



Vermont Hospital Salaries Reported on Form 990 FY 2021 (October 1, 2021- September 30, 2022)

Hospital/Employees	(i) Compensation from the organization (ii) Compensation from related organizations	Base Comp.	Bonus/ Incentive Comp.	Other Reportable Comp.	Retirement & Deferred Comp.	Non-taxable Benefits	Salary Total Compensation	Compensation reported as deferred on prior Form 990
Brattleboro Memorial Hospital								
Elizabeth McLarney, MD, Board Member	(i)	729,279	1,000	1,032	15,225	36,970	783,506	None
Dr. Eric D. Gallagher, MD, Ortho	(i)	484,062	1,000	663	None	31,189	516,914	None
Dr. Michael Wack, MD, Ortho	(i)	384,114	1,000	1,512	15,225	30,830	432,681	None
Dr. Gregory R. Gadowski, MD, General Surgeon	(i)	371,116	11,500	1,512	14,500	31,369	429,997	None
Dr. Craig A. Rinder, MD, Urology	(i)	377,435	8,000	1,584	15,225	14,454	416,698	None
Dr. John J. Cope, MD, General Surgeon	(i)	334,023	None	240	6,271	37,437	377,971	None
Steven Gordon, Past President & CEO	(ii)	313,395	19,167	3,048	14,500	27,671	377,781	None
Kathleen McGraw, CMO	(i)	302,194	None	20,120	15,225	30,830	368,369	None
Michael Rogers, Past VP Fin. Planning & Treasurer	(ii)	187,570	None	54,186	17,562	21,381	280,699	None
Andre Bissonette, Past CFO	(ii)	209,105	None	552	None	37,509	247,166	None
Tony Blofson, MD, Board Member	(i)	196,890	None	2,064	10,631	31,190	240,775	None
Jodi Stack, VP Patient Care Services	(i)	192,944	None	12,090	10,784	4,816	220,634	None
Totals		\$4,082,127.00	\$ 41,667.00	\$ 98,603.00	\$ 135,148.00	\$ 335,646.00	\$ 4,693,191.00	\$ -
Central Vermont Medical Center								
John Brumsted, MD, Trustee	(ii)	1,089,798	357,989	650,567	34,800	31,914	2,165,068	330,450
Christian Bean, MD, Orthopedic Surgeon	(ii)	539,261	None	56,733	17,400	35,894	649,288	None
Sara Graves, MD, Orthopedic Surgeon	(ii)	524,378	None	61,097	17,400	32,951	635,826	None
Christopher Meriam, MD, Trustee, President Medical Staff	(ii)	488,786	None	88,412	17,400	38,091	632,689	None
John Begly, MD, Orthopedic Surgeon	(ii)	462,806	11,800	63,671	17,400	38,880	594,557	None
Anna T. Noonan, Trustee, President/ COO	(i)	348,190	97,472	30,214	67,031	38,707	581,614	None
David Ospina, MD, Oncologist/ Hematologist	(ii)	351,295	25,926	22,960	17,400	34,801	452,382	None
Stefan Lischke, MD, Cardiologist	(ii)	338,268	37,119	20,639	17,400	15,621	429,047	None
Patricia Fisher, MD, Former CMO	(i)	156,756	None	149,016	12,364	12,225	330,361	None
Robert Patterson, VP of HR & Clinical Operations	(i)	213,142	35,022	29,890	16,935	32,960	327,949	None
James Alvarez, VP Support Services	(i)	239,280	35,332	15,688	11,709	23,835	325,844	None
Jeremiah Eckhaus, MD, Trustee, Until 10/2021	(ii)	257,084	None	14,265	16,573	30,904	318,826	None
Anna Hankins, MD, Trustee, Pres-Elect Med Staff	(ii)	211,436	None	45,172	15,794	31,363	303,765	None
