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# 2025 Budget Guidance and Reporting Requirements for Medicare-Only Accountable Care Organizations

Prepared by:

GREEN MOUNTAIN CARE BOARD

144 State Street

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## BACKGROUND

This guidance, adopted by the Green Mountain Care Board (GMCB), serves as the GMCB’s Annual Reporting and Budget Guidance for Budget Year 2025 for any Accountable Care Organization (ACO) that (i) is not certified by the GMCB, and (ii) is participating only with Medicare and not Medicaid or any commercial payers. See 18 V.S.A. § 9382(b) and GMCB Rule 5.000, §§ 5.403, 5.405(c). ACOs that wish to receive payments from Vermont Medicaid or a commercial insurer must, in addition to having their budgets approved, be certified by the GMCB. See 18 V.S.A. § 9382(a). For more information about certification, please contact GMCB. In accordance with 18 V.S.A. § 9382(b)(3)(A) and GMCB Rule 5.000, §§ 5.105, 5.404(b), the Office of the Health Care Advocate (HCA), which represents the interests of Vermont health care consumers, must receive ACO budget filings and other materials and shall have the right to participate in the budget review process, including hearings.

### 2024 TIMELINE FOR 2025 BUDGET SUBMISSION (subject to change)

October 1, 2024:	ACOs submit budgets to GMCB
November 2024:	ACOs present budgets to GMCB at a public meeting
December 2024:	GMCB staff presents analyses to GMCB
December 2024:	Public comment closes when GMCB votes
December 2024:	GMCB votes on the ACOs’ budgets and reporting submission at a public meeting
February 2025:	GMCB issues written orders to ACOs

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## The Green Mountain Care Board's Accountable Care Organization Budget Guidance - 2025

### Instructions

Please answer all questions in this Guidance. For ACOs that are not taking the risk of losses, please mark any question that relates to shared risk with "N/A" or similar response. References to attributed lives, providers, provider network, and payments or spending are limited to the ACO's metrics for the State of Vermont, unless otherwise specified. If a response is not specific to the ACO's Vermont business, it must be noted.

An ACO may respond to questions in this Guidance by incorporating by reference publicly available information maintained or filed by the ACO. If the ACO wishes to incorporate any such public information, a link to a publicly accessible website or other publicly accessible filing must be provided, along with a specific reference to the location (section number, page number, or other appropriate reference) where the required information can be found within the link. Furthermore, submission should not include links to any documents that are not publicly available (e.g. Dropbox, Google Drive).

If the ACO believes materials it provides to the GMCB during this process are exempt from public inspection and copying, **the ACO must submit a written request** asking the GMCB to treat the materials accordingly. The written request must specifically identify the materials the ACO claims are exempt from disclosure under 1 V.S.A. § 317(c); provide a detailed explanation citing appropriate legal authority to support the claim; and comply with all other requirements set forth in GMCB Rule 5.000, § 5.106(c). The information for which the ACO seeks confidential treatment must be submitted in separate email with "Confidential" in the subject line. The document itself must include the word "Confidential" in the file name (if electronic) and on the face of the document, in a conspicuous location. The ACO must also include a redacted version of the document and include the word "Redacted" in the file name (if electronic) and on the face of the document, in a conspicuous location. When redacting information, the ACO must obscure the relevant information in the document either by using the applicable application's redaction tool or by otherwise blocking or covering the relevant information, or by deleting the relevant text and replacing with the word "REDACTED." The ACO may not redact information simply by deleting text or cells it has marked as confidential. It is the ACO's responsibility to ensure that information it has redacted matches the information separately marked as confidential. For more information on confidentiality and sample documents, please visit our [website](#).

The GMCB recommends that the ACO submit the confidentiality request at the same time it submits the materials it considers confidential (or at least notify the GMCB of the confidential nature of the documents), but in any event, the written request must be submitted to the GMCB no later than three (3) days after the potentially confidential information is submitted to the GMCB. The HCA must be copied on all confidentiality requests and related submissions.

