FORV/S Public Disclosure for Tax-Exempt Organizations

Tax-exempt organizations are required to make a copy of their application for exemption and Form(s) 990 (and 990-T, if applicable) available for public inspection and to provide copies of such forms to individuals or organizations that request copies. Alternatively, the Internet may be used to make these documents available. (See the "Using the Internet" section which follows.) These rules apply to an organization's Form(s) 990 (and 990-T, if applicable) for the last three years and to its application for exemption.[1] If the application was filed prior to July 15, 1987, disclosure is not required unless the organization had a copy of the application on July 15, 1987. An organization **may omit names and addresses of contributors from its return(s)**. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

While disclosure rules create an additional burden, they also provide an opportunity for your organization to showcase the community benefits that it provides. The rules also heighten the need to carefully review all responses, including narrative explanations, contained on your Form(s) 990/990-T before filing.

Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there.

How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent.

Written Requests

Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

What Can an Organization Charge?

You are currently allowed to charge a maximum fee of $.20 cents per page in addition to actual postage costs.

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[1] Certain information within an application for exemption can be withheld from public inspection if public availability would adversely affect the organization, *e.g.*, information relating to a trade secret, patent, process, style of work or apparatus of the organization.

If any organization receives a written request for copies with no payment enclosed and the organization requires payment in advance, the organization must request payment within seven days from the date it received the request. An organization is required to accept a personal check for written requests if it does not accept payment by credit card. If an organization does not require prepayment and the requester does not enclose a prepayment with the request, the organization must receive consent from a requester before providing copies for which the fee charge for copying and postage would be in excess of $20.

Local or Subordinate Organizations

A local or subordinate organization that is covered by a group exemption letter is given additional time for responding to some requests. If this type of organization receives a request made in person for inspection of its application for tax exemption, the local organization is required to acquire and make available the application for a group exemption letter filed by the central or parent organization within not more than two weeks. The same general rule would apply with respect to a local or subordinate organization that does not file its own Form(s) 990/990-T but is covered under a group return. Again, the local or subordinate organization must make the group return available for inspection within a reasonable period which is defined as not more than two weeks. If the group return includes separate schedules with respect to each local or subordinate organization, the local or subordinate organization may exclude or omit any schedules relating only to other organizations which are included in the group return.

If a request is made for a personal inspection to a local or subordinate organization, it has the option of mailing the return to the requester rather than allowing an inspection. However, if this is done, the local or subordinate organization may not charge for the copying of the document unless the requester consents to the charge. If a local or subordinate organization receives a request for copies, then it must comply with the rules stated previously.

Using the Internet

As an alternative to providing copies, an organization may provide access to its exemption application and Form(s) 990 (and 990-T, if applicable) through the Internet. The website must provide instructions for downloading the document(s). The information on the Internet must be in such a format that it may be accessed, downloaded, viewed or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

There is nothing that prevents others from posting your Forms 990, 990-T and exemption application on the Internet. Based on this fact and the potential strain on your organization’s resources from providing copies, organizations should consider posting these documents on the Internet.

What if the Requests Are a Form of Harassment?

If an organization believes it is subject to a harassment campaign, it can file an application for a harassment determination with the Internal Revenue Service. This would allow the organization to suspend compliance with these requests. In addition, an organization may disregard requests for copies in excess of two per month or four per year made by a single individual or sent from a single address, without submitting an application for a harassment determination.

Please contact your FORVIS advisor if you have questions about these rules.

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ **Do not enter Social Security numbers on this form as it may be made public.**

▶ **Information about Form 990 and its instructions is at *www.irs.gov/form990*.**

OMB No. 1545-0047

2020

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 10/01, **2020, and ending** 09/30, **20** 21

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
COPLEY HOSPITAL, INC.

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
528 WASHINGTON HIGHWAY

City or town, state or province, country, and ZIP or foreign postal code
MORRISVILLE, VT 05661

D Employer identification number
03-0179423

E Telephone number
(802) 888-8888

G Gross receipts $ 98,247,583.

F Name and address of principal officer: JOSEPH WOODIN
528 WASHINGTON HIGHWAY, MORRISVILLE, VT 05661

H(a) Is this a group return for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.COPLEYVT.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶ **L** Year of formation: 1934 **M** State of legal domicile: VT

Part I Summary

1 Briefly describe the organization's mission or most significant activities: COPLEY IS DEDICATED TO HELPING PEOPLE LIVE HEALTHIER LIVES; PROVIDING EXCEPTIONAL CARE, SUPERIOR SERVICE AND ASSURING PEOPLE HAVE ACCESS TO AFFORDABLE HEALTH CARE.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	17.
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	13.
5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	**5**	615.
6	Total number of volunteers (estimate if necessary)	**6**	24.
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0.
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	0.

COPY FOR PUBLIC INSPECTION

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	1,211,832.	11,656,609.
9	Program service revenue (Part VIII, line 2g)	73,137,260.	86,372,634.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	103,713.	191,963.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,744.	7,124.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	74,460,549.	98,228,330.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	39,885,088.	44,284,771.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	36,884,202.	43,905,909.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	76,769,290.	88,190,680.
19	Revenue less expenses. Subtract line 18 from line 12	-2,308,741.	10,037,650.

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	81,994,926.	84,353,372.
21	Total liabilities (Part X, line 26)	46,310,114.	37,871,327.
22	Net assets or fund balances. Subtract line 21 from line 20	35,684,812.	46,482,045.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

▶ Signature of officer — Date

▶ JOSEPH WOODIN CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
BRIAN D TODD				P00422601

Firm's name ▶ FORVIS, LLP — Firm's EIN ▶ 44-0160260

Firm's address ▶ 910 E ST LOUIS #200/PO BOX 1190 SPRINGFIELD, MO 65806-2523 — Phone no. 417-865-8701

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2020)

Form **8868**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**
▶ **Go to *www.irs.gov/Form8868* for the latest information.**

OMB No. 1545-0047

Electronic filing *(e-file)*. You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print

File by the due date for filing your return. See instructions.

Name of exempt organization or other filer, see instructions.	Taxpayer identification number (TIN)
COPLEY HOSPITAL INC	03-0179423
Number, street, and room or suite no. If a P.O. box, see instructions.	
528 WASHINGTON HIGHWAY	
City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
MORRISVILLE, VT 05661	

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ▶ JEFF HEBERT 528 WASHINGTON HIGHWAY MORRISVILLE VT 05661

Telephone No. ▶ 802 8888888 Fax No. ▶

- If the organization does not have an office or place of business in the United States, check this box . . . . . ▶ ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . . . . . ▶ ☐. If it is for part of the group, check this box . . . . . ▶ ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 08/15, 20 22, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ ☐ calendar year 20 ____ or
▶ ☒ tax year beginning 10/01, 20 20, and ending 09/30, 20 21.

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	**3a**	$ 0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	**3b**	$ 0.
c	**Balance due.** Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	**3c**	$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III X

1 Briefly describe the organization's mission:

TO HELP PEOPLE LIVE HEALTHIER LIVES BY PROVIDING EXCEPTIONAL CARE AND SUPERIOR SERVICE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 77,664,548. including grants of $) (Revenue $ 86,372,634.)

COPLEY HOSPITAL PROVIDES QUALITY MEDICAL HEALTHCARE REGARDLESS OF RACE, CREED, SEX, NATIONAL ORIGIN, HANDICAP, AGE OR ABILITY TO PAY. ALTHOUGH REIMBURSEMENT IS CRITICAL TO THE HOSPITAL, IT IS RECOGNIZED THAT NOT ALL INDIVIDUALS POSSESS THE ABILITY TO PURCHASE ESSENTIAL MEDICAL SERVICES. SEE SCHEDULE O FOR ADDITIONAL INFORMATION.

4b (Code:) (Expenses $ including grants of $) (Revenue $)

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe on Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses ▶ 77,664,548.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* See instructions?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	X	
c	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a	X	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	X	
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b	X	
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O.	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	103		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0.		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. **2a** 615			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	**2b**	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions)			
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	**3a**		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*	**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	**4a**		X
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	**5a**		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	**5b**		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	**6a**		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**			
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	**7a**		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	**7c**		X
d	If "Yes," indicate the number of Forms 8282 filed during the year **7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	**7e**		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	**7f**		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	**8**		
9	**Sponsoring organizations maintaining donor advised funds.**			
a	Did the sponsoring organization make any taxable distributions under section 4966?	**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	**9b**		
10	**Section 501(c)(7) organizations.** Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 **10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities **10b**			
11	**Section 501(c)(12) organizations.** Enter:			
a	Gross income from members or shareholders **11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) **11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year **12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**			
a	Is the organization licensed to issue qualified health plans in more than one state? **Note:** See the instructions for additional information the organization must report on Schedule O.	**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans **13b**			
c	Enter the amount of reserves on hand **13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	**14a**		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*	**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	**15**		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	**16**		X

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	17		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	13		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6		X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . .	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ _____

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶
ANGELA LAMELL 528 WASHINGTON HIGHTWAY MORRISVILLE, VT 05661 802-888-8222

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BRIAN AROS	40.00									
ORTHOPEDIC SURGEON	0.					X		834,708.	0.	43,045.
(2) JOHN MACY	40.00									
ORTHOPEDIC SURGEON	0.					X		743,837.	0.	37,945.
(3) JOSEPH MCLAUGHLIN	39.80									
TRUSTEE/ORTHOPEDIC SURGEON	.20	X						655,059.	0.	43,045.
(4) NICHOLAS ANTELL	40.00									
ORTHOPEDIC SURGEON	0.					X		603,484.	0.	44,337.
(5) BRYAN MONIER	40.00									
ORTHOPEDIC SURGEON	0.					X		511,845.	0.	42,962.
(6) DONALD DUPUIS	40.00									
GENERAL SURGEON	0.					X		468,146.	0.	43,514.
(7) JOSEPH WOODIN	38.00									
CEO	3.00	X		X				367,520.	0.	15,868.
(8) VERA JONES	38.00									
COO	2.00			X				211,110.	0.	17,639.
(9) LORI PROFOTA	38.00									
CNO	2.00			X				189,672.	0.	30,805.
(10) JEFFREY HEBERT	38.00									
CFO	2.00			X				144,544.	0.	607.
(11) CARL SZLACHETKA	3.80									
TREASURER	1.20	X		X				0.	0.	0.
(12) KATHY DEMARS	1.80									
CHAIR	.20	X		X				0.	0.	0.
(13) WALTER FRAME	1.80									
TRUSTEE	.20	X						0.	0.	0.
(14) SHARON GREEN	1.80									
SECRETARY	.20	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) HENRY BINDER, MD	1.80									
TRUSTEE	.20	X						0.	0.	0.
(16) DAN NOYES	1.80									
TRUSTEE	.20	X						0.	0.	0.
(17) JAN ROY	1.80									
TRUSTEE	.20	X						0.	0.	0.
(18) DAVID SILVERMAN	1.80									
VICE CHAIR	.20	X		X				0.	0.	0.
(19) JAMEY VENTURA	1.80									
TRUSTEE END 06/21	.20	X						0.	0.	0.
(20) RICHARD WESTMAN	1.80									
TRUSTEE	.20	X						0.	0.	0.
(21) ANNIE BONGIORNO	1.80									
TRUSTEE	.20	X						0.	0.	0.
(22) DEBORAH POMEROY	1.80									
TRUSTEE	1.20	X						0.	0.	0.
(23) CHRIS TOWNE	1.80									
TRUSTEE	.20	X						0.	0.	0.
(24) NANCY BANKS	1.80									
TRUSTEE BEGIN 01/22	.20	X						0.	0.	0.
(25) BOB BLEIMEISTER	1.80									
TRUSTEE	.20	X						0.	0.	0.
1b Sub-total ▶								4,729,925.	0.	319,767.
c Total from continuation sheets to Part VII, Section A ▶								0.	0.	0.
d Total (add lines 1b and 1c) ▶								4,729,925.	0.	319,767.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 51

		Yes	No
3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 14

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) DIANE COTE	1.80									
TRUSTEE BEGIN 01/22	.20	X						0.	0.	0.
1b Sub-total ▶								0.	0.	0.
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶										

