

OneCare Vermont

2024 Corporate Goals

Approved by Board 12/21/23

12/21/2023

Goal	Weight	Key Result, (Weight)	Threshold (50%)	Target (100%)
Improve quality results to enhance population health outcomes and demonstrate organizational effectiveness.	50%	Meet or exceed target in primary care PHM program measures (60%)	2 of 5 continuing PHM measures meeting 2024 PHM target in aggregate	3 of 5 continuing PHM measures meeting PHM target in aggregate
		Increase utilization of waivers across the provider network (20%)	Increase the number of patients benefiting from waivers by 5%	Increase the number of patients benefiting from waivers by 10%
		One standardized SDoH screening tool selected for implementation across OneCare's Network (20%)	Align SDoH screening tool with Blueprint AND OneCare's Network (via PHSC approval)	Align SDoH screening tool across a minimum of three key stakeholders AND OneCare's Network (via PHSC approval)
Support primary care and hospitals through advanced payment reforms and enhancing provider readiness for global budgets.	25%	Implement Medicaid Global Payment Program (GPP) for two or more hospitals (60%)	One hospital participates in GPP in PY24	At least two hospitals participate in GPP in PY24
		Implement a Medicaid FQHC fixed payment pilot for two or more FQHCs (20%)	One FQHC participates in Medicaid fixed payment pilot in PY24	At least two FQHCs participate in Medicaid fixed payment pilot in PY24
		Develop strategy to sustain CPR program benefits (20%)	N/A	Strategy delivered to and accepted by the OneCare BOM
Lay groundwork and provide alternatives and recommendations for OneCare for 2025 and beyond	25%	Deliver Medicare/AHEAD development plan to OneCare BOM by spring 2024 (100%)	N/A	Report delivered to and accepted by the OneCare BOM

Notes:

Metric completion is determined by validating completion of each component of measurement in each category (i.e. Threshold completion = 50% x Weight).

The Board has latitude to adjust goals and weights if circumstances or priorities change during the year.

Meeting Threshold indicates modest reward for good, "satisfactory performance" marked by substantial progress or improvement and noteworthy achievements.

Meeting Target indicates reward for "strong performance" marked by achieving the target goal; multiple goals within each performance category may be weighted.