The HCA is bound to respect the GMCB's confidentiality designations and treat the submitted materials as confidential pending the GMCB's final decision on the request. See 18 V.S.A. § 9382(b)(3)(B); Rule 5.000, § 5.106(e)-(g).

Along with its responses to this Guidance, the ACO must submit a Verification Under Oath (on forms provided by the GMCB) signed by an officer of the ACO with responsibility for such matters. See 18 V.S.A. § 9374(i) and (j).

Submissions should be sent to: [GMCB.ACO@vermont.gov](mailto:GMCB.ACO@vermont.gov) and [HCAPolicyTeam@vtlegalaid.org](mailto:HCAPolicyTeam@vtlegalaid.org).

## Section 1: ACO INFORMATION, BACKGROUND AND GOVERNANCE

1. Date of Application:
2. Name of ACO:
3. Tax ID Number:
4. Identify and describe the ACO and its governing body, including:
  - a. Legal status of the ACO (e.g., corporation, partnership, not-for-profit, LLC);
  - b. In which Medicare Program and track the ACO is participating;
  - c. Members of the governing body and their organizational affiliation (and identifying the designated Beneficiary member of the governing body and the Consumer Advocate);
  - d. Officers of the ACO;
  - e. Committee and subcommittee structure of the governing body, as applicable;
  - f. Description of governing body's voting rules; (*See* Rule § 5.403(a)1, 18 V.S.A. § 9382(b)1(d))
  - g. List of reserved powers that are reserved to the owner, member, or sponsoring organization or that require approval by a subset of ACO board members
5. Describe the ACO's consumer input activities including any information regarding a consumer advisory board including charter and membership (*See* Rule § 5.403(a)5)
6. Describe the ACO's complaint, grievance, and appeal processes for providers and patients. (*See* Rule § 5.403(a)7)
7. Describe any material pending legal actions taken against the ACO or its affiliates, any members of the ACO's executive leadership team or Board of Directors related to their duties. Describe any such actions known to be contemplated by government authorities including any compliance issues. (*See* Rule § 5.403(a)6, 18 V.S.A. § 9382(b)1(d))
8. With respect to the ACO's executive leadership team or Board members, describe any legal, administrative, regulatory, or other findings indicating a wrongful action involving or affecting the performance of their duties, or professional fiscal irresponsibility. (*See* Rule § 5.403(a)6, 18 V.S.A. § 9382(b)1(d))
9. If the ACO has been the subject of any reports from professional review organizations or payers, please attach said reports. (*See* Rule § 5.403(a)15, 18 V.S.A. § 9382(b)1(e))

## Section 2: ACO PROVIDER NETWORK

1. With respect to the ACO's provider network in Vermont, complete **Appendix A-1 – ACO Provider Network Summary Template** and, in the box starting on row 25, provide a brief narrative summary of each payment model that the ACO identified in **Appendix A-1**, column K, that the ACO utilizes in its provider network. (*See Rule § 5.403(a)8*)
2. How many other states will the ACO operate in for 2025? Please list the other states. (*See Rule § 5.403(a)8*)
3. What percentage of the ACO's attributed lives for 2025 will be in Vermont? (*See Rule § 5.403(a)8*)
4. For ACOs that were operating in Vermont prior to 2025, complete **Appendix A-2** to quantify the number and type of providers that have dropped out of the network for all applicable years that the ACO was operating in Vermont, and to the best of your knowledge, their reasons for exiting; (*See Rule § 5.403(a)8*)
5. Does the ACO have plans to expand their provider network in Vermont in the next three years? (yes/no) (*See Rule § 5.403(a)9*)
6. For all provider contract types for which the provider is assuming risk, describe the ACO's current contract with the provider:
  - a. The percentage of downside risk assumed by the provider, if any;
  - b. The cap on downside risk assumed by the provider, if any, and
  - c. What risk mitigation requirements does the ACO place on providers, if any (e.g., reinsurance, reserves). (*See Rule § 5.403(a)9*)
  - d. The amount of any withhold revenue for each provider
7. Submit the template of the ACO's provider contract(s) to GMCB. (*See Rule § 5.403(a)9*)