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 51

		Yes	No
3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d	178,890.			
	e	Government grants (contributions)	1e	11,475,805.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,914.			
	g	Noncash contributions included in lines 1a-1f	1g	$			
	h	**Total.** Add lines 1a-1f ▶			11,656,609.		
Program Service Revenue			Business Code				
	2a	PATIENT SERVICE REVENUE	621400	79,720,672.	79,720,672.		
	b	FIXED PROSPECTIVE REVENUE	621400	5,051,668.	5,051,668.		
	c	CAFETERIA	722514	348,071.	348,071.		
	d	MANAGEMENT FEE REVENUE	541610	76,202.	76,202.		
	e	EHR INCENTIVE REVENUE	621400	10,937.	10,937.		
	f	All other program service revenue		1,165,084.	1,165,084.		
	g	**Total.** Add lines 2a-2f ▶		86,372,634.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		206,716.			206,716.
	4	Income from investment of tax-exempt bond proceeds ▶		0.			
	5	Royalties ▶		0.			
			(i) Real	(ii) Personal			
	6a	Gross rents 6a	7,124.				
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c	7,124.				
	d	Net rental income or (loss) ▶		7,124.			7,124.
			(i) Securities	(ii) Other			
	7a	Gross amount from sales of assets other than inventory 7a		4,500.			
	b	Less: cost or other basis and sales expenses 7b		19,253.			
	c	Gain or (loss) 7c		-14,753.			
	d	Net gain or (loss) ▶		-14,753.			-14,753.
	8a	Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18 8a		0.			
	b	Less: direct expenses 8b		0.			
	c	Net income or (loss) from fundraising events ▶		0.			
	9a	Gross income from gaming activities. See Part IV, line 19 9a		0.			
	b	Less: direct expenses 9b		0.			
	c	Net income or (loss) from gaming activities ▶		0.			
	10a	Gross sales of inventory, less returns and allowances 10a		0.			
	b	Less: cost of goods sold 10b		0.			
	c	Net income or (loss) from sales of inventory ▶		0.			
Miscellaneous Revenue			Business Code				
	11a						
	b						
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a-11d ▶		0.			
	12	**Total revenue.** See instructions ▶		98,228,330.	86,372,634.		199,087.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	1,675,869.	918,581.	757,288.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	145,662.	145,662.		
7 Other salaries and wages	34,505,136.	31,645,962.	2,859,174.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,243,428.	968,689.	274,739.	
9 Other employee benefits	4,448,273.	3,465,514.	982,759.	
10 Payroll taxes	2,266,403.	1,761,665.	504,738.	
11 Fees for services (nonemployees):				
a Management	32,034.		32,034.	
b Legal	100,723.		100,723.	
c Accounting	79,186.		79,186.	
d Lobbying	27,184.		27,184.	
e Professional fundraising services. See Part IV, line 17	0.			
f Investment management fees	0.			
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) ATCH 2	10,994,379.	9,794,752.	1,199,627.	
12 Advertising and promotion	131,867.		131,867.	
13 Office expenses	1,897,772.	913,274.	984,498.	
14 Information technology	495,526.		495,526.	
15 Royalties	0.			
16 Occupancy	2,037,327.	903,308.	1,134,019.	
17 Travel	22,344.	12,957.	9,387.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	174,932.	162,804.	12,128.	
20 Interest	84,095.	84,095.		
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	4,279,649.	4,015,579.	264,070.	
23 Insurance	1,598,443.	1,291,628.	306,815.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEDICAL SUPPLIES & DRUGS	17,258,036.	17,258,036.		
b PROVIDER TAX	4,101,251.	4,101,251.		
c LICENSES, DUES, SUBSCRIPTION	343,342.	137,509.	205,833.	
d REPAIRS & MAINTENANCE	125,046.	83,282.	41,764.	
e All other expenses	122,773.		122,773.	
25 **Total functional expenses.** Add lines 1 through 24e	88,190,680.	77,664,548.	10,526,132.	
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	0.			

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X . . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	2,400.	1	2,450.
	2	Savings and temporary cash investments	38,877,344.	2	28,890,170.
	3	Pledges and grants receivable, net	0.	3	0.
	4	Accounts receivable, net	5,013,731.	4	10,587,434.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
	7	Notes and loans receivable, net	0.	7	0.
	8	Inventories for sale or use	2,484,173.	8	2,591,159.
	9	Prepaid expenses and deferred charges	1,862,386.	9	2,593,237.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 63,763,838.			
	b	Less: accumulated depreciation — 10b: 34,890,738.	25,134,467.	10c	28,873,100.
	11	Investments - publicly traded securities	0.	11	0.
	12	Investments - other securities. See Part IV, line 11	5,000,707.	12	5,760,290.
	13	Investments - program-related. See Part IV, line 11	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	3,619,718.	15	5,055,532.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	81,994,926.	16	84,353,372.
Liabilities	17	Accounts payable and accrued expenses	8,484,792.	17	12,085,124.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	2,896,587.	19	0.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	22	0.
	23	Secured mortgages and notes payable to unrelated third parties	7,454,107.	23	7,046,760.
	24	Unsecured notes and loans payable to unrelated third parties	5,037,900.	24	136,971.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	22,436,728.	25	18,602,472.
	26	**Total liabilities.** Add lines 17 through 25	46,310,114.	26	37,871,327.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☒ and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	30,684,105.	27	40,721,755.
	28	Net assets with donor restrictions	5,000,707.	28	5,760,290.
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	35,684,812.	32	46,482,045.
	33	Total liabilities and net assets/fund balances	81,994,926.	33	84,353,372.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI X

1	Total revenue (must equal Part VIII, column (A), line 12)	1	98,228,330.
2	Total expenses (must equal Part IX, column (A), line 25)	2	88,190,680.
3	Revenue less expenses. Subtract line 2 from line 1	3	10,037,650.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	35,684,812.
5	Net unrealized gains (losses) on investments	5	0.
6	Donated services and use of facilities	6	0.
7	Investment expenses	7	0.
8	Prior period adjustments	8	0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	759,583.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	46,482,045.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization	**Employer identification number**
COPLEY HOSPITAL, INC.	03-0179423

Part I **Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☒ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____

10 ☐ An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . ☐

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1-10 above (see instructions))	**(iv)** Is the organization listed in your governing document? Yes	**(iv)** No	**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 %

15 Public support percentage from 2019 Schedule A, Part II, line 14 . . . . . 15 %

16a **33 1/3 % support test - 2020.** If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **33 1/3 % support test - 2019.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

17a **10%-facts-and-circumstances test - 2020.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **10%-facts-and-circumstances test - 2019.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2020** (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from **2019** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2020.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2019.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* ***Part VI****, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
c	A 35% controlled entity of a person described in line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* ***Part VI.***	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (****see instructions****).*

a ☐ The organization satisfied the Activities Test. *Complete* ***line 2*** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* ***line 3*** *below.*

c ☐ The organization supported a governmental entity. *Describe in* ***Part VI*** *how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. ***Answer lines 2a and 2b below.***			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3	Parent of Supported Organizations. ***Answer lines 3a and 3b below.***			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI*** *the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* ***Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	**1**		
2 Recoveries of prior-year distributions	**2**		
3 Other gross income (see instructions)	**3**		
4 Add lines 1 through 3.	**4**		
5 Depreciation and depletion	**5**		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7 Other expenses (see instructions)	**7**		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	**8**		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	**1a**		
b Average monthly cash balances	**1b**		
c Fair market value of other non-exempt-use assets	**1c**		
d **Total** (add lines 1a, 1b, and 1c)	**1d**		
e **Discount** claimed for blockage or other factors (*explain in detail in* ***Part VI***):	**1e**		
2 Acquisition indebtedness applicable to non-exempt-use assets	**2**		
3 Subtract line 2 from line 1d.	**3**		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	**4**		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6 Multiply line 5 by 0.035.	**6**		
7 Recoveries of prior-year distributions	**7**		
8 **Minimum Asset Amount** (add line 7 to line 6)	**8**		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	**1**		
2 Enter 0.85 of line 1.	**2**		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	**3**		
4 Enter greater of line 2 or line 3.	**4**		
5 Income tax imposed in prior year	**5**		
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	**6**		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - *provide details in* ***Part VI***)	5	
6	Other distributions (*describe in* ***Part VI***). See instructions.	6	
7	**Total annual distributions.** Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)		**(i) Excess Distributions**	**(ii) Underdistributions Pre-2020**	**(iii) Distributable Amount for 2020**
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required - *explain in* ***Part VI***). See instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
c	From 2017			
d	From 2018			
e	From 2019			
f	**Total** of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D, line 7: $			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* ***Part VI.*** See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* ***Part VI.*** See instructions.			
7	**Excess distributions carryover to 2021.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2016			
b	Excess from 2017			
c	Excess from 2018			
d	Excess from 2019			
e	Excess from 2020			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2020

Name of the organization
COPLEY HOSPITAL, INC.

Employer identification number
03-0179423

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[X] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[ ] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization COPLEY HOSPITAL, INC. | Employer identification number 03-0179423

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	$ 178,890.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
2	N/A	$ 676,758.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
3	N/A	$ 5,037,900.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
4	N/A	$ 5,569,180.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
5	N/A	$ 54,742.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
6	N/A	$ 48,547.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Name of organization COPLEY HOSPITAL, INC. | **Employer identification number** 03-0179423

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	$ 88,678.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Name of organization COPLEY HOSPITAL, INC. | Employer identification number 03-0179423

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

Name of organization COPLEY HOSPITAL, INC.

Employer identification number 03-0179423

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ $ ____________
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
COPLEY HOSPITAL, INC.	03-0179423

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (See instructions for definition of "political campaign activities")

2 Political campaign activity expenditures (See instructions) . . . . . ▶ $

3 Volunteer hours for political campaign activities (See instructions) . . . . . .

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . ☐ Yes ☐ No

4a Was a correction made? . . . . . ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? . . . . . ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

	(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-		
i Subtract line 1f from line 1c. If zero or less, enter -0-		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		27,184.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		10,176.
j Total. Add lines 1c through 1i			37,360.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (See instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE PAGE 4

Part IV **Supplemental Information** *(continued)*

SCHEDULE C, PART II-B, LINE 1

OTHER LOBBYING ACTIVITIES:

DIRECT CONTACT WITH LEGISLATORS:

THE HOSPITAL ENGAGED A LAW FIRM FOR $27,184 FOR LOBBYING SERVICES.

OTHER LOBBYING ACTIVITIES:

THE ORGANIZATION ALSO PAYS DUES TO VARIOUS ORGANIZATIONS, A PORTION

($10,176) OF WHICH IS ATTRIBUTABLE TO LOBBYING EXPENSES.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

COPLEY HOSPITAL, INC.

Employer identification number

03-0179423

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of a historically important land area
☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Tax Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange program
- e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	4,765,579.	4,644,722.	4,495,575.	4,362,185.	4,252,651.
b Contributions	300.	3,000.	12,098.	2,352.	414.
c Net investment earnings, gains, and losses	100,779.	117,857.	137,049.	131,038.	109,120.
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	4,866,658.	4,765,579.	4,644,722.	4,495,575.	4,362,185.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ▶ _____ %
- b Permanent endowment ▶ 100.0000 %
- c Term endowment ▶ _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations 3a(i)		X
(ii) Related organizations 3a(ii)	X	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b	X	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,096,205.		1,096,205.
b Buildings		35,528,241.	14,902,827.	20,625,414.
c Leasehold improvements		734,490.	527,900.	206,590.
d Equipment		24,326,281.	18,822,251.	5,504,030.
e Other		2,078,621.	637,760.	1,440,861.
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10c.)* ▶				28,873,100.

Schedule D (Form 990) 2020

JSA
0E1269 1.000

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) INTEREST IN CHSI	5,760,290.	FMV
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	5,760,290.	

Part VIII Investments - Program Related.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OTHER RECEIVABLES	826,859.
(2) INTEREST RECEIVABLE	103.
(3) DUE FROM AFFILIATE	51,322.
(4) ARTWORK	11,000.
(5) DEF COMPENSATION PLAN ASSETS	3,766,248.
(6) DUE FROM THIRD PARTY PAYORS	400,000.
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 15.)* ▶	5,055,532.

Part X Other Liabilities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO THIRD PARTY PAYORS	3,080,000.
(3) ESTIMATED SELF INSURANCE	1,401,878.
(4) CONTRACT LIABILITIES	8,854,346.
(5) ASSET RETIREMENT OBLIGATION	1,500,000.
(6) DEFERRED COMPENSATION	3,766,248.
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 25.)* ▶	18,602,472.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	98,228,330.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	98,228,330.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	98,228,330.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	88,190,680.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	88,190,680.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	88,190,680.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE D, PART V, LINE 4

INTENDED USES OF THE ENDOWMENT FUNDS:

THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS IS TO HELP SERVE

THE LONG-TERM VIABILITY OF COPLEY HOSPITAL, INC. THESE ENDOWMENT FUNDS

ARE HELD BY COPLEY HEALTH SYSTEM, INC.

