



STATE OF VERMONT  
GREEN MOUNTAIN CARE BOARD

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SEALED BID  
REQUEST FOR PROPOSAL FOR  
All-Payer Waiver Contractor Support

Expected RFP Schedule Summary:

DATE ISSUED	October 31, 2014
QUESTIONS DUE	November 14, 2014 by 5:00 pm
BIDDERS' CONFERENCE CALL	November 18, 2014 at 10:00 am
WRITTEN RESPONSES TO QUESTIONS	November 20, 2014 by 5:00 pm
PROPOSALS DUE	December 4, 2014 by 3:00 pm
DATE AND TIME OF BID OPENING	December 4, 2014 at 3:00 pm
LOCATION OF BID OPENING	GMCB, 89 Main Street, Montpelier, VT 05602
BIDDER INTERVIEWS	Week of January 5, 2014
SELECTION NOTIFICATION	By January 16, 2015
PROPOSED WORK START DATE	February 16, 2015

PLEASE BE ADVISED THAT ALL NOTIFICATIONS, RELEASES, AND AMENDMENTS ASSOCIATED WITH THIS RFP WILL BE POSTED AT:

<http://www.vermontbidsystem.com/>  
<http://gmcboard.vermont.gov/RFP>

CONTACT AGENT: Janet Richard  
MAILING ADDRESS: Green Mountain Care Board  
89 Main Street  
Montpelier, VT 05620  
TELEPHONE: 802-828-2901  
E-MAIL: [Janet.Richard@state.vt.us](mailto:Janet.Richard@state.vt.us)

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Green Mountain Care Board  
RFP: All-payer waiver contractor support

### **SEALED BID INSTRUCTIONS**

All bids must be sealed and must be addressed to the Green Mountain Care Board, 89 Main Street, Montpelier, Vermont 05620. BID ENVELOPES MUST BE CLEARLY MARKED 'SEALED BID' AND SHOW THE REQUISITION NUMBER AND/OR BID TITLE, OPENING DATE AND NAME OF BIDDER. **ALL BID SUBMISSIONS MUST CONTAIN AN ORIGINAL AND FIVE (5) COMPLETE COPIES and one electronic copy, which may be submitted on a CD or to the following email address: [Janet.Richard@state.vt.us](mailto:Janet.Richard@state.vt.us).**

All bidders are hereby notified that sealed bids must be in the office of the Green Mountain Care Board (GMCB) by the bid due date and time. Bidders are cautioned that it is their responsibility to originate the sending of bids in sufficient time to insure receipt by the GMCB on or before the bid due date. Hand-carried bids shall be delivered to a representative of the GMCB on or before the bid due date and stamped in by the GMCB representative to indicate the date and time of receipt. Bids not in possession of the GMCB by the due date and time will not be considered.

The GMCB may change the date and/or time of bid openings. If a change is made, the GMCB will make a reasonable effort to inform all bidders.

All bids will be opened publicly. Any interested party may attend bid openings. Bid results may be requested in writing and are available once an award has been made.

From the issue date of this RFP until a Contractor is selected and the selection is announced, bidders are prohibited from communicating with any GMCB staff regarding this procurement, except with Janet Richard, Administrative Support Coordinator.

The GMCB shall reserve the right to reject the proposal if this provision is violated.

**FAXED BIDS: FAXED bids will NOT be accepted.**

**ELECTRONIC BIDS: ELECTRONIC bids are required in addition to the hard copies.**

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## **1. Overview and General Information**

### **1.1 Overview**

The Green Mountain Care Board (GMCB) is soliciting proposals from qualified vendors to provide support related to Vermont's pursuit of an all-payer waiver.

### **1.2 RFP Background**

The U.S. health care environment is in a period of rapid change, particularly in Vermont. At the national level, Congress approved the Affordable Care Act in 2010 and implementation at the federal and state levels has been underway since. In Vermont, the legislature passed Act 48 in 2011. This legislation created the Green Mountain Care Board (GMCB), set in motion a deliberate process of health care payment and delivery reform, and set the stage for design of Green Mountain Care, a system of universal, publicly-financed coverage for all Vermonters.

The Governor and the legislature have made clear that Vermont's health care reforms, and design of Green Mountain Care, should include fundamental changes in health care provider payment and health care delivery to achieve efficiencies and maximize the chances of long-term cost containment. In the arena of provider payment and cost control, the GMCB has primary responsibility and broad statutory authority. The GMCB has a number of existing processes and authorities it can use to carry out its duties and meet these responsibilities. The GMCB:

- Sets the rate of increase in annual budgets for Vermont's 14 hospitals;
- In doing so, sets the rate of increase in revenues for almost half of Vermont's physicians, who are employed by hospitals;
- Sets the rate of increase in health insurance premiums;
- Has the authority to establish all-payer rates for provider payment in Vermont;
- Has responsibility for moving provider payment away from volume-based incentives and toward value-based payments;
- Oversees shared savings programs for accountable care organizations;
- Approves the State Health Resource Allocation Plan and the State Health Information Technology Plan.

Health care providers and payers across the country are testing new models of payment, organization and care delivery aimed at improving outcomes and constraining cost growth. In Vermont, most providers have organized into accountable care organizations (ACOs) and all payers (Medicare, Medicaid, and commercial insurers) are participating in value-based payment programs for both advanced primary care medical homes and ACOs. The GMCB oversees the state's shared

savings programs for ACOs, including the standards for the financial model and the required quality measurement and reporting.

Vermont received a three-year, \$45 million State Innovation Model testing grant (more information is found at: <http://healthcareinnovation.vermont.gov/resources>) from the Centers for Medicare and Medicaid Services (CMS) Innovation Center to support acceleration of three types of activities aimed at creating a “high performing health system” in the state:

- Implementation of value-based payment to health care providers on a widespread basis;
- Full build-out of a health information system that allows appropriate sharing of clinical information to support optimal care management;
- Full build-out of a statewide, coordinated system for identifying and addressing the health needs of Vermonters through care management and population health management.

Leaders in Vermont state government have concluded that to most effectively advance the state’s goals and fully implement a regulatory framework that dovetails with our multi-payer payment reform efforts, Vermont should request an all-payer waiver from the Innovation Center, similar to that awarded earlier this year to Maryland. Such a waiver would reinforce Medicare’s role as a full participant in Vermont health care reforms and would establish a framework, across all payers and providers, for advancing and appropriately overseeing payment models that are more rational, fair, and transparent, and that support improved outcomes.

The state has had preliminary discussions with the CMS Innovation Center about an all-payer waiver, and about the ways in which Vermont’s approach might differ from Maryland’s. A state-level team has been identified to manage both interagency relations related to a potential waiver and the many details that remain to be defined. Day-to-day management of the effort will be provided by a combined team of high-level leaders from the GMCB and the Governor’s Office.

