

STATE OF VERMONT  
GREEN MOUNTAIN CARE BOARD

FY2022 ONECARE VERMONT BUDGET

Hearing held before the Green Mountain Care Board via Microsoft Teams, on November 10, 2021, beginning at 9 a.m.

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Robin Lunge, JD, MHCDS  
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1                   CHAIR MULLIN: I'm going to turn the  
2 meeting over to Marisa and Sarah to tee up the  
3 OneCare Vermont's budget presentation and once they  
4 have keyed it up I'll ask JoAnn to swear in anyone  
5 from OneCare who is going to testify. So Marisa,  
6 Sarah.

7                   MS. KINSLER: Thank you. For the record  
8 this is Sarah Kinsler, Director of Health Systems  
9 Policy, and I am joined by Marisa Melamed, Associate  
10 Director of Health Systems Policy, and we will do a  
11 quick introduction to remind the members of the  
12 public the process for the Board's review of OneCare  
13 Vermont's budget and to provide a little bit of  
14 context before we hand it over to OneCare.

15                   As the Board knows there are two  
16 components of GMCB oversight of accountable care  
17 organizations or ACOs. First, certification which  
18 occurs once following an ACO's application and  
19 eligibility is verified annually. It is applied to  
20 ACOs seeking contracts with Medicaid or commercial  
21 payers. So not Medicare only ACOs. Secondly, budget  
22 review, which generally occurs annually in the fall  
23 prior to the start of ACO program here, noting that  
24 an ACO returns in the spring when payer contracts and  
25 attribution are finalized to present a final budget.

1 Marisa is on mute.

2 MS. MELAMED: Thank you, Sarah. Thank  
3 you, Mr. Chair. Next this slide is an overview of  
4 the timeline of the process. We are here at November  
5 10th which is the hearing, and as a reminder, like  
6 Susan said at the beginning, we do accept public  
7 comment on the ACO budget submission and hearing, all  
8 materials, throughout the process, however, we  
9 request as you would like us to be able to consider  
10 your comment prior to our staff analysis on December  
11 8th please make comments by December 1st. The Board  
12 will then consider the presentation from OneCare and  
13 the staff analysis and recommendations and  
14 tentatively vote toward the end of December.

15 There will be another opportunity, of  
16 course, to submit public comment prior to the final  
17 presentation and vote from the staff. We finalized a  
18 budget order early in the new year and then as a  
19 reminder this is a two-part process really. The  
20 prepared budget is reviewed and approved in the  
21 October to December period. However, payer contracts  
22 are not finalized until potentially the end of the  
23 year or after. We're almost through this budget  
24 process. So we have OneCare prepare a revised budget  
25 based on their finalized contract and come back and

1 present that to the Board for review against the  
2 approved budget sometime in the spring, and then, of  
3 course, there's ongoing monitoring and reporting as  
4 part of the oversight process throughout the year.

5 As a reminder in your review of the  
6 budget and the certification the Board must consider  
7 Green Mountain Care Board Rule 5 Section 5.405 in  
8 deciding whether to approve or modify the proposed  
9 budget of an ACO projected to have 10,000 or more  
10 attributed lives in Vermont during the next budget  
11 year. The Board will take into consideration any  
12 benchmarks established under Section 5.402 of this  
13 rule, the 16 criteria that are listed in 18 V.S.A.  
14 Section 9282 (B)(1), the elements of the ACO payer  
15 specific program, and any applicable requirements.  
16 58 V.S.A. 9551 this relates to the Vermont All Payer  
17 Accountable Organization Care agreement for the State  
18 and Vermont CMS -- sorry -- between the State and  
19 CMS. Any other issues also may be considered at the  
20 discretion of the Board. We also consider public  
21 hearing and comment and participation by the Office  
22 of the Health Care Advocate.

23 There are 16 statutory criteria. Many  
24 of these, as I mention, relate to the strategy  
25 underlying the All Payer Model. As a reference they

1 are provided at the end of the slide deck so you can  
2 read through them, but, for example, to summarize the  
3 criteria requires the Board to consider the effects  
4 of the care model, appropriate utilization, the cash  
5 confidence, fiscal responsibility, and soundness of  
6 the ACO principles, efforts to integrate with the  
7 Blueprint for Health, and community based providers  
8 in primary care, social determinants of health, and  
9 preventing and addressing adverse childhood events;  
10 ACO administrative cost, the effects, if any, on  
11 Medicaid reimbursement rate on the rate for other  
12 payers, and the extent to which the ACO makes its  
13 costs transparent and easy to understand. That last  
14 one I think is a big part of what we do today at the  
15 hearing which is allow the public to hear from  
16 OneCare and describe how their model works, and again  
17 full criteria provided at the end of the slide deck  
18 for your reference.

19 I'm going to turn it over to Sarah for a  
20 quick word about the All Payer Model targets which  
21 are also part of your consideration in this review.

22 MS. KINSLER: Thank you, Marisa. So, as  
23 Marisa noted, number three on the prior slide says  
24 that we need to consider the All Payer Model  
25 agreement requirements, and so we listed the targets

1 that are embedded in that agreement here. First,  
2 total cost of care. The agreement sets the cost for  
3 that in line with Vermont's historical economic  
4 growth. Secondly, there are quality and population  
5 health outcome targets embedded in the agreement and  
6 they all kind of line up to three high level roles.  
7 First, increasing access to primary care. Second,  
8 reducing death due to suicide and drug overdose; and,  
9 third, lowering the prevalence of chronic disease.

10 Finally, the agreement includes targets  
11 for scale, and I just want to note that Vermont  
12 received a letter from our federal partners in  
13 October recognizing that the agreement detail targets  
14 were not attainable based on information that was not  
15 available when the agreement was signed, and we thank  
16 scale enforcement for the remainder of the current  
17 agreement. That letter is posted to our web site and  
18 the Board will continue to produce reports on scale  
19 performance. That will still be something that we  
20 track, but we will not be held to that standard.

21 MS. LUNGE: Marisa, you're on mute.

22 MS. MELAMED: My apologies. Finally,  
23 the ACO 2022 budget guidance summary is here on this  
24 slide. This is the outline of the guidance that the  
25 ACO is required to follow when they submitted their

1 materials. So for your review you will hear  
2 information, background information, information on  
3 provider networks' payer programs, total cost of  
4 care, risk management, their budget details, the care  
5 model, quality of population health, community  
6 integration information, and any information related  
7 to the all payer ACO model that may be relevant, and,  
8 in addition, the guidance includes information about  
9 ACO budget targets, the revised budget process as I  
10 mentioned, and the yearly monitoring.

11 So the agenda for today you heard from  
12 Sarah and I. OneCare will have about up to an hour  
13 and a half, if they need it, for their budget  
14 presentation. We will have some questions from the  
15 Green Mountain Care Board staff. Then we will turn  
16 it over to Board questions. There will be a  
17 potential break, if needed, for executive session,  
18 and that will be explained, if necessary. We will  
19 break for lunch or bio break as necessary at the  
20 discretion of the Chair, continue Board questions if  
21 needed, the Health Care Advocate has an opportunity  
22 to ask questions, and then we will have public  
23 comment at the conclusion of the meeting. So it is  
24 expected to go -- to stop for lunch and continue  
25 afterwards and that concludes our staff remarks.



1 Thank you.

2 CHAIR MULLIN: Thank you very much,  
3 Sarah, and thank you very much, Marisa. At this  
4 point, Vicki, if you could introduce all members of  
5 your team that will be testifying today and I'll ask  
6 JoAnn to swear you all in as a group.

7 MS. LONER: Yes. Thank you, Chair  
8 Mullin, and I'm going to do my best for my voice, but  
9 I do have a bit of a cold so it might not be as  
10 strong as usual. So for the record Vicki Loner,  
11 Chief Executive Officer OneCare Vermont. We also  
12 have with us today Sarah Barry, Chief Operating  
13 Officer OneCare, Tom Borys who is our Vice President  
14 of Finance, and Dr. Carrie Wulfman who is our Chief  
15 Medical Officer, and running our slides for us is  
16 Ginger Irish who is our strategist at OneCare  
17 Vermont.

18 CHAIR MULLIN: JoAnn, if you could swear  
19 everyone in.

20 (The OneCare panel was duly sworn.)

21 CHAIR MULLIN: Okay. So whenever you're  
22 ready to proceed with your presentation proceed.

23 MS. LONER: Great. Can you tee us up?  
24 So I want to thank the committee for taking the time  
25 today. We have a fairly robust presentation that we

1 hope to get through in 90 minutes or less and leave  
2 time for some questions.

3 Next slide please, Ginger. Next slide.  
4 So for background for those of you who might be new  
5 to this testimony from OneCare Vermont, OneCare is an  
6 ACO operating in the State of Vermont. We contract  
7 with thousands of Vermont health care providers and  
8 hundreds of organizations with a shared goal of  
9 improving the health of Vermonters while slowing the  
10 cost of growth, and we collectively believe as a  
11 group partnering together that the best way to really  
12 accomplish this is through shifting away from the  
13 current fee for service system to a value based care  
14 system that really rewards providers for taking  
15 better care of their patients and for the outcomes.  
16 You know transitioning to value based care really  
17 does take a village. It takes the providers, the  
18 ACO, the Green Mountain Care Board, the Legislature  
19 in this state to move collectively in this direction  
20 because it really is a seismic shift in the way that  
21 we are paying for and delivering health care.

22 With that said, today's presentation  
23 will be solely focused on what OneCare is doing to  
24 really make that shift to value based care and how  
25 the budget supports it. So I want to start off with

1 the growing statewide attribution, and really this is  
2 obtained by being able to contract and having a  
3 engaged provider network that truly believes in value  
4 based care. Right now we're over 5,000 providers  
5 strong, and I just want to take a second for that to  
6 sink in because that's a lot of providers growing in  
7 the same direction with a common vision, and so  
8 that's something that we as a state should be very,  
9 very proud of. I haven't seen this sort of provider  
10 network from different organizations in any other  
11 country that are moving together towards value based  
12 care. We have over 90 percent of eligible primary  
13 care in this model too because the foundation of this  
14 is really to support primary care.

15 I also want to point out that we are  
16 really looking to make sure that all of our programs  
17 are supporting the delivery system by enabling them  
18 with population health investments, and through  
19 OneCare we are able to directly invest in the  
20 providers who are serving Vermonters 28.9 million  
21 dollars directly for care coordination, quality  
22 improvement, things like advance comprehensive  
23 payment reform for independent primary care, and that  
24 funding would be gone absent the ACO and the  
25 participation around the state. So that's a really

1 important note that this work takes investment in the  
2 delivery system and that's what's available through  
3 the ACO.

4 Also really important in supporting this  
5 delivery system transformation you really need to  
6 shift away from a fee for service construct where  
7 providers are incentivized by doing more services and  
8 not necessarily rewarded for being innovative in the  
9 services that they do in a way that is more patient  
10 focused. So OneCare has been able to develop and  
11 implement very comprehensive payment reform programs.  
12 Right now we're looking at about 1.3 billion dollars  
13 of existing. So that's not new money into the  
14 system. That's existing health care dollars, half of  
15 Vermont's eligible health care spend from the latest  
16 data I saw from the Green Mountain Care Board that is  
17 being shifted away from a fee for service construct  
18 into value based care, and under our current  
19 agreement a hundred percent of that is in advance  
20 payment models.