Matthew Choate, VP Patient Care Services	(i)	226,688	34,067	824	15,972	25,083	302,634	None
Kimberly Patnaude, Treasurer, CFO	(i)	120,247	46,232	763	None	19,823	277,065	None
Todd Keating, Former Interim Treasurer	(ii)	167,192	None	28,942	15,047	1,236	212,417	None
Totals		\$ 5,824,607	\$ 680,959	\$ 1,278,853	\$ 310,625	\$ 444,288	\$ 8,539,332	\$ 330,450
Copley Hospital								
Joseph Woodin, CEO	(i)	389,381	None	28,120	1,282	35,723	454,506	None
Jeffrey Hebert, CFO	(i)	202,243	None	34,226	1,261	1,302	239,032	None
Lori Profota, CNO	(i)	183,103	None	18,337	7,211	25,261	233,912	None
J Martin Linseisen, MD, Trustee Beg 02/22	(i)	356,751	None	1,068	11,600	32,240	401,659	None
Wayne Stockbridge, Chief Adm & HR Beg 11/21	(i)	152,777	None	76,947	368	34,340	264,432	None
Brian Aros, Orthopedic Surgeon	(i)	645,361	251,865	100,365	11,600	39,876	1,049,067	None
John Macy, Orthopedic Surgeon	(i)	634,294	50,000	100,268	11,600	31,581	827,743	None
Nicholas Antell, Orthopedic Surgeon	(i)	530,983	50,000	31,386	11,600	42,079	666,048	None
Bryan Monier, Orthopedic Surgeon	(i)	531,018	None	25,667	11,600	42,295	610,580	None
Donald Dupuis, General Surgeon	(i)	418,504	None	99,862	11,600	26,411	556,377	None
Joseph McLaughlin, MD, Trustee End 01/22	(i)	598,632	51,000	81,828	11,600	36,677	779,737	None
Totals		\$ 2,576,143	\$ 45,483	\$ 13,084	\$ 78,677	\$ 151,331	\$ 2,864,718	\$ -
Gifford Medical Center								
Dennis P. Gilroy, Radiology	(i)	426,335	200	None	10,911	31,721	469,167	None
Jeffrey J. Bath, Radiology	(i)	385,738	25,200	612	14,500	31,045	457,095	None
Derek C. Chase, Orthopedic	(i)	404,675	10,200	420	14,500	15,633	445,428	None
John A. Dreslin, Urology	(i)	430,000	200	1,049	9,766	2,838	443,853	None
Joshua T. White, CMO	(i)	348,065	9,483	2,810	14,500	34,994	409,852	None
Daniel Bennett, President/ CEO	(i)	344,215	200	8,028	14,500	34,189	401,132	None
Jennifer Bertrand, CFO	(i)	237,115	None	165	None	911	238,191	None
Totals		\$ 2,576,143	\$ 45,483	\$ 13,084	\$ 78,677	\$ 151,331	\$ 2,864,718	\$ -
Grace Cottage Hospital								
Douglas DiVello, CEO	(i)	260,446	36,688	44,321	8,700	39,746	389,901	None
George Terwilliger, MD, CMO	(i)	277,435	None	1,669	7,820	25,987	312,911	None
Timothy P. Shafer, MD, Physician/Trustee	(i)	267,573	1,707	2,729	7,820	25,437	305,266	None
Stephen A. Brown, CFO	(i)	231,748	300	33,304	8,096	24,855	298,303	None
Ewa Arnold, MD, Physician	(i)	227,764	None	2,493	5,878	40,296	276,431	None
Kimona Alin, MD, Hospitalist Medical Director	(i)	211,997	None	1,669	6,657	39,903	260,226	None
Jeremy Morrison, DO, Physician	(i)	185,903	100	1,252	3,573	28,014	218,842	None
Crystal Mansfield, Sr. Director Rehab Service	(i)	163,100	300	6,727	3,648	39,805	213,580	None
Totals		\$ 1,825,966	\$ 39,095	\$ 94,164	\$ 52,192	\$ 264,043	\$ 2,275,460	\$ -