Part XIII Supplemental Information *(continued)*

SCHEDULE H (Form 990)

Department of the Treasury
Internal Revenue Service

Hospitals

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
COPLEY HOSPITAL, INC.

Employer identification number
03-0179423

Part I Financial Assistance and Certain Other Community Benefits at Cost

			Yes	No
1a	Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a	1a	X	
b	If "Yes," was it a written policy?	1b	X	
2	If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year. [X] Applied uniformly to all hospital facilities [ ] Applied uniformly to most hospital facilities [ ] Generally tailored to individual hospital facilities			
3	Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year.			
a	Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing *free* care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: [ ] 100% [ ] 150% [ ] 200% [X] Other 300.0000 %	3a	X	
b	Did the organization use FPG as a factor in determining eligibility for providing *discounted* care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: [ ] 200% [ ] 250% [ ] 300% [ ] 350% [X] 400% [ ] Other ____ %	3b	X	
c	If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.			
4	Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?	4		X
5a	Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?	5a	X	
b	If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?	5b	X	
c	If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?	5c		X
6a	Did the organization prepare a community benefit report during the tax year?	6a	X	
b	If "Yes," did the organization make it available to the public?	6b	X	
	Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H.			

7 Financial Assistance and Certain Other Community Benefits at Cost

Financial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
a Financial Assistance at cost (from Worksheet 1)			484,606.		484,606.	.55
b Medicaid (from Worksheet 3, column a)			18,794,235.	7,694,029.	11,100,206.	12.59
c Costs of other means-tested government programs (from Worksheet 3, column b)						
d **Total.** Financial Assistance and Means-Tested Government Programs			19,278,841.	7,694,029.	11,584,812.	13.14
Other Benefits						
e Community health improvement services and community benefit operations (from Worksheet 4)			50,467.	53,903.	-3,435.	
f Health professions education (from Worksheet 5)						
g Subsidized health services (from Worksheet 6)						
h Research (from Worksheet 7)						
i Cash and in-kind contributions for community benefit (from Worksheet 8)						
j **Total.** Other Benefits			50,467.	53,903.	-3,435.	
k **Total.** Add lines 7d and 7j			19,329,308.	7,747,932.	11,581,377.	13.14

Part II **Community Building Activities** Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense
1 Physical improvements and housing						
2 Economic development						
3 Community support						
4 Environmental improvements						
5 Leadership development and training for community members						
6 Coalition building						
7 Community health improvement advocacy						
8 Workforce development						
9 Other						
10 **Total**						

Part III **Bad Debt, Medicare, & Collection Practices**

Section A. Bad Debt Expense

			Yes	No
1	Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?	1		X
2	Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount	2	2,633,713.	
3	Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit	3	239,668.	
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.			

Section B. Medicare

5	Enter total revenue received from Medicare (including DSH and IME)	5	18,104,609.
6	Enter Medicare allowable costs of care relating to payments on line 5	6	18,157,972.
7	Subtract line 6 from line 5. This is the surplus (or shortfall)	7	-53,363.
8	Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used:		

☐ Cost accounting system ☒ Cost to charge ratio ☐ Other

Section C. Collection Practices

9a	Did the organization have a written debt collection policy during the tax year?	9a	X	
b	If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI	9b	X	

Part IV **Management Companies and Joint Ventures** (owned 10% or more by officers, directors, trustees, key employees, and physicians - see instructions)

	(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					

Part V Facility Information

Section A. Hospital Facilities

(list in order of size, from largest to smallest - see instructions)

How many hospital facilities did the organization operate during the tax year? 1

Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)

	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (describe)	Facility reporting group
1 COPLEY HOSPITAL, INC 528 WASHINGTON HIGHWAY MORRISVILLE VT 05661 WWW.COPLEYVT.ORG 891	X	X			X		X			
2										
3										
4										
5										
6										
7										
8										
9										
10										

Part V Facility Information *(continued)*

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group COPLEY HOSPITAL, INC

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): 1

			Yes	No
Community Health Needs Assessment				
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		X
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		X
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	X	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
a	[X] A definition of the community served by the hospital facility			
b	[X] Demographics of the community			
c	[X] Existing health care facilities and resources within the community that are available to respond to the health needs of the community			
d	[X] How data was obtained			
e	[X] The significant health needs of the community			
f	[X] Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
g	[X] The process for identifying and prioritizing community health needs and services to meet the community health needs			
h	[X] The process for consulting with persons representing the community's interests			
i	[X] The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
j	[ ] Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 20			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	X	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a		X
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C	6b		X
7	Did the hospital facility make its CHNA report widely available to the public?	7	X	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
a	[X] Hospital facility's website (list url): SEE PART V, SECTION C			
b	[ ] Other website (list url):			
c	[X] Made a paper copy available for public inspection without charge at the hospital facility			
d	[ ] Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	X	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 20			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	X	
a	If "Yes," (list url): SEE PART V, SECTION C			
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a		X
b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
c	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? $			

Part V Facility Information *(continued)*

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group COPLEY HOSPITAL, INC

			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP:	13	X	
a	[X] Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 300.0000 % and FPG family income limit for eligibility for discounted care of 400.0000 %			
b	[ ] Income level other than FPG (describe in Section C)			
c	[X] Asset level			
d	[ ] Medical indigency			
e	[ ] Insurance status			
f	[ ] Underinsurance status			
g	[X] Residency			
h	[ ] Other (describe in Section C)			
14	Explained the basis for calculating amounts charged to patients?	14	X	
15	Explained the method for applying for financial assistance?	15	X	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
a	[X] Described the information the hospital facility may require an individual to provide as part of his or her application			
b	[X] Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
c	[X] Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
d	[ ] Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
e	[ ] Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	X	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			
a	[X] The FAP was widely available on a website (list url): SEE PART V, SECTION C			
b	[X] The FAP application form was widely available on a website (list url): SEE PART V, SECTION C			
c	[X] A plain language summary of the FAP was widely available on a website (list url): SEE PART V, SECTION C			
d	[X] The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
e	[X] The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
f	[X] A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
g	[X] Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h	[X] Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i	[ ] The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by Limited English Proficiency (LEP) populations			
j	[ ] Other (describe in Section C)			

Part V Facility Information *(continued)*

Billing and Collections

Name of hospital facility or letter of facility reporting group COPLEY HOSPITAL, INC

			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	**17**	X	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
a	☐ Reporting to credit agency(ies)			
b	☐ Selling an individual's debt to another party			
c	☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	☐ Actions that require a legal or judicial process			
e	☐ Other similar actions (describe in Section C)			
f	☒ None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	**19**		X
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
a	☐ Reporting to credit agency(ies)			
b	☐ Selling an individual's debt to another party			
c	☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	☐ Actions that require a legal or judicial process			
e	☐ Other similar actions (describe in Section C)			

20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply):

- **a** ☒ Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)
- **b** ☒ Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)
- **c** ☒ Processed incomplete and complete FAP applications (if not, describe in Section C)
- **d** ☒ Made presumptive eligibility determinations (if not, describe in Section C)
- **e** ☐ Other (describe in Section C)
- **f** ☐ None of these efforts were made

Policy Relating to Emergency Medical Care

21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	**21**	X	
	If "No," indicate why:			
a	☐ The hospital facility did not provide care for any emergency medical conditions			
b	☐ The hospital facility's policy was not in writing			
c	☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
d	☐ Other (describe in Section C)			

Part V Facility Information *(continued)*

Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)

Name of hospital facility or letter of facility reporting group COPLEY HOSPITAL, INC

			Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.			
a	☐ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b	☐ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
c	☒ The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
d	☐ The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care? If "Yes," explain in Section C.	**23**		X
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual? If "Yes," explain in Section C.	**24**		X

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 5

COMMUNITY INPUT:

THE INFORMATION CONTAINED IN THE 2021 COMMUNITY HEALTH NEEDS ASSESSMENT WAS OBTAINED PRIMARILY THROUGH TWO COMMUNITY SURVEYS TAKEN BETWEEN APRIL 9, 2021 AND MAY 20, 2021. OTHER INFORMATION WAS OBTAINED THROUGH REPORTS DEVELOPED BY THE STATE OF VERMONT, THE FEDERAL GOVERNMENT, INDEPENDENT RE- SEARCH ORGANIZATIONS, AND LOCAL NONPROFIT AGENCIES SERVING PEOPLE WITHIN OUR SERVICE AREA. BECAUSE OF THE COVID-19 PANDEMIC, TRADITIONAL FACE-TO-FACE AND IN-PERSON INFORMATION GATHERING AVENUES AND TECHNIQUES WERE NOT AVAILABLE TO US.

COMMUNITY HEALTH NEEDS ASSESSMENT SURVEYS

THE 2021 COMMUNITY HEALTH NEEDS ASSESSMENT SURVEYS WERE OPEN FOR RESPONSES BETWEEN APRIL 9 AND MAY 20, 2021 THROUGH "SURVEY MONKEY" AS WELL AS VIA PRINTED COPIES MADE AVAILABLE AT THE HOSPITAL AND SATELLITE OFFICES. THE LINK TO THE SURVEY MONKEY SURVEYS WAS DISTRIBUTED VIA EMAIL TO COPLEY HOSPITAL TRUSTEES, COMMITTEE MEMBERS AND AMBASSADORS, MEDICAL PROVIDERS, AND DIRECTLY TO MEMBERS OF THE COMMUNITY. IT WAS ALSO AVAILABLE ON OUR FACEBOOK PAGE AND ON FRONT PORCH FORUM, A COMMUNITY BULLETIN BOARD FREQUENTED BY NUMEROUS PEOPLE WITHIN OUR SERVICE AREA.

HUNDREDS OF SURVEYS WERE SENT OUT AND THE LINK WAS AVAILABLE TO THOUSANDS OF RESIDENTS, HOWEVER THE RESPONSE RATE WAS LIGHT, WITH ONLY 159 PEOPLE RESPONDING. OF THOSE RESPONDING, 34% WERE BETWEEN THE AGES OF 54-65, AND

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

30% WERE BETWEEN THE AGES OF 44-55. ONLY FIVE PERCENT OF RESPONSES WERE

AGE 65 OR OLDER.

SCHEDULE H, PART V, SECTION B, LINE 7A

CHNA URL:

HTTPS://WWW.COPLEYVT.ORG/ABOUT-US/NEWSLETTER/

SCHEDULE H, PART V, SECTION B, LINE 10A

IMPLEMENTATION STRATEGY URL:

HTTPS://WWW.COPLEYVT.ORG/ABOUT-US/NEWSLETTER/

SCHEDULE H, PART V, SECTION B, LINE 11

ADDRESSING IDENTIFIED NEEDS:

HEALTHCARE NEED #1: MENTAL HEALTH

AS IN THE 2018 COMMUNITY HEALTH NEEDS ASSESSMENT, MENTAL HEALTH ISSUES

WERE IDENTIFIED BY SURVEY RESPONDENTS AS ONE OF OUR SERVICE AREA'S MOST

PRESSING CONCERNS. MENTAL HEALTH ISSUES INCLUDE DEPRESSION AND OTHER

ILLNESSES LEADING TO SELF-HARM AND/OR TO SUICIDE.

AS OF 2019, THE RATE OF SUICIDE DEATHS IN VERMONT WAS 16 PER 100,000

PEOPLE - UP FROM 15.3 IN 2015. THE STATE RATE OF SUICIDE DEATHS IS 13.9.

THE HEALTHY VERMONTERS 2020 TARGET IS 11.7 DEATHS PER 100,000.*

AMONG VERMONT ADULTS WHO REPORTED SYMPTOMS OF ANXIETY AND/OR DEPRESSIVE

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

DISORDER, 24.2% REPORTED NEEDING, BUT NOT RECEIVING, COUNSELING OR THERAPY (SOURCE: KAISER FAMILY FOUNDATION APRIL 2021). AC- CORDING TO KAISER, THE STATES WITH THE HIGHEST PERCENTAGE OF ADULTS REPORTING SYMPTOMS OF ANXIETY AND/OR DEPRESSIVE DISORDER BUT NOT RECEIVING CARE ARE VERMONT (38.8%), SOUTH DAKOTA (35.9%), IDAHO (32.5%), CONNECTICUT (31.9%), AND LOUISIANA (31.6%).