## 2. Schedule of Events

### 2.1 Questions and Answers

Any Vendor requiring clarification of any section of this RFP or wishing to comment or take exception to any requirements or other portion of this RFP must submit specific questions in writing no later than November 14, 2014. Questions may be e-mailed to or sent through the mail to: **Janet Richard, Green Mountain Care Board, 89 Main Street, Montpelier, VT 05620**. At the close of the question period a copy of all questions or comments and the State’s responses will be posted on the State’s web site <http://bgs.vermont.gov/purchasing/bids>. Every effort will be made to have these available as soon after the question period ends, contingent on the number and complexity of the questions.

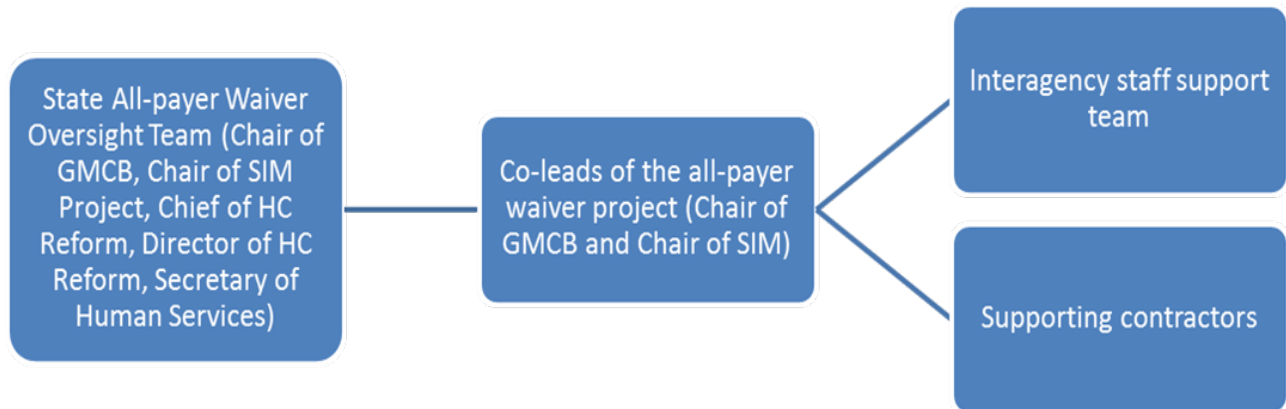
There will be a **bidders’ conference call on November 18, 2014 at 10:00am**. The conference call number is: 1-877-273-4202 and the participant number is: 2252454.

### 3. Scope of Work

#### 3.1 General Overview

The GMCB is seeking a contractor to assist in development of an all-payer waiver proposal. The development of this proposal, and negotiation of specific waiver terms and conditions with the federal government, will be overseen by an inter-agency team composed of the Chair of the GMCB, the Chair of Vermont’s State Innovation Model Project, the Governor’s Chief of Health Care Reform, the Governor’s Director of Health Care Reform, and the Secretary of Human Services. The Chair of the GMCB, Al Gobeille, and the Chair of the State Innovation Model Project, Anya Rader Wallack, will co-lead this effort on a day-to-day basis. Primary staff support for the effort will come from the GMCB and from the State’s Medicaid payment reform unit.

This management structure is illustrated below.



### **3.2 Scope of work**

The GMCB seeks assistance and support to develop an all-payer waiver proposal, and to negotiate the waiver with CMS. Contractor will provide specific recommendations on:

- Developing the broad outlines of a waiver;
- Developing necessary supporting materials for state and federal waiver development teams;
- Developing draft terms and conditions of a waiver;
- Interfacing with important stakeholder groups regarding the waiver process and the specifics of a potential Vermont waiver;
- Analyzing the potential effect of alternative waiver terms and conditions on Vermont.

Contractor will work with a team of state staff led by the co-managers of the project. The Contractor should provide a description of how it will engage Vermont's stakeholders including state agencies, health care providers, advocates and payers.

### **3.3 Contract Management**

#### **A. Contract Management Approach**

The GMCB will designate an individual as the manager of the contract resulting from this RFP. That individual will serve as the point-of-contact for the Contractor. Performance instructions shall be communicated by the contract manager and all deliverables shall be sent to the contract manager.

The Contractor will be expected to participate in weekly team meetings, prepare analyses and meeting materials, produce project work plans and timelines and guide state staff to adhere to those work plans and timelines.

The Contractor also will participate in meetings (by phone or in the DC/Baltimore area) with federal officials as needed and will assist in identifying issues arising from those meetings in need of resolution. Contractor will assist with analyzing alternative approaches to issue resolution and adjusting project work plans, timelines and resource allocation to reflect and address those needs as they arise.

The Contractor will be responsible for assigning a project lead to this project. The Contractor should describe the manner in which this project will be managed within the Contractor's organization and identify any contract management expectations for the State.

#### **B. Failure to Comply with Contractual Requirements**

While the GMCB seeks a Contractor with which it can work in close collaboration and partnership, it shall take action should the Contractor fail to adhere to the terms of the agreement expected to result from this RFP. Specifically:

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1. Should the Contractor submit reports that are untimely, incomplete, inaccurate, or that otherwise fail to address contractual requirements, the GMCB shall produce written direction, within five (5) business days of the report's receipt, regarding any necessary corrections and revisions.
2. For each late, incomplete or inaccurate or otherwise deficient report, the GMCB may in its discretion assess and impose liquidated damages of \$1000 per day, effective as of the report's assigned due date. The GMCB shall provide written notice to the Contractor if it intends to assess liquidated damages.
3. Should the Contractor submit a complete and accurate report(s) within five (5) business days of the date of such notice, the GMCB will waive any liquidated damages.
4. Should the Contractor fail to submit a complete and accurate report that addresses contractual requirements 15 business days after the due date, the GMCB may assess liquidated damages of \$3000 per day, effective as of 15 days after the report's initial assigned due date. The GMCB shall provide written notice to the Contractor if it intends to assess liquidated damages.

The Contractor shall not be subject to a liquidated damages assessment for an incomplete or tardy report submission if untimely or incomplete submission resulted from the failure of Participating Payers or ACOs to provide the Contractor information needed to complete the required report(s).

#### **4. METHOD OF AWARD**

Awards will be made in the best interest of the State of Vermont. The GMCB may award one or more contracts and reserves the right to make additional awards to other compliant Vendors at any time during the first year of the contract if such award is deemed to be in the best interest of the State.

#### **Evaluation Criteria**

Proposals that meet the specifications of this RFP, and that are received in this office by the appointed deadline, will be evaluated by a review committee composed of state staff.