### Section 3: ACO PAYER PROGRAMS

1. Provide the most recent annual ACO quality reports for all measures included in agreements with CMS. To the extent practicable, please provide segmented reports for Vermont operations.
2. Provide copies of existing agreements or contracts with Medicare governing the ACOs in the applicable Medicare program, including the participation agreement and any amendments. If 2025 contract is not available, please submit as an addendum when signed. (*See Rule § 5.403(a)10*)
3. Provide a completed Appendix B – 2025 ACO Program Arrangements and Elements (*See Rule § 5.403(a)2, (a)10, (a)11, (b)1*)
3. Describe proposed categories of services included for determination of the ACO's savings or losses, if applicable, and if possible, projected revenues by category of service and type of payment model (e.g., FFS, capitation, or AIPBP). (*See Rule § 5.403(a)9, (a)10*)
4. Describe how the proposed ACO benchmark, capitation payment, AIPBP, shared savings and losses, or any other financial incentive program are tied to quality of care, patient satisfaction, or health of aligned beneficiaries. (*See Rule § 5.403(a)11*)

**Section 4: ACO BUDGET AND FINANCIAL PLAN**

1. Submit most recent audited financial statements and the most recent publicly available quarterly financial reports, or incorporate by reference to public filings with the Securities and Exchange Commission. Responses to this question do not need to be specific to Vermont operations. (See Rule § 5.403(a)2, (a)3)
  
2. Provide a description of the flow of funds between payer, ACO, provider, and patients using the below chart, include narrative descriptions in the “Notes” column for each row. Please also describe the ACO’s business model. The description should indicate how the ACO expects to realize savings and should demonstrate the ability of the ACO to maintain sufficient funds to support its administrative operations and meet provider payment obligations. (See Rule § 5.403(a)1, (a)3; 18 V.S.A. § 9382(b)1(d))

**Funds Flow**

From	To	Payment Type (Funds)	Notes

3. If the ACO is taking risk of loss, provide a narrative explaining how the ACO would manage the financial liability for 2025 through the risk programs included in Part 3 should the ACO’s losses equal i) 75% of maximum downside exposure, and ii) 100% of maximum downside exposure. As part of the narrative response, describe your full risk mitigation plan to cover this liability and the mitigation plan for any contracted providers to which risk is being delegated or with which risk is being shared. This response is to include, but is not limited to:
  - a. Portion of the risk covered by reserves, collateral, or other liquid security whether established as a program contractual requirement or as part of the ACO’s risk management plan;
  - b. Portion of the risk delegated through fixed payment models to ACO-contracted providers;
  - c. Portion of the risk covered by ACO providers through mechanisms other than fixed payment models (e.g., withholds, commitment to fund losses at annual settlement, etc.);
  - d. Portion of the risk covered by reinsurance or through any other mechanism (please specify);
  - e. Any risk management or financial solvency requirements imposed on the ACO by third-party health care payers under ACO program contracts appearing in Section 3; and
  - f. Whether any and the amount of liability of the ACO could be passed along to providers in its network if the ACO failed to pay any obligation related to its assumed risk. (See Rule § 5.403(b)2, (b)3)
  
4. Complete **Appendix C – Financials** for 2025 and all past years the ACO has operated in Vermont as actuals or estimates as necessary. In addition to the Appendix, describe:
  - a. The proportion of shared savings invested in infrastructure, operations, redesigned care processes, and other resources necessary to improve outcomes and reduce Medicare costs for beneficiaries on a total ACO-wide basis; and



- b. The proportion of shared savings distributed to providers on a total ACO-wide basis, with breakouts for different provider types if applicable. (*See* Rule § 5.403(a)2, (a)3; 18 V.S.A. § 9382(b)1(M))
- 5. Does the ACO have any executive leadership compensation structure that is tied to reducing the amount paid for patient care? (*See* Rule § 5.403(a)3; 18 V.S.A. § 9382(b)1(D), (b)1(M))