21 Ginger, next slide please. The  
22 important thing to not lose sight of is that Vermont  
23 is not alone in this goal to improve care and slow  
24 the rate of cost growth by shifting to value based  
25 care arrangements. CMMI, which is an arm of CMS that

1 you all know very well, put out a white paper to look  
2 at what they were trying to accomplish over the next  
3 10 years, and their goal is to have every Medicare  
4 beneficiary in an accountable care relationship by  
5 2030. So that's moving every Medicare beneficiary  
6 out of a fee for service construct into one that  
7 looks at value and cost of care. So putting the  
8 accountability in the hands of the providers. This  
9 is a fairly lofty goal and it really can only be  
10 accomplished if, as I said earlier, if you really had  
11 your whole system of care moving in this direction,  
12 and that's what was contemplated under the All Payer  
13 Model agreement was to have that public/private  
14 partnership where all kind of oars were moving in the  
15 same direction.

16 I believe in Vermont that we have a good  
17 opportunity based on the model design that we have to  
18 meet this lofty goal. If you look at the current  
19 national statistics, about 42 percent of Medicare  
20 beneficiaries, and this would include Vermont, are in  
21 an accountable care relationship compared to Vermont  
22 where we're already ahead of this curve with 47  
23 percent of Vermonters in an accountable care  
24 relationship, and what I really want to point out  
25 here is that this is hard work, and also I don't

1 think I have to tell anybody on this screen today  
2 that it's only been made harder because of the  
3 pandemic and the stress that has been put on our  
4 health care work force and our system today, but yet  
5 they are so committed to this work that we have not  
6 lost ground over the last couple of years. We've  
7 continued to engage providers. We have not lost  
8 momentum in that way. We continue to successfully  
9 implement value based care contracts, and you'll see  
10 that there's a growing number of providers in our  
11 independent program, and we continue to deliver on  
12 the necessary infrastructure that's needed on a  
13 statewide level to really support providers in making  
14 this transition.

15           Next slide, Ginger. You all had a  
16 presentation just last Friday by NORC out of the  
17 University of Chicago, and I think this was a really  
18 important study looking at the first couple years of  
19 both Vermont's All Payer Model and the impact that  
20 the ACO is having, and the thing that I want to point  
21 out in this model that I believe you did a good job  
22 at last week is that this is an independent  
23 evaluation. It's really using a robust qualitative  
24 and quantitative analysis on whether or not this type  
25 of model will bear fruit and make progress, and it is

1 indeed showing that we are moving in the right  
2 direction as a state and for the ACO with  
3 statistically significant Medicare gross spending  
4 reductions and reductions in things like acute care  
5 stays and 30-day readmission.

6 This really positive report, coupled  
7 with the work that we did as an ACO with our provider  
8 partners earlier this year to really look at who we  
9 were as an organization and what work that we should  
10 be doing, has really put us in a better position to  
11 understand both our strengths and the opportunities  
12 and to be able for us to examine using a national  
13 framework what kind of steps do we need to be able to  
14 take as an ACO to ensure our success and  
15 sustainability into the future.

16 Next slide, Ginger. Out of that  
17 strategic planning process we had to really look at  
18 who OneCare was, what we represent, and what we do,  
19 and one of the things that would seem obvious but it  
20 really became obvious and kind of striking through  
21 the process is that we as an ACO are very unique in  
22 that we are not one organization. We are hundreds of  
23 organizations, over 5,000 different providers, and  
24 thinking about how that uniqueness and what strengths  
25 that brings with us and then also what challenges it

1 might bring with us as well because obviously having  
2 that many organizations coming together with a common  
3 purpose not all organizations are going to have the  
4 same needs, resources, and strengths. So thinking  
5 about what we as an ACO really needed to be able to  
6 provide the collective whole so that they could be  
7 successful in this journey, and this Board  
8 understands, as does many providers in Vermont, that  
9 you can't be all things to all people. So you really  
10 have to think about what your core focus areas are  
11 going to be and what are the expectations and  
12 supports that would be provided through an ACO. So  
13 that's how we landed on these core capabilities  
14 through this strategic planning process and working  
15 under a national framework of what would make an ACO  
16 successful to do this work.

17 The first one is network performance  
18 management, and that's not completely obvious at  
19 first blush what exactly that means. That's really  
20 the contracting arm of the ACO and bringing and  
21 engaging providers together to work under a common  
22 framework setting expectations around accountability  
23 to make sure that we're all working together towards  
24 a common goal, and as you will see in this budget we  
25 continue to deliver on that engagement and



1 contracting through multiple providers within Vermont  
2 and through multiple public and private payers.

3           The next thing that's really important  
4 for us to be able to do at the ACO is to provide that  
5 data analytics directly to health care providers to  
6 give them insights out of where the strength and  
7 opportunities are and how they can deliver on  
8 improved outcomes for their patient populations, and  
9 then there's that supportive payment reform behind  
10 it. What kind of payment structure is needed to  
11 provide predictability and flexibility to providers  
12 to really be able to deliver on that patient centered  
13 medical care, and so with that I wanted to formally  
14 introduce once again, but in a little bit more  
15 detail, Dr. Carrie Wulfman who is our brand new CMO.  
16 Carrie has been an innovator in health care delivery  
17 reform for years ever since the ACO's inception. She  
18 is also a very dedicated primary care practitioner  
19 actively practicing in Brandon, and I think it's  
20 really important to understand from a provider's  
21 perspective why these capabilities that are offered  
22 to the ACO are important to physicians like Carrie  
23 and to her patients, and so with that I'm going to  
24 turn it over to Dr. Carrie Wulfman. Thank you.

25           DR. WULFMAN: Good morning. Thank you,

1 Vicki, for that introduction. I'm really feeling  
2 honored to be in this position working with the  
3 OneCare team to keep pushing ahead towards our goals  
4 for high value care. Next slide please.

5 All of us know that the COVID-19  
6 pandemic has brought unprecedented strain on the  
7 health care system at large. Patients, providers,  
8 and systems have all had to adjust in ways we never  
9 had imaged and Vermont has not been spared by the  
10 impacts of the pandemic. We continue to see and read  
11 about the grip that this infection has on our state  
12 and on our country. Innovation has been required and  
13 is paramount in order to take care of health care  
14 business. In both primary and specialty care,  
15 inpatient and outpatient worlds, we have had to adopt  
16 new work flows and embrace new ways of managing such  
17 as telehealth appointments, staggered in-person  
18 appointments, and increased patient portal messaging  
19 to give a few examples. There are many other ways we  
20 have had to adapt.

21 I'm also surprised at the resilience and  
22 willingness of my patients to seek access in new  
23 ways, and in fact many of them seem to feel even more  
24 in charge of their own health, at least in some ways,  
25 with their ability to perform home blood pressure

1 monitoring, improved glucose monitoring, symptom  
2 monitoring and reporting. More innovation is needed  
3 such as e-consults with specialists in order to  
4 enhance access as we continue to see the effects of  
5 delayed care and backed up schedules as well as  
6 staffing shortages.

7 As a primary care provider I see ACO  
8 efforts and programs as a vehicle to move forward.  
9 For example, you will hear later about our  
10 comprehensive payment reform program or CPR which is  
11 a fixed payment program that supported 11 of  
12 Vermont's primary care practices when fee for service  
13 fell off during the pandemic, and we believe that  
14 care coordination is at the center of ACO success.  
15 This was true actually before the pandemic, but is  
16 brought to bear even more dramatically now with  
17 growing stress, distress, and lapses in care of all  
18 kinds.

19 The care coordination platform supported  
20 by OneCare is evolving this year in collaboration  
21 with our members. What we know for certain is that  
22 if Vermont's population lacks housing, food,  
23 transportation, emotional and mental safety, and  
24 access to health care overall health is at high risk.  
25 Assessing and then addressing the social determinants

1 of health requires a team, resources, and solid data  
2 and analytics to help guide processes.

3 I believe we have abundant opportunities  
4 for improved collaboration. We've made great strides  
5 partly due to the pandemic in collaborating and  
6 communicating across all of the health care spectrum  
7 and throughout our communities. The team at OneCare  
8 is committed to making connections and seeking  
9 feedback from our stakeholders including our members  
10 who are both independent and UVM affiliated. The  
11 general public, patients, our payers, our state, and  
12 government partners including you, the Green Mountain  
13 Care Board, we need to work together if we want  
14 Vermont's population to experience life with less  
15 illness and greater access to all the components that  
16 lead to health, and now I would like to hand this  
17 over to Sarah Barry, the COO of OneCare Vermont.

18 MS. BARRY: Good morning and thank you  
19 for the introduction, Carrie. Next slide please,  
20 Ginger. So in this section Dr. Wulfman and I are  
21 going to walk through some of the highlights of  
22 advancements that we're making here as an ACO as a  
23 collective group of primary care and specialty care  
24 providers, continuum of care providers across the  
25 state, and within these collective goals we are

1 really focused on how as a network we can improve the  
2 quality of care, appropriate utilization of services,  
3 and cost of care. So in this section we're going to  
4 use the framework of the core capabilities that Vicki  
5 introduced moments ago to focus our remarks, and  
6 we'll end by sharing some lessons learned  
7 particularly over the course of this last year and  
8 through some of the processes of gathering feedback  
9 that Carrie just described. I do want to pause  
10 though, and though this may seem a little out of  
11 order, we are referencing this as budget section 7 to  
12 keep everyone well grounded in the narrative and how  
13 we are aligning with the budget template, but in this  
14 we're taking the opportunity really to set the stage  
15 and reflect upon all of the work that has been  
16 accomplished over the last year, the changes that  
17 have been made coming out of the strategic planning  
18 process, and really looking to the future, how we're  
19 setting up the ACO to continue success and growth and  
20 evolution in 2022 and beyond. Next slide please.

21 So to begin the first core capability of  
22 network performance management really encompasses  
23 three critical components of ACO performance. First  
24 we serve as a hub and a connector organization  
25 bringing together this diverse network of providers

1 through annual contracting processes as Vicki  
2 described earlier. I think it's critically important  
3 to recognize that these organizations are voluntarily  
4 participating in this model because they believe in  
5 the concept of value based care and this belief has  
6 not wavered. We continue to have a very large and  
7 diverse network that is statewide with more than  
8 5,000 providers supporting almost 300,000 attributed  
9 lives, and we took a pause and looked at how many  
10 organizations this represents in the function of how  
11 we contract across payers, and with our network and  
12 today we have more than 160 different organizations  
13 that are supporting these payment reform and care  
14 delivery transformation processes.

15 The next key element with the network  
16 performance management is really the quality of care.  
17 Making sure that as a network we are focused on  
18 providing the highest quality care to all of the  
19 patients that seek services throughout the state. In  
20 a moment I'll discuss a bit more about how we focused  
21 our network on key quality metrics over the past year  
22 and worked to align incentives based on their  
23 feedback, but first I do want to acknowledge that the  
24 pandemic continues to impact quality of care as  
25 people delayed care and we will have some ground to

1           regain in this area over the next few years.

2                               Finally, with the network performance  
3           management it encompasses our care model and this  
4           includes well care, preventive care, as well as acute  
5           care with a significant emphasis, as you will hear,  
6           on activities to improve coordination and  
7           collaboration across the local community and the  
8           broader system of care. So in a moment we'll share a  
9           bit more about how we've been evolving programs  
10          within our care model to continue to optimize both  
11          care delivery and focus on achieving the outcomes  
12          that we all want to see for Vermonters.

13                            Next slide please. So now I want to  
14          take a closer look at our quality program which we  
15          call our value based incentive fund. As I mentioned  
16          we've been working hard to align our focus and  
17          incentivize providers around a small list of key  
18          areas to help alleviate providers feeling like there  
19          are too many priorities, and when there are too many  
20          priorities none are truly priorities, right. So our  
21          population health strategy committee through a  
22          process of reviewing and reflecting upon key data  
23          that OneCare was able to provide and gathering  
24          feedback and perspectives within local communities  
25          selected four key measures, two for adults focusing

1 on individuals with hypertension and individuals with  
2 diabetes, while there are some who may have both, and  
3 two for children and adolescents, depression  
4 screening and followup and developmental screening in  
5 the first three years of life. These were selected  
6 because they really represented areas where there was  
7 opportunity to improve both geographically, so across  
8 our state, as well as when we look from one program  
9 say commercial to a Medicare population that really  
10 across the board there could be some deep engagement  
11 and thinking about where there are opportunities to  
12 provide the highest quality care for these  
13 populations.