#### **Evaluation Factors**

- Understanding of Work
- Approach and Methodology
- Proposed Staff Education, Experience and References
- Wage Requirements – fixed price and hourly labor cost
- Availability and Flexibility - Work schedule restrictions (e.g., part-time, full-time, maximum days per week, maximum hours per week months per year)



- Presentation: Proposed staff experience and references, communication and organizational skills and other pertinent topics.

**Procedural Instructions:**

If the procedural instructions are not followed, the proposal shall be considered non-responsive. Non-responsive proposals will be eliminated from further evaluation.

**5. INSTRUCTIONS FOR BID PREPARATION**

**5.1 General Instructions**

The bid is the GMCB’s primary vehicle for obtaining essential information upon which contract award decisions are based. Instructions contained in the RFP must be met in order to qualify for consideration for award. Bids that do not meet or comply with all instructions may be considered non-responsive and may be discarded. **Mere reiterations of RFP-stated services are discouraged as they do not provide insight into the bidder’s understanding of the required tasks and responsibilities, nor the uniqueness of the bidder’s performance capabilities.**

**5.2 Bid Submission Delivery Methods**

- U.S. MAIL: Vendors are cautioned that it is their responsibility to originate the mailing of bids in sufficient time to ensure bids are received and time stamped by the **Green Mountain Care Board** prior to the time of the bid opening.
- EXPRESS DELIVERY: If bids are being sent via an express delivery service, be certain that the RFP designation is clearly shown on the outside of the delivery envelope or box. Express delivery packages will not be considered received by the State until the express delivery package has been received and time stamped by the **Green Mountain Care Board**.
- HAND DELIVERY: Hand-carried bids shall be delivered to a representative of the **Green Mountain Care Board** prior to the bid opening.
- ELECTRONIC: Electronic bids are required in addition to the hard copy bids.
- FAX BIDS: FAXED bids will not be accepted.

**5.3 Specific RFP Response**

Vendors must describe their experience for completing similar work as outlined in Section 3- Scope of Work. Additionally, Vendors must provide information specific to the personnel (including any subcontractors) assigned to accomplish the work called for in this RFP. Vendors must provide a narrative description of the personnel who will actually work on the contract and provide their title and resume.

**References:** Provide the names, addresses, and phone numbers of at least three companies or State Agencies that the individual you are proposing has performed similar work within the last 3 years. You must include contact names who can talk knowledgeably about performance and deliverables. The State reserves the right to contact any references provided by the Vendor. The State invites Vendors to provide letters of reference from previous clients.

**Technical Bid:** This section must describe the bidder's approach and plans for accomplishing the work outlined in the Scope of Work and Contractor Responsibilities section of this RFP. These plans and approaches must be described in sufficient detail to permit the GMCB to fully evaluate them. Further, the bidder must describe the effort and skills necessary to complete the project. The section must contain at least the following information:

A brief introduction outlining the bidder's overall technical approach to complete the requirements. The narrative must demonstrate to the GMCB an understanding of the process that is to be implemented, and persuade the GMCB that the bidder understands the nature of the required work, and the level of effort required.

A description of how the work will be accomplished. Simple statements that a task will be completed, or a reiteration of the RFP are not helpful. **Section 3** of this RFP (**Scope of Work**) shows the interface between the GMCB's responsibilities and the Contractor's responsibilities. Using Section 3 as a guide, the bidder must describe how it will fulfill these responsibilities.

A summary of the problems that the bidder might reasonably expect and its solution to those anticipated problems must be provided.

Enough information must be provided so that the GMCB is assured that the Contractor will be prepared to establish fully effective and efficient operations on the contract's effective start date.

The bidder must supply detailed information concerning any subcontractors proposed to be used during the performance of the responsibilities under the contract.

**Organizational Experience:** This section of the bid must contain pertinent information relating to the bidder's organization, personnel, and experience, including references together with a contact name and telephone number that will substantiate the bidder's qualifications and performance record. The bid must contain at least the following:

- the location of the bidder's headquarters and office(s);
- if applicable, the following information about the bidder and any parent corporation and all subsidiaries and affiliates: (1) an organizational chart by ownership of all affiliated entities; (2) the names and addresses of owners/partners/shareholders of each entity; and (3) the names and addresses of members of the governing board of each entity;
- a description of the bidder's background and experience in calculating savings and generating quality measures using data provided by multiple payers and providers. Documentation that clearly shows the bidder's experience in performing similar projects must be included. Bidders must include a list of references that reflect this experience;

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- documentation as the bidder believes sufficient to show proof of the bidder's financial capacity to undertake the responsibilities required under this contract;
- confirmation that the bidder is free of actual or apparent conflict of interest, and
- evidence of professional liability insurance coverage for any and all services performed under the contract, with minimum coverage of \$1,000,000 per occurrence.

**Cost Bid:** The bidder should offer a cost proposal, distinct from the technical proposal. The cost proposal may be structured as fixed price or as time and materials. There is a 10% limit on indirect costs allowed under this RFP. This RFP is funded through a federal State Innovation Models (SIM) Testing Grant. *All contracts funding through the SIM grant program must comply with the federal guidelines found in the State Innovation Models FOA found here:*

[http://innovation.cms.gov/Files/x/StateInnovation\\_FOA.pdf](http://innovation.cms.gov/Files/x/StateInnovation_FOA.pdf).

The aforementioned cost proposal shall be exclusive of travel-related costs. The bidder should submit a separate travel cost proposal assuming eight two-day trips to Burlington or Montpelier per calendar year. The travel shall be broken out by airfare, ground transportation, and hotel. Any contract written as a result of this RFP will require receipts for all expenses other than vehicle mileage or will use per diem rates specified in the "General Service Administration (GSA) Per Diem 2000 study" for lodging, meals and incidentals. Vehicle mileage will be reimbursed at a rate determined at the time the contract is executed. The Contractor must bill the GMCB for work performed at least once a month.

## 6. BID SUBMISSION

**6.1 DUE DATE:** The closing date for the receipt of bids is **December 4, 2014 by 3:00 pm.**

The bid opening will be held at 89 Main Street, Montpelier, VT (3<sup>rd</sup> floor) at the date and time listed on page one and is open to the public.