SUICIDE IS ONE OF THE LEADING CAUSES OF DEATH IN THE U.S. AND HAS INCREASED IN ALMOST EVERY STATE OVER TIME, MAKING IT A SERIOUS PUBLIC HEALTH CONCERN. WHILE SUICIDE IS OFTEN LINKED TO UNDERLYING MENTAL HEALTH CONDITIONS, OTHER FACTORS CAN ALSO CONTRIBUTE, INCLUDING ISOLATION, RELATIONSHIP STRUGGLES, FINANCIAL OR HOUSING INSECURITY, OR PROBLEMS WITH PHYSICAL HEALTH. MANY OF THESE CONDITIONS WERE EXACERBATED ACROSS THE COUNTRY AS WELL AS HERE IN VERMONT DURING THE 2020-21 COVID PANDEMIC.

ACCORDING TO THE KAISER FAMILY FOUNDATION (2021):

. 22.4 PERCENT OF VERMONTERS REPORT BEING DEPRESSED (2020); 14% REPORTED FREQUENT MENTAL DISTRESS.

. IN VERMONT, 51.0% OF ADULTS WITH MILD MENTAL ILLNESS; 44.3% OF ADULTS WITH MODERATE MENTAL ILLNESS; AND 25.6% OF ADULTS WITH SERIOUS MENTAL ILLNESS IN THE PAST YEAR DID NOT RECEIVE MENTAL HEALTH TREATMENT.

WHEN PATIENTS COME TO COPLEY'S EMERGENCY DEPARTMENT (ED), 85% ARE

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCREENED FOR SUICIDALITY USING THE COLUMBIA SUICIDE SEVERITY RATING SCALE.*. (NOT ALL ER PATIENTS REQUIRE THIS KIND OF SCREENING). PATIENTS ARE ALSO ASKED ABOUT THEIR HOUSING SITUATION WHEN THEY VISIT THE ED (E.G. DO THEY LIVE WITH OTHERS? DO THEY LIVE ALONE?). THEY ARE NOT SCREENED FOR HOUSING OR FOOD INSECURITY UNLESS THEY ARE REFERRED TO THE COMMUNITY REFERRAL SPECIALIST FOR AN IDENTIFIED NEED. THE SPECIALIST THEN SCREENS THEM FOR THOSE SOCIAL DETERMINANTS.

WHEN MENTAL HEALTH ISSUES PRESENT, PATIENTS ARE REFERRED TO THE MOBILE CRISIS TEAM AND/OR TO OUTPATIENT MENTAL HEALTH SERVICES. COPLEY HAS ENGAGED A FULL TIME DAY EMERGENCY ROOM CARE COORDINATOR/SOCIAL WORKER WHO IS EMBEDDED INTO THE ED AND WHO SERVES AS A LIAISON WITH OUR COMMUNITY PARTNERS. APPROXIMATELY 100 REFERRALS TO VARIOUS CARE PROVIDERS ARE MADE EACH MONTH. COPLEY HOSPITAL DOES NOT YET HAVE, BUT WOULD BENEFIT FROM ENGAGING, AN EVENING ED CARE COORDINATOR, AS A NUMBER OF WORKING INDIVIDUALS/ FAMILIES COME TO THE ED IN THE EVENING.

WORTH NOTING: DURING THE COVID PANDEMIC, COPLEY HAS NOT SEEN AS MANY MENTAL HEALTH PATIENTS AS IT DOES IN A TYPICAL YEAR. WHILE THE TRENDS (PRIOR TO COVID) INDICATED A RISE IN SUICIDE AND MENTAL HEALTH OCCURRENCES IN THE WINTER MONTHS, COPLEY CURRENTLY CONTINUES TO SEE MORE PATIENTS WITH THESE SYMPTOMS IN THE SUMMER MONTHS.

PATIENTS WHO DO PRESENT AT OUR ED AND UNDERGO SCREENING ARE OFTEN

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

REFERRED TO A COMMUNITY REFERRAL SPECIALIST WHO CONNECTS THEM TO OTHER INDIVIDUALS AND SERVICES THAT CAN HELP THEM ADDRESS THE ISSUES WITH WHICH THEY ARE STRUGGLING. IN MANY CASES, THESE PATIENTS ARE UNAWARE OF THE SERVICES THAT ARE AVAILABLE TO THEM. DESPITE THE COVID-19 PANDEMIC, A TOTAL OF 1,222 REFERRALS WERE MADE TO THE COMMUNITY REFERRAL SPECIALIST BETWEEN MAY OF 2019 AND MAY OF 2020 AND ACCORDING TO THE COMMUNITY REFERRAL SPECIALIST, 1,369 REFERRALS WERE MADE BETWEEN MAY 1, 2020 - APRIL 30, 2021. THE REASONS FOR THE REFERRAL INCLUDED CONNECTING PATIENTS TO A PRIMARY CARE PRACTITIONER, FINDING A MENTAL HEALTH COUNSELOR, FINDING A DENTIST, HOUSING INSECURITY, LACK OF TRANSPORTATION, FOOD INSECURITY, DOMESTIC VIOLENCE, CHILD ENDANGERMENT, AND OTHER SUPPORT SERVICES.

HEALTHCARE NEEDS # 2 AND 4: OBESITY / POOR EATING HABITS

OBESITY AND POOR EATING HABITS TOOK THE NUMBER TWO AND FOUR SPOTS IN OUR 2021 COMMUNITY HEALTH NEEDS ASSESSMENT SURVEY, INDICATING A FAIRLY HIGH LEVEL OF CONCERN AMONG PEOPLE IN OUR SERVICE AREA ABOUT THE GROWING PROBLEM OF POOR NUTRITION AND FOOD INSECURITY.

ACCORDING TO AMERICA'S HEALTH RANKINGS (2020), 26.6% OF VERMONTERS ARE CLINICALLY DEFINED AS "OBESE." ACCORDING TO THE NATIONAL CENTERS FOR DISEASE CONTROL AND PREVENTION:

. 55% OF VERMONT ADULTS ARE OVERWEIGHT OR OBESE.

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

. 26% OF VERMONT HIGH-SCHOOL STUDENTS ARE OVERWEIGHT OR AT RISK OF BECOMING OVERWEIGHT

. 30% OF LOW-INCOME CHILDREN BETWEEN 2 AND 5 YEARS OF AGE IN VERMONT ARE OVERWEIGHT OR AT RISK OF BECOMING OVERWEIGHT.

IN VERMONT, 14% OF YOUTH BETWEEN THE AGES 10 TO 17 HAVE OBESITY, GIVING VERMONT A RANKING OF 28 AMONG THE 50 STATES AND D.C.; AND THE HIGHEST RANKING (1) AMONG THE SIX NEW ENGLAND STATES. (SOURCE: ROBERT WOOD JOHNSON FOUNDATION, 2020)

OBESITY INCREASES THE RISK OF MANY SERIOUS DISEASES AND HEALTH CONDITIONS SUCH AS HIGH BLOOD PRESSURE, HIGH CHOLESTEROL, TYPE 2 DIABETES, CORONARY ARTERY DISEASE, STROKE, GALLBLADDER DISEASE, AND SOME CANCERS.

FOOD INSECURITY

FOOD INSECURITY IS NOT ONLY A LEADING CAUSE OF OBESITY AND POOR NUTRITION, BUT ALSO DENTAL ISSUES. GOOD FOOD IS EXPENSIVE. INEXPENSIVE FOOD IS GENERALLY HIGH SODIUM AND FAT. THERE ARE SEVERAL PROGRAMS SUCH AS SNAP (SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM) THAT ENCOURAGE THE PURCHASE AND CONSUMPTION OF HEALTHY FOODS, AND MOST SNAP BENEFITS ARE NOW ACCEPTED AT LOCAL FARMERS' MARKETS. THROUGH REFERRALS TO THE RECOVERY CENTER AND THE COMMUNITY REFERRAL SPECIALIST, COPLEY PUTS PATIENTS IN TOUCH WITH THESE PROGRAMS.

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COPLEY ALSO PARTICIPATED IN VT EVERYONE EATS! VT EVERYONE EATS! (VEE) PROVIDES NUTRITIOUS MEALS TO VERMONTERS IN NEED OF FOOD ASSISTANCE, AS WELL AS A STABILIZING SOURCE OF INCOME FOR VERMONT RESTAURANTS, FARMERS, AND FOOD PRODUCERS. FUNDED BY THE VERMONT LEGISLATURE TO ADDRESS COVID IMPACTS, VEE IS ADMINISTERED BY SOUTHEASTERN VERMONT COMMUNITY ACTION, SEVCA. FINALLY, THE VT FOODBANK'S VEGGIE VAN GO PROGRAM MAKES DELIVERIES OF FRESH FOOD AND PRODUCE TO SCHOOLS AND HOSPITALS ACROSS VERMONT. COPLEY IS CURRENTLY EXPLORING A COLLABORATION WITH THIS PROGRAM.

HEALTHCARE NEED #3: SUBSTANCE ABUSE

SUBSTANCE ABUSE WAS IDENTIFIED AS OUR COMMUNITY'S THIRD MOST CHALLENGING HEALTH CONCERN IN 2021, MOV- ING UP A NOTCH FROM NUMBER FOUR IN 2018. ACCORDING TO MOST EXPERTS, IT IS A PROBLEM THAT CONTINUES TO IMPACT COMMUNITIES ACROSS THE UNITED STATES.

SUBSTANCE ABUSE IS DEFINED AS "A MALADAPTIVE PATTERN OF SUBSTANCE USE LEADING TO CLINICALLY SIGNIFICANT IMPAIRMENT OR DISTRESS, AS MANIFESTED BY ONE (OR MORE) OF THE FOLLOWING, OCCURRING WITHIN A 12-MONTH PERIOD:"*

. RECURRENT SUBSTANCE USE RESULTING IN A FAILURE TO FULFILL MAJOR ROLE OBLIGATIONS AT WORK, SCHOOL, OR HOME (E.G., REPEATED ABSENCES OR POOR WORK PERFORMANCE RELATED TO SUBSTANCE USE; SUBSTANCE-RE- LATED ABSENCES, SUSPENSIONS, OR EXPULSIONS FROM SCHOOL; NEGLECT OF CHILDREN OR HOUSEHOLD).

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

. RECURRENT SUBSTANCE USE IN SITUATIONS IN WHICH IT IS PHYSICALLY HAZARDOUS (E.G., DRIVING AN AUTOMOBILE OR OPERATING MACHINERY WHEN IMPAIRED BY SUBSTANCE ABUSE).

. RECURRENT SUBSTANCE-RELATED LEGAL PROBLEMS (E.G., ARRESTS FOR SUBSTANCE-RELATED DISORDERLY CONDUCT).

. CONTINUED SUBSTANCE USE DESPITE HAVING PERSISTENT OR RECURRENT SOCIAL OR INTERPERSONAL PROBLEMS CAUSED OR EXACERBATED BY THE EFFECTS OF THE SUBSTANCE (E.G., ARGUMENTS WITH SPOUSE ABOUT CONSEQUENCES OF INTOXICATION, PHYSICAL FIGHTS).

. DRUG OVERDOSE DEATHS INVOLVING OPIOIDS TOTALED 127 IN 2018 (A RATE OF 22.8 PER 100,000 STANDARD POPULATION) AND HAVE REMAINED STEADY SINCE 2016.

. DEATHS INVOLVING SYNTHETIC OPIOIDS OTHER THAN METHADONE (MAINLY FENTANYL AND FENTANYL ANALOGS) HAVE TRENDED UP FROM 33 (A RATE OF 5.6) IN 2015 TO 106 (A RATE OF 19.3) IN 2018

. HEROIN-INVOLVED DEATHS ARE ALSO RISING WITH 68 DEATHS (A RATE OF 12.5) IN 2018.

. PRESCRIPTION OPIOIDS HAVE REMAINED STEADY WITH 27 DEATHS (A RATE OF 4.4) IN 2018.

AS WELL, ACCORDING TO THE VERMONT DEPARTMENT OF HEALTH:

. MARIJUANA USE AMONG YOUTH AND ADULTS IS INCREASING.