14 So in response as part of this  
15 discussion of focusing down on these selected  
16 measures we heard very clearly from our primary care  
17 providers in particular that they needed more access  
18 to timely and specific data, data that was not just  
19 aggregated within their local community, but really  
20 what was happening for their patients, and that in a  
21 number of cases that was information that was not  
22 otherwise accessible to them. Certainly not on the  
23 frequency with which they wanted to see it. So as a  
24 result OneCare reallocated staffing and has worked to  
25 advance our claims and clinical information, and we



1 really supplemented it by having several staff  
2 members manually abstract data from electronic health  
3 records over the course of this year in order to get  
4 enough information and that timely information to  
5 inform realtime performance monitoring and changed  
6 focus at a local level.

7           So as you'll see on this slide there are  
8 54 separate organizations that are receiving  
9 quarterly performance data and coaching support to  
10 review and understand the information they are  
11 receiving and to identify ways that they can change  
12 work flows. They can partner within their care teams  
13 and across organizations in their local communities  
14 to improve performance in these areas.

15           The table on the bottom of the slide is  
16 a snapshot of the first quarter of this performance  
17 here of 2021. Looking at briefly just an example of  
18 an organization here abbreviated as a TIN, and also a  
19 health service area and obviously this is a much  
20 longer report, but what this does is it shows you for  
21 the organization and for the health service area in  
22 which they organize and support patients what's  
23 performance look like in each of these four domains,  
24 and did they meet the target, did they meet the  
25 stretch goal, and so I think one of the things that's

1 important here is if you look at the bottom row of  
2 this table, again recalling this is the first quarter  
3 of the year, when you aggregate up and you look at  
4 the CMMI affiliate level information, you'll see that  
5 as of the end of the first quarter of '21 as a  
6 network we were performing below target in  
7 hypertension, we met target for diabetes and  
8 depression, and we were actually a bit ahead of our  
9 stretch goal for developmental screening. So the  
10 question that may arise well then how does this  
11 provide a signal for providers, and I think what's  
12 important is that we recognize that unlike data that  
13 are collected annually that align with ACO payer  
14 contracts and are really used for kind of a judgment  
15 or accountability framework, this is really intended  
16 to be small scale rapid snapshots of data collected  
17 to inform quality improvement processes. So as such  
18 the numbers, the number of individuals that were  
19 sampled to collect this information, varies and in  
20 some cases is quite small, and so it's really  
21 intended not to make judgments again, but to provide  
22 those signals to say okay if I'm a care team coming  
23 together to reflect upon how I'm supporting patients  
24 who have hypertension, am I seeing unexpected  
25 variation, how might we think about this from a

1 population perspective, and create some different  
2 programs or work flows or processes to help support  
3 person centered care and attainment of say better  
4 management of hypertension, and so in order to  
5 advance this program and this focus that we've  
6 described we've also aligned funding, and we have  
7 over 2 million dollars of incentives that come from  
8 hospitals, sources that support action through  
9 meeting and exceeding these targets and stretch  
10 goals, and so that funding is distributed throughout  
11 the year rather than in past processes where any  
12 incentive funding would have come say as much as 18  
13 months after activities had started. So, again,  
14 receiving some pretty significant positive feedback  
15 from our provider community both about receiving more  
16 timely data and information and also about aligning  
17 the incentives in more timely manner.

18 Next slide please, Ginger. So in this  
19 slide you can see a de-identified example of a new  
20 transparent data reporting tool. This is  
21 specifically aimed at primary care practices that are  
22 working through those focused value based incentives  
23 fund measures. This report is in addition to the  
24 specific data that they received about their  
25 individual performance on those target and stretch

1 goals, and what it does is it uses a simple stoplight  
2 approach to benchmark performance against one another  
3 and ideally create some energy for practices to  
4 connect around opportunities to improve. So, for  
5 example, if I were in a practice where I saw I had  
6 signals that were red or yellow and I had some  
7 colleagues either in my community or in another part  
8 of the state that their performance looked green,  
9 OneCare could help facilitate some outreach and  
10 connection to identify what are some of the processes  
11 and systems that that practice that's performing so  
12 highly has in place and how might I learn from that.  
13 This is in beta testing right now. We've received  
14 some very positive feedback and we're going to be  
15 rolling out the live report very shortly.

16 Next slide please. So now with respect  
17 to our care model we've engaged quite deeply with our  
18 network to gather feedback and involve our care  
19 coordination program as part of an ongoing learning  
20 system. This started just after this time last fall  
21 when we surveyed over 120 care coordination staff out  
22 in the field providing services and asked them about  
23 what was working, what needs they had, the barriers  
24 they were experiencing, and as a result of that first  
25 survey we really focused some activities and took

1 action around beginning a process to evaluate the  
2 shared care communication platform called Care  
3 Navigator. They asked for and we conducted specific  
4 educational sessions particularly around motivational  
5 interviewing and we worked to develop with them an  
6 education plan. One of the reflections that I think  
7 won't surprise you, particularly given the  
8 conversation earlier this morning, is that the work  
9 force challenges are tremendous and that includes  
10 care coordinators across the state, and so one of the  
11 ways that OneCare has been able to be helpful in that  
12 space is that as work force turnover has occurred we  
13 have been there to provide training and support to  
14 facilitate skill development of new care coordinators  
15 as well to support advancement of care coordinator  
16 skills, and we do that through in part our e-learning  
17 platform, through one-on-one interactions, and  
18 certainly through group education sessions as  
19 appropriate.

20 That was just the first of several  
21 mechanisms we used to gather feedback. We also have  
22 considered the feedback and recommendations in the  
23 state's All Payer Model improvement plan, and we  
24 gathered tremendous stakeholder feedback from our  
25 strategic planning process that took place over the

1 winter and early spring, and through those  
2 conversations it became clear that we needed to  
3 engage more deeply with our network through a series  
4 of focus groups and listening sessions that occurred  
5 over this summer. So just over the last few months,  
6 and during those sessions we really focused on  
7 reflecting and gathering feedback on the core  
8 principles of OneCare's care coordination program,  
9 the payment model itself, what was working, what  
10 wasn't working around that, the tools and resources,  
11 whether it be the communication platforms, the way  
12 that data and information and reports are shared, the  
13 educational supports, all of those things were on the  
14 table for discussion, and I just want to stop and say  
15 this was an incredibly deep and reflective process  
16 that took place. I think that it's something that  
17 while we've used it in the past it's something that I  
18 think you will see more of from us in the future, and  
19 in the end through these conversations I'm really  
20 pleased to say that we confirmed all of the core  
21 components of our care coordination program including  
22 the centrality of person centered care, shared care  
23 plans as tools, team based care concepts that extend  
24 throughout continuum of care, the value of lead care  
25 coordinators, particularly those the individual

1 selects I like to call the quarterback of their care  
2 team, the use of care conferences as a facilitative  
3 tool to help communicate with goal setting and goal  
4 establishment, as well as the barriers that may need  
5 to be addressed or that arise, and so that was I  
6 think a really strong foundation then to move forward  
7 from.

8           The next thing that became very apparent  
9 in those conversations is that there really was an  
10 opportunity to separate out the payments that OneCare  
11 provides to our network from the documentation in the  
12 shared communication platform Care Navigator, and  
13 this was really a strong, strong request from our  
14 network to work towards simplifying the program and  
15 reducing the burdens for providers. So as a result  
16 through many rounds of feedback and kind of iterative  
17 learning we designed for 2022 a payment model for the  
18 care coordination program that relies on a base  
19 payment for network accountabilities and an incentive  
20 component based on performance. So you'll see from  
21 the little chart in the bottom right that in '22 the  
22 ratio is set at 85 percent of the total will go out  
23 in base payments and 15 percent will be aligned with  
24 incentives. However, I do want to note that we  
25 anticipate this ratio will be adjusted over time with

1 a higher proportion moving into the incentive  
2 component, and that's because it really needs to  
3 align with our desire to achieve measurable and  
4 consistent outcomes for individuals served in this  
5 program. So we'll be working over the next months  
6 and through the spring with our network to define  
7 kind of what that stair step approach will look like,  
8 but that is clearly the intention and something that  
9 our provider network felt like made sense and can  
10 provide them with both the resources they need to  
11 maintain the care coordination services that they are  
12 providing as well as view of the future to help them  
13 plan from their business perspectives.

14 Next slide please. So diving a little  
15 bit more deeply into the care coordination program  
16 one of the new strategies our network has engaged in  
17 this year is utilizing some new what we call  
18 subpopulation reports that OneCare has provided, and  
19 the intention of these reports is to really help  
20 focus and prioritize outreach and engagement. If  
21 there is a list say that a care coordinator receives  
22 with hundreds of names of individuals that might from  
23 a data driven perspective indicate that they could  
24 potentially benefit from this program, sometimes that  
25 can be overwhelming to figure out where to start, and



1 so what we've done is provided these narrower lists  
2 as well to say well one of the places you could start  
3 is you could look for individuals that have  
4 frequently engaged with the emergency department and  
5 reach out and have some conversations about how we  
6 might be able to more appropriately serve their needs  
7 in another setting of care. We can make sure that  
8 they have an established and trusting relationship  
9 with primary care, that they can break down some of  
10 the barriers that might exist over say timing or  
11 transportation, for example.

12 The second subpopulation is really  
13 looking at those individuals that have frequent  
14 inpatient hospitalizations. So where are there  
15 opportunities again that we might be able to create  
16 processes to support individuals before they get sick  
17 enough that they need to use acute care services, and  
18 then also looking at individuals who have high  
19 medical, mental health and/or social needs. Again  
20 key indicators when we look at opportunities to  
21 better support Vermonters and to facilitate high  
22 quality coordination of care.

23 So in this setting I also think it's  
24 important to recognize that despite the pandemic and  
25 changes in utilization that we've seen we've

1 continued to see high engagement in our care  
2 coordination program. We have more than 4,000  
3 individuals in active care management and several  
4 thousand more in early stages of engagement.

5 To support the ongoing evaluation of our  
6 care coordination program we continue to focus on key  
7 process and outcome metrics as we have in the past,  
8 however, we're also working with our network to  
9 collect the key data points in a simpler fashion.  
10 Again this is in response to feedback about how we  
11 can reduce the burden associated with the process,  
12 and so we are in the process of working with our  
13 network right now in some educational opportunities  
14 providing some communication to make sure that they  
15 are ready for these changes that will go into effect  
16 in January. Now I'm going to turn it over to Carrie  
17 to share a bit more about the program specifics for  
18 2022.

19 DR. WULFMAN: Next slide please. To  
20 summarize OneCare's accountabilities for 2022 and  
21 what we are calling this first core capability  
22 network performance management we will continue to  
23 push patient panel reviews, management, and outreach.  
24 This will help us identify patients on panels where  
25 access is lacking, there are lapses in care, both

1           preventative and in management of chronic disease,  
2           and you keep hearing the term team based care. This  
3           is part of team based care. We'll invest time and  
4           resources to redesign our care coordination platform,  
5           as Sarah just explained, and the reporting that comes  
6           out of that. We will require our members to  
7           participate in biannual attestation for care  
8           management and to incorporate professional  
9           development for their care coordinators. We plan to  
10          expand our cross organizational connections,  
11          collaboration, and communication starting with a look  
12          at our committee structure to ensure inclusivity and  
13          focused work. We hold ourselves and our members  
14          accountable for ongoing process improvement which is  
15          essential if we aim to improve quality and health  
16          equity and to reduce cost; and now I'll hand it back  
17          to Sarah to talk about our second core capability  
18          data and analytics.