**All bids** shall be submitted in a sealed package and must be clearly marked as follows:

**"All-Payer Waiver RFP"**

### 6.2 Bid Confidentiality:

All submittals will be subject to the State's Access to Public Records Law, 1 VSA§ 315 et seq. Subsequent to award of this RFP, all or part of any submittal will be released to any person or firm who requests it. Vendors shall specify in their cover letter if they desire that any portion of their submittal be treated as proprietary and not releasable as public information. **A redacted copy should be included for portions of submittal that is not proprietary.**

### 6.3 Submission Checklist

- ✓ Hard *Copies* (5)
- ✓ Original Unbound *Master* (1)
- ✓ 1 CD or emailed electronic copy of the bid
  
- ✓ Cover Letter
- ✓ Experience & Qualifications
- ✓ References
- ✓ Cost Proposal
- ✓ Standard State Provisions for Contracts and Grants
- ✓ Offshore/outsourcing form
- ✓ Certificate of Compliance
- ✓ Workers' Compensation; State Contracts Compliance Requirement; Self Reporting
- ✓ Workers' Compensation; State Contracts Compliance Requirement; Subcontractor Reporting

### 6.4 Attachments

The following attachments are current as of the dates indicated on each document. Many of the attachments are still pending final approval and are subject to possible modification.

- Attachment A: Certificate of Compliance
- Attachment B: Offshore Outsourcing Questionnaire
- Attachment C: Standard State Provisions for Contracts and Grants (June, 2014)  
Workers' Compensation; State Contracts Compliance Requirement; Self Reporting  
Workers' Compensation; State Contracts Compliance Requirement; Subcontractor Reporting
- Attachment D: Sample Contract
- Attachment E: Other Contract Provisions

## 7. General Terms and Conditions

### 7.1 Statement of Rights

The State of Vermont reserves the right to obtain clarification or additional information necessary to properly evaluate a proposal. Vendors may be asked to give a verbal presentation of their proposal after submission. Failure of Vendor to respond to a request for additional information or clarification could result in rejection of that Vendor's proposal. To secure a project that is deemed to be in the best interest of the State, the State reserves the right to accept or reject any and all bids, in whole or in part, with or without cause, and to waive technicalities in submissions. The State also reserves the right to make purchases outside of the awarded Contracts where it is deemed in the best interest of the State.

## **7.2 Non-Disclosure Agreement**

Contractors will be required to sign a non-disclosure agreement in a form acceptable to the State if there is not already one on file.

## **7.3 Location of Work**

As a general rule, project work will be done in Montpelier, VT. The Contractor will be required to work on-site in (such site or sites in Montpelier, VT as may be identified by the State) where space will be provided, however travel to other State facilities may be needed and the vendor will be responsible for such travel using its own mode of transportation. Occasional exceptions to this rule may be established by mutual agreement between the Contractor and the State.

Where applicable, the State will provide a project facility with desks, telephone, LAN connections, and printers. If specific laptop computers or other mobile peripheral devices are required by the Contractor then the Contractor must provide its own equipment and will be given the appropriate support by the State. Contractors will be provided support by the State in setting up any accounts or connections required (i.e. State email system, network connectivity, network printing etc.) and vendors will have access to State phones for use in project related business calls. The State will not pay Contractors' cell phone bills.

## **7.4 Contract Terms**

The selected bidder(s) will sign a contract with the GMCB to provide the services named in the bid, at the price listed. A copy of the standard State contract is attached. PLEASE NOTE THAT THE STATE WILL NOT ACCEPT THE VENDOR'S TERMS AND CONDITIONS IN LIEU OF THE STANDARD STATE CONTRACT PROVISIONS.

### **Acknowledgment of Terms**

A statement from the Vendor and its legal counsel acknowledging all Customary State Contract Provisions and Purchasing and Contract Administration Terms and Conditions with any exceptions or additional provisions noted. (These will be considered when making an award).

The GMCB may cancel upon discovery that a bidder is in violation of any portion of the agreement, including an inability by the bidder to provide the services, and/or support offered in their bid. Contracts may be amended by mutual agreement of the parties. The contract may be cancelled by the GMCB by giving written notice at least 30 days in advance. The Contractor may cancel the contract by giving 120 days written notice in advance. If, during the term of the contract, the Contractor cannot provide the required services using the personnel identified in the bid, the Contractor will notify the GMCB and provide assurances that the substitute personnel will in no way diminish the capacity of the Contractor to perform.

## **7.5 Work Product**

All Work Product shall belong exclusively to the State, with the State having the sole and exclusive right to apply for, obtain, register, hold and renew, in its own name and/or for its own benefit, all patents and copyrights, and all applications and registrations, renewals and continuations thereof and/or any and all other appropriate protection. To the extent exclusive title and/or complete and exclusive ownership rights in and to any Work Product may not originally vest in the State by operation of Laws or otherwise as contemplated hereunder, Contractor shall immediately upon request, unconditionally and irrevocably assign, transfer and convey to the State all right, title and interest therein.

“Work Product” means any tangible or intangible work product, creation, material, item or deliverable, documentation, information and/or other items created by Contractor, either solely or jointly with others, including by Contractor staffing that are specifically commissioned by the State under a Contract or other written agreement, and which are developed, conceived of, prepared, procured, generated or produced by Contractor. Work Product specifically excludes any tangible or intangible work product, creation, material, item or deliverable, documentation, information, deliverables and/or other items which were proprietary to the Contractor prior to the date of contracting with the State. Work Product may include ideas, inventions, improvements, discoveries, methodologies or processes, or writings, designs, models, drawings, photographs, reports, formulas, algorithms, patterns, devices, compilations, databases, computer programs, specifications, operating instructions, procedures manuals, or other documentation, whether or not protectable under Title 17 of the U.S. Code and whether or not patentable or otherwise protectable under Title 35 of the U.S. Code, that are developed, conceived of, prepared, arise, procured, generated or produced in connection with a Contract with the State, whether as individual items or a combination of components and whether or not the Services or the intended Work Product itself are or is completed or the same are or is reduced to practice during the Term.

## **7.6 Confidentiality of State Information**

Contractor agrees to keep confidential all information received and collected by Contractor, or to which the Contractor may have access to or come in contact with in connection with a project. The Contractor agrees not to publish, reproduce, or otherwise divulge any such State information in whole or in part, in any manner or form or authorize or permit others to do so. Contractor will take reasonable measures as are necessary to restrict access to State Information in the Contractor's possession to those employees on his/her staff who must have the information on a "need to know" basis. The Contractor shall promptly notify the State of any request or demand by any court, governmental agency or other person asserting a demand or request for State information to which the Contractor or any third party hosting service of the Contractor may have access, so that the State may seek an appropriate protective order. In the Contract, the Contractor shall represent and warrant that it has implemented and it shall maintain during the term of any agreement the highest industry standard administrative, technical, and physical safeguards and controls consistent with *NIST Special Publication 800-53* and *Federal Information Processing Standards Publication 200* and designed to (i) ensure the security and confidentiality of State Information; (ii) protect against any anticipated security threats or hazards to the security or integrity of the State Information; and (iii) protect against unauthorized access to or use of State Information. Such measures include at a minimum, as applicable: (1) access controls on information systems, including controls to authenticate and permit access to State Information only to authorized individuals and controls to prevent the Contractor employees from providing State Information to unauthorized individuals who may seek to obtain this information (whether through fraudulent means or otherwise); (2) industry-standard firewall protection; (3) encryption of electronic State Information while in transit from the Contractor networks to external networks; (4) measures to store in a secure fashion all State Information which shall include multiple levels of authentication; (5) dual control procedures, segregation of duties, and pre-employment criminal background checks for employees with responsibilities for or access to State Information; (6) measures to ensure that the State Information shall not be altered or corrupted without the prior written consent of the State; (7) measures to protect against destruction, loss or damage of State Information due to potential environmental hazards, such as fire and water damage; (8) staff training to implement the information security measures; and (9) monitoring of the security of any portions of the Contractor systems that are used in the provision of the services against intrusion on a twenty-four (24) hour a day basis.