. VAPING USE AMONG HIGH SCHOOL STUDENTS INCREASED EIGHT-FOLD BETWEEN

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

2017 AND 2019.

. AMONG HIGH SCHOOL STUDENTS, PEER AND PERCEIVED PARENTAL DISAPPROVAL OF MARIJUANA USE HAVE DE- CREASED OVER THE PAST DECADE.

. OVER THE PAST FIVE YEARS, TWO-THIRDS OF OPERATORS INVOLVED IN FATAL CRASHES SUSPECTED OF DRIVING UNDER THE INFLUENCE OF DRUGS HAD THC IN THEIR SYSTEMS.

RECOVERY SERVICES

TO ADDRESS THIS GROWING PROBLEM, PATIENTS WHO PRESENT AT OUR ED HAVE A NUMBER OF SERVICES AND PROGRAMS AVAILABLE TO THEM, INCLUDING REFERRALS TO A RECOVERY COACH THROUGH THE NORTH CENTRAL VERMONT RECOVERY CENTER (NCVRC). A RECOVERY COACH HELPS PATIENTS CREATE A PERSONAL PLAN FOR RECOVERY BY SETTING REALISTIC GOALS (OFTEN WITH THE ASSISTANCE OF A "PEER" WHO HAS BEEN THROUGH THE PROCESS); AND BY EXPLORING STEPS AND SERVICES THAT ARE AVAILABLE TO THEM TO AID IN RECOVERY FROM VARIOUS FORMS OF ADDICTION AND SUBSTANCE MISUSE. ACCORDING TO THE NCVRC, THE COPLEY'S ED CALLED ON THEM 146 TIMES FOR 86 UNIQUE PATIENTS (2020); AND 78 TIMES FOR 63 UNIQUE PATIENTS (JAN - JULY 2021).

COPLEY MAKES HARM REDUCTION KITS (HRKS) CONTAINING NARCAN (AND ASSOCIATED LITERATURE) AVAILABLE AS WELL AS REFERRALS TO ORGANIZATIONS THAT CAN HELP, SUCH AS THE HOWARD CENTER, WHICH PROVIDES A CLEAN NEEDLE EXCHANGE BUS. COPLEY HAS PARTNERED WITH THE RECOVERY CENTER TO CREATE THESE HRKS AND TO DISTRIBUTE THEM TO ALL EMS AND FIRST RESPONDERS IN THE AREA.

COPLEY ALSO HAS A DROP BOX WHERE UNUSED AND/OR UNWANTED PRESCRIPTION MEDS AND OPIOIDS CAN BE DROPPED OFF.

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ACCESS TO PREVENTATIVE CARE

WHILE ACCESS TO PREVENTATIVE CARE FELL TO THE NUMBER FIVE SPOT IN OUR COMMUNITIES' LIST OF PRIMARY CONCERNS, IT REMAINS AN IMPORTANT COMPONENT OF COPLEY'S COMMITMENT TO PROVIDING HEALTHCARE TO THE PEOPLE WITHIN OUR SERVICE AREA. OUR GOAL FOR THE PAST FEW YEARS HAS BEEN - AND REMAINS - TO INCREASE THE USE OF PRIMARY CARE TO IMPROVE THE HEALTH AND HEALTH-RELATED HABITS OF BOTH PATIENTS AND NON-PATIENTS; AND TO DECREASE AVOIDABLE (AND EXPENSIVE) VISITS TO THE EMERGENCY DEPARTMENT. TO ACCOMPLISH THIS GOAL, WE CONTINUE TO WORK WITH OTHER AREA MEDICAL SERVICE PROVIDERS TO EXAMINE AVAILABLE DATA (E.G. TRANSPORTATION AVAILABILITY, CARE COORDINATION BETWEEN AGENCIES, ETC.) IN ORDER TO BETTER UNDERSTAND THE NEEDS OF OUR SERVICE AREA; WE CONTINUE TO SCREEN PATIENTS WHO PRESENT AT THE ED TO DETERMINE IF THEY HAVE A PERSONAL CARE PRACTITIONER; AND WE CONTINUE TO UTILIZE THE SERVICES OF AN IMBEDDED SOCIAL WORKER TO CONNECT ED PATIENTS TO PROVIDERS AND PROGRAMS THAT COULD BE OF HELP TO THEM.

BY IDENTIFYING AND REMOVING THE BARRIERS THAT PREVENT PATIENTS FROM GETTING THE CARE THEY NEED AND IDENTIFYING (AND PARTNERING WITH) COMMUNITY AGENCIES THAT PROVIDE CARE THAT IS NOT WITHIN COPLEY'S PURVIEW, WE HAVE BEEN ABLE TO CONNECT PATIENTS TO THE KINDS OF PREVENTATIVE CARE THEY NEED.

Part V **Facility Information** *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ACCESS TO PREVENTATIVE CARE DURING COVID-19

ACCESS TO PREVENTATIVE CARE DURING THE COVID-19 PANDEMIC WAS (AND REMAINS) OF GREAT CONCERN TO THE COMMUNITIES WITHIN OUR SERVICE AREA, AND COPLEY HAS REMAINED ON THE FRONT LINES OF PROVIDING CARE TO THE COMMUNITIES WE SERVE. THROUGH PARTNERSHIPS AND COLLABORATION WITH LOCAL ORGANIZATIONS AND OTHER CARE PROVIDERS, OVER 14,000 VACCINE DOSES WERE GIVEN TO COMMUNITY MEMBERS (AS OF AUGUST, 2021) WITH NUMEROUS AREA VOLUNTEERS AND ORGANIZATIONS PARTICIPATING.

COPLEY ALSO WORKED CLOSELY WITH OVER FORTY AREA ORGANIZATIONS AS PART OF A COVID RESPONSE TEAM THAT MET REGULARLY TO ASSESS THE NEEDS OF OUR SERVICE AREA, SHARE UPDATES, PROCURE PERSONAL PROTECTIVE EQUIPMENT, AND OVERCOME BARRIERS AND OBSTACLES IN ORDER TO COORDINATE AND PROVIDE CARE TO THOSE WHO NEEDED IT. AS THE PANDEMIC HAS STRETCHED INTO THE FALL OF 2021, THOSE EFFORTS ARE CONTINUING. WHICH IN TURN HAS REDUCED THE NUMBERS OF PATIENTS PRESENTING AT THE ED.

SCHEDULE H, PART V, SECTION B, LINES 16A-C

FAP, APPLICATION, AND PLS URL:

WWW.COPLEYVT.ORG/FOR-PATIENTS-AND-VISITORS/BILLING-AND-INSURANCE/

Part V Facility Information *(continued)*

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 2

	Name and address	Type of Facility (describe)
1	MANSFIELD ORTHOPAEDICS 555 WASHINGTON HIGHWAY MORRISVILLE VT 05661	OUTPATIENT ORTHOPAEDIC, REHAB AND RADIOLOGY SERVICES
2	MANSFIELD ORTHOPAEDICS 6 NORTH MAIN STREET WATERBURY VT 05676	OUTPATIENT ORTHOPAEDIC, RADIOLOGY SERVICES
3		
4		
5		
6		
7		
8		
9		
10		

Part VI Supplemental Information

Provide the following information.

1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.

3 **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.

4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.

5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).

6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART I, LINE 3C:

ELIGIBILITY FOR FREE CARE:

IN ADDITION TO INCOME, COPLEY USES OTHER FACTORS IN DETERMINING

ELIGIBILITY FOR FINANCIAL ASSISTANCE, INCLUDING RESIDENCY STATUS FOR

NON-EMERGENT SERVICES AND AN ASSET THRESHOLD.

SCHEDULE H, PART I, LINE 7:

COSTING METHODOLOGY:

THE COST TO CHARGE RATIO COMPUTED ON IRS WORKSHEET 2 WAS USED IN THE

CALCULATION ON IRS WORKSHEETS 1 AND 3.

SCHEDULE H, PART I, LINE 7, COLUMN F

PERCENT OF TOTAL EXPENSE:

TO ARRIVE AT THE PERCENT OF TOTAL EXPENSES, THE DENOMINATOR EQUALS

TOTAL OPERATING EXPENSES PER PART IX, LINE 25, OF THE FORM 990.

Part VI Supplemental Information

Provide the following information.

1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.

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6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART III, SECTION A, LINE 2

BAD DEBT EXPENSE:

THE HOSPITAL HAS ADOPTED THE NEW REVENUE RECOGNITION STANDARD ASU 2014-09. UNDER ASU 2014-09, THE ESTIMATED AMOUNTS DUE FROM PATIENTS FOR WHICH THE HOSPITAL DOES NOT EXPECT TO BE ENTITLED OR COLLECT FROM THE PATIENTS ARE CONSIDERED IMPLICIT PRICE CONCESSIONS AND EXCLUDED FROM THE HOSPITAL'S ESTIMATION OF THE TRANSACTION PRICE OR REVENUE RECORDED. BAD DEBT EXPENSE WAS NOT SIGNIFICANT TO THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED SEPTEMBER 30, 2021. HOWEVER, THE HOSPITAL INTERNALLY TRACKS BAD DEBT EXPENSE CONSISTENT WITH HISTORICAL PRACTICES AND THAT AMOUNT HAS BEEN REPORTED ON SCHEDULE H, PART III, SECTION A, LINE 2.

SCHEDULE H, PART III, SECTION A, LINE 3

BAD DEBT EXPENSE ATTRIBUTABLE TO CHARITY CARE:

COPLEY HOSPITAL, INC ESTIMATES THAT APPROXIMATELY 9.1% OF THE PATIENT ACCOUNTS WRITTEN OFF TO BAD DEBTS MAY QUALIFY FOR CHARITY CARE OR OTHER ASSISTANCE BUT CHOSE NOT TO APPLY. THEREFORE, THE BAD DEBT ATTRIBUTABLE TO PATIENTS ELIGIBLE UNDER THE ORGANIZATION'S CHARITY CARE POLICY WAS

Part VI Supplemental Information

Provide the following information.

1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.

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6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

DETERMINED USING 9.1% OF THE AMOUNT REPORTED ON SCHEDULE H, PART III,

SECTION A, LINE 2. SECTION A, LINE 2.

SCHEDULE H, PART III, SECTION A, LINE 4

BAD DEBT EXPENSE FOOTNOTE:

THE AUDIT FOOTNOTE ADDRESSING BAD DEBT EXPENSE AND PATIENT ACCOUNTS

RECEIVABLE IS FOUND ON PAGE 14 OF THE AUDITED FINANCIAL STATEMENTS UNDER

NOTE 1, SUBTITLED "PATIENT ACCOUNTS RECEIVABLE."

SCHEDULE H, PART III, SECTION B, LINE 8

COMMUNITY BENEFIT:

SERVING PATIENTS WITH GOVERNMENT HEALTH BENEFITS, SUCH AS MEDICARE, IS A

COMPONENT OF THE COMMUNITY BENEFIT STANDARD THAT TAX-EXEMPT HOSPITALS ARE

HELD TO. THIS IMPLIES THAT SERVING MEDICARE PATIENTS IS A COMMUNITY

BENEFIT AND THAT THE HOSPITAL OPERATES TO PROMOTE THE HEALTH OF THE

COMMUNITY.

Part VI Supplemental Information

Provide the following information.

1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.

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6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART III, SECTION C, LINE 9B

COLLECTION POLICY:

FINANCIAL ASSISTANCE IS AVAILABLE TO GUARANTORS WHO MEET THE ELIGIBILITY

REQUIREMENTS. INCOME LEVEL, HOUSEHOLD SIZE, RESIDENCY STATUS, ETC,

DETERMINE ELIGIBILITY. FEDERAL POVERTY LEVEL GUIDELINES ARE UTILIZED TO

DETERMINE THE AMOUNT OF ASSISTANCE A HOUSEHOLD MAY BE ELIGIBLE FOR. FOR

THE PATIENT'S CONVENIENCE, ALL STATEMENTS HAVE AN ABBREVIATED VERSION OF

THE FINANCIAL ASSISTANCE APPLICATION ON THE BACK.

SCHEDULE H, PART VI, LINE 2

NEEDS ASSESSMENT:

COPLEY GATHERS AND ANALYZES INFORMATION ABOUT THE GREATER LAMOILLE VALLEY

COMMUNITY AND ITS HEALTHCARE NEEDS THROUGH VARIOUS MEANS, INCLUDING:

ANALYZING AND RESPONDING TO HEALTH TRENDS IN OUR PATIENTS; THROUGH

AGGREGATE DATA FROM OUR QUALITY AND WELLNESS INITIATIVES, THE ONECARE

VERMONT ACCOUNTABLE CARE ORGANIZATION, THE VERMONT STATE BLUEPRINT FOR

HEALTH AND FROM THE UNIFIED COMMUNITY COLLABORATIVE (UCC) WHICH INCLUDES

REPRESENTATIVES FROM COMMUNITY, REGIONAL AND STATE ORGANIZATIONS AND

Part VI Supplemental Information

Provide the following information.

