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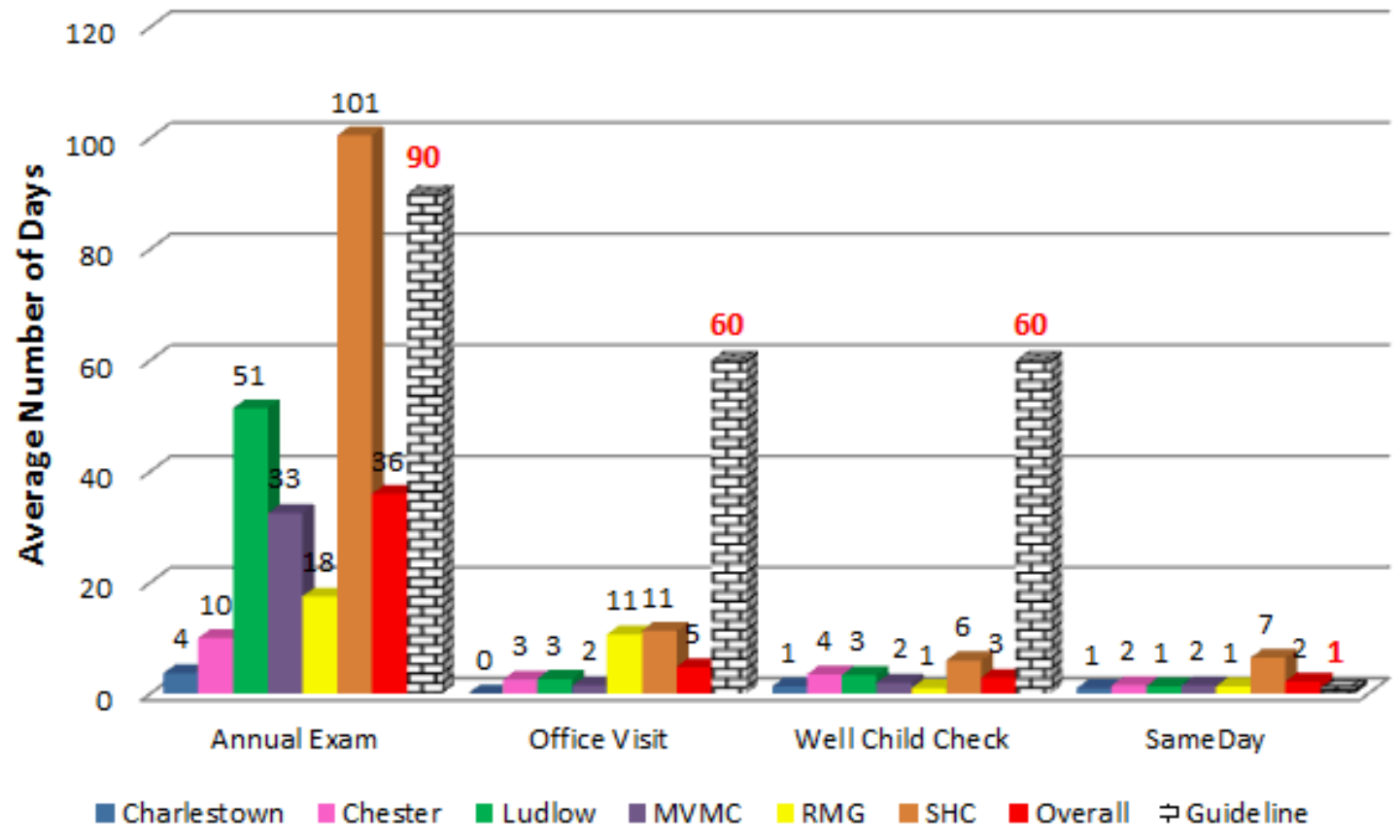
Primary Care Capacity in Rural Vermont