## **7.7 Performance Measures**

In accordance with current State of Vermont policy and procedures, the Contract may include Contractor performance measures. The specific performance measures will be determined during the Contract negotiation process.

## **7.8 Taxes**

Most State purchases are not subject to federal or state sales or excise taxes and must be invoiced tax free. An exemption certificate will be furnished upon request covering taxable items. The

Contractor agrees to pay all Vermont taxes which may be due as a result of this order. If taxes are to be applied to the purchase it will be so noted in the response.

### **7.9 Amendments**

No changes, modifications, or amendments in the terms and conditions of a Contract shall be effective unless reduced to writing, numbered, and signed by the duly authorized representative of the State and Contractor.

### **7.10 Non-Collusion**

The State of Vermont is conscious of and concerned about collusion. It should therefore be understood by all that in signing bid and contract documents they agree that the prices quoted have been arrived at without collusion and that no prior information concerning these prices has been received from or given to a competitive company. If there is sufficient evidence to warrant investigation of the bid/contract process by the Office of the Attorney General, all Vendors should understand that this paragraph might be used as a basis for litigation.

### **7.11 Insurance**

In addition to the insurance coverage's required in Attachment C, ***Standard State Provisions for Contracts and Grants***, the Contractor shall carry Professional Liability insurance and data breach insurance in minimum coverage amounts of \$1,000,000 per occurrence.

### **7.12 Business Registration**

To be awarded a contract by the State of Vermont a Vendor must be (except an individual doing business in his/her own name) registered with the Vermont Secretary of State's office [www.sec.state.vt.us/tutor/dobiz/forms/fcregist.htm](http://www.sec.state.vt.us/tutor/dobiz/forms/fcregist.htm) and must obtain a Contractor's Business Account Number issued by the Vermont Department of Taxes [www.state.vt.us/tax/pdf.word.excel/forms/business/s-1&instr.pdf](http://www.state.vt.us/tax/pdf.word.excel/forms/business/s-1&instr.pdf)

### **7.13 Contract Negotiation**

Upon completion of the evaluation process, the State may select one or more Vendors with which to negotiate a contract, based on the evaluation findings and other criteria deemed relevant for ensuring that the decision made is in the best interest of the State of Vermont. In the event the State is successful in negotiating with the Vendor, the State will issue a notice of award. In the event State is not successful in negotiating a contract with a selected Vendor, the State reserves the option of negotiating with another Vendor.



#### **7.14 Worker's Compensation; State Contracts Compliance Requirement**

The Department of Buildings and General Services in accordance with Act 54, Section 32 of the Acts of 2009 and for total projects costs exceeding \$250,000.00, requires Vendors comply with the following provisions and requirements.

- (a) (1) Vendor is required to self-report detailed information including information relating to past violations, convictions, suspensions, and any other information related to past performance and likely compliance with proper coding and classification of employees requested by the applicable agency.
- The Vendor is required to report information on any violations that occurred in the previous 12 months.
- (a) (2) Vendor is required to provide a list of subcontractors on the job along with lists of subcontractor's subcontractors and by whom those subcontractors are insured for workers' compensation purposes. Include additional pages if necessary. This is not a requirement for subcontractor's providing supplies only and no labor to the overall contract or project.

**In order for a Vendor's response to be considered valid, Vendors must complete and submit the following two (2) forms at time of bid:**

Workers' Compensation; State Contracts Compliance Requirement; Self Reporting

Workers' Compensation; State Contracts Compliance Requirement; Subcontractor Reporting

#### **7.15 Certificate of Compliance**

This form must be completed and submitted as part of the response for the proposal to be considered valid.

#### **7.16 Offshore Outsourcing Questionnaire**

This form must be completed and submitted as part of the proposal to be considered valid.

#### **7.17 Price Guarantee**

Contractor is required to maintain its price for a fixed period of time. Provide an hourly rate for future work should an extension of the Contractor's services be requested.

#### **7.18 Terms and Conditions for Technology Contracts**

The State will reserve the right to terminate a Contract upon discovery that a Contractor is in violation of any portion of the Contract.

**Vendors planning to submit a bid are advised of the following:**

STATE OF VERMONT

Green Mountain Care Board

RFP: All-payer waiver contractor support

1. All contracts are subject to review and approval by the Chief Information Officer, the Office of the Attorney General and the Secretary of Administration.
2. The Vendor should guarantee that its rate offerings, over the term of the Contract, are comparable to other customers of similar size and requirements. If offerings are rendered to a comparable customer which improve the pricing agreed to in the Contract, the Vendor agrees to apply those same discounts and offerings to the State of Vermont.
3. The State of Vermont has no legal authority to indemnify a Vendor, nor limit the liability of the Vendor from third party claims against the Vendor. These 2 conditions are not negotiable. Vendors who are not able to legally enter into a Contract under those conditions should not submit a bid.

**Required Project Policies, Guidelines and Methodologies**

The Contractor shall be required to comply with all applicable laws, regulations, policies, standards, fingerprint supported background checks, and guidelines affecting State of Vermont IT projects, which may be created or changed periodically. It is the responsibility of the Contractor to insure adherence and to remain abreast of new or revised Laws, regulations, policies, standards and guidelines affecting project execution. These may include, but are not limited to:

- Health Insurance Portability and Accountability Act (HIPAA)
- The State’s Enterprise Architecture Program
- The State Information Technology Security Policy and Standards
- The State Digital Imaging Guidelines
- The State File Formats Policy and Guidelines
- The State’s Record Management Best Practice

The above policies and/or guidelines can all be found here: [http://dii.vermont.gov/Policy\\_Central](http://dii.vermont.gov/Policy_Central)

**Attachment A: Certificate of Compliance**

**This form must be completed in its entirety and submitted as part of the response for the proposal to be considered valid.**

**TAXES:** Pursuant to 32 V.S.A. § 3113, Vendor hereby certifies, under the pains and penalties of perjury, that the company/individual is in good standing with respect to, or in full compliance with a plan to pay, any and all taxes due to the State of Vermont as of the date this statement is made. A person is in good standing if no taxes are due, if the liability for any tax that may be due is on appeal, or if the person is in compliance with a payment plan approved by the Commissioner of Taxes.