## Section 5: ACO MODEL OF CARE AND COMMUNITY INTEGRATION

1. Describe the ACO's model of care, including the philosophy and evidence (such as peer reviewed studies, past performance, evidence based clinical pathways, etc.) that informs the ACO's model, programs, and processes. (*See Rule § 5.403(a)11*)
2. Describe how the ACO's model of care may incorporate each of the following efforts. Describe any other applicable efforts not listed:
  - a. Any and all population health initiatives; (*See Rule § 5.403(a)11*)
    - i. Describe the methods for prioritizing the initiatives;
    - ii. List the major objectives for each initiative;
    - iii. List the outcome measures and key performance indicators for each initiative;
  - b. Benefit enhancements or payment waivers offered; (*See Rule § 5.403(a)11*)
  - c. How the ACO supports appropriate utilization of health care services by both providers and patients; (*See Rule § 5.403(a)13; 18 V.S.A. § 9382(b)(1)(A)*)
  - d. How the ACO supports, assesses, and monitors coordination of care across the care continuum, including primary care, hospital inpatient and outpatient care, specialty medical care, post-acute care, mental health and substance abuse care, and disability and long-term services and supports, especially during care transitions; (*See Rule § 5.403(a)18; 18 V.S.A. § 9382(b)(1)(H), (b)(1)(P)*)
  - e. Participation and role of community-based providers (e.g., designated mental health agencies, specialized services agencies, area agencies on aging, home health services, community service organizations, and others) that are included in the ACO, including any proposed investments to expand community-based provider capacity and efforts to avoid duplication of existing resources; (*See Rule § 5.403(a)16; 18 V.S.A. § 9382(b)(1)(F)*)
  - f. Integration efforts with the Vermont Blueprint for Health, regional care collaboratives and other state care coordination initiatives; (*See Rule § 5.403(a)16; 18 V.S.A. § 9382(b)(1)(F)*)
  - g. Efforts that incentivize systemic health care investments in social determinants of health; (*See Rule § 5.403(a)19*) and
  - h. Efforts that incentivize addressing the impacts of adverse childhood experiences and other traumas. (*See Rule § 5.403(a)20*)
3. Describe any strategies for expanding capacity in existing primary care practices, including but not limited to reducing administrative burden on such practices. (*See Rule § 5.403(a)17*)
4. Describe how the ACO, is addressing health equity? If the ACO has specific goals in this area, describe any specific actions the ACO is taking to achieve these goals. (*See Rule § 5.403(a)22*)
5. Describe the ACO initiatives addressing the items below. Specify objectives and include how the ACO will measure its performance over time. For additional information about the measures, please see Appendix 1 of the State of Vermont All-Payer ACO Model Agreement Extension.<sup>1</sup>

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<sup>1</sup> *See page 51 of State of Vermont All-Payer ACO Model Agreement Extension (Signed 2022), available at <https://gmcboard.vermont.gov/document/amended-and-restated-vermont-all-payer-model-agreement-extension-signed-2022>*

- a. Substance Use Disorder: reducing deaths from drug overdoses, increasing initiation and engagement of alcohol and drug dependence treatment, increase follow-up after discharge from the emergency department for alcohol or other drug dependence, reduce rate of growth of emergency department visits with a primary diagnosis of substance abuse condition, increase the utilization of Vermont's prescription drug monitoring program, and increase the number of Vermont residents receiving medication-assisted treatment (MAT) for substance use.
  - b. Suicide: reduce the number of deaths due to suicide.
  - c. Mental Health: increase follow-up care within 30 calendar days after discharge from a hospital emergency department for mental health, reduce rate of growth of emergency department visits with a primary diagnosis of mental health, increase screening for clinical depression (and if depression was detected, include a follow-up plan).
  - d. Chronic Conditions: decrease the prevalence and complications of COPD, diabetes, and hypertension for Vermont residents, reduce composite measure comprising of diabetes, hypertension, and multiple chronic condition morbidity.
  - e. Access to Care: increase number of Vermont residents reporting that they have a personal doctor or primary care provider and increase percent of Vermont residents who say they are getting timely care, appointments, and information.
  - f. Tobacco Use and Cessation: increase percent of Vermont residents who are screened for tobacco use and who receive cessation counseling intervention.
  - g. Asthma: increase percent of Vermont residents who receive appropriate asthma medication management.
6. Please describe any referral program that the ACO employs to coordinate patient care, including home-based care providers and community-based providers. (*See Rule § 5.403(a)18*)
  7. Does the ACO benchmark performance measures against similar entities? If no, explain why not. If yes, what specific metrics does the ACO track and benchmark, what peer group(s) does the ACO use, and how does the ACO use the results? (*See Rule § 5.403(a)22*)
  8. Explain the ACO's quality evaluation and improvement program. Describe any improvement efforts the ACO focused on for FY25 and provide rationale for these efforts. (*See Rule § 5.403(a)12*)