19                       MS. BARRY: Thank you, Carrie. So, as  
20                       Carrie mentioned, as we dive into data and analytics  
21                       we're really focusing on how we can provide  
22                       actionable data and insights for the providers across  
23                       our network, and similar to what I was describing a  
24                       moment ago in terms of seeking feedback from our  
25                       network in this arena we distributed a survey and

1 found that three-quarters of respondents were  
2 currently using data provided by OneCare to perform  
3 some pretty key functions within and across their  
4 organizations. First of all, they were using it to  
5 make informed financial decisions. They are using it  
6 to facilitate their quality improvement activities  
7 informing them around where there are opportunities  
8 as well as, again, where there could be collaboration  
9 or new connections built. They are refining work  
10 flows. This really gets back to some of the panel  
11 management opportunities that Carrie described a  
12 moment ago, and they are importantly communicating  
13 and coordinating services and care across their  
14 communities.

15 Finally, many reported that they were  
16 using it to identify variations in care and quality.  
17 At the same time providers also asked them to meet  
18 them where they are currently at in their data  
19 journey and that they needed more variety of supports  
20 from OneCare. So we are responding to this feedback  
21 both with some new focused reporting, but also with  
22 increased access to analysts for elbow support. So  
23 at this point we have assigned individual analysts  
24 into each of our health service areas with some  
25 priorities for outreach and to really help facilitate

1 deeper connection and deeper understanding about the  
2 data so that it truly is providing those insights not  
3 just information.

4 So now what I would like to do is share  
5 with you a couple of brand new reports that our team  
6 has been developing so that you can see how we're  
7 responding to these requests. Next slide please.  
8 So, first, here's a snapshot of a new financial  
9 performance report that we rolled out earlier this  
10 summer. This report brings critical information  
11 together in one place and communicates new year-end  
12 forecasted financial performance. An important  
13 component of this report is that it moves through the  
14 system starting at aggregate kind of the macro level  
15 ACO results down to a local community, a health  
16 service area indicators of performance, and then  
17 lands at practice level financial outcomes. So while  
18 you'll see this is just a representation of this  
19 report, we've now been distributing it for four  
20 months now receiving very positive feedback and again  
21 providing us new opportunities to support this  
22 process through enhanced education providing some  
23 explanations and training about how not only to  
24 interpret the information here, but really how to  
25 utilize it most effectively.

1                   Next slide please. So this is a new  
2 report for primary care we call panel report and it's  
3 in beta testing right now so we have not fully  
4 distributed it. This report is focused similarly to  
5 the financial report, but this one is about bringing  
6 critical cost utilization and quality data down to  
7 the practice level with panel information provided  
8 all in one place so that you really get a  
9 comprehensive snapshot of what is going on say in an  
10 individual practice.

11                   The other thing that I think is really a  
12 great opportunity provided through this new report is  
13 that it provides benchmarking against a group of  
14 similar practices. So, for example, if I work in a  
15 federally qualified health center, one of the data  
16 points I now have accessible is how does my  
17 performance relate to other federally qualified  
18 health centers around the state. As I mentioned this  
19 one is still in the final stage of design, and we  
20 will be moving it forward very shortly and so we're  
21 looking forward to that.

22                   Hopefully what you're seeing through  
23 some of the examples I'm providing is that we've  
24 really focused in a lot on making sure primary care  
25 as the foundation of so much of our model has the

1 information that they need both at the local level,  
2 so within their organization, but also kind of  
3 environmentally in the broader context of then what  
4 that looks like in terms of opportunities to  
5 benchmark locally and across the state. So now I'm  
6 going to turn it over to Carrie for a few comments.

7 DR. WULFMAN: Sarah just showed two  
8 types of reports that are examples of what our  
9 providers are craving. OneCare will continue to  
10 provide data and analytics that are trustworthy and  
11 actionable. As a provider myself it's great to see  
12 more actionable reports coming out of OneCare being  
13 made available so that we can see our progress and  
14 set new goals.

15 To quickly demonstrate how this second  
16 core capability data and analytics is being utilized  
17 by our members we would like to share a short video  
18 clip that demonstrates how our Brattleboro partners  
19 have used data and analytics to improve health and  
20 reduce costs in their community.

21 (Video presentation) We were looking  
22 at the data, OneCare data, not just for  
23 health outcomes, but also for cost of  
24 care. Every month, every quarter, our  
25 highest cost of care was all around

1 cardiac events; heart attacks,  
2 transferring patients. We started to  
3 think about how we could intervene  
4 earlier with patients and that's where  
5 the idea was born for our cardiac prehab  
6 program. Patients who are selected go  
7 through the entire education series, the  
8 exercise series. They learn how to  
9 prepare meals, how to shop for the  
10 correct food. Think about preventing a  
11 heart attack. It means a longer life  
12 for that patient. It also drives down  
13 the cost of care.

14 MS. BARRY: So as you can see that was  
15 just a very brief snapshot, but I think one of many  
16 stories that are occurring across the state as we  
17 think about how providers are working collaboratively  
18 to use data to really inform them in their care  
19 delivery processes and to work towards providing  
20 optimal care for everyone that they serve.

21 So finally now I'm going to move into  
22 the third core capability which is payment reform.  
23 The goals of our payment reform programs are to  
24 stabilize provider revenue and health care costs and  
25 move away from the volume based incentives inherent



1 in a fee for service system. Again, as in several  
2 previous examples, we surveyed our network uniquely  
3 to this topic and we wanted to learn more about what  
4 is working and where we could improve. We learned  
5 that additional supports were needed and that these  
6 supports should focus on increasing participant's  
7 understanding of the payment reform programs that  
8 currently exist, how they are being refined, and how  
9 it works, the mechanics of them, and that people  
10 really needed a deeper understanding about  
11 information as well as where they are going. There  
12 was also some helpful feedback about technical and  
13 formating changes to improve upon existing reports to  
14 make them easier to understand or easier for others  
15 to explain them back to their teams.

16 The chart on the right tracks the growth  
17 of non-reconciled fixed prospective payments over the  
18 past few years. Those are the bars in kind of a teal  
19 color and I think it's pretty impressive to see  
20 really over the course of those four years the value  
21 in those fixed payments has tripled. So I think  
22 we're on a good path there and again more work to be  
23 done. Providers have shared with us that  
24 non-reconciled payments encourage flexibility in  
25 testing care delivery changes and providing stability

1 to support reform efforts.

2 So now I'm going to turn it back to  
3 Carrie for a bit more detail about some of the ways  
4 that we're supporting practices in payment reform.

5 DR. WULFMAN: You have heard us speak  
6 earlier about OneCare's comprehensive payment reform  
7 program or CPR which was developed to transition  
8 independent primary care practices to stable monthly  
9 fixed payments. These monthly payments are based on  
10 core primary care services. Non-core services such  
11 as behavioral health provisions, procedures and labs  
12 which are not provided at every single primary care  
13 site, can be reimbursed in a fee for service method  
14 as an add-on.

15 The CPR program includes a supplemental  
16 per member per month amount to support care delivery  
17 evolution, and as you can see on this graph here  
18 participation is growing. We hosted a series of  
19 focus groups this past summer to gather feedback and  
20 ideas from those participating in this, and these  
21 comments, ideas, and feedback were considered in our  
22 2022 program adjustments. As you have or will be  
23 reading written positive comments from some of our  
24 primary care members about this program and how it  
25 helped their clinics survive the impacts of the

1 pandemic, and it's also allowing them to recruit  
2 staff who are interested in working in a high value  
3 care environment. Next slide please.

4 We have and will continue to learn as we  
5 work together on the road to value based care and  
6 improving the health of our population. We are  
7 committed to engaging and reaching out to our  
8 participants, and likewise participants are showing  
9 engagement more and more and are willing to  
10 contribute to the evolution that's necessary. All of  
11 us affirm that we value a topnotch care coordination  
12 program and that is it is essential to reach our  
13 goals in population health.

14 Prevention efforts warrant more focus  
15 and energy. We are in discussions about how to push  
16 social determinants of health, screening, and  
17 response, food insecurity initiatives, movement and  
18 exercise programs, mental health screening and  
19 treatment, suicide prevention, return to work  
20 programs, and others. Vermont's population deserves  
21 this. The COVID-19 pandemic has reinforced the  
22 importance of value based care. It has jolted all of  
23 us to boost our support for providers to really  
24 engage in team based care, to collaborate with our  
25 community partners, to participate in and expand

1 coordination of care and payment reform programs, to  
2 fully utilize data and analytics, and to encourage  
3 digital patient engagement via telehealth visits,  
4 e-consults, patient portals, et cetera. We are  
5 encouraged that providers have increased recognition  
6 of the value of progressive capitated payment models.  
7 We fully admit that there's work to do in the areas  
8 of education, engagement, equity, and transparency.

9 So I just want to say thank you for  
10 allowing us the time first to show you how we are  
11 advancing high value care, how we have honed in on  
12 our three core capabilities, and what we are planning  
13 for 2022; and with that I'm going to hand this over  
14 to Tom Borys, our Vice President of Finance.

15 MR. BORYS: All right. Thank you, Dr.  
16 Wulfman. Hello everyone. Tom Borys, Vice President  
17 of Finance. Thanks for the opportunity to come and  
18 speak today about our budget. For a little bit of  
19 context I view this OneCare budget as two components.  
20 The first being ACO program terms, things like  
21 attribution, total cost of care and risk, and the  
22 second component speaks more to the OneCare entity  
23 budget in our operational plan and financial figures  
24 there.

25 (Interruption.)

1 CHAIR MULLIN: Whoever doesn't have  
2 their system muted if you could do so that we could  
3 clearly hear Tom, that would be greatly appreciated.

4 MR. BORYS: Thank you, Chair Mullin. So  
5 this presentation will follow that same order. I'll  
6 start with some ACO program budgetary components and  
7 then shift into the OneCare operating entity budget.  
8 As I go through the first part of this there's an  
9 order of operations that we follow. I just want to  
10 point this out in the beginning to help enhance the  
11 transparency behind the way in which this budget is  
12 developed. So I'll try to call that out as we go  
13 that we're taking a step wise approach, and with that  
14 the real first step is the ACO provider community.  
15 So next slide please.

16 So on the left-hand side our great State  
17 of Vermont. We continue to have a statewide network  
18 with participants really blanketing our entire state  
19 and some in the Lebanon area of New Hampshire. The  
20 number on this slide that continues to wow me every  
21 time I see it is the 288,000 people that we estimate  
22 will be attributed through our payer programs. This  
23 is my fifth budget for OneCare and I'm still amazed  
24 how far we've come in that period of time. We  
25 started in 2017 near 0 in the All Payer Model with

1 about 29,000 lives. That's tenfold growth over a  
2 relatively short period.

3 The other point I would like to make  
4 with this slide that I think is really important is  
5 that we have a very diverse provider network. You  
6 can see all the different provider types listed.  
7 This is unique in my view relative to other ACOs that  
8 often start with primary care at the center and may  
9 have a handful of preferred provider relationships or  
10 established relationships with our provider types.  
11 We began out of the gate with a very widespread and  
12 diverse provider network, and I believe that gives us  
13 the opportunity to really effectively coordinate care  
14 across all the different providers treating our  
15 attributed population.

16 Next slide please. So next after we've  
17 established the provider network there's a  
18 contracting session that occurs in the summer  
19 preceding any program here. Then we shift our focus  
20 into the payer programs.

21 Next slide. The budget includes  
22 continuation of all the payer programs offered in  
23 2021. Sometimes a goal in a budget is to grow and  
24 expand and other times a goal is sustain what has  
25 been already established and built. In this pandemic

1 period, which makes value based care more challenging  
2 than it ordinarily is, sustaining what we already  
3 have I think is a great success to this budget.  
4 COVID and the pandemic continues to create challenges  
5 for these programs, but also in my view and  
6 reinforced some of the points Dr. Wulfman and Sarah  
7 made reenforces the need for value based care.