Timothy Ford, President and CEO, Springfield Medical Care Systems

Christopher E. Towne, Director of Primary Care, Northern Counties Health Care

Springfield Medical Care Systems

Third Next Available Appointment

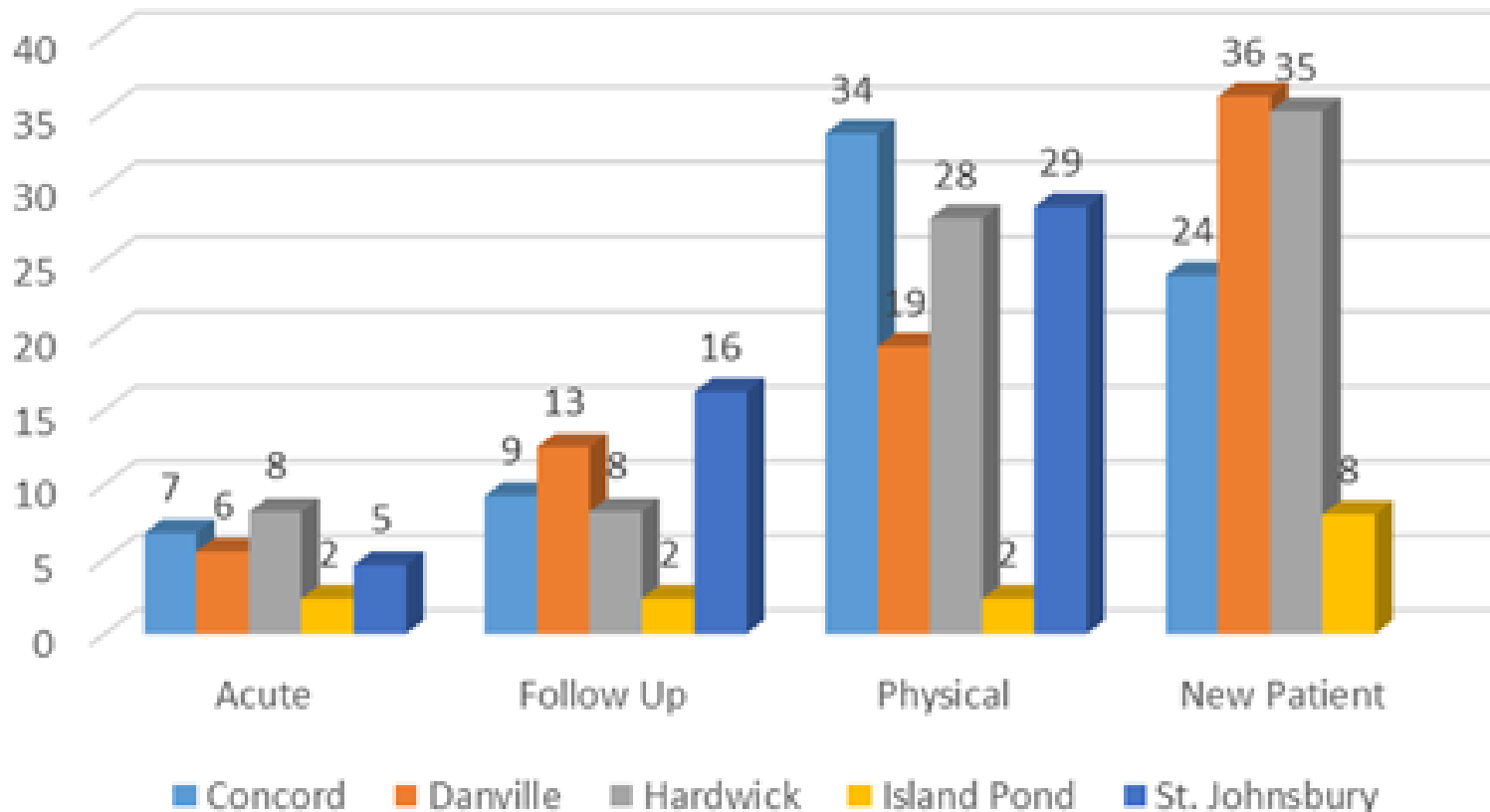


Observed Trends

- Nearly impossible to hire and retain primary care physicians
 - High demand nationwide
 - High attrition (retiring baby boomers)
- Nurse practitioners and physician assistants increasingly managing a full primary care panel – broader role than “physician extender”
 - 2013 MD/NP-PA ratio was 1:1
 - Current MD/NP-PA ratio is 2:3
 - Walk-in clinics at 3 sites helps meet urgent medical needs
- Recent SMCS Community Health Needs Assessment shows marked improvement in access to primary care and community satisfaction with access