Mt. Ascutney Hospital & Health Center								
Patrick F. Jordan, III, MBA -, Trustee	(ii)	693,656	70,100	45,924	21,860	40,759	872,299	None
Steven Surgenor, MD, Trustee	(ii)	460,704	-	27,602	27,660	41,862	557,828	None
Joseph L. Perras, MD, President/CEO	(i)	404,934	130,000	8,644	11,600	1,932	557,110	None
Christopher Connor, Ophthalmologist	(i)	344,728	-	1,462	11,600	11,638	369,428	None
Alden Hall, Physician	(i)	310,567	-	509	11,600	1,167	323,843	None
Herbert IP, Physician	(i)	274,740	2,000	307	11,422	25,828	314,297	None
Francesco Congiusta, Hospitalist	(i)	274,297	-	177	11,151	20,514	306,139	None
Matthew Houde, Trustee	(ii)	231,734	-	-	16,801	36,291	284,826	None
David Sanville, CFO	(i)	226,165	16,000	11,073	10,478	20,022	283,738	None
Richard Marasa, MD, Trustee, Medical Staff President	(i)	229,495	-	2,914	9,432	29,258	271,099	None
Heidi Cruz, Physician	(i)	235,457	-	509	9,600	20,164	265,730	None
Steven Smith, MD, Trustee	(ii)	203,215	-	-	18,780	43,005	265,000	None
Paul Calandrella, COO	(i)	125,067	7,000	31,087	-	12,755	175,909	None
Totals		\$ 4,014,759	\$ 225,100	\$ 130,208	\$ 171,984	\$ 305,195	\$ 4,847,246	\$ -
North Country Hospital								
Peter Benjamin Schroer, MD, General Surgeon	(i)	455,135	239,436	48,370	9,739	33,420	786,100	None
Stephane Mulligan, MD, Orthopaedic	(i)	624,420	12,237	74,430	10,169	34,731	755,987	None
Gregory Walker, MD, Medical Staff President	(i)	493,315	26,358	62,220	21,750	27,826	631,469	None
Peter Stuart, MD, Medical Staff Vice President	(i)	414,361	150,524	38,201	21,750	5,501	630,337	None
Matthew Kelley, MD, Surgeon	(i)	433,095	122,580	19,350	7,250	34,311	616,586	None
Alberto Perez, MD, ER Physician	(i)	510,700	10,000	30,639	10,921	34,238	596,498	None
Patrick Keith, MD, Internal Medicine	(i)	518,709	22,087	None	11,030	2,856	554,682	None
Jennifer Ladd, MD, Trustee end 1/22	(i)	438,153	10,233	1,688	20,040	24,670	494,784	None
Dwight Brian Nall, President/ CEO	(i)	343,135	61,570	24,700	10,430	22,695	462,530	None
Tracey Paul, CFO/ COO	(i)	214,721	25,259	2,467	16,513	33,827	292,787	None
Megan Sargent, VP Patient Care Services	(i)	159,352	18,233	9,229	7,247	33,115	227,176	None
Paul Giordano, VP HR	(i)	164,627	18,251	None	3,625	11,549	206,052	None
Totals		\$ 4,769,723	\$ 724,768	\$ 311,294	\$ 150,464	\$ 298,739	\$ 6,254,988	\$ -
Northeastern Vermont Medical Center								
Shawn Tester, CEO	(ii)	339,959	34,500	1,740	11,478	34,433	422,110	None
Robert Grant, MD, Past President of Medical Staff	(ii)	315,300	21,600	1,499	12,806	21,028	372,233	None
Amanda Van Straten, MD, President of Medical Staff	(ii)	252,568	None	4,348	11,690	32,699	301,305	None
Robert Hersey, Past CFO	(ii)	222,606	None	22,267	10,285	25,706	280,864	None