8           When we look at each of the programs;  
9 Medicare, Medicaid, Blue Cross, and MVP, we're  
10 anticipating the programs continue in a similar form  
11 and function each year. We do sit down with the  
12 payer partners and discuss the program; what's  
13 working well, what changes might we want to build in.  
14 For 2022 we anticipate the changes to be relatively  
15 minor, but those negotiations are ongoing and we'll  
16 be sure to communicate with you if anything  
17 substantial were to come from those negotiations.  
18 Next slide please.

19           Next slide please. Thank you. Perfect.  
20 All right. So from the payer programs order of  
21 organization we -- go back one to the attribution  
22 slide. That would be great. So from the payer  
23 programs then comes the attribution estimates. So  
24 through our budget process we do our best to estimate  
25 the attribution that will come to us between now and

1 really a little bit into the actual performance year  
2 itself. We largely base our attribution estimates on  
3 the existing data that we have in-house and some  
4 rough assumptions about what we expect, participation  
5 changes, or other industry factors to come into play.  
6 We don't have the ability to run basically a mock  
7 attribution model that looks at the payers and they  
8 are looking at running those attribution numbers next  
9 year at present.

10           Again you will see the big number.  
11 288,000 lives anticipated in our 2022 programs.  
12 257,000 of those lives we expect to qualify for  
13 scale. Where we're anticipating some change between  
14 2021 and 2022 is in the Medicaid program. There's an  
15 update being processed to the way in which FQHC  
16 attribution is determined. So we expect that to  
17 deliver a modest uptick. We're also anticipating a  
18 modest uptick in the Blue Cross Blue Shield program  
19 both the QHP and primary programs. This is a result  
20 of increased provider participation in those two  
21 programs. So we just estimate the number of lives we  
22 expect those new participants to bring into the  
23 program. All in all another year with tremendous  
24 amount of lives moving into a value based health care  
25 arrangement.



1                   Next slide please. Once we have  
2                   established our attribution estimates we begin our  
3                   work to forecast the total cost of care targets.  
4                   Move to the next slide please. This slide shows in  
5                   the bar charts at the top the anticipated 2022 total  
6                   cost of care targets by program. 1.33 billion  
7                   dollars of health care cost moved into value based  
8                   contracts or continuing through in value based  
9                   contracts in 2022. Another big year. That's a  
10                  significant number in my view to have transition into  
11                  value based care. As Vicki noted at the beginning of  
12                  the presentation, we're looking to move all of those  
13                  health care costs or attributed lives into some sort  
14                  of value based arrangement. So there's certainly  
15                  more opportunity for growth out there, but  
16                  nevertheless 1.33 billion is a large number.

17                  Impacts of the pandemic. Certainly  
18                  challenging every aspect of our lives and forecasting  
19                  total cost of care is no exception. A lot of moving  
20                  parts and new variables at play resulting from the  
21                  disruption the pandemic has caused and really  
22                  affecting health care patterns makes it very  
23                  difficult to project future year health care costs  
24                  amidst the uncertainty around our health care system.  
25                  These forecasts from the total cost of care figures

1 they flow and follow attribution increases, insurance  
2 rate changes or increases, COVID rebound in some  
3 cases, and any other payer reimbursement  
4 modification. So we do our best through this process  
5 to really estimate what we think those targets will  
6 be.

7 In terms of process we are starting or  
8 in some cases already deep into the actuarial process  
9 whereby the payers establish total cost of care  
10 targets. We have the opportunity to review those,  
11 use our data to validate, and ensures we think they  
12 are reasonable, and then hopefully move forward with  
13 a program arrangement.

14 Next slide please. I want to spend a  
15 moment on program trend rates. This is a topic that  
16 often comes up due to the relative nature of the 3.5  
17 percent in the All Payer Model relative to our  
18 programs. This is -- we use the best available data  
19 to develop these estimates and it's very much  
20 complicated by the 2020 would typically be the base  
21 year for some programs, and the way these often work  
22 is that you have a base year, apply a trend or  
23 actuarial forecast to get to the actual performance.  
24 Here because 2020 is not a representative year the  
25 challenge that we're facing right now is how to work

1 around that unusual year. So we're in conversations  
2 with each of the payers. There are different  
3 perspectives. All have some validity to them. One  
4 perspective, for example, used 2019 as a base and do  
5 a multi-year hop, a three-year hop from that point  
6 forward. Another perspective is to use 2021 emerging  
7 trend as there are some new patterns coming out to  
8 establish the 2022 targets. That has some validity  
9 as well. Third option is to do some sort of a blend  
10 where you blend multiple years together to try to  
11 establish a reasonable base. So challenging in a  
12 normal time. Certainly more challenging through this  
13 pandemic.

14                   Next I'll speak about the Medicare  
15 program a little bit as it relates specifically to  
16 this Green Mountain Care Board itself. There are  
17 some unique program factors. What we decided to put  
18 into our budget model was for the end stage renal  
19 disease and ESRD and non-ESRD components. We relied  
20 upon the United States per capita cost trend  
21 forecast. That is the factor indicated in the  
22 Vermont All Payer Model. This approach is intended  
23 to support providers and reform efforts, potential to  
24 affect the cost shift in a favorable way, also  
25 building off of the NORC report that indicated

1 there's some savings being generated through our  
2 collective statewide effort here. It seems like a  
3 really good opportunity to build upon the work that's  
4 already started here and maximizing the federal  
5 investment in our program seems like a good idea to  
6 me.

7           The multi-payer advance primary care  
8 practice component, MAPCP, which funds the Blueprint  
9 expenses, were budgeted conservatively at 3.5  
10 percent. The rationale for this decision was that  
11 the Blueprint revenue stream, this funding stream  
12 that funds the Blueprint, did not face the same  
13 volatility that claims-based components faced  
14 throughout the pandemic. With that in mind we  
15 elected a conservative 3.5 percent trend rate. It  
16 aligns with the All Payer Model growth rate.  
17 However, despite that assumption and the assumption  
18 about ESG and non-ESG trends the rates will  
19 ultimately be established by the Green Mountain Care  
20 Board in roughly the next month or so as you folks do  
21 your rate review for that particular program line.

22           Next slide please. Okay. So we  
23 budgeted the total cost of care targets. Really now  
24 that shifts us into the risk space and risk  
25 management. Next slide please. The primary reason

1 to develop total cost of care forecast is really to  
2 give us a sense of the risk and reward opportunity  
3 that we'll be taking on through these contracts and  
4 therefore passing through to providers. We are  
5 maintaining a moderated risk -- aggregate risk level  
6 in 2022. After the pandemic we -- there are a couple  
7 adjustments made to payer contracts to limit the risk  
8 exposure for providers. It felt very reasonable to  
9 me and we are continuing with this moderated risk  
10 level in 2022. I will point out, though, it also  
11 limits the reward opportunity. The potential shared  
12 savings from these programs as well. We're starting  
13 to feel that pressure. To make this model  
14 sustainable we do need to have some returns through  
15 shared savings, and limiting the opportunity in some  
16 ways is actually a ceiling for us. So as we're  
17 moving forward into the future years and hopefully  
18 get some stability back in our health care system  
19 whether or not the pandemic has abated or not, really  
20 the stability is what we're looking for in the  
21 numbers, then we can begin to move towards greater  
22 risk and reward levels for providers to get back to  
23 what I think is a more traditional level of risk.

24 Next slide please. I want to spend a  
25 moment on the risk and reward model and a little trip

1 down memory lane. Back in 2020 in response to the  
2 COVID pandemic, some actuarial concerns around small  
3 numbers, as well as resource constraints, we moved to  
4 a pooled risk sharing approach. However, in concert  
5 with this we are starting, and Sarah spoke about this  
6 earlier, to include performance based components to  
7 our population health management investments; and the  
8 point that I think is really important to make here  
9 is that we are trying to bring some synergy between  
10 those two components. Shared savings is one tool to  
11 use and the population health programs and  
12 investments is another tool, and we're trying to make  
13 these two components really work together to  
14 thoughtfully spread accountability across our network  
15 without overloading community providers with  
16 untenable risk.

17 The graphic at the bottom shows those  
18 two components, shared savings and loss, by  
19 directional arrow with population health program  
20 accountability. Under the shares savings and losses  
21 component it largely remains with the hospitals  
22 through this pandemic, gives them an opportunity to  
23 offset their participating fees which I think is  
24 important pooled by HSA. We do have some HSA  
25 performance factors, and accountability pool

1 incorporates primary care of all types into this  
2 shared savings shared loss model.

3 Next on the right many of the OneCare  
4 investments now have specific performance based  
5 components. Sarah mentioned earlier it's a modest  
6 transition to having a performance based component in  
7 care coordination, for example. Over time we'll  
8 evaluate that split. Those performance based  
9 components mean that providers meeting or exceeding  
10 targets have the opportunity to earn more relative to  
11 their peers. That's the essence of value based care  
12 awarding those who achieve excellent outcomes.

13 One of the really important strategies  
14 behind this particular approach is that it enables  
15 the financial accountability to align with the size  
16 of the investments that OneCare is making into the  
17 providers. There's some balance here. Our community  
18 providers need to be thoughtful of their financial  
19 circumstances outside of OneCare programs, and if  
20 there is a large amount of potential downside risk  
21 placed upon those providers, we risk losing them from  
22 the network, and that's not an outcome we prefer at  
23 this point. So we're really trying to right size the  
24 accountability with other investments that are being  
25 made into the provider community.

1                   Next slide please. Fixed payments.  
2                   Fixed payments in a good way have been getting a lot  
3                   of air time lately, and I thought it might be nice to  
4                   pause and share a few thoughts about the fixed  
5                   payment programs. Underneath these total cost of  
6                   care accountability programs we're able to facilitate  
7                   payment reforms for our providers. So that total  
8                   cost of care contract is really the value based care  
9                   component, and then underneath that there are some  
10                  benefits that we can leverage. One is to change the  
11                  way providers are paid. There's a lot of reasons to  
12                  do this, but for me really I viewed this as a benefit  
13                  to providers. Going back to my provider side  
14                  experience, if I could choose a stable fixed payment  
15                  over a variable payment, all else equal I would take  
16                  the stable payment everyday. It's also a need to  
17                  stabilize health care costs under these total cost of  
18                  care contracts. If you can lock in a decent portion  
19                  of the health care costs, it helps to build some  
20                  stability in these programs which I think makes the  
21                  transition into value based care and accountability a  
22                  little bit easier.

23                         All that being said, there are some  
24                         limitations to what we can do with fixed payments.  
25                         The first we're limited by the contracted payer



1 program so we can only do payment reform for programs  
2 that were under contract whether or not the payer  
3 program offers a fixed payment, and those  
4 conversations continue but not all came with a fixed  
5 payment option off the shelf. The size of the  
6 attributed population. We can do a payment reform  
7 for the attributed lives only at this point in time.

8           Number four is important. Proportion of  
9 care in network versus out of network. This is not  
10 relative to where care is delivered, patient choice  
11 or anything like that, but OneCare is not structured  
12 to pay out-of-network claims. For example, if an  
13 attributed life goes to Boston for care, Florida for  
14 care, we don't have the relationships, the  
15 contractual arrangements, in place to pay claims for  
16 those particular providers whether it's a fixed  
17 payment or some sort of fee for service for them. So  
18 the reach of our payment reforms at this point in  
19 time is limited to those providers that are in our  
20 OneCare network and in the corresponding payer  
21 program.