1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.

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6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

AGENCIES INVOLVED IN THE SOCIAL DETERMINANTS OF HEALTH. WE ALSO REVIEW

RELEVANT DATA FROM THE VERMONT DEPARTMENT OF HEALTH, CENTERS FOR MEDICARE

AND MEDICAID SERVICES, AND THE FEDERAL CENTERS FOR DISEASE CONTROL.

SCHEDULE H, PART VI, LINE 3

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE:

INFORMATION ABOUT COPLEY'S CHARITABLE CARE POLICY, WHICH INCLUDES HELPING

PATIENTS APPLY FOR ASSISTANCE UNDER FEDERAL, STATE OR LOCAL GOVERNMENT

PROGRAMS, IS POSTED BY EACH REGISTRATION DESK (MAIN LOBBY AND EMERGENCY

DEPARTMENT). IT IS ALSO AVAILABLE, ALONG WITH THE APPLICATION FORM,

ONLINE ON THE HOSPITAL'S WEBSITE IN ADDITION TO THE "HOSPITAL REPORT

CARD" WEBSITE OF THE GREEN MOUNTAIN CARE BOARD. DETAILS ARE ALSO INCLUDED

IN THE PATIENT GUIDE FOR INPATIENTS, FAMILIES AND VISITORS.

COPLEY'S CHARITABLE CARE PROGRAM IS ALSO PROMOTED IN OUR PHILANTHROPY

EFFORTS AS MANY DONORS GIVE TO THE PROGRAM. ALL CARE PROVIDERS MAY REFER

PATIENTS TO THE HOSPITAL'S PATIENT FINANCIAL SERVICES COUNSELORS OR TO

PATIENT AND FAMILY SERVICES TO CONNECT THEM TO ASSISTANCE.

Part VI Supplemental Information

Provide the following information.

1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.

3 **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.

4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.

5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).

6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART VI, LINE 4

COMMUNITY INFORMATION:

COPLEY HOSPITAL, DEFINES ITS SERVICE AREA AS LAMOILLE, AND PARTS OF ORLEANS AND CALEDONIA COUNTIES IN VERMONT, WHICH INCLUDES THE TOWNS OF BELVEDIRE, CAMBRIDGE, JEFFERSONVILLE, WATERVILLE, EDEN, EDEN MILLS, HYDE PARK, JOHNSON, ELMORE, MORRISTOWN, MOSCOW, NORTH HYDE PARK, STOWE, WOLCOTT, CRAFTSBURY, GREENSBORO, HARDWICK AND STANNARD. COPLEY SERVES A POPULATION OF 30,387 PEOPLE. LAMOILLE COUNTY IS ONE OF THE FEW COUNTIES SEEING POPULATION GROWN IN VERMONT, WITH AN ESTIMATED POPULATION OF 30,849 BY 2022. THE COMMUNITY IS PREDOMINANTLY WHITE, NON-HISPANIC, WITH A MEDIAN AGE OF 40.9 AND A MEDIAN HOUSEHOLD INCOME OF $64,003. THE AREA HAS POCKETS OF GREAT WEALTH AND GREAT POVERTY. THE TOP THREE PRIORITY POPULATIONS ARE

RESIDENTS OF RURAL AREAS, LOW-INCOME GROUPS, AND CHILDREN.

NEARLY 15.53% OF THE HOSPITAL'S SERVICE AREA IS GREATER THAN 65 YEARS OF AGE. NEARLY 93% OF ADULTS 25 YEARS OF AGE OR OLDER IN THE AREA HOLD A HIGH SCHOOL DEGREE, 38% HOLDING A BACHELOR'S DEGREE OR HIGHER. THE MAJOR

Part VI Supplemental Information

Provide the following information.

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INDUSTRY IS ACCOMMODATIONS AND FOOD SERVICE, FOLLOWED BY HEALTH AND

SOCIAL ASSISTANCE.

THE LEADING CAUSES OF DEATH ARE FROM CANCER, HEART DISEASE, AND LUNG

DISEASE. ADVERSE METRICS IMPACTING MORE THAN 30% OF THE POPULATION AND

STATISTICALLY SIGNIFICANTLY DIFFERENT FROM THE NATIONAL AVERAGE INCLUDE:

- BMI IN MORBID/OBESE RANGE AT 10% ABOVE AVERAGE, IMPACTING 33.7%

- ROUTINE CHOLESTEROL SCREENING = 9.8% BELOW AVERAGE, IMPACTING 40.0%

- CANCER SCREEN: PAP/CERV TEST 2 YR = 9.1% BELOW AVERAGE, IMPACTING 43.8%

  - OB/GYN 1+ VISIT = 11.5% BELOW AVERAGE, IMPACTING 34.0%.

BENEFICIAL METRICS IMPACTING MORE THAN 30% OF THE POPULATION AND

STATISTICALLY SIGNIFICANTLY DIFFERENT FROM THE NATIONAL AVERAGE INCLUDE:

- CONSUMED ALCOHOL IN THE PAST 30 DAYS = 18.3% BELOW AVERAGE, IMPACTING

43.9%

- NP/PA VISIT IN THE LAST 6 MONTHS = 10.7% ABOVE AVERAGE, IMPACTING 45.9%

RECENT STUDIES INDICATE LAMOILLE COUNTY HAS THE HIGHEST RATE OF SUICIDE

Part VI Supplemental Information

Provide the following information.

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7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

IN THE STATE.

SCHEDULE H, PART VI, LINE 5

PROMOTION OF COMMUNITY HEALTH:

THE HOSPITAL IS GOVERNED BY A VOLUNTEER BOARD OF TRUSTEES MADE UP OF LOCAL CITIZENS REPRESENTING A CROSS SECTION OF THE COMMUNITY SERVED. THE BOARD HOLDS A PUBLIC ANNUAL MEETING IN JANUARY AND ITS ETHICS COMMITTEE HOSTS AN ANNUAL PUBLIC FORUM ON A TOPIC PERTINENT TO POPULATION HEALTH.

COPLEY CONTINUES TO WORK COLLABORATIVELY WITH OTHER ORGANIZATIONS TO IDENTIFY AND ADDRESS COMMUNITY HEALTH NEEDS. OUR COLLABORATIONS INCLUDE BUT ARE NOT LIMITED TO THE UNIFIED COMMUNITY COLLABORATIVE (UCC) WHICH INCLUDES REPRESENTATIVES FROM COMMUNITY, REGIONAL AND STATE ORGANIZATIONS AND AGENCIES INVOLVED IN THE SOCIAL DETERMINANTS OF HEALTH; PRIMARY CARE PRACTICES; LAMOILLE HORNE HEALTH AND HOSPICE; LONG-TERM RESIDENTIAL CARE FACILITIES THE MANOR AND THE GREENSBORO NURSING HORNE; LAMOILLE COUNTY MENTAL HEALTH; COMMUNITY HEALTH SERVICES OF LAMOILLE VALLEY BEHAVIORAL HEALTH & WELLNESS; HEALTHY LAMOILLE VALLEY; PEOPLE IN PARTNERSHIP; THE

Part VI Supplemental Information

Provide the following information.

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MORRISVILLE DISTRICT OFFICE OF THE VERMONT DEPARTMENT OF HEALTH; THE LAMOILLE COMMUNITY HOUSE (WARMING SHELTER); UNITED WAY; CLARINA HOWARD NICHOLS CENTER; THE NORTH CENTRAL VERMONT RECOVERY CENTER; AND OTHERS.

COPLEY HOSPITAL PROVIDES NEEDED MEDICAL SERVICES, REGARDLESS OF ABILITY TO PAY. SERVICES INCLUDES 24 HOURS/7 DAYS A WEEK EMERGENCY SERVICES, WOMEN'S AND CHILDREN'S SERVICES, GENERAL SURGERY, LABORATORY SERVICES, DIAGNOSTIC IMAGING, ORTHOPAEDICS, AND REHABILITATION. COPLEY CONTINUES ITS PARTNERSHIP WITH DARTMOUTH HITCHCOCK CONNECTED CARE TO DELIVER NEEDED SERVICES IN THE AREA WITH TELEMEDICINE; INCLUDING RHEUMATOLOGY, NEPHROLOGY AND PULMONOLOGY.

IN CONJUNCTION WITH COMMUNITY HEALTH SERVICES OF LAMOILLE VALLEY, COPLEY HAS PLACED A RESOURCE REFERRAL SPECIALIST IN THE ER. THIS SPECIALIST WORKS CLOSELY WITH OUR SOCIAL WORKER AND OUR UTILIZATION REVIEW NURSE TO SCREEN AND CONNECT PATIENTS TO NEEDED SERVICES AND COMMUNITY RESOURCES TO ADDRESS A VARIETY OF ISSUES INCLUDING QUIT SMOKING, FUEL INSECURITY, FOOD INSECURITY, HOMELESSNESS OR INADEQUATE HOUSING, SUBSTANCE ABUSE, MENTAL

Part VI Supplemental Information

Provide the following information.

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HEALTH AND/OR LONG TERM MANAGEMENT OF COMPLEX CONDITIONS.

AN ONGOING INITIATIVE FOCUSES ON IDENTIFYING PATIENTS WITH COMPLEX HEALTH ISSUES THAT ARE HIGH UTILIZERS OF EMERGENCY SERVICES AND CONNECTING THEM WITH A DEDICATED CASE WORKER TO DEVELOP A COORDINATED CARE PLAN. THIS EFFORT HAS RESULTED IN A SIGNIFICANT REDUCTION IN AVOIDABLE USE OF THE EMERGENCY ROOM, CREATING A POTENTIAL - SAVINGS FOR THE AREA'S HEALTHCARE SYSTEM.

TO HELP ADDRESS HOMELESSNESS IN THE AREA, COPLEY PROVIDES LAUNDRY SERVICES TO A GRASSROOTS WARMING SHELTER THAT OPENED IN THE AREA. ALL OF THESE EFFORTS IMPROVE TRANSITIONS IN CARE AND OUTCOMES, WITH THE GOAL BEING THE IMPROVEMENT OF THE HEALTH OF OUR COMMUNITY.

AS ONE OF THE LARGEST EMPLOYERS IN THE AREA, THE HOSPITAL IS INVESTING IN EDUCATION AND TRAINING IN SUPPORT OF RECRUITMENT AND RETENTION. COPLEY PARTNERS WITH VERMONT TECHNICAL COLLEGE, NORTHERN VERMONT UNIVERSITY & LAMOILLE'S WORKFORCE DEVELOPMENT GROUP TO OFFER AN ASSOCIATE DEGREE IN

Part VI Supplemental Information

Provide the following information.

1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

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NURSING PROGRAM HERE IN LAMOILLE COUNTY. THE HOSPITAL WORKS WITH MANY

EDUCATIONAL INSTITUTIONS, OFFERING ONSITE CLINICAL ROTATIONS ALONG WITH 8

GRADUATE PROGRAMS IN NURSING, MEDICINE AND HEALTHCARE ADMINISTRATION.

THE HOSPITAL CONTINUES TO BE A KEY PARTNER IN THE LAMOILLE COUNTY CHAPTER

OF RISE VERMONT, A STATE-WIDE INITIATIVE WITH THE STATE'S ACCOUNTABLE

CARE ORGANIZATION. RISEVT SUPPORTS AND INSPIRES RESIDENTS TO HAVE FUN,

PLAY MORE, EAT WELL AND FEEL GOOD BY AMPLIFYING AND SUPPORTING EFFORTS

UNDERWAY IN THE COMMUNITY. THE RISEVT PROGRAM MANAGER IS EMPLOYED BY THE

HOSPITAL. RISEVT OPERATED WELLNESS PROGRAMMING IN THE TOWNS OF

MORRISVILLE AND JOHNSON, AND ATTENDS MULTIPLE HEALTH AND WELLNESS EVENTS

ACROSS OUR SERVICE AREA THROUGHOUT THE YEAR.

