

## Bios for October 2, 2019 Workforce Panel

### **Anna Tempesta Noonan, RN, BSN, MS**

Anna Tempesta Noonan currently serves as the President and Chief Operating Officer of the University of Vermont Health Network – Central Vermont Medical Center (CVMC). CVMC provides 24-hour emergency care, with a full spectrum of inpatient and outpatient services, two express care locations, 23 medical group practices and Woodridge Rehabilitation and Nursing, a 153 bed skilled nursing facility. CVMC's team is comprised of 1,700 employees and has a medical staff of over 200 physicians and 70 advanced practice providers representing 25 medical specialties.

Anna has over 35 years of experience in health care in a variety of administrative and clinical roles in academic and community healthcare delivery systems. Prior to her role at CVMC, Anna served as the Vice President of the Jeffords Institute for Quality at the University of Vermont Health Network-University of Vermont Medical Center. In that role she led their performance improvement efforts resulting in achieving Vizient-UHC's "Top Twenty Performance" ranking for six consecutive years, in quality, safety and efficiency among 110 academic centers in the U.S. In 2015, she was the recipient of the "Humanitarian Award" from the National Patient Safety Movement Foundation for her efforts associated with advancing patient safety and reducing preventable patient harm.

A native of Barre, Vermont, Anna is committed to promoting patient and family centered population health in the 26 communities served by Central Vermont Medical Center.

### **Steve Gordon**

Steven R. Gordon is the President/CEO of Brattleboro Memorial Hospital (BMH) in Brattleboro, Vermont. He has nearly 30 years of experience in health care and hospital management. Prior to joining BMH in 2011, he served as President/CEO of Good Samaritan Medical Center in Brockton, MA, and as the Chief Administrative Officer for Children's Hospital Boston in Waltham. He also served previously for 7 years as the Vice President for Physician Services and Business Development at Newton Wellesley Hospital/Partners Healthcare, and for thirteen years as President/CEO of Parkland Medical Center in Derry, NH. Steve earned a Bachelor of Arts with honors and a Master's degree in Environmental Health Engineering from Tufts University, as well as a Master's degree in Hospital Administration from the University of Minnesota. A Massachusetts native, Steve is a Fellow in the American College of Healthcare Executives and serves as Regent for Vermont. A lifelong Rotarian. Steve is an active Board member for several non-profit organizations including the Brattleboro Development Credit Corporation, Brattleboro Boys and Girls Club, OneCare Vermont, and is incoming Chairperson for the Vermont Association Hospitals and Health Systems.

**Deanna Orfanidis, Vice President, Chief Nursing Officer**

Deanna Orfanidis joined NMC in 2019, previously having worked at Mount Ascutney Hospital and Health Center in Windsor, Vermont – a member of the Dartmouth-Hitchcock System. She served at Mount Ascutney as the Chief Nursing Officer and previously served in a senior nursing leadership role at Dartmouth Hitchcock Medical Center, responsible for multiple departments and service lines. Her areas of expertise include nursing strategic planning, shared governance, recruitment and retention, staff engagement, patient/family experience, quality patient outcomes, nursing's role in information technology, evidenced based hospital design and regulatory compliance.

**Joyce Judy**

Joyce Judy became president of CCV in 2009. A special focus of her work has been to help people understand the value of CCV to Vermonters and Vermont businesses. She has overseen the expansion of a broad number of workforce education programs and has been a statewide leader in the development of Vermont's dual enrollment program for high school students.

By expanding CCV's relationships with the philanthropic community, Judy has achieved significant growth in private support for CCV initiatives, including several scholarship programs, the Introduction to College Studies program to improve college-going rates of Vermont high school students, and enhanced services to Vermont's military veterans.

Judy serves on the New England Board of Higher Education Executive Board, the Vermont Public Radio Board of Trustees, the UVM Health Network/Central Vermont Medical Center Board of Trustees, the Vermont Higher Education Council, and the Vermont Business Roundtable.

**Jeb Spaulding, Chancellor, Vermont State College System**

Jeb Spaulding began his tenure as Chancellor of the Vermont State Colleges System in January, 2015. Since becoming Chancellor, he has focused on creating a more comprehensive and interconnected system of distinctive institutions, in order to increase opportunities and supports for students, create a stronger more diverse community of faculty and staff, and ensure a stronger financial foundation for all VSCS institutions.

From 2011 to 2014 Spaulding served as Secretary of the Vermont Agency of Administration, the senior cabinet position in the Executive Branch, under Governor Peter Shumlin. In 2003, he won his first of five elections to become Vermont State Treasurer and was honored by his peers in 2009 as President of the National Association of State Treasurers.