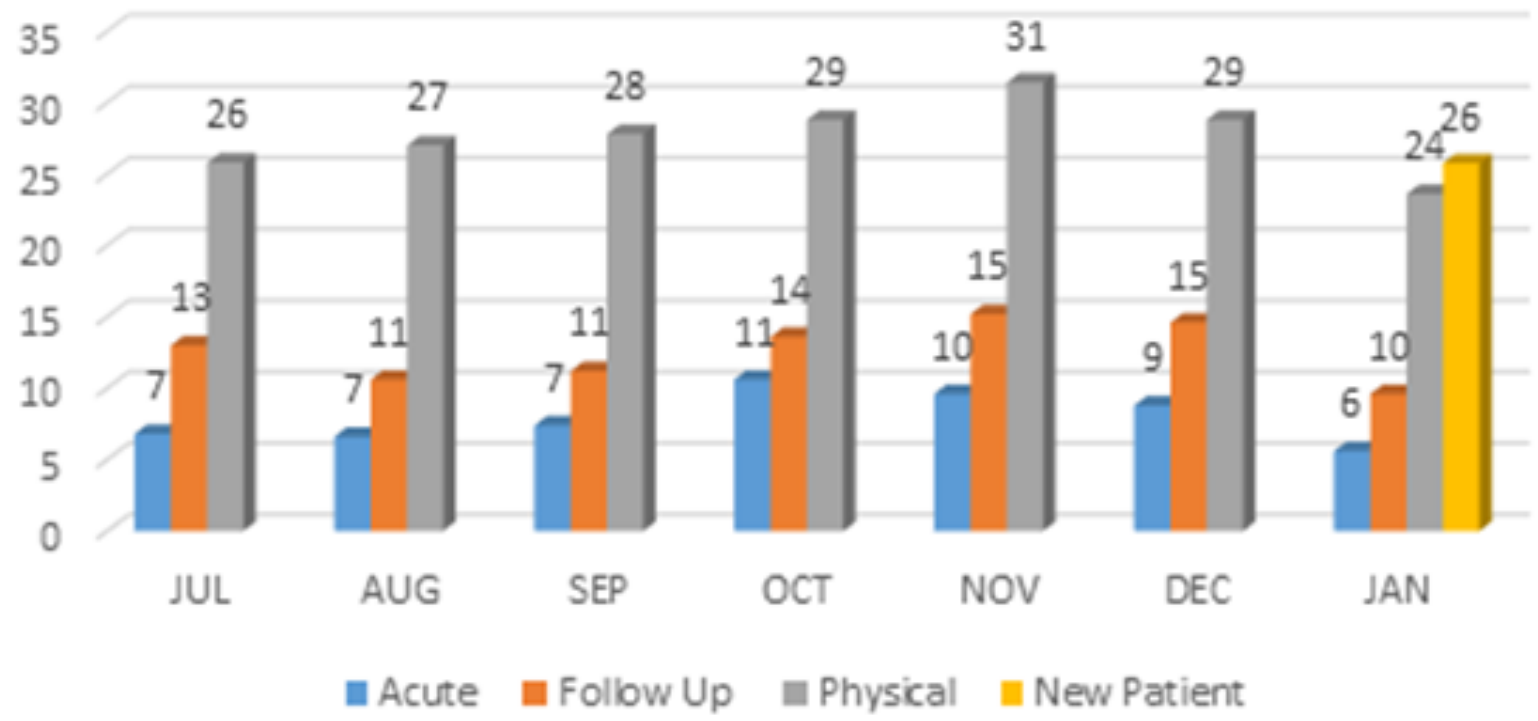
Northern Counties Health Care

NCHC 3rd Next Available Appointment



Northern Counties Health Care

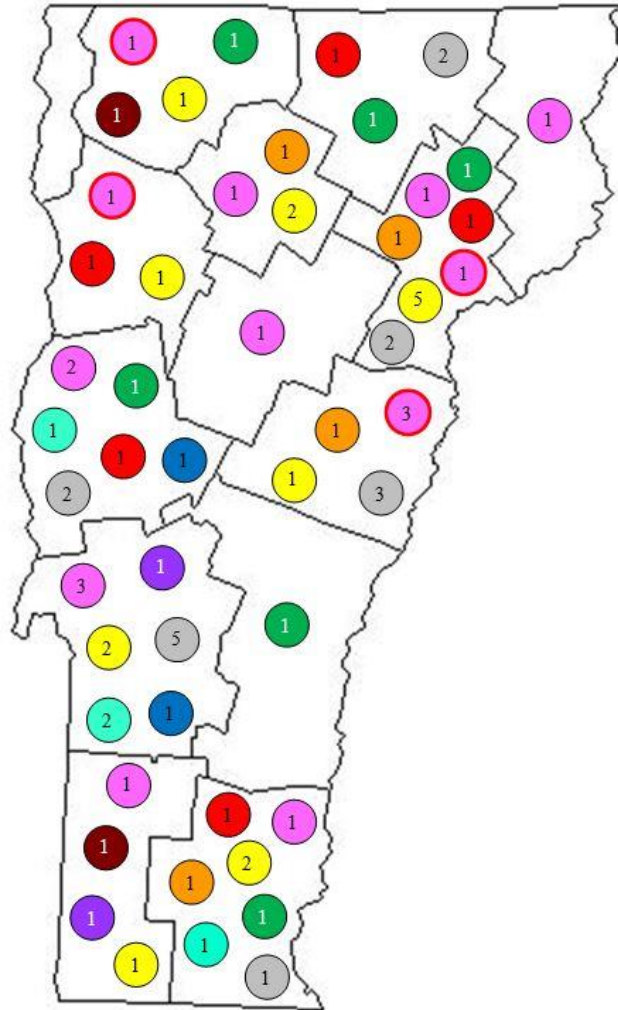
NCHC Average 3rd Next Available Appointments
July 2016 - January 2017



Vermont Provider Vacancies

Reported to the Recruitment Center January 2017

Provider Vacancies By County	
Addison County	8
Bennington County	4
Caledonia County	12
Chittenden County	3
Essex County	1
Franklin County	4
Lamoille County	4
Orange County	8
Orleans County	4
Rutland County	14
Washington County	1
Windham County	8
Windsor County	1
Total Vacancies	72



Provider Vacancies By Specialty	
Medical Director	2
Family Practice	11
Internal Medicine	5
FP or IM	6
Hospitalist	4
Ob/Gyn	4
Pediatrics	2
Psychiatrist	2
Nurse Practitioner/ Physician Assistant/Nurse Midwife	15
Dental	6
Primary Care Subtotal	57
Specialists	15
Total Vacancies	72

Vacancies are reported to the Recruitment Center on a voluntary basis. The vacancies reported represent positions in community health centers, hospitals and private practices across the state. The information does not reflect vacant positions with some of the larger health systems such as Fletcher Allen Health Care, which maintains its own vacancy tracking system.

For further information contact:

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