THE HOSPITAL REGULARLY PROMOTES HEALTHY LIFESTYLE CHOICES AND

PREVENTATIVE INFORMATION VIA SOCIAL MEDIA OUTLETS, INCLUDING AN

AWARD-WINNING COLLABORATIVE COMMUNITY BLOG (LIVEWELLLAMOILLE.COM),

COMMUNITY NEWSLETTERS, INFORMATION DISTRIBUTED ON THE HOSPITAL CAMPUS,

AND A YEAR-LONG SERIES OF INFORMATIONAL SEMINARS THAT COVER A RANGE OF

TIMELY HEALTH AND WELLNESS TOPICS. WE PROMOTE AND SUPPORT HEALTHY,

Part VI Supplemental Information

Provide the following information.

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FAMILY-FRIENDLY ACTIVITIES AND EVENTS TO ENCOURAGE HEALTHY LIFESTYLE

CHOICES.

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
COPLEY HOSPITAL, INC.

Employer identification number
03-0179423

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	**2**		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☒ Compensation committee	☒ Written employment contract		
	☒ Independent compensation consultant	☒ Compensation survey or study		
	☒ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	**4b**		X
c	Participate in or receive payment from an equity-based compensation arrangement?	**4c**		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**	X	
b	Any related organization?	**5b**		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		X
b	Any related organization?	**6b**		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	**7**		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
			(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	JOSEPH MCLAUGHLIN TRUSTEE/ORTHOPEDIC SURGEON	(i)	567,444.	46,953.	40,662.	10,800.	32,245.	698,104.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
2	JOSEPH WOODIN CEO	(i)	346,472.	0.	21,048.	0.	15,868.	383,388.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
3	BRIAN AROS ORTHOPEDIC SURGEON	(i)	611,333.	147,075.	76,300.	10,800.	32,245.	877,753.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
4	JOHN MACY ORTHOPEDIC SURGEON	(i)	612,299.	50,000.	81,538.	10,800.	27,145.	781,782.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
5	NICHOLAS ANTELL ORTHOPEDIC SURGEON	(i)	501,039.	50,000.	52,445.	11,400.	32,937.	647,821.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
6	BRYAN MONIER ORTHOPEDIC SURGEON	(i)	484,842.	0.	27,003.	11,400.	31,562.	554,807.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
7	DONALD DUPUIS GENERAL SURGEON	(i)	406,909.	0.	61,237.	11,400.	32,114.	511,660.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
8	VERA JONES COO	(i)	198,763.	0.	12,347.	8,034.	9,605.	228,749.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
9	LORI PROFOTA CNO	(i)	178,949.	0.	10,723.	7,461.	23,344.	220,477.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
10		(i)							
		(ii)							
11		(i)							
		(ii)							
12		(i)							
		(ii)							
13		(i)							
		(ii)							
14		(i)							
		(ii)							
15		(i)							
		(ii)							
16		(i)							
		(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 5A

COMPENSATION CONTINGENT ON REVENUES:

INCENTIVE BONUSES ARE PAID TO OUR ORTHOPEDIC SURGEONS BASED UPON GROSS

REVENUE PRODUCED INDIVIDUALLY FOR THE HOSPITAL. THE BONUS IS 20% OF THE

EXCESS REVENUE PRODUCED OVER THAT LEVEL.

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2020

Open To Public Inspection

Name of the organization

COPLEY HOSPITAL, INC.

Employer identification number

03-0179423

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	(d) Corrected? No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization? To	(d) Loan to or from the organization? From	(e) Original principal amount	(f) Balance due	(g) In default? Yes	(g) In default? No	(h) Approved by board or committee? Yes	(h) Approved by board or committee? No	(i) Written agreement? Yes	(i) Written agreement? No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Total	. . . . . ▶ $												

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part IV **Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	(e) Sharing of organization's revenues? No
(1)	DAVID VINICK	SEE PART V	121,337.	EMPLOYMENT		X
(2)	DIANE SZLACHETKA	SEE PART V	24,325.	INDEPENDENT CONTRACTOR		X
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						

Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV, COLUMN (B)

RELATIONSHIP BETWEEN INTERESTED PERSON:

1) DAVID VINICK IS A FAMILY MEMBER OF SHARON GREENE, BOARD SECRETARY

2) DIANE SZLACHETKA IS A FAMILY MEMBER OF CARL SZLACHETKA, BOARD TREASURER

FORM 990, PART III, LINE 4A

PROGRAM SERVICE ACCOMPLISHMENTS:

FURTHER, OUR MISSION IS TO SERVE THE COMMUNITY WITH RESPECT, PROVIDING HEALTHCARE SERVICES AND HEALTHCARE EDUCATION IN KEEPING WITH THE HOSPITAL'S COMMITMENT TO SERVE ALL MEMBERS OF ITS COMMUNITY. THE HOSPITAL OFFERS FREE CARE AND OR SUBSIDIZED CARE, CARE PROVIDED TO PERSONS COVERED BY GOVERNMENTAL PROGRAMS AT BELOW COST, AND HEALTH ACTIVITIES AND PROGRAMS TO SUPPORT THE COMMUNITY AND ARE CONSIDERED WHERE THE NEED AND/OR INDIVIDUAL'S INABILITY TO PAY COEXISTS. COPLEY HOSPITAL SERVES AS A VITAL RESOURCE FOR RURAL NORTH CENTRAL VERMONT. A CRITICAL ACCESS HOSPITAL, COPLEY PROVIDES A 25-BED ACUTE CARE INPATIENT UNIT INCLUDING A BIRTHING CENTER, A WIDE RANGE OF OUTPATIENT SERVICES AND 24/7 EMERGENCY SERVICES IN ADDITION TO LABORATORY SERVICES, DIAGNOSTIC IMAGING AND REHABILITATION SERVICES. SERVICES INCLUDE CARDIOLOGY, GENERAL SURGERY, OBSTETRICS/GYNECOLOGY, ONCOLOGY, ORTHOPEDICS, NEUROLOGY AND TELE-MEDICINE (RHEUMATOLOGY, NEPHROLOGY AND PULMONOLOGY). OUR REHABILITATION SERVICES INCLUDE PHYSICAL, OCCUPATIONAL, SPEECH & LANGUAGE, CARDIAC, PULMONARY, AND WORK CONDITIONING. OUR HOSPITAL SERVICE AREA HAS A POPULATION OF JUST OVER 30,000 PEOPLE, ACROSS MORE THAN 459 SQUARE MILES. COPLEY COLLABORATES WITH OTHER HEALTHCARE PROVIDERS, SOCIAL SERVICE AGENCIES, NOT-FOR-PROFIT ORGANIZATIONS AND BUSINESSES TO FULFILL OUR MISSION OF HELPING PEOPLE LIVE HEALTHIER LIVES. THE CLOSEST HOSPITAL IS 45 MINUTES TO ONE HOUR AWAY. IN FISCAL YEAR 2021, COPLEY HAD NEARLY 95,000 OUTPATIENT VISITS AND MORE THAN 1,800 INPATIENT ADMISSIONS TOTALING OVER

Name of the organization: COPLEY HOSPITAL, INC.

Employer identification number: 03-0179423

5,600 PATIENT DAYS. WE PERFORMED 2,352 SURGERIES AND 1,405 PROCEDURES AND HAD 10,404 EMERGENCY ROOM VISITS. OUR CHARITABLE CARE PROGRAM IS AVAILABLE TO PATIENTS WHO ARE UNINSURED, UNDERINSURED, OR HAVE OTHERWISE DEMONSTRATED THEY DO NOT HAVE FINANCIAL RESOURCES TO FULLY PAY FOR THEIR HOSPITAL CARE.

FORM 990, PART V, LINE 2A

W-2'S FILED:

COPLEY HOSPITAL, INC ALSO FILES W-2'S FOR ITS RELATED ORGANIZATIONS. THE TOTAL NUMBER OF W-2'S FILED ON THE W-3 INCLUDES THESE W-2'S. THE COMPENSATION, EMPLOYEE BENEFITS AND PAYROLL TAXES AMOUNTS ARE THEN ALLOCATED TO THE ORGANIZATION FOR THE AMOUNT THAT REPRESENTS WORK PERFORMED FOR THE ORGANIZATION. THE AMOUNT INCLUDED ON LINE 2A INCLUDES ONLY EMPLOYEES ALLOCATED TO COPLEY HOSPITAL. THE AMOUNT REPORTED ON PART IX INCLUDES ONLY THOSE AMOUNTS ALLOCATED TO WORK PERFORMED DIRECTLY FOR COPLEY HOSPITAL, INC. THE HIGHEST PAID EMPLOYEES ARE DETERMINED BY THE WORK PERFORMED FOR EACH ORGANIZATION. THEREFORE, THE FIVE HIGHEST PAID EMPLOYEES LISTED ON PART VII AND SCHEDULE J ARE THOSE EMPLOYEES WHO WORK DIRECTLY FOR COPLEY HOSPITAL, INC.

FORM 990, PART VI, SECTION A, LINES 6, 7A & 7B

MEMBERS/STOCKHOLDERS:

COPLEY HOSPITAL, INC. IS A MEMBER ORGANIZATION WHOSE SOLE CORPORATE MEMBER IS COPLEY HEALTH SYSTEMS, INC. COPLEY HEALTH SYSTEMS, INC. AND THE HOSPITAL SHARE THE SAME BOARD OF TRUSTEES.

Name of the organization: COPLEY HOSPITAL, INC.
Employer identification number: 03-0179423

EACH YEAR, THE MEMBERS OF COPLEY HEALTH SYSTEMS, INC. WILL HOLD AN ANNUAL MEETING. THE PURPOSES OF THE ANNUAL MEETING SHALL INCLUDE THE ELECTION OF MEMBERS TO THE CORPORATION, THE ELECTION OF TRUSTEES TO THE CORPORATION'S BOARD OF TRUSTEES, THE ELECTION OF THE COMMUNITY MEMBER AT LARGE OF THE GOVERNANCE AND BYLAWS COMMITTEE, AND THE TRANSACTION OF SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEMBERSHIP.

THE BOARD SHALL CONSIST OF UP TO TWENTY-ONE ELECTED MEMBERS, THE CHIEF EXECUTIVE OFFICER OF THE CORPORATION AND THE PRESIDENT OF THE MEDICAL STAFF OF COPLEY HOSPITAL, INC., ALL AS VOTING MEMBERS. ALL TRUSTEES MUST BE MEMBERS OF THE CORPORATION.

FORM 990, PART VI, SECTION B, LINE 11B
REVIEW OF FORM 990:
THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON THE AUDITED FINANCIAL STATEMENTS AND INFORMATION PROVIDED BY THE ACCOUNTING DEPARTMENT OF THE ORGANIZATION. PRIOR TO FILING, A TENTATIVE DRAFT OF THE 990 IS REVIEWED BY THE BOARD OF DIRECTORS. A COMPLETE COPY OF THE FORM IS MADE AVAILABLE TO ALL MEMBERS OF THE GOVERNING BODY THROUGH THE FINANCE OFFICE.

FORM 990, PART VI, SECTION B, LINE 12C
CONFLICT OF INTEREST POLICY:
THE GOVERNANCE COMMITTEE REVIEWS THE STATEMENTS AND SURVEYS COMPLETED BY INTERESTED PERSONS AND MAINTAINS A LIST OF INDIVIDUALS WHO MAY BE CONSIDERED DISQUALIFIED PERSONS UNDER IRS REGULATIONS. THE GOVERNANCE

Name of the organization: COPLEY HOSPITAL, INC.

Employer identification number: 03-0179423

COMMITTEE REPORTS THE RESULTS OF ITS REVIEWS ANNUALLY TO THE BOARD.

THE INTERNAL COMPLIANCE COMMITTEE OF THE CORPORATION REVIEWS ANY POTENTIAL CONFLICT OF INTEREST WHICH INVOLVES AN INTERESTED PERSON WHO IS NOT A TRUSTEE OR OFFICER OF THE CORPORATION. THE INTERNAL COMPLIANCE COMMITTEE REPORTS THE RESULTS OF ITS REVIEWS ANNUALLY TO THE BOARD.

FORM 990, PART VI, SECTION B, LINES 15A & 15B

COMPENSATION REVIEW:

THE ORGANIZATION'S CEO IS PAID BY COPLEY HOSPITAL, A RELATED ORGANIZATION. THE CEO'S PAY IS DETERMINED BY USING MARKET SURVEY COMPENSATION DATA FROM THE NNE HEALTHCARE COMP SURVEY. THE CEO'S COMPENSATION IS ALSO APPROVED BY THE BOARD.