Spaulding was a Vermont State Senator from 1985 to 2000, chairing, at various points, the Senate Appropriations Committee, Senate Education Committee, Joint Fiscal Committee, and Joint Administrative Rules Committee. During his time as a State Senator, he was a trustee of the New England Board of Higher Education and a Commissioner of the Education Commission of the States. In assuming the chancellorship, Spaulding, in many ways, returned to his roots in education. Early in his career, he served as the Director of Career and Workforce Development at the Vermont Department of Education, and as Director of the VAST Program—the Vermont Academy of Science and Technology—at Vermont Technical College.

After graduating from college, Spaulding entered the radio broadcasting industry and became a founder of WNCS-FM, now called 104.7 The Point, and a general partner of Precision Media, Inc. Spaulding earned his BA in Mass Communications in 1975 and an M.Ed. in Administration and Planning in 1993, both from the University of Vermont. Over the years, he has been active in numerous local service organizations, such as Red Cross, United Way, 4-H, and Rotary.

#### **Dr. Trey Dobson**

Dr. Trey Dobson is an Emergency Medicine Physician with Dartmouth-Hitchcock Health. He is an Instructor of Medicine at Dartmouth Geisel School of Medicine and serves as the Chief Medical Officer for Southwestern Vermont Medical Center and the Medical Director of the Dartmouth-Hitchcock practice in Bennington, Vermont. Trey is the past president of the Vermont Medical Society and currently sits on the Executive Council, working with legislatures on healthcare policy. He performs medical practice peer review for the Vermont Program for Quality in Health Care, a nonprofit organization designated by the Vermont Legislature.

Prior to entering a career in medicine, Trey obtained a Masters in Geophysics from the University of Wyoming and worked to develop groundwater flow models using simulated computing methods. He then earned his Medical Degree at The University of Tennessee and completed residency in Emergency Medicine at the University of Virginia. Trey's interests include simplifying and standardizing processes in medicine to create high reliability, selecting sustainable treatment options based on number needed to treat, and supporting work satisfaction among healthcare staff.

#### **Dr. Melissa Davidson**

Dr. Davidson is a Professor of Anesthesiology at UVM Larner College of Medicine and serves as the Associate Dean for Graduate Medical Education and Designated Institutional Official for graduate medical education programs at the University of Vermont Medical Center. Prior to coming to Vermont in 2013, she served as Assistant Dean for Graduate Medical Education at Rutgers-New Jersey Medical School. At UVM, her department level leadership positions have included service as director of anesthesia education and chair of the anesthesiology residency Clinical Competence Committee. She is a member of the Larner College of Medicine's Teaching Academy as a Distinguished Educator.

Dr. Davidson's national service includes active involvement in the Society for Education in Anesthesia (SEA), where she has served on the Committee for ACGME Competencies and the Committee on Research in Education since 2005, and co-directs their annual Workshop on Teaching. She currently is completing her first term on the SEA Board of Directors. She is a Senior Editor of the American Board of Anesthesiology BASIC examination and a board member of the Interhospital Study Group for Anesthesia Education. She is Associate Editor of the Anesthesiology section of MedEdPORTAL, which has recognized her as an Outstanding Reviewer.

She received a medical degree and completed residency in Anesthesiology at Rutgers-New Jersey Medical School (formerly known as UMDNJ), after which she joined their faculty as Assistant Professor of Anesthesiology. Dr. Davidson was promoted to Associate Professor in 2004 and was appointed Assistant Dean for Graduate Medical education in 2007. For 10 years, she served as Vice Chair of Education and Residency Program Director for the Department of Anesthesiology. She served as Interim Chair of the department in 2002 and again in 2010-2012.

### **Gabriel Gilman**

Gabriel Gilman is General Counsel to Vermont's Office of Professional Regulation (OPR). A division within the Office of the Secretary of State, OPR is Vermont's umbrella occupational and professional licensing authority. The agency has jurisdiction over more than 70,000 licensees in 49 licensing programs. OPR licenses health-science professionals from acupuncturists, to dentists, to nurses, to x-ray technicians. Gilman has drafted legislation and administrative rules improving State oversight of regulatory boards, modernizing disciplinary criteria and procedures, enforcing consistency among regulatory programs, and expanding mobility and access to the regulated professions for new Americans, new Vermonters, and disadvantaged groups. His division also is responsible for sunrise review of new licensing legislation and regulatory review of existing licensing programs, pursuant to chapter 57 of Title 26.