**INSURANCE:** Vendor certifies that the company/individual is in compliance with, or is prepared to comply with, the insurance requirements as detailed in Section 7 of Attachment C: Standard State Contract Provisions. Certificates of insurance must be provided prior to issuance of a contract and/or purchase order. If the certificate(s) of insurance is/are not received by the Office of Purchasing & Contracting within five (5) days of notification of award, the State of Vermont reserves the right to select another vendor. Please reference the RFP when submitting the certificate of insurance.

**CONTRACT TERMS:** The undersigned hereby acknowledges and agrees to Attachment C: Standard State Contract Provisions.

**TERMS OF SALE:** The undersigned agrees to furnish the products or services listed at the prices quoted. The Terms of Sales are Net 30 days from receipt of service or invoice, whichever is later. Percentage discounts may be offered for prompt payments of invoices; however such discounts must be in effect for a period of 30 days or more in order to be considered in making awards.

**Form of Payment:** Would you accept the Visa Purchasing Card as a form of payment?  
\_\_ Yes \_\_ No

Insurance Certificate(s): Attached \_\_\_\_\_ will provide upon notification of award  
\_\_\_\_\_

Delivery Offered: \_\_\_\_\_ days after notice of award Terms of Sale: \_\_\_\_\_  
(If Discount)

Quotation Valid for: \_\_\_\_\_ days Date: \_\_\_\_\_

Name of Company: \_\_\_\_\_ Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_ Fax Number: \_\_\_\_\_

\_\_\_\_\_ E-mail: \_\_\_\_\_

By: \_\_\_\_\_ Name: \_\_\_\_\_  
Signature (Bid Not Valid Unless Signed) (Type or Print)

**Worker's Compensation; State Contracts Compliance Requirement**

**RFP/PROJECT:**

**DATE:**

**WORKERS' COMPENSATION; STATE CONTRACTS COMPLIANCE REQUIREMENT**

**Self-Reporting**

**Form 1 of 2**

**This form must be completed in its entirety and submitted as part of the response for the proposal to be considered valid.**

The Department of Buildings and General Services in accordance with Act 54, Section 32 of the Acts of 2009 and for total projects costs exceeding \$250,000.00, requires Vendors comply with the following provisions and requirements.

Vendor is required to self-report the following information relating to past violations, convictions, suspensions, and any other information related to past performance relative to coding and classification for worker's compensation. The state is requiring information on any violations that occurred in the previous 12 months.

<b>Summary of Detailed Information</b>	<b>Date of Notification</b>	<b>Outcome</b>

**WORKERS' COMPENSATION STATE CONTRACTS COMPLIANCE REQUIREMENT:** Vendor hereby certifies that the company/individual is in compliance with the requirements as detailed in Act 54, Section 32 of the Acts of 2009.

Date: \_\_\_\_\_

Name of Company: \_\_\_\_\_ Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_

Title: \_\_\_\_\_

\_\_\_\_\_

Phone Number: \_\_\_\_\_

E-mail: \_\_\_\_\_

Fax Number: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Signature (Bid Not Valid Unless Signed)\*

(Type or Print)

\*Form must be signed by individual authorized to sign on the Vendor's behalf.

**RFP/PROJECT:**

**WORKERS' COMPENSATION; STATE CONTRACTS COMPLIANCE REQUIREMENT  
Subcontractor Reporting  
Form 2 of 2**

**This form must be completed in its entirety and submitted as part of the response for the proposal to be considered valid.**

The Department of Buildings and General Services in accordance with Act 54, Section 32 of the Acts of 2009 and for total projects costs exceeding \$250,000.00 requires bidders to comply with the following provisions and requirements.

Bidder is required to provide a list of subcontractors on the job along with lists of subcontractor's subcontractors and by whom those subcontractors are insured for workers' compensation purposes. Include additional pages if necessary. This is not a requirement for subcontractor's providing supplies only and no labor to the overall contract or project.

<b>Subcontractor</b>	<b>Insured By</b>		<b>Subcontractor's Sub</b>	<b>Insured By</b>

Date: \_\_\_\_\_

Name of Company: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_

Title: \_\_\_\_\_

\_\_\_\_\_

Phone Number: \_\_\_\_\_

E-mail: \_\_\_\_\_

Fax Number: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Signature (Bid Not Valid Unless Signed)\*

(Type or Print)

\*Form must be signed by individual authorized to sign on the bidder's behalf.

**Attachment B: Offshore Outsourcing Questionnaire**

Vendors must indicate whether or not any services are or will be outsourced under the terms of any agreement with the State of Vermont. Indicate N/A if not applicable. This is required by the State of Vermont but cannot be used as an evaluation criterion under Federal Law.

**Services:**

Proposed Service to be Outsourced	Bid Total or Contract Estimate	Represents what % of total Contract Dollars	Outsourced Dollars	Outsourced Work Location (Country)	Subcontractor

If any or all of the services are or will be outsourced offshore, Vendors are required to provide a cost estimate of what the cost would be to provide the same services onshore and/or in Vermont.

Proposed Service to be Outsourced	Bid Total or Contract Estimate if provided Onshore	Bid Total or Contract Estimate if provided in Vermont	Cost Impact	Onshore Work Location	Subcontractor

\_\_\_\_\_  
Name of Bidder:

\_\_\_\_\_  
Signature of Bidder:

\_\_\_\_\_  
Date:

**ATTACHMENT C: STANDARD STATE PROVISIONS  
FOR CONTRACTS AND GRANTS**

1. **Entire Agreement:** This Agreement, whether in the form of a Contract, State Funded Grant, or Federally Funded Grant, represents the entire agreement between the parties on the subject matter. All prior agreements, representations, statements, negotiations, and understandings shall have no effect.
2. **Applicable Law:** This Agreement will be governed by the laws of the State of Vermont.
3. **Definitions:** For purposes of this Attachment, "Party" shall mean the Contractor, Grantee or Subrecipient, with whom the State of Vermont is executing this Agreement and consistent with the form of the Agreement.
4. **Appropriations:** If this Agreement extends into more than one fiscal year of the State (July 1 to June 30), and if appropriations are insufficient to support this Agreement, the State may cancel at the end of the fiscal year, or otherwise upon the expiration of existing appropriation authority. In the case that this Agreement is a Grant that is funded in whole or in part by federal funds, and in the event federal funds become unavailable or reduced, the State may suspend or cancel this Grant immediately, and the State shall have no obligation to pay Subrecipient from State revenues.
5. **No Employee Benefits For Party:** The Party understands that the State will not provide any individual retirement benefits, group life insurance, group health and dental insurance, vacation or sick leave, workers compensation or other benefits or services available to State employees, nor will the state withhold any state or federal taxes except as required under applicable tax laws, which shall be determined in advance of execution of the Agreement. The Party understands that all tax returns required by the Internal Revenue Code and the State of Vermont, including but not limited to income, withholding, sales and use, and rooms and meals, must be filed by the Party, and information as to Agreement income will be provided by the State of Vermont to the Internal Revenue Service and the Vermont Department of Taxes.
6. **Independence, Liability:** The Party will act in an independent capacity and not as officers or employees of the State.