Joshua Kantrowitz, MD, Pres Elect VP Medical Staff	(ii)	217,978	None	670	9,484	34,662	262,794	None
Totals		\$ 1,348,411	\$ 56,100	\$ 30,524	\$ 55,743	\$ 148,528	\$ 1,639,306	\$ -

Northwestern Medical Center									
Robert Beattie, MD, Orthopedics	(i)	593,134	30,000	19,500	4,333	30,812	677,779	None	
Lawrence Sullivan, MD, Member/ OB Physician	(i)	523,290	38,583	None	5,800	31,910	599,583	None	
Nathan Mauser, MD, Orthopedics	(i)	562,550	None	19,500	5,800	9,549	597,399	None	
Dr. Andrew Myrtue, MD, Orthopedics	(i)	583,819	None	None	5,800	None	589,619	None	
Gregory Brophy, MD, Ophthalmologist	(i)	506,011	30,000	19,500	5,800	22,042	583,353	None	
Kahren Aydinian, MD, ENT Surgeon	(i)	336,367	109,009	19,500	5,800	1,412	472,088	None	
Dean French, Past CEO	(i)	439,079	None	None	5,800	26,644	471,523	None	
Dr. John Minadeo, MD, CMO	(i)	367,882	None	19,500	5,800	29,454	422,636	None	
Robyn Alvis, Past COO	(i)	239,696	None	None	4,896	21,201	265,793	None	
Stephanie Breault, CFO	(i)	220,780	None	None	4,506	29,012	254,298	None	
Jonathan Billings, COO Interim CEO	(i)	179,268	None	None	3,657	20,350	203,275	None	
Totals		\$ 4,551,876	\$ 207,592	\$ 97,500	\$ 57,992	\$ 222,386	\$ 5,137,346	\$ -	
Porter Hospital									
Tom Thompson, President COO	(ii)	332,859	89,906	60,565	48,069	347	531,746	None	
Dr. Elya Vasilou, Director	(ii)	405,722	None	34,280	17,400	32,487	489,889	None	
Dr. Andres Mahoney, Director	(ii)	311,059	None	13,533	26,100	33,147	383,839	None	
Dr. Kristofer Anderson, Director	(ii)	345,075	None	1,160	17,400	14,654	378,289	None	
Eric Berg, Cert Reg Nurse Anesthetist	(i)	303,599	None	5,024	12,075	2,068	322,766	None	
Amy Bishop, Cert Reg Nurse Anesthetist	(i)	269,330	None	4,841	8,530	34,895	317,596	None	
William Harrington, Cert Reg Nurse Anesthetist	(i)	279,330	15,000	4,881	9,022	1,983	310,216	None	
David J. Myers, Cert Reg Nurse Anesthetist	(i)	186,120	None	4,520	5,661	29,316	225,617	None	
Renee Mosier, Pharmacy Dir	(i)	179,953	None	234	7,053	25,869	213,109	None	
Michael Leyden, AVP Operations	(ii)	160,471	13,780	2,661	5,477	25,283	207,672	None	
Linda Havey, AVP Operations	(ii)	171,850	13,780	343	5,500	1,999	193,472	None	
Judy Peek-Lee, FMR Interim CFO	(ii)	80,365	56,507	1,286	None	2,426	140,584	None	
Totals		\$ 3,025,733	\$ 188,973	\$ 133,328	\$ 162,287	\$ 204,474	\$ 3,714,795	\$ -	
Rutland Regional Medical Center									
Melbourne D Boynton, MD, Ortho Srgn/ CMO	(i)	628,317	686,394	26,923	30,450	20,640	1,392,724	None	
Eric Marsh, MD, Orthopedics	(i)	578,972	747,227	963	24,650	17,139	1,368,951	None	
Michael Robertello, MD, Cardiology	(i)	403,965	335,935	25,913	24,650	22,865	813,328	None	
Harvey S Reich, MD, Medical Dir of Critical Care	(i)	480,319	203,451	30,288	30,450	18,599	763,107	None	
Claudio D. Fort, President, CEO	(i)	614,268	11,669	34,007	72,694	26,005	758,643	None	
