

## Community Health Workers - SOC 21-1094

Data Sources: BLS.gov, OnetOnline.org, VTLM.info

**Description:** Assist individuals and communities to adopt healthy behaviors. Conduct outreach for medical personnel or health organizations to implement programs in the community that promote, maintain, and improve individual and community health. May provide information on available resources, provide social support and informal counseling, advocate for individuals and community health needs, and provide services such as first aid and blood pressure screening. May collect data to help identify community health needs.  
(O'Net 21-1094.00)

**Reported job titles:** Apprise Counselor, Assistant Director of Nutrition and Wellness Programs, Chief Program Officer, Community Health Advisor, Community Health Advocate, Community Health Agent, Community Health Counselor, Community Health Navigator, Community Health Outreach Worker, Community Health Program Coordinator, Community Health Program Representative (Community Health Program Rep), Community Health Promoter, Community Health Representative, Community Health Worker (CHW), Community Nutrition Educator, Health Outreach Worker, HIV CTS Specialist (Human Immunodeficiency Virus Counseling and Testing Services Specialist), Lay Health Advocate, Peer Health Promoter, Public Health Outreach Worker, Public Health Worker

### Part 1: Historical Statewide Data ~ Community Health Workers

YEAR	STATE	Occ Code	Total Employment	Location Quotient	10th %ile	25th %ile	Hourly Median	75th %ile	90th %ile	Hourly Average
2017	Vermont	21-1094	480	4.07	\$12.51	\$13.20	\$14.30	\$16.44	\$20.57	\$15.52
2016	Vermont	21-1094	400	3.52	\$12.34	\$13.26	\$14.81	\$18.85	\$24.01	\$16.56
2015	Vermont	21-1094	400	3.80	\$12.13	\$12.98	\$15.09	\$22.81	\$31.14	\$18.97
2014	Vermont	21-1094	310	2.91	\$11.32	\$12.57	\$16.47	\$23.81	\$34.69	\$19.62
2013	Vermont	21-1094	480	4.65	\$12.01	\$13.25	\$15.51	\$20.05	\$29.30	\$18.25
2012	Vermont	21-1094	490	5.66	\$12.26	\$13.82	\$16.42	\$20.00	\$32.88	\$18.82

### Part 2: 2017 Wages for Community Health Workers ~ Sub-state areas

Location		Percentile Wages					Average Wage
		10%	25%	50% Median	75%	90%	
Vermont	Hourly	\$ 12.51	\$ 13.20	\$ 14.30	\$ 16.44	\$ 20.57	\$ 15.52
	Yearly	\$26,020	\$27,450	\$29,750	\$34,190	\$42,780	\$32,280
Burl.-So Burl., VT NECTA	Hourly	\$ 12.55	\$ 13.14	\$ 14.07	\$ 15.26	\$ 18.81	\$ 14.92
	Yearly	\$26,110	\$27,330	\$29,260	\$31,740	\$39,130	\$31,040
Southern VT Balance of State	Hourly	\$ 12.21	\$ 12.92	\$ 14.05	\$ 16.91	\$ 22.78	\$ 16.06
	Yearly	\$25,400	\$26,860	\$29,220	\$35,170	\$47,390	\$33,400
Northern VT Balance of State	Hourly	\$ 12.96	\$ 14.39	\$ 16.46	\$ 18.38	\$ 21.89	\$ 16.90
	Yearly	\$26,950	\$29,930	\$34,240	\$38,240	\$45,520	\$35,150

### Part 3: Occupational Projections ~ Community Health Workers

2010 SOC Code	Job Title	Employment		Annual Growth Rate (compound average)	Annual Job Openings				Median Wage <sup>1</sup> 2017 (hourly except as noted)	Typical education needed for entry	Work experience in a related occupation	Typical on-the-job training needed to attain
		2016	2026		Exits [a]	Transfers [b]	Change [c]	Total [a+b+c]				
00-0000	Total, All Occupations	371,407	381,799	0.3%	17,696	22,793	-1,039	41,528	\$18.57			
21-1094	Community Health Workers	398	445	1.1%	19	31	5	55	\$14.30	High school diploma or equivalent	None	Short-term on-the-job training

### Part 4: Common Industries of Employment

Social assistance	25.6%
Ambulatory healthcare services	19.3%
Religious, grantmaking, civic organizations	14.2%
Local government, excluding education and hospitals	12.9%
Hospitals: state, local and private	10.3%
	<hr/> 82.3%