The Party shall defend the State and its officers and employees against all claims or suits arising in whole or in part from any act or omission of the Party or of any agent of the Party. The State shall notify the Party in the event of any such claim or suit, and the Party shall immediately retain counsel and otherwise provide a complete defense against the entire claim or suit.

After a final judgment or settlement the Party may request recoupment of specific defense costs and may file suit in Washington Superior Court requesting recoupment. The Party shall be entitled to recoup costs only upon a showing that such costs were entirely unrelated to the defense of any claim arising from an act or omission of the Party.

The Party shall indemnify the State and its officers and employees in the event that the State, its officers or employees become legally obligated to pay any damages or losses arising from any act or omission of the Party.



**7. Insurance:** Before commencing work on this Agreement the Party must provide certificates of insurance to show that the following minimum coverages are in effect. It is the responsibility of the Party to maintain current certificates of insurance on file with the state through the term of the Agreement. No warranty is made that the coverages and limits listed herein are adequate to cover and protect the interests of the Party for the Party's operations. These are solely minimums that have been established to protect the interests of the State.

Workers Compensation: With respect to all operations performed, the Party shall carry workers' compensation insurance in accordance with the laws of the State of Vermont.

General Liability and Property Damage: With respect to all operations performed under the contract, the Party shall carry general liability insurance having all major divisions of coverage including, but not limited to:

- Premises - Operations
- Products and Completed Operations
- Personal Injury Liability
- Contractual Liability

The policy shall be on an occurrence form and limits shall not be less than:

- \$1,000,000 Per Occurrence
- \$1,000,000 General Aggregate
- \$1,000,000 Products/Completed Operations Aggregate
- \$ 50,000 Fire/ Legal/Liability

Party shall name the State of Vermont and its officers and employees as additional insureds for liability arising out of this Agreement.

Automotive Liability: The Party shall carry automotive liability insurance covering all motor vehicles, including hired and non-owned coverage, used in connection with the Agreement. Limits of coverage shall not be less than: \$1,000,000 combined single limit.

Party shall name the State of Vermont and its officers and employees as additional insureds for liability arising out of this Agreement.

**8. Reliance by the State on Representations:** All payments by the State under this Agreement will be made in reliance upon the accuracy of all prior representations by the Party, including but not limited to bills, invoices, progress reports and other proofs of work.

**9. Requirement to Have a Single Audit:** In the case that this Agreement is a Grant that is funded in whole or in part by federal funds, the Subrecipient will complete the Subrecipient Annual Report annually within 45 days after its fiscal year end, informing the State of Vermont whether or not a Single Audit is required for the prior fiscal year. If a Single Audit is required, the Subrecipient will submit a copy of the audit report to the granting Party within 9 months. If a single audit is not required, only the Subrecipient Annual Report is required.

For fiscal years ending before December 25, 2015, a Single Audit is required if the subrecipient expends \$500,000 or more in federal assistance during its fiscal year and must be conducted in

accordance with OMB Circular A-133. For fiscal years ending on or after December 25, 2015, a Single Audit is required if the subrecipient expends \$750,000 or more in federal assistance during its fiscal year and must be conducted in accordance with 2 CFR Chapter I, Chapter II, Part 200, Subpart F. The Subrecipient Annual Report is required to be submitted within 45 days, whether or not a Single Audit is required.

- 10. Records Available for Audit:** The Party will maintain all books, documents, payroll papers, accounting records and other evidence pertaining to costs incurred under this agreement and make them available at reasonable times during the period of the Agreement and for three years thereafter for inspection by any authorized representatives of the State or Federal Government. If any litigation, claim, or audit is started before the expiration of the three year period, the records shall be retained until all litigation, claims or audit findings involving the records have been resolved. The State, by any authorized representative, shall have the right at all reasonable times to inspect or otherwise evaluate the work performed or being performed under this Agreement.
- 11. Fair Employment Practices and Americans with Disabilities Act:** Party agrees to comply with the requirement of Title 21V.S.A. Chapter 5, Subchapter 6, relating to fair employment practices, to the full extent applicable. Party shall also ensure, to the full extent required by the Americans with Disabilities Act of 1990, as amended, that qualified individuals with disabilities receive equitable access to the services, programs, and activities provided by the Party under this Agreement. Party further agrees to include this provision in all subcontracts.
- 12. Set Off:** The State may set off any sums which the Party owes the State against any sums due the Party under this Agreement; provided, however, that any set off of amounts due the State of Vermont as taxes shall be in accordance with the procedures more specifically provided hereinafter.
- 13. Taxes Due to the State:**
  - a. Party understands and acknowledges responsibility, if applicable, for compliance with State tax laws, including income tax withholding for employees performing services within the State, payment of use tax on property used within the State, corporate and/or personal income tax on income earned within the State.
  - b. Party certifies under the pains and penalties of perjury that, as of the date the Agreement is signed, the Party is in good standing with respect to, or in full compliance with, a plan to pay any and all taxes due the State of Vermont.
  - c. Party understands that final payment under this Agreement may be withheld if the Commissioner of Taxes determines that the Party is not in good standing with respect to or in full compliance with a plan to pay any and all taxes due to the State of Vermont.
  - d. Party also understands the State may set off taxes (and related penalties, interest and fees) due to the State of Vermont, but only if the Party has failed to make an appeal within the time allowed by law, or an appeal has been taken and finally determined and the Party has no further legal recourse to contest the amounts due.

- 14. Child Support:** (Applicable if the Party is a natural person, not a corporation or partnership.) Party states that, as of the date the Agreement is signed, he/she:
- a. is not under any obligation to pay child support; or
  - b. is under such an obligation and is in good standing with respect to that obligation; or
  - c. has agreed to a payment plan with the Vermont Office of Child Support Services and is in full compliance with that plan.