22           The last point that I think is important  
23 is provider readiness. It is easy to get the  
24 financial reforms out in front of the care delivery  
25 reforms, and I think it's very important for

1 providers to be ready not only to administratively  
2 handle a shift to a fixed payment which hopefully in  
3 the long term is easier but may not be on day one,  
4 and also be ready to make the practice evolutions  
5 necessary to succeed under a reformed payment model.  
6 So I'm offering here a couple different ways to  
7 really measure the fixed payment evolution through  
8 these OneCare programs, and the way I've structured  
9 this is to compare the fixed payments on offer  
10 relative to the in-network spend for the  
11 corresponding programs. Three views at the bottom.  
12 Bottom left isolating just -- just the public payer  
13 programs which is where we began with Medicaid back  
14 in 2017. Brought on Medicare in 2018. Of those in  
15 network health care costs 61 percent are now in a  
16 fixed payment model. I'll note Medicare is included  
17 in that it does reconcile a fee for service, but  
18 again we view that as an on-ramp to the unreconciled  
19 model so I wanted to factor that in here.

20                   Next the middle pie shows the percentage  
21 when you look at all programs that offer a fixed  
22 payment presently, 55 percent, and then when you look  
23 at all programs in totality recognizing that some do  
24 not offer fixed payment at this point in time, 41  
25 percent, and I'll note those are 2021 data used for

1 those illustrations.

2 All right. This is a transition point.  
3 So the previous slides really spoke to ACO terms,  
4 concepts, and now we're shifting into really the  
5 OneCare entity budget and all the work that supports  
6 everything that Dr. Wulfman and Sarah spoke of, and  
7 the ACO programs I just discussed. Next slide  
8 please.

9 44.1 million dollar budget. When I  
10 really think about the OneCare organization itself  
11 that's the budget size that comes to my mind first.  
12 It is a balanced budget. No profit or loss planned  
13 through the budget model. No additional  
14 contributions to reserves in this particular year.  
15 Key strategies and in some cases challenges is  
16 accommodate the delivery system reform and health  
17 information technology revenue, continued focus on  
18 care coordination. I'll speak to that a little bit  
19 more in a few slides. Sustain investments that have  
20 become reliable revenue streams for participating  
21 health care providers. This is something I think  
22 about often. We've been around now for a number of  
23 years. We've made population health management  
24 investments into providers in the 28 to 30 million  
25 dollars each year. Many of those revenue streams

1 have really been built into the financial fabric of  
2 our participants. We need to be very thoughtful  
3 about the changes that we make.

4 Last bullet. Maintain capacity to  
5 support the provider network. I'll speak about that  
6 a little bit later in the presentation. In total two  
7 big numbers to point out. 28.9 million population  
8 health management program investments provider  
9 community and 15.3 million in OneCare shared ACO  
10 infrastructure.

11 Next slide please. Revenue highlights.  
12 Main challenge in the budget is accommodating a 3.9  
13 million dollar revenue loss relating to the delivery  
14 system reform and health information technology  
15 funding. This was known that there was an end date  
16 for the -- particularly the DSR funding stream. So  
17 through this budget really tried to accommodate and  
18 work with that known revenue loss.

19 We're including consistent reform  
20 investments through payer contracts. Many of these  
21 are structured as a PMPM so the revenue level will  
22 flow with attribution, but in terms of the underlying  
23 model the budget submitted includes a consistent  
24 structure, deferred funds that accumulated largely  
25 due to the pandemic, and also some program ramp-up

1 have largely been consumed in 2021. That is strategy  
2 to help us bridge through this really difficult  
3 pandemic period. The finite pool of funds that we  
4 used very strategically is not available to us as we  
5 build our 2022 budget, and then in total to balance a  
6 3.6 million dollar increase in hospital participation  
7 fees.

8                   Next slide please. Look at the numbers.  
9 About a million dollar increase in payer program  
10 support. Again for those with attribution you will  
11 note the two negative numbers in the change column on  
12 the very right, the DSR funding, health information  
13 technology funding. Other revenues includes deferred  
14 revenues, reduction there, and then the hospital  
15 participation fees increasing by 3.6 million dollars.

16                   Next slide please. Shifting over to  
17 expenses. Also two components to this -- this  
18 landscape here. One is population health management  
19 programs, funds that come to the network to support  
20 our initiatives. The other is that ACO shared  
21 infrastructure. So I'm going to start with  
22 population health management expenses. In light of  
23 the revenue loss trying to maintain as much of the  
24 population health investments as possible, again,  
25 that financial -- those dollars have really been

1 built into the financial fabric. Do not want to pull  
2 out the rug from our participants. Investments in  
3 care coordination were specifically identified as an  
4 area to sustain funding. As Dr. Wulfman mentioned,  
5 care coordination is often at the epicenter of an ACO  
6 model and it is a program that requires hospital  
7 investment. Because of that last point in particular  
8 we convened a group of our finance committee and  
9 population health strategy committee members to  
10 specifically discuss care coordination in the context  
11 of the DSR revenue loss. That group made it clear  
12 that we need to continue to protect care coordination  
13 investments and really rally around that program as  
14 the epicenter of our ACO care model. So despite some  
15 necessary changes we are able to sustain 28.9 million  
16 of funding to participating providers. Another year  
17 of really material investment into our provider  
18 community.

19 Next slide. When we look at the  
20 population health management programs and program by  
21 program first area I'll focus on is care  
22 coordination. As I said, significant effort to  
23 maintain this program. Moving the financial model  
24 off of Care Navigator, as Sarah discussed, despite  
25 that change trying to sustain the actual investment

1 amount in total just change the way in which  
2 providers are reimbursed for their work. Each  
3 payment stream in this program now has a component  
4 for outcomes and performance. A really important  
5 evolution linking back to that risk management slide  
6 is the shared savings model, but we also are building  
7 in accountability to our population health management  
8 investments.

9 Continuation of the longitudinal care  
10 program for home health. Encouraging outcomes from  
11 that program, and reduce DULCE expense for OneCare,  
12 although happy to report the program's maintained in  
13 full from additional support from the Vermont  
14 Department of Health. Top right PCP primary  
15 engagement payments. The revenue stream that  
16 historically supported these payments has been  
17 reallocated to support the care coordination program.  
18 Having to make some tough decisions in this budget,  
19 and with care coordination being a priority area we  
20 in some cases move revenue to support that effort.

21 Value based incentive fund. One of the  
22 more exciting evolutions that took place in 2021 I  
23 think relative to what Sarah presented earlier, but  
24 we're continuing to move and advocate for a real  
25 payer blended approach that enables OneCare to reward

1 providers effectively, and timely payments is one  
2 portion of this so that we're not making payments six  
3 to nine months after the year's over and settlement  
4 occurs, but we're able to make payments throughout  
5 the year to keep quality and quality performance  
6 front and center for all of our providers, and that  
7 second point, practice specific quality core, being  
8 really important. That's no longer just distributing  
9 the value based incentive fund based on aggregate  
10 performance, but really evaluating each practice  
11 specifically, and for those meeting the targets  
12 making payments, and for those with some work to do  
13 helping to support those providers that they are  
14 included in the financial distribution in the next  
15 payment batch.

16           Next slide. Prevention. Budget  
17 includes six months of the RiseVT funding in the same  
18 form, and then we're beginning work to determine the  
19 next iteration of clinical prevention and health  
20 equity. So transitioning our prevention strategy a  
21 little bit. Blueprint expenditures 3.5 percent  
22 inflation. This goes back to that trend rate slide  
23 and the MAPCP adjustment that we discussed. Payment  
24 reform programs. This includes the CPR program  
25 largely. We are anticipating additional practices so



1 the expenses increased a little bit there. We're  
2 working on a pilot with FQHCs. It does not look like  
3 it will launch in 2022. It will likely launch in  
4 2023. We're going to continue to work with the FQHCs  
5 throughout 2022 so that we're all ready in 2023 to be  
6 live with this particular program.

7 Lastly, specialist, innovation fund. No  
8 new expenditures in this budget, but there are some  
9 expenses that represent a continuation of previously  
10 funded or obligated initiatives that just have  
11 continued on some delays through the pandemic is why  
12 we're still seeing it in 2022.

13 CHAIR MULLIN: Tom, before you get  
14 started on the population health investment area I  
15 think it would be good to take a bio break, and if we  
16 could break until 11:05 and then come back and then  
17 we'll proceed to approximately 12:30, take a lunch  
18 break, and then come back. So we'll put this meeting  
19 in recess until 11:05. Thank you, Tom.

20 MR. BORYS: You're welcome.

21 (Recess.)

22 CHAIR MULLIN: Okay. Tom Borys whenever  
23 are your ready to proceed go ahead.

24 MR. BORYS: Thank you so much. The next  
25 two slides are included more for reference than for

1 deep discussion. The first is I'll break down the  
2 population health management investments by  
3 investment area. You can see the totals for primary  
4 care services, care coordination quality. Note the  
5 recipient types is a little bit different and that is  
6 the next slide. Advance one please. Shows the same  
7 total dollars but broken down by the organizational  
8 type; FQHC, designated agency, et cetera. Again  
9 really in here for reference so you all can see the  
10 different breakdowns and then the corresponding  
11 program in which the investment was made.

12 Okay. One more shift here. Now into  
13 the operations aspect and this is really the OneCare  
14 shared ACO infrastructure. From a landscape  
15 perspective the resource demands from the provider  
16 network are higher than ever and that's a good thing.  
17 I'm really happy to see this. Participants are  
18 asking for additional data, insights, and direct  
19 support. There is an evolution here that I think is  
20 a good one. In the early years all right we'll join  
21 the ACO and see how it works, and now there's a  
22 transition to help me understand my opportunities,  
23 what we can do differently, how do I stack up  
24 relative to peers. So really good and important  
25 transition here.

1                   We continue to operate a complex suite  
2 of value based ACO programs. It takes a lot to run  
3 these programs, everything from data to the financial  
4 actuarial operations. Many components necessary to  
5 run these programs as smoothly as we can.  
6 Participants need support to understand their roles  
7 and accountabilities. This was something noted in  
8 the NORC report as well, and I agree with it, that we  
9 have these ACO programs, we have a vast statewide  
10 network, and there's inconsistent understanding of  
11 how everyone fits into the model. So we need to  
12 spend more time working directly with our provider  
13 participants to help enhance their understanding.

14                   Fourth bullet. We're learning as an  
15 organization and we're maturing as an ACO. We're  
16 learning new things everyday. You know it's easy for  
17 us to take those new learnings and just implement,  
18 but it's better yet more work to really make sure  
19 that we're incorporating our insights and the  
20 providers and their insights into the work and the  
21 evolutions that we endeavor to make over time. So  
22 it's a good thing. It's good work to do, but it is  
23 more and more work as we advance and mature as an  
24 ACO.

25                   In addition, similar to any other

1 business, staffing time to meet demands outside of  
2 direct provider support that needs to be considered  
3 when we evaluate this budget and establish our needs.  
4 So in total the bottom box the operating budget needs  
5 to sustain the capacity to continue supporting  
6 participation providers while also being mindful of  
7 costs, and if we increase the cost, that additional  
8 expense will be borne by the hospitals.

9 Next slide please. Next slide. Thanks.  
10 All right. Taking a look at numbers. \$618,000 of  
11 expense reduction included in this budget. I'll note  
12 a little bit of a juggling act going on between the  
13 software and informatics tools category and supplies  
14 and other. We have recast or recategorized software  
15 professional services. So historically they were in  
16 that software informatics tools, but the professional  
17 services are now contained in that travel, supplies,  
18 and other row. Most of the reduction that we're able  
19 to offer comes through restructuring our VITL  
20 contract collaboratively with VITL. That's where  
21 most of the expense savings comes from. The staffing  
22 model I'll speak to in a moment. Very comparable  
23 year over year. Basically flat in terms of salary  
24 expense and benefit expense.