**Section 6: VERMONT ALL-PAYER ACCOUNTABLE CARE ORGANIZATION MODEL AGREEMENT SCALE TARGET ACO INITIATIVE**

1. These tables seek to assist the GMCB in determining whether the ACO’s payer contract meets the requirements of a Scale Target ACO Initiative (defined in Section 6.b of the All-Payer ACO Model Agreement). The GMCB may require additional information if required to satisfy the State of Vermont’s reporting obligations under the All-Payer ACO Model Agreement.

<b>Payer Contract:</b> Click or tap here to enter text.		
<b>Contract Period:</b> Start Date to End Date		
<b>Date Signed:</b> Click or tap here to enter text.		
<b>Financial Arrangement – Shared Savings and/or Shared Risk Arrangements</b>		
Are shared savings possible? * Choose an item.		
Does shared savings arrangement meet minimum requirements of 30% of the difference between actual and expected spending (see Section 6.b of the All-Payer ACO Model Agreement)? * Choose an item.		
Describe shared savings and shared risk arrangement(s): Click or tap here to enter text.		
Contract Reference(s): Click or tap here to enter text.		
<b>Payment Mechanisms – Payer/ACO Relationship</b>		
Describe payment mechanism(s) between payer and ACO (AIPBP, FFS, etc.): Click or tap here to enter text.		
Contract Reference(s): Click or tap here to enter text.		
<b>Payment Mechanisms – ACO/Provider Relationship</b>		
Describe payment mechanism(s) between ACO and ACO provider network: Click or tap here to enter text.		
ACO Provider Agreement Reference(s): Click or tap here to enter text.		
For payments to providers, please complete the table below, identifying the applicable category of the payments (or percentage of payments in each category) based on HCP-LAN categories:		
<b>HCP-LAN Category</b>	<b>ACO / provider arrangements</b>	<b>\$ value</b>
Category 1: FFS-No link to Quality and Value		
1: FFS-No link to Quality & Value		
Category 2: FFS-Link to Quality and Value		
2A: Foundational payments for infrastructure & operations		
2B: Pay for reporting		
2C: Pay for performance		
Category 3: APMs Built on FFS Architecture		
3A: APMs with shared savings		

3B: APMs with shared savings and downside risk		
3N: Risk based payments NOT linked to quality		
Category 4: Population-Based Payment		
4A: Condition-specific population-based payment		
4B: Comprehensive population-based payment		
<i>4B with reconciliation to FFS and ultimate accountability for TCOC</i>	<p><b>Medicare AIPBP (Per CMMI and LAN):</b> <i>CMMI actually includes VT All payer in the Annual LAN APM measurement effort and currently categorizes VT All payer as Category 4B (See definition from the LAN's APM Framework):</i></p> <p><i>"Payments in Category 4B are prospective and population-based, and they cover all an individual's health care needs. Category 4B encompasses a broad range of financing and delivery system arrangements, in which payers and providers are organizationally distinct."</i></p>	
<i>4B with NO reconciliation to FFS</i>	<b>Medicaid</b>	
4C: Integrated finance & delivery system		
4N: Capitated payments NOT linked to quality		
<b>Services Included in Financial Targets (Total Cost of Care)</b>		
Services Included in Financial Targets: <i>Complete <b>Appendix A, Services Included in Financial Targets</b>, for all ACO-payer contracts. (Services must be comparable to All-Payer Financial Target Services as defined in section 1.f of the All-Payer ACO Model Agreement, to qualify as Scale Target ACO Initiative) *</i>		
Contract Reference(s): <a href="#">Click or tap here to enter text.</a>		
<b>Quality Measurement</b>		
Is financial arrangement tied to quality of care or the health of aligned beneficiaries? * <a href="#">Choose an item.</a>		