Party makes this statement with regard to support owed to any and all children residing in Vermont. In addition, if the Party is a resident of Vermont, Party makes this statement with regard to support owed to any and all children residing in any other state or territory of the United States.

- 15. Sub-Agreements:** Party shall not assign, subcontract or subgrant the performance of this Agreement or any portion thereof to any other Party without the prior written approval of the State. Party also agrees to include in all subcontract or subgrant agreements a tax certification in accordance with paragraph 13 above.
- 16. No Gifts or Gratuities:** Party shall not give title or possession of any thing of substantial value (including property, currency, travel and/or education programs) to any officer or employee of the State during the term of this Agreement.
- 17. Copies:** All written reports prepared under this Agreement will be printed using both sides of the paper.
- 18. Certification Regarding Debarment:** Party certifies under pains and penalties of perjury that, as of the date that this Agreement is signed, neither Party nor Party's principals (officers, directors, owners, or partners) are presently debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in federal programs, or programs supported in whole or in part by federal funds.

Party further certifies under pains and penalties of perjury that, as of the date that this Agreement is signed, Party is not presently debarred, suspended, nor named on the State's debarment list at: <http://bgs.vermont.gov/purchasing/debarment>

- 19. Certification Regarding Use of State Funds:** In the case that Party is an employer and this Agreement is a State Funded Grant in excess of \$1,001, Party certifies that none of these State funds will be used to interfere with or restrain the exercise of Party's employee's rights with respect to unionization.

(End of Standard Provisions)

**ATTACHMENT D  
Sample Contract**

STATE OF VERMONT  
STANDARD CONTRACT FOR SERVICES

Contract #:

**1. Parties.** This is a contract for services between the **State of Vermont, Green Mountain Care Board** (hereafter called "**State**"), and \_\_\_\_\_, (hereafter called "**Contractor**") with principal place of business at \_\_\_\_\_. Contractor's form of business organization is \_\_\_\_\_. It is the Contractor's responsibility to contact the Vermont Department of Taxes to determine if, by law, the Contractor is required to have a Vermont Department of Taxes Business Account number.

**2. Subject Matter.** The subject matter of this contract is development of a data analytic plan. Detailed services to be provided by the Contractor are described in Attachment A.

**3. Maximum Amount.** In consideration of the services to be performed by Contractor, the State agrees to pay Contractor, in accordance with the payment provisions specified in Attachment B, a sum not to exceed \$ \_\_\_\_\_. The State does not guarantee the assignment of any minimum number of hours or any other work under the contract.

**4. Contract Term.** The period of Contractor's performance shall begin on \_\_\_\_\_ and end on \_\_\_\_\_.

**5. Prior Approvals.** If approval by the Attorney General's Office, Secretary of Administration or the CIO/Commissioner DII is required (under current law, bulletins, and interpretations), neither this contract nor any amendment to it is binding until it has been approved by any or all such persons.

- Approval by the Attorney General's Office is required.
- Approval by the Secretary of Administration is not required.
- Approval by the CIO/Commissioner DII is not required.

**6. Amendment.** No changes, modifications, or amendments in the terms and conditions of this contract shall be effective unless reduced to writing, numbered and signed by the duly authorized representative of the State and Contractor.

**7. Cancellation.** This contract may be canceled by the State by giving written notice at least 30 days in advance. The Contractor may cancel this contract by giving 120 days written notice in advance.

**8. Attachments.** This contract consists of \_\_\_\_\_ pages including the following attachments which are incorporated herein:

Attachment A - Specifications of Work to be Performed

Attachment B - Payment Provisions

Attachment C – Standard State Contract Provisions

Attachment D - Other Provisions.

WE THE UNDERSIGNED PARTIES AGREE TO BE BOUND BY THIS CONTRACT.

By the State of Vermont:

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Name:

By the Contractor:

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Name:

Company:

### **PAYMENT PROVISIONS**

1. The maximum amount payable under this contract for service and expenses shall not exceed \$ \_\_\_\_\_. The State does not guarantee the assignment of any minimum number of hours or other work under this contract. The hourly rates for assigned staff are as follows:
2. Payments for subcontractors will only be made upon approval (See Attachment C, #15).
3. The State shall reimburse Contractor for travel expenses utilizing the most current General Services Administration Per Diem Study for lodging, meals and incidentals. Expenses will not be reimbursed without prior written approval from the State.
4. Contractor will submit an invoice on a monthly basis to the State for services provided and expenses incurred during the previous month. Invoice must include unique invoice number, dates of service, itemized hours being invoiced, a list of allowable expenses incurred and the address for remittance of payment. A billing for mileage shall include the points of origin and destination and the number of miles traveled. Only actual charges will be paid.
8. Invoices shall be submitted to:

**Janet Richard  
Green Mountain Care Board  
89 Main Street  
Montpelier, VT 05620**

**ATTACHMENT E  
OTHER CONTRACT PROVISIONS**

1. Confidentiality

Contractor agrees to keep information related to the State and all agencies and companies related to this contract confidential and agrees not to use any information obtained in relation to the services performed under this contract for any purpose other than as authorized by the State. Contractor agrees not to publish, reproduce, or otherwise divulge such information in whole or in part, in any manner or form or authorize or permit others to do so. Contractor will take reasonable measures as are necessary to restrict access to confidential information in the Contractor's possession to those employees who must have the information to perform their job. Contractor agrees to immediately notify, in writing, the State's authorized representative in the event Contractor determines or has reason to suspect a breach of this requirement.

2. Obligations Regarding Protected Information

Contractor shall assure compliance by the State and Contractor of any and all obligations the State or Contractor may have under HIPAA and any other applicable state or federal law regarding protected health, personal, or otherwise confidential information.

3. Security

Contractor shall maintain security and confidentiality policies and procedures consistent with industry standards with regard to the information obtained from regulated entities. Contractor shall have recovery procedures in place to handle replacement of data in the event of a disaster.

4. Conflicts of Interest

If the State determines that a conflict of interest, as defined by the State, exists between a regulated entity and a member or members of the Contractor's staff, the Contractor shall substitute similarly qualified individuals for the conflicted members. If the State determines that a conflict of interest, as determined by the State, exists between Contractor and a regulated entity, the State may immediately remove that assignment from the Contractor, or may invoke its right to terminate this contract pursuant to paragraph 7 on page 1 of this contract. The State reserves the right to make the ultimate determination as to whether a conflict of interest exists.

5. Protection of Personal Information

Contractor agrees to establish and maintain policies and procedures designed to ensure compliance with 9 V.S.A. Chapter 62 (Protection of Personal Information) with respect to data collected in connection with Contractor's activities pursuant to the Contract.