25 We're looking at the bottom left. We

1 can see the expense by functional area within OneCare  
2 Vermont. I'll just point out the analytics bar, the  
3 grey section in the middle, represents the software  
4 tools. Those software tools, though, support the  
5 entirety of the organization. For example, finance  
6 cannot -- we cannot do our work without those  
7 underlying software tools that allow us to use the  
8 data so effectively. So it is really an expense line  
9 that supports the entire organization.

10 Next slide please. Real quick look at  
11 staffing. Remains our single largest operational  
12 investment. Largely people organization. Software  
13 is behind and such a necessary component of the ACO  
14 work. When I was looking at this I did point out in  
15 the slide we continue to operate with over 16 fewer  
16 FTEs than planned in the 2020 preCOVID budget.  
17 That's all to say we had aspirations for new  
18 endeavors, initiatives, programs. Many of those  
19 remain on hold as we go through the pandemic period  
20 really mindful of the expense charging the hospitals.  
21 All in all looking at the chart pretty stable when  
22 you look at salary and benefit per FTE as well as the  
23 total budgeted or paid FTEs. Next slide please.

24 Take a look at operating costs over time  
25 and I have two perspectives here. The top one will

1 be familiar, I believe, in my view. This top chart  
2 shows the efficiencies of a shared ACO infrastructure  
3 model. The OneCare operating expenses represent just  
4 1.1 percent of the total cost of care of  
5 accountability through our programs. Every  
6 participant in our organization could build their own  
7 ACO and enter in their own independent ACO  
8 arrangements with payers. That is possible. I think  
9 it would take an enormous amount of time and I think  
10 there would be duplicative resources. So really what  
11 I'm trying to show with this slide is that having a  
12 shared ACO infrastructure that all different  
13 providers across our state can tap into is a much  
14 more efficient model.

15 Bottom left we look at operating costs  
16 over time. The big reduction we made, as I alluded  
17 to in the salaries slide, was the change between the  
18 2020 preCOVID and 2020 post COVID budget where we put  
19 on hold many of these new initiatives that we have  
20 planned. We continue to maintain operating expenses  
21 at this reduced level through the pandemic. Again  
22 when I go back to my thinking about a budget  
23 sometimes it's a goal to reach to sometimes it's  
24 really more of a ceiling. I think in this particular  
25 days it's the latter. So maintaining this lower

1 operating budget does limit the initiatives that we  
2 can take on. We'll continue to evaluate this over  
3 time as we potentially move to greater risk sharing  
4 arrangements.

5 This pulls it all together. Summary  
6 income statement along the left. I used some simple  
7 categories for the revenue lines, total cost of care  
8 targets, payer contract, revenue, other revenues, and  
9 hospital dues. Total revenue 1.365 billion. Note we  
10 don't touch all those dollars. Many of those funds  
11 are existing health care spend dollars that we're  
12 accountable for, but they are in our total  
13 accountability budget; and then on the expense side  
14 the actual health services, population health  
15 management investments, and operating costs, and a  
16 zero dollar bottom line.

17 The pie chart to the right shows the  
18 relative proportions. 96.8 percent of the budget  
19 health services spending. 1.1 percent for  
20 operations. 2.1 percent for population health  
21 management investments. The way I think of this  
22 budget is that the 1.1 percent operation component  
23 and the 2.1 population health management component  
24 are the investments to help manage the 96.8 percent  
25 portion of this pie. That's what we would like to

1 see over time.

2 Next slide please. Included a little  
3 bit more detailed. Income statement and balance  
4 sheet. I apologize it's small on this slide. I  
5 invite all those listening to this meeting today to  
6 go onto our web site. There are a number of Excel  
7 submissions that will have these data over multiple  
8 years in much more detail, but just wanted to include  
9 this slide for reference here, and with that I am  
10 going to hand it back to Vicki.

11 MS. LONER: Great. Thanks so much, Tom,  
12 for that presentation and I just want to echo what  
13 Tom has been talking about for the past half hour or  
14 so in that really this budget that we've designed in  
15 collaboration with our provider partners and our  
16 Board is really designed to keep the momentum of  
17 health care reform going even in the midst of all the  
18 challenges that they are faced with in terms of  
19 hardships for delivering care, hardships on their  
20 financials, and sustaining their core business in  
21 order to keep their doors open.

22 So with that in mind as I think about  
23 health care reform and making sure that we keep the  
24 momentum going, as I noted earlier in the  
25 conversation, it really takes a village approach to



1 moving and transitioning to value based care and  
2 accountable care relationships, and if you look at  
3 the box, it's on the right-hand of my screen, and it  
4 has the top three facilitators for maximum success in  
5 value based care, and this was a survey that was done  
6 last year by HCPLAN which is essentially a consortium  
7 of health care leaders, payers, and providers whose  
8 goal is to really advance payment models that reward  
9 value over volume and getting to that preferred  
10 state, and what was pretty unanimous in that was that  
11 it does take a village. It takes providers to be  
12 interested and support this value based care  
13 promotion. It takes health plans to be interested  
14 and ready because remember this is a change for them  
15 as well in their daily operations and how they work  
16 with provider communities, and also takes government  
17 influence to be able to help support this change, and  
18 what I see in this budget and what I see through  
19 OneCare is you've got the first box checked on that  
20 through OneCare and its statewide network. You have  
21 broad accountability and engagement across 162  
22 independent organizations. This is really unheard of  
23 in the health care industry and especially in the  
24 ACOs. I would say that we're very unique in that  
25 way. Over 5,000 providers serving Vermonters have

1           come to the table to say we believe that it's  
2           important to make this transition to value based care  
3           adoption for both our practices and for the patients  
4           that we serve, and in that budget it also talks about  
5           the population investments and continuing to invest  
6           in the delivery care so that the payment reform isn't  
7           the only component of it because I think as we talk  
8           through this it takes both payment and delivery  
9           reform. So making sure that if we're developing  
10          innovative delivery reform, we have some payment or  
11          delivery reform to go along with it, and then  
12          thinking about how we consistently change our model  
13          because, as Tom also noted, we are a learning  
14          organization. So how do we adapt and adopt new ways  
15          of thinking and new ways of monitoring to make sure  
16          that we're continuously improving on our quality, and  
17          as I look to the next five to ten years and CMMI's  
18          lofty goals of having all Medicare beneficiaries in  
19          our accountable care model, there's still a lot of  
20          work ahead of us that we need to do as a state and as  
21          a country because this is a national platform that  
22          we're looking at and a big component of it, and I  
23          think COVID has laid bare the importance of this is  
24          moving away from that fee for service as the basis  
25          for setting these targets for the ACO because the

1 last few years have been anything but normal, and the  
2 volatility in the numbers makes it exceedingly  
3 difficult to continue to look at fee for service as  
4 the basis.

5 I think we want to make sure, as we  
6 noted, to maximize those risk reward opportunities.  
7 We're at about 16 million dollars right now and we  
8 would like that to be higher because with risk comes  
9 reward and with reward comes even more opportunity to  
10 make those investments in population health that we  
11 wouldn't be able to sustain right now if it wasn't  
12 for the hospitals really supporting this initiative,  
13 and then our work with both the Green Mountain Care  
14 Board and the Agency of Human Services is really  
15 working with the federal government to look at models  
16 that support rural health care providers, and as a  
17 first step getting them some clarity on critical  
18 access hospitals and how they meaningfully  
19 participate in this type of model.

20 So I think that we should take a look at  
21 what we've done as a state and be proud of where  
22 we've come even in the face of this pandemic that,  
23 you know, has hit us all at some level, including our  
24 health care providers and our patients, and we should  
25 continue to work together to move this model forward

1 because the results are very promising and we just  
2 need to be ever vigilant in our approach moving  
3 forward.

4 So with that I thank you for your time  
5 and I will turn it back over to Chair Mullin.

6 CHAIR MULLIN: Thank you very much,  
7 Vicki, and we're going to start with our staff  
8 questions. I'm going to turn it over to Sarah and  
9 Marisa.

10 MS. MELAMED: Hi. Thank you so much  
11 Chair Mullin and thank you for OneCare for a very  
12 thorough presentation. This year the ACO oversight  
13 team has prepared some staff questions at the request  
14 of the Board and those questions will be shared  
15 between myself, Sarah Kinsler, and Patrick Rooney.  
16 So I'm going to kick it off.

17 First of all, we wanted to know that  
18 staff has noted as we've been going through the  
19 slides that there appear to be some discrepancy  
20 between budget numbers and FTE numbers that are noted  
21 in the slide and in the submitted financial sheet.  
22 That's something we're going to want to dig into with  
23 the OneCare team, but it's likely not a productive  
24 time to do that now verbally, but we did want to make  
25 a note of it that it's something we want to connect

1 back with OneCare about some of the figures don't  
2 appear to be aligned with the newly formatted  
3 financial sheets. There's a couple places where we  
4 may note that in my questions or Patrick's questions,  
5 but so with that I'll go on to my first question  
6 which is in regard to the operating agreement, the  
7 updated operating agreement that we received,  
8 submitted to the Board from OneCare earlier this  
9 month which reflects the change in governance and  
10 member managers of OneCare reflecting the change of  
11 the withdrawal of Dartmouth-Hitchcock Health Care as  
12 a member manager and how that affects the operating  
13 agreement and the board of managers roster.

14 So the overarching question is if you  
15 could take some time to describe the changes to the  
16 operating agreement at a high level and the impact of  
17 the OneCare's board of manager's roster.  
18 Specifically if you could explain the rationale for  
19 designating an additional seat from the UVM Health  
20 Network. Just for everybody's understanding  
21 previously there were three member managers  
22 designated for UVM's Health Network, three member  
23 managers for Dartmouth. In the updated operating  
24 agreement the three Dartmouth seats one is now  
25 designated for an academic medical center in New

1 Hampshire which would function to be Dartmouth. The  
2 second is an academic medical center located in  
3 Vermont which would mean there are now four seats for  
4 the University of Vermont Health Network, this is our  
5 only academic medical center, and the third seat is  
6 an at large seat. So we would like to hear  
7 discussion of the rationale behind those changes. In  
8 addition, explain the reasoning for having the Board  
9 Chair limited to a UVM Health Network appointed  
10 manager, and I will leave it at that and let you  
11 respond and receive any followup.

12 CHAIR MULLIN: You're muted, Vicki.

13 MS. LONER: That's unfortunate because I  
14 said amazing things in that time of being muted on  
15 the phone. I'm sorry you missed that. So I'll take  
16 that for the team and then I'll look to my  
17 colleagues, see if there's anything else that we  
18 missed.

19 So as part of the membership changes  
20 there was some governance changes in our operating  
21 agreement which you should have a fully executed copy  
22 of that. It did move the three UVM Medical Center  
23 member seat to UVM Health Network as the sole member  
24 of the organization. That left three Dartmouth  
25 member seats vacant. What we voted on as a board,

1 and remember all of this goes through our board of  
2 managers and was fully approved by them as part of  
3 this process, is that two of the Dartmouth member  
4 seats would be designated as academic medical centers  
5 in New Hampshire and Vermont serving Vermont ACO  
6 participants and participating in programs.  
7 Currently the two academic medical center seats are  
8 Dartmouth and we'll be voting on the UVM Medical  
9 Center academic seat coming up in the November Board  
10 meeting.

11 I think you also understand under CMS  
12 ruling we are required to have a representational  
13 board that represents the constituents that have  
14 participation within the ACO. That's why it's very  
15 important that we had the academic medical centers as  
16 specific seats just as we had Federally Qualified  
17 Health Centers as specific seats, independents  
18 specific seats, so on and so forth within our  
19 organization.

