



Brattleboro Memorial Hospital

EXCEPTIONAL CARE FOR OUR COMMUNITY

Educational Program at Brattleboro Memorial Hospital

Community College of Vermont: BMH and CCV provide a 'College to Career' program, where BMH provides 8 scholarships per year to train prospective Medical Assistants.

BMH partnered with CCV and Department of Labor (DOL) on an Environment Services program offering both classroom work, as well as a work experience, leading to offers of employment. Program being expanded to Healthcare Support Services in 2019 to allow a secondary focus on Food Service roles.

Nursing Clinical Rotations: BMH is a Nursing clinical site for the University of Massachusetts (UMASS), Greenfield Community College (GCC), and Vermont Technical College (VTC) for Fall and Spring semesters. Students are able to experience Medical Surgical, Birthing Center, Emergency Department, and Perioperative Services. In 2019, BMH hosted it's first clinical rotation for Licensed Nursing Assistants through a collaboration with the Windham Regional Career Center.

Nursing Scholarships: BMH offers scholarships on an ongoing basis for the RN to BSN program at Elms College, with the most recent cohort starting in the Fall of 2019. BMH is also collaborating with VTC on an LPN scholarship program. Through an apprenticeship program offered by the Vermont Department of Labor, half of a student's scholarship will be provided by Vermont Department of Labor and the other half will be provided by BMH.

Nurse Residency Program: BMH is currently piloting a Nurse Residency program for new graduate RN's in an effort to promote an effective transition from student to nurses and to enhance retention of new graduates. The program provides Nurse Residents with a positive first work experience in nursing by combining supervised clinical experiences with a mixture of presentations, computer based training, case scenarios, and peer group meetings. The program lasts 6 months, which includes a 12-week Core.

National Healthcare Association: All Medical Assistants with BMH's Medical Groups are expected to pass the national certification exam within six months of hire. BMH provides training to prepare Medical Assistants to train and pass the exam. BMH pays for the examination for the initial exam and ongoing re-certification.

Med Quest (AHEC): Participate annually hosting up to 20 students from throughout Southern VT in a shadowing experience.

Bandages and Beyond: Annual program for high school students from the VT, NH and MA to attend an open house which includes presentations and demonstrations of all departments within the healthcare system, as well as tours of the facility.

Windham Regional Career Center: Ongoing relationship with the career center to present to the students and develop relationships and shadowing experiences fostering student interest and development.