Ernest M Bove, MD, Urology	(i)	435,684	211,450	32,914	24,650	15,470	720,168	None	
John W. Karl, MD, Orthopedics	(i)	372,764	280,882	356	18,850	22,160	695,012	None	
Matthew Conway, MD, Director	(i)	412,846	210,372	4,056	24,650	22,852	674,776	None	
Stanley M Shapiro, MD, Cardiologist/ Medical Dir	(i)	267,250	241,936	27,811	30,450	22,068	589,515	None	
Todd Gregory, MD, ER, Medical Dir	(i)	465,361	45,912	1,468	24,650	22,868	560,259	None	
Michael J. Kenosh, MD, Director	(i)	415,031	52,971	23,729	24,650	25,901	542,282	None	
Alison Davis, MD, Director, Beg 4/22	(i)	379,673	39,110	1,246	18,850	25,825	464,704	None	
Rick Hildebrandt, MD, Hospitalist, Medical Dir	(i)	366,004	38,103	760	18,850	25,226	448,943	None	
Andrew Dennico, MD, ER, Asst Med Dir	(i)	239,116	132,773	208	13,050	11,248	396,395	None	
Phillip R. Lapp, MD, Director	(i)	275,381	38,190	22,378	30,450	25,752	392,151	None	
Judi Fox, CFO	(i)	326,672	7,180	1,721	30,450	25,829	391,852	None	
Jonathan Reynolds, VP Clinical Services	(i)	263,643	33,443	536	13,050	25,760	336,432	None	
Thomas Frank, VP MGO	(i)	298,709	5,835	4,273	13,050	1,343	323,210	None	
John Wallace, Gen Counsel CO end 12/21	(i)	274,758	5,867	2,658	12,983	25,770	322,036	None	
Brian Kerns, VP HR	(i)	261,688	5,606	1,350	12,383	25,756	306,783	None	
James Greenough, VP Corporate Support, end 1/22	(i)	160,588	4,950	21,306	19,830	8,716	215,390	None	
Totals		\$ 7,921,009	\$ 3,339,256	\$ 264,864	\$ 513,740	\$ 437,792	\$ 12,476,661	\$ -	
Southwestern Vermont Medical Center									
Thomas A Dee, CEO	(i)	467,779	105,000	52,782	295,579	28,007	949,147	None	
Stephen D Majetich, CFO	(i)	370,482	75,600	83,168	50,817	28,007	608,074	None	
Kevin P. Dailey, VP HR	(i)	259,286	55,500	43,323	28,000	20,880	406,989	None	
Pamela A. Duchene, CNO	(i)	244,844	42,000	26,485	5,650	28,370	347,349	None	
Leslie J. Keefe, VP Foundation	(i)	191,792	58,620	30,957	16,903	39,993	338,265	None	
Richard J. Ogilvier Jr., VP CIO	(i)	193,192	33,500	37,075	1,950	20,880	286,597	None	
John P. Labert, Anesthesia Asst	(i)	238,119	3,500	8,000	8,000	14,267	265,167	None	
Kelsey L. Buran, Anesthesia Asst	(i)	223,393	3,500	3,660	1,506	10,633	242,692	None	
Cody, Holloway, Anesthesia Asst	(i)	210,420	3,500	141	8,000	19,933	241,994	None	
Mary Campbell, Anesthesia Asst	(i)	207,268	3,500	126	8,000	14,267	233,161	None	
James Roy, Controller	(i)	172,938	7,900	8,190	6,347	20,880	216,255	None	
Michael Brady, Trustee, Dentist	(i)	175,003	1,000	939	-	130	177,072	None	
Totals		\$ 2,955,516	\$ 393,120	\$ 287,127	\$ 430,752	\$ 246,247	\$ 4,312,762	\$ -	
Springfield Hospital									
David Muller, MD, Orthopedic Surgeon	(i)	558,160.92	112,553.80	2,145.31	-	20,300.54	693,161	None	
Robert Cantu, MD, Dir/ Orthopedic Surgeon	(i)	548,418.26	-	11,019.11	-	9,335.04	568,772	None	