Describe methodology for linking payments to quality of care or health of aligned beneficiaries (e.g., withhold, gate and ladder, etc.): <a href="#">Click or tap here to enter text.</a>
Quality Measures: <b>Complete <i>Appendix B, Quality Measures</i>, for all ACO-payer contracts.</b>
Contract Reference(s): <a href="#">Click or tap here to enter text.</a>
<b>Attribution Methodology</b>
Describe attribution methodology: <a href="#">Click or tap here to enter text.</a>
Contract Reference(s): <a href="#">Click or tap here to enter text.</a>
<b>Patient Protections</b>
Describe patient protections included in ACO contracts or internal policies: <a href="#">Click or tap here to enter text.</a>
Contract and Policy Reference(s): <a href="#">Click or tap here to enter text.</a>

**Table 2: Services Included in Financial Targets**

Indicate with “x” if category is included in the ACO’s Medicare Program:

Category of Service or Expenditure Reporting Category	Included in Financial Targets? (X or blank)
Hospital Inpatient	
Mental Health/Substance Abuse - Inpatient	
Maternity-Related and Newborns	
Surgical	
Medical	
Hospital Outpatient	
Hospital Mental Health / Substance Abuse	
Observation Room	
Emergency Room	
Outpatient Surgery	
Outpatient Radiology	
Outpatient Lab	
Outpatient Physical Therapy	
Outpatient Other Therapy	
Other Outpatient Hospital	
Professional	
Physician Services	
Physician Inpatient Setting	
Physician Outpatient Setting	
Physician Office Setting	
Professional Non-physician	
Professional Mental Health Provider	
Post-Acute Care	
DME	
Dental	
Pharmacy	

**Table 3: Quality Measures**

Indicate with “x” if category is included in the ACO’s Medicare Program:

Quality Measure	Included in Quality Measures? (X or blank)
Screening for clinical depression and follow-up plan	
Tobacco use assessment and cessation intervention	
Hypertension: Controlling high blood pressure (ACO composite)	
Diabetes Mellitus: HbA1c poor control (ACO composite)	
All-Cause unplanned admissions for patients with multiple chronic conditions (ACO composite)	
Consumer Assessment of Healthcare Providers and Systems (CAHPS) patient experience surveys*	
% of Medicaid adolescents with well-care visits	
30-day follow-up after discharge from emergency department for mental health	
30-day follow-up after discharge from emergency department for alcohol or other drug dependence	
Initiation of alcohol and other drug dependence treatment	
Engagement of alcohol and other drug dependence treatment	
Risk-standardized, all-condition readmission	
Skilled nursing facility 30-day all-cause readmission	
Influenza immunization	
Pneumonia vaccination status for older adults	
Colorectal cancer screening	
Number of asthma-related ED visits, stratified by age	
HEDIS: All-Cause Readmissions	
Developmental screening in the first 3 years of life	
Follow-up after hospitalization for mental illness (7-Day Rate)	
Falls: Screening for future fall risk	
Body mass index screening and follow-up	
All-cause unplanned admissions for patients with Diabetes	
All-cause unplanned admissions for patients with Heart Failure	
Breast cancer screening	
Statin therapy for prevention and treatment of Cardiovascular Disease	
Depression remission at 12 months	
Diabetes: Eye exam	
Ischemic Vascular Disease: Use of aspirin or another antithrombotic	
Acute ambulatory care-sensitive condition composite	
Medication reconciliation post-discharge	
Use of imaging studies for low back pain	
<i>Add Additional Measures as Needed</i>	