SENIOR LEADERSHIP AND OTHER HIGHLY COMPENSATED INDIVIDUALS HAVE THEIR PAY RANGES DETERMINED THROUGHT MARKET DATA FROM THE NNE HEALTHCARE COMPENSATION SURVEY.

FORM 990, PART VI, SECTION C, LINE 19

DOCUMENT DISCLOSURE:

THE GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST. THE CONFLICT OF INTEREST POLICY AND MATRIX ARE AVAILABLE UPON REQUEST. THE FINANCIAL STATEMENTS ARE SUMMARIZED IN AN ANNUAL REPORT THAT IS AVAILABLE TO THE PUBLIC. THE HOSPITAL ALSO SUBMITS BOTH THEIR BUDGET AND ACTUAL FINANCIAL INFORMATION TO THE STATE OF VERMONT'S DEPARTMENT OF FINANCIAL REGULATION.

Name of the organization: COPLEY HOSPITAL, INC.
Employer identification number: 03-0179423

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS:

$759,583 CHANGE IN BENEFICIAL INTEREST IN NET ASSETS OF COPLEY HEALTH SYSTEMS, INC.

ATTACHMENT 1

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
VACO LLC P.O. BOX 667 BRENTWOOD, TN 37024	CONSULTING - IT SVC	1,096,868.
UNIVERSITY OF VERMONT P.O. BOX 1902 BURLINGTON, VT 05402	LAB SERVICES	436,540.
BERNSTEIN-MAGOON-GAY LLC P.O. BOX 61323 KING OF PRUSIA, PA 19406	LAUNDRY SERVICES	380,315.
TRAVEL NURSE ACROSS AMERICA P.O. BOX 660919 DALLAS, TX 75266	TRAVEL NURSES	339,451.
KARA PITT 661 RIPLEY ROAD WATERBURY CENTER, VT 05677	PHYSICIAN SERVICES	202,400.

ATTACHMENT 2

FORM 990, PART IX - OTHER FEES

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
CONTRACT LABOR	6,262,902.	5,970,528.	292,374.	0.
PURCHASED SERVICES	3,906,424.	3,058,086.	848,338.	0.
LAB SERVIES	766,138.	766,138.	0.	0.
OTHER SERVICES	56,422.	0.	56,422.	0.

Name of the organization: COPLEY HOSPITAL, INC.

Employer identification number: 03-0179423

ATTACHMENT 2 (CONT'D)

FORM 990, PART IX - OTHER FEES

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
CONSULTING SERVICES	2,493.	0.	2,493.	0.
TOTALS	10,994,379.	9,794,752.	1,199,627.	0.

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**

▶ **Attach to Form 990.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

COPLEY HOSPITAL, INC.

Employer identification number

03-0179423

Part I **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	(g) Section 512(b)(13) controlled entity? No
(1) LAMOILLE HOUSING CORPORATION 03-0270255 528 WASHINGTON HIGHWAY MORRISVILLE, VT 05661	HUD HOUSING	VT	501(C)(3)	10	CHSI		X
(2) COPLEY HEALTH SYSTEMS, INC 03-0301457 528 WASHINGTON HIGHWAY MORRISVILLE, VT 05661	SUPPORT	VT	501(C)(3)	12B II	N/A		X
(3) COPLEY WOODLANDS 03-0352086 125 THOMAS LANE STOWE, VT 05672	HOUSING	VT	501(C)(3)	10	CHSI		X
(4)							
(5)							
(6)							
(7)							

Part III **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes	(h) No	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes	(i) No
(1) HEALTH CENTER BUILDING, INC. 03-0220357 528 WASHINGTON HIGHWAY MORRISVILLE, VT 05661	BUILDING RENTAL	VT	CHSI	C CORP					X
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V **Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

			Yes	No
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	**1a**		X
b	Gift, grant, or capital contribution to related organization(s)	**1b**		X
c	Gift, grant, or capital contribution from related organization(s)	**1c**	X	
d	Loans or loan guarantees to or for related organization(s)	**1d**		X
e	Loans or loan guarantees by related organization(s)	**1e**		X
f	Dividends from related organization(s)	**1f**		X
g	Sale of assets to related organization(s)	**1g**		X
h	Purchase of assets from related organization(s)	**1h**		X
i	Exchange of assets with related organization(s)	**1i**		X
j	Lease of facilities, equipment, or other assets to related organization(s)	**1j**	X	
k	Lease of facilities, equipment, or other assets from related organization(s)	**1k**	X	
l	Performance of services or membership or fundraising solicitations for related organization(s)	**1l**	X	
m	Performance of services or membership or fundraising solicitations by related organization(s)	**1m**		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	**1n**		X
o	Sharing of paid employees with related organization(s)	**1o**	X	
p	Reimbursement paid to related organization(s) for expenses	**1p**		X
q	Reimbursement paid by related organization(s) for expenses	**1q**	X	
r	Other transfer of cash or property to related organization(s)	**1r**		X
s	Other transfer of cash or property from related organization(s)	**1s**		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Form **990-T**

Department of the Treasury
Internal Revenue Service

Exempt Organization Business Income Tax Return
(and proxy tax under section 6033(e))

For calendar year 2020 or other tax year beginning 10/01, 2020, and ending 09/30, 2021

▶ Go to *www.irs.gov/Form990T* for instructions and the latest information.

▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

OMB No. 1545-0047

2020

Open to Public Inspection for 501(c)(3) Organizations Only

A ☐ Check box if address changed.

B Exempt under section
☒ 501(C)(3)
☐ 408(e) ☐ 220(e)
☐ 408A ☐ 530(a)
☐ 529(a) ☐ 529A

Print or Type

Name of organization (☐ Check box if name changed and see instructions.)
COPLEY HOSPITAL, INC.

Number, street, and room or suite no. If a P.O. box, see instructions.
528 WASHINGTON HIGHWAY

City or town, state or province, country, and ZIP or foreign postal code
MORRISVILLE, VT 05661

C Book value of all assets at end of year ▶ 84,353,372.

D **Employer identification number**
03-0179423

E **Group exemption number** (see instructions)

F ☐ Check box if an amended return.

G Check organization type ▶ ☒ 501(c) corporation ☐ 501(c) trust ☐ 401(a) trust ☐ Other trust ☐ Applicable reinsurance entity

H Check if filing only to ▶ ☐ Claim credit from Form 8941 ☐ Claim a refund shown on Form 2439

I Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation ▶ ☐

J Enter the number of attached Schedules A (Form 990-T) ▶

K During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? ▶ ☐ Yes ☒ No
If "Yes," enter the name and identifying number of the parent corporation ▶

L The books are in care of ▶ ANGELA LAMELL Telephone number ▶ 802-888-8222

528 WASHINGTON HIGHTWAY
MORRISVILLE VT 05661

Part I Total Unrelated Business Taxable Income

1	Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	1	
2	Reserved	2	
3	Add lines 1 and 2	3	
4	Charitable contributions (see instructions for limitation rules)	4	
5	Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3	5	0.
6	Deduction for net operating loss. See instructions	6	
7	Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5	7	
8	Specific deduction (generally $1,000, but see instructions for exceptions)	8	
9	**Trusts.** Section 199A deduction. See instructions	9	
10	**Total deductions.** Add lines 8 and 9	10	
11	**Unrelated business taxable income.** Subtract line 10 from line 7. If line 10 is greater than line 7, enter zero	11	0.

Part II Tax Computation

1	**Organizations taxable as corporations.** Multiply Part I, line 11 by 21% (0.21) ▶	1	
2	**Trusts taxable at trust rates.** See instructions for tax computation. Income tax on the amount on Part I, line 11 from: ☐ Tax rate schedule or ☐ Schedule D (Form 1041) ▶	2	
3	**Proxy tax.** See instructions ▶	3	
4	Other tax amounts. See instructions	4	
5	Alternative minimum tax (trusts only)	5	
6	**Tax on noncompliant facility income.** See instructions	6	
7	**Total.** Add lines 3 through 6 to line 1 or 2, whichever applies	7	

For Paperwork Reduction Act Notice, see instructions. Form **990-T** (2020)

JSA
0X2740 1.000

Form **8868**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**
▶ **Go to *www.irs.gov/Form8868* for the latest information.**

OMB No. 1545-0047

Electronic filing *(e-file)*. You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print

File by the due date for filing your return. See instructions.

Name of exempt organization or other filer, see instructions.	Taxpayer identification number (TIN)
COPLEY HOSPITAL INC	03-0179423
Number, street, and room or suite no. If a P.O. box, see instructions.	
528 WASHINGTON HIGHWAY	
City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
MORRISVILLE, VT 05661	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 7

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ▶ JEFF HEBERT 528 WASHINGTON HIGHWAY MORRISVILLE VT 05661

Telephone No. ▶ 802 8888888 Fax No. ▶

- If the organization does not have an office or place of business in the United States, check this box . . . . . ▶ ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . . . . . ▶ ☐. If it is for part of the group, check this box . . . . . ▶ ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 08/15, 20 22, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ ☐ calendar year 20 ____ or
▶ ☒ tax year beginning 10/01, 20 20, and ending 09/30, 20 21.

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	**3a**	$ 0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	**3b**	$ 0.
c	**Balance due.** Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	**3c**	$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

Part III Tax and Payments

1 a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a			
b	Other credits (see instructions)	1b			
c	General business credit. Attach Form 3800 (see instructions)	1c			
d	Credit for prior year minimum tax (attach Form 8801 or 8827)	1d			
e	**Total credits.** Add lines 1a through 1d			1e	
2	Subtract line 1e from Part II, line 7			2	
3	Other taxes. Check if from: ☐ Form 4255 ☐ Form 8611 ☐ Form 8697 ☐ Form 8866 ☐ Other (attach statement)			3	
4	**Total tax.** Add lines 2 and 3 (see instructions). ☐ Check if includes tax previously deferred under section 1294. Enter tax amount here ▶			4	0.
5	2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4			5	
6 a	Payments: A 2019 overpayment credited to 2020	6a			
b	2020 estimated tax payments. Check if section 643(g) election applies ▶ ☐	6b			
c	Tax deposited with Form 8868	6c			
d	Foreign organizations: Tax paid or withheld at source (see instructions)	6d			
e	Backup withholding (see instructions)	6e			
f	Credit for small employer health insurance premiums (attach Form 8941)	6f			
g	Other credits, adjustments, and payments: ☐ Form 2439 ☐ Form 4136 ☐ Other Total ▶	6g			
7	**Total payments.** Add lines 6a through 6g			7	
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached ▶ ☐			8	
9	**Tax due.** If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed ▶			9	
10	**Overpayment.** If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid ▶			10	
11	Enter the amount of line 10 you want: **Credited to 2021 estimated tax** ▶ **Refunded** ▶			11	

Part IV Statements Regarding Certain Activities and Other Information (see instructions)

		Yes	No
1	At any time during the 2020 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here ▶		X
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust?		X
	If "Yes," see instructions for other forms the organization may have to file.		
3	Enter the amount of tax-exempt interest received or accrued during the tax year ▶ $		
4 a	Did the organization change its method of accounting? (see instructions)		X
b	If 4a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No," explain in Part V		

Part V Supplemental Information

Provide the explanation required by Part IV, line 4b. Also, provide any other additional information. See instructions.

SUPPLEMENTAL INFORMATION ATTACHED

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

JOSEPH WOODIN — Signature of officer | Date | CEO — Title

May the IRS discuss this return with the preparer shown below (see instructions)? X Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
BRIAN D TODD				P00422601

Firm's name ▶ FORVIS, LLP — Firm's EIN ▶ 44-0160260

Firm's address ▶ 910 E ST LOUIS #200/PO BOX 1190, SPRINGFIELD, MO 65806-2523 — Phone no. 417-865-8701

SUPPLEMENTAL INFORMATION DETAIL

PART NUMBER: FORM 990-T
LINE NUMBER: LINE J

EXPLANATION:

THE TAXPAYER DOES NOT HAVE ANY ACTIVITIES GENERATING UNRELATED BUSINESS TAXABLE INCOME (AS DEFINED IN IRC 512(A)) IN THE CURRENT YEAR. FORM 990-T IS BEING FILED TO COMMENCE THE RUNNING ON THE PERIOD UNDER THE STATUTES OF LIMITATION FOR REPORTING UNRELATED BUSINESS INCOME.