



COPLEY HOSPITAL, INC.
FY25 BUDGET REPORTING REQUIREMENTS
TO THE GREEN MOUNTAIN CARE BOARD
July 10, 2024

10. Salary - Provide the salaries for the hospital’s executive and clinical leadership and the hospital’s salary spread, so that the Board may consider that salary information, and including a comparison of median salaries to the medians of northern New England states in accordance with 18 V.S.A. § 9456(b)(12). Provide any benchmarks and/or bases on which such compensation was established

	Annual Base Salary	NNEH Comp Survey 2023	
		Range Min	Range Max
Executive Leadership	\$ 247,015	\$ 183,095	\$ 353,743
Clinical Leadership	\$ 202,075	\$ 160,616	\$ 318,329

11. Net Revenue & Public Payer Reimbursement - File an analysis that reflects a reduction in net revenue needs from non-Medicaid payers equal to any anticipated increase in Medicaid, Medicare, or another public health care program reimbursements, and to any reduction in bad debt or charity care due to an increase in the number of insured individuals as specified in 18 V.S.A. § 9456(b)(8) and (b)(9).

	Gross Revenue		Net Revenue	
	Related to	10.7% Rate Increase	Related to	10.7% Rate Increase
Medicare	\$	9,632,226	\$	5,312,878
Medicaid	\$	2,970,423	\$	-
Commercial	\$	8,476,099	\$	5,688,147
Private	\$	571,568	\$	131,359