Ciocchi, John, MD, Hospitalist Physician	(i)	330,324.36	-	14,162.19	-	20,300.54	364,787	None	
Pruett, Adam, Psychiatrist	(i)	317,801.64	-	2,077.20	-	27,591.98	347,471	None	
Ryder, Christopher, ENT	(i)	223,854.18	-	3,450.53	-	27,591.98	254,897	None	
Adcock, Robert, CEO	(i)	233,895.66	-	10,138.66	-	4,308.48	248,343	None	
Wescott, Kayda, CFO	(i)	113,819.78	-	53,860.82	-	27,591.98	195,273	None	
Totals		\$ 2,326,275	\$ 112,554	\$ 96,854	\$ -	\$ 137,021	\$ 2,672,703	\$ -	
UVM Medical Center									
Dr. John Brumsted, CEO	(i)	1,089,798	357,989	650,567	34,800	31,914	2,165,068	330,450	
Alfred Gobeille, Exec VP Network Hosp OPS	(i)	636,290	162,500	14,967	88,738	31,586	934,081	None	
Dr. Stephen M. Leffler, Pres & COO	(i)	604,319	167,049	91,977	34,800	29,244	927,389	None	
Richard J. Vincent, SVP/CFO	(i)	524,254	127,181	101,337	26,100	31,703	810,575	None	
Dr. Douglas Gentile, SVP Network IT	(i)	421,740	114,312	41,424	64,196	24,540	666,212	None	
Jerald Novak, Network CPO	(i)	406,993	107,555	62,442	20,300	30,343	627,633	None	
Eric Miller, ESQ, SVP, Network Gen Counsel	(i)	395,098	106,116	30,275	55,020	24,434	610,943	None	
Dr. Isabelle Desjardins, Chief Medical Officer	(i)	416,256	67,463	64,747	26,100	31,493	606,059	None	
Diana Scalise, SVP High Value Care (Til 6/22)	(i)	387,390	99,484	62,382	26,100	14,757	590,113	None	
Dr. Claude Deschamps, President/CEO UVMHN MG (Til 9/21)	(i)	296,394	146,877	74,744	26,100	4,210	548,325	None	
Charles Miceli, Network Chief Supply Chain	(i)	310,908	146,952	13,266	26,100	23,835	521,061	None	
Dr. Howard M. Schapiro, Network SVP, Chief Pop & Qual	(i)	439,181	None	36,990	24,314	12,589	513,074	None	
Lisa Goodrich, VP Medical Group OPS	(i)	363,140	54,946	8,254	34,800	31,248	492,388	None	
Rebecca Freeman, Network VP Health Informatics	(i)	317,942	88,000	5,270	20,300	23,919	455,431	None	
Ray Keller, Network Chief Medical Info	(i)	348,910	51,057	9,866	34,800	4,569	449,202	None	
Mary Broadworth, VP HR	(i)	340,698	52,500	5,370	5,226	31,560	435,354	None	
Marc Stanislas, Network VP Treasury & Finance	(i)	281,494	45,050	25,769	26,100	32,758	411,171	None	
Margaret Gagne, CNO	(i)	264,581	37,001	32,116	33,269	26,368	393,335	None	
Christina Oliver, VP Clinical Services	(i)	266,825	43,223	27,734	32,501	22,713	392,996	None	
Theresa Alberghini Dipalma, Network SVP Extern Relat (Til 6/21)	(i)	164,601	None	146,830	14,814	11,698	337,943	None	
Adam Buckley, Network CIO (til 7/2020)	(i)	None	None	271,134	None	None	271,134	None	
Todd Keating, Network CFO (til 4/2021)	(i)	167,192	None	28,942	15,047	1,236	212,417	None	
Laurie A Gunn, FMR VP EMPL PAT & FAM EXP	(i)	None	None	192,004	None	None	192,004	None	
Totals		\$ 8,444,004	\$ 1,975,255	\$ 1,998,407	\$ 669,525	\$ 476,717	\$ 13,563,908	\$ 330,450	