20 It's important to note that the UVM  
21 Health Network seats are not representational seats.  
22 They are member seats and they do not need to be  
23 filled by UVM Health Network employees. They can be  
24 appointed by UVM Health Network for anybody that will  
25 serve as an appointed member. So I just want to make

1           sure that that clarification is clear that they do  
2           not need to be UVM Health Network employees, thus,  
3           not be participating in ACO programs. So that's why  
4           it's really important to make sure that you had those  
5           academic medical center seats. So I think that those  
6           were the major changes in the operating agreement.

7                         OneCare Vermont still remains an  
8           independent LLC. 501(c) organization not owned or  
9           operated by UVM Health Network. They are our parent  
10          organization. So I think that needs some clarity  
11          because I have heard other members of the public say  
12          that we are owned and controlled and that is not a  
13          true statement. We still have a very independent  
14          board of 21 managers.

15                        The third manager seat we assigned to a  
16          MVP consumer representative. So now we have four  
17          consumer representatives on our board. Those were  
18          the only changes that were made to our operating  
19          agreement other than a very agreed change in that if  
20          the members of the board couldn't come to consensus,  
21          meaning the 21 members couldn't have at least 14  
22          members agreeing on something, is that in the past it  
23          went to dispute resolution between the two member  
24          organizations which were Dartmouth and UVMHC. Now it  
25          will be a special committee of the board that would



1 contain the CEO, a board member elected by the board  
2 who was not a member, and a member organization. I  
3 want to just emphasize that this is a tool that would  
4 only be pulled out in a worst case scenario in that  
5 the organization would likely be contemplating  
6 folding. So this would be extreme circumstances that  
7 you would pull out this type of process or tool that  
8 we have in our toolbox.

9 Those were the major changes to the  
10 operating agreement. I just want to pause and also  
11 take a drink so I can get my voice back a little bit  
12 and see if there's any questions about that piece  
13 before I move onto the chair being a UVM Health  
14 Network appointed manager.

15 MS. MELAMED: Okay. Thank you for that.  
16 We noted that one change. So thank you for that  
17 explanation. I did just have a quick followup  
18 regarding your explanation of the appointed seats by  
19 UVM. Can you describe for us the process and  
20 criteria for nominating and selecting those members?  
21 I believe it goes to the executive committee. So I  
22 would be curious to hear a little bit about how that  
23 works or for my understanding.

24 MS. LONER: For the member seats those  
25 can be elected at any time by the members. So that

1 doesn't have to go through a board process. However,  
2 we have always made it a practice to bring these  
3 changes to the executive committee and notice to the  
4 full board of managers, but never at any point in  
5 time, even when Dartmouth and UVM Medical Center were  
6 members, was there a process to have those  
7 individuals approved by the full board. So that's  
8 not a change.

9 MS. MELAMED: Okay. Thank you.  
10 Continue to the next part of the question about the  
11 chair.

12 MS. LONER: So this was also a decision  
13 that was approved by our full board of managers just  
14 to provide clarity on that piece, and this provision  
15 was actually included at the request of the officers  
16 of the board, myself included. So I am an officer of  
17 the board of managers who can be solely appointed or  
18 discharged by the board of managers as is the chief  
19 compliance officer in that regard. So those are the  
20 two officers of the board. As currently sitting CEO  
21 I felt it was very important that the board chair be  
22 capable of linking the coordination of services  
23 between the member organization and the OneCare board  
24 of managers, and that coordination would be very  
25 critical to maximizing the efficiencies and cost

1 savings that are intended to be achieved through  
2 these shared services between the two separate  
3 organizations.

4 MS. MELAMED: Okay. Thank you.

5 MS. LONER: You're welcome.

6 MS. MELAMED: I'm going to move onto my  
7 next question which is in regard to OneCare staffing.  
8 So we had a couple questions about the difference  
9 between the organizational chart that you submitted  
10 during last year's process and changes that we noted  
11 in the updated or the newly submitted operational  
12 chart. If you could please discuss the changes. We  
13 noted the elimination of an evaluator position which  
14 I think was vacant last year and maybe discussed  
15 during these proceedings, but we noticed it's been  
16 eliminated. Also the elimination of the medical  
17 director role I believe serves under the chief  
18 medical officer and the elimination of three of the  
19 five care coordination implementation specialists.

20 MS. LONER: Sarah or Tom, I'm going to  
21 let you guys fight for who takes that one.

22 MS. BARRY: Thank you. I can talk  
23 through those specific examples and see if Tom has  
24 additional details to add. I think that a number of  
25 the specific positions that you just described,

1 Marisa, were really contemplated in the transition  
2 from the 2020 to the 2021 budget. For example, a key  
3 component of the medical director's work previously  
4 had been in the sphere of education, and as we  
5 described in our testimony last year we really were  
6 scaling back some of the clinical education, the  
7 grand rounds, some of the kind of older style  
8 learning collaboratives that we were wrapping up, and  
9 so that was really a decision made at that point in  
10 time.

11 With respect to the evaluation position  
12 that was a very hard choice in a budget constrained  
13 environment. I think if we had an opportunity,  
14 that's a position that we would continue to like to  
15 see. What we've done in its place is really a two  
16 part strategy. One, we have a staff member on our  
17 analytics team who has a strong background in that  
18 area and we're working with him to expand some of his  
19 role in that direction. We're also looking at  
20 opportunities to work collaboratively but more on a  
21 contractual basis perhaps with researchers from the  
22 Health Services Research Program at the University of  
23 Vermont to see where they might be able to contribute  
24 some unique skills and value that we can then  
25 capitalize on the expertise that we have in-house

1 with our analysts to kind of build a complimentary  
2 program and at the same time have some efficiencies,  
3 some cost savings in doing that, and then in terms of  
4 the care coordination implementation specialist as we  
5 were looking at kind of the 2020 to 2021 calendar  
6 year transition we originally had a vision as we were  
7 expanding in the self-funded space that we would  
8 bring some care coordination implementation  
9 specialist positions online to do a lot of what we  
10 were thinking of as surveillance work. So it  
11 wouldn't be direct outreach to individuals in care  
12 coordination, but a lot more of kind of a monitoring  
13 function, and again because of budgetary constraints  
14 we decided not to move in that direction, and through  
15 conversations with our network really have focused  
16 our care coordination implementation specialists in  
17 that very small but mighty team on working hard to  
18 meet the needs that people are reflecting today to  
19 make sure that we're most current. So I'll stop  
20 there and, Tom, see if there's anything you would  
21 like to add.

22 MR. BORYS: I'll just add real quickly  
23 staffing changes are sometimes painful. You are  
24 trying to build resources in a certain area and other  
25 times it's a response, somebody leaves we can't fill

1 a position. So we really look at the staffing model  
2 very holistically every year through this budget  
3 process to make sure that we have the right resources  
4 in the right places within OneCare and that's evolved  
5 over time.

6 As I mentioned in the slide about the  
7 resource demands, they are different today than they  
8 were two days ago, and really through the budget  
9 process we're trying to make sure that we use  
10 opportunities, which might be a vacancy or staff  
11 transition, at times to make sure that we can kind of  
12 shift our resources into a space that aligns with the  
13 strategic goals of the organization.

14 MS. MELAMED: Okay. Thank you. That's  
15 helpful. I do have one more question about staffing.  
16 We do appreciate and happy to hear from Dr. Carrie  
17 Wulfman, your new chief medical officer. We're  
18 actually wondering if she's available to come back on  
19 and just describe and give us an overview of the  
20 roles and responsibilities of the chief medical  
21 officer. That would be helpful. Thank you.

22 DR. WULFMAN: Sure. Thank you. I just  
23 started October 1st so I'm still learning about the  
24 role. I see the role as oversight for clinical and  
25 quality committee structures. So we have a

1 population health strategy committee at the board and  
2 we currently have a clinical and quality advisory  
3 committee that is populated by our members, and so at  
4 this point in time unless that structure changes I  
5 will help oversee both of those committees, and  
6 stemming from those committees comes our work with  
7 population health in the areas that we described  
8 earlier today. Things like quality metric evaluation  
9 and establishment and monitoring, quality  
10 improvement, focus groups and projects, and the care  
11 coordination platform.

12 I also think a big part of my role is  
13 establishing relationships with our members and with  
14 our key leaders at those member sites. So I plan to  
15 establish relationships with other chief medical  
16 officers, other clinical leaders of various types,  
17 and building those relationships, learning what the  
18 different members need and expect is a big part of  
19 the role as well. Any followup question regarding  
20 that answer?

21 MS. MELAMED: No. Thank you very much.  
22 Great to hear.

23 DR. WULFMAN: Thank you.

24 MS. MELAMED: Okay. My next question  
25 relates to the value based incentive fund changes. I

1 don't know -- first of all, I can't remember what  
2 slide number it was, I don't think I could see the  
3 slide number, but I wanted to just get a  
4 clarification. It appeared on the slide that it said  
5 the value based incentive fund dollar amount is 2.2  
6 million dollars coming from hospitals, and that  
7 didn't seem to line up with my understanding that  
8 it's a million dollars in the financial sheet. So I  
9 was wondering if you could clarify that if I'm  
10 misinterpreting or the 2.2 million dollar number I'm  
11 remembering as last year, but maybe I misunderstood  
12 your slide.

13 MR. BORYS: Sure. This is Tom. Happy  
14 to take that one. The 2.2 million is the 2021 amount  
15 that's obligated or directed through contracts to the  
16 budget assumed that we would be able to move to a  
17 different model. A little bit less funding in the  
18 pool. Really is designed to accommodate the revenue  
19 change that we have this particular year. It is a  
20 negotiated term. We'll see where it ultimately  
21 lands, but the difference there 2021 versus our  
22 assumption for 2022.

23 MS. MELAMED: Okay. So the 2.2 is the  
24 2021 number and then the assumption for '22 is a  
25 million. Okay. I know it was a little confusing



1 between the two years so I wanted to clarify that.  
2 Okay. So that brings me to my question about which  
3 is that the 2022 budget assumes the one million  
4 dollar money from the sources and uses a table that  
5 you provide us at 6.4. The financial sheet. It  
6 shows that that dollar amount is sourced  
7 approximately \$460,000 from the Medicaid fixed  
8 payment allocation and \$540,000 from hospital dues.  
9 Last year we noted that the FY21 amount was sourced  
10 entirely from hospital dues. Can you explain the  
11 change in the funding source assumptions from 2021 to  
12 2022?

13 MR. BORYS: Sorry. I'm looking at the  
14 budget submissions. Really not a substantive change  
15 planned here. The fund is a pool of funds that we're  
16 obligated to generate or through contract. We're  
17 trying to move away from that frankly to a different  
18 approach, but again that's a negotiated term. The --  
19 really at the end of the day we need to come up with  
20 the dollars through some means. So it's either  
21 through hospital dues or that fixed payment slice off  
22 the top that we take and retain to fund programs. So  
23 in every year one of the exercises we do for this  
24 budget is try to do the sources and uses mapping to  
25 make sure that we have a clean accounting of all the

1 funds coming into the organization. So I can look  
2 into that further for you, but really just at the end  
3 of the day it comes from OneCare sources of funds  
4 that we need to be generated so we can have that pool  
5 of a million dollars in this budget to be distributed  
6 out to providers who excel in the quality arena.

7 MS. MELAMED: Okay. Thank you, and yes  
8 of course if there's things that we ask that you feel  
9 like you can't answer on the spot, we would rather  
10 have you come back to us with the information than  
11 leaving it out. Okay. I think I will see if I have  
12 a followup. I guess I'll just ask this followup in  
13 case you want to comment on it any further.

14 You submit to us a variance analysis  
15 that states regarding the VBIF lower funds budgeted  
16 to morph the program to a payer blended quality  
17 accountable model. So I will guess we're looking for  
18 a little more explanation. Sometimes it helps to  
19 hear verbally what it means and sort of explaining a  
20 year over year change in the VBIF. What we note in  
21 the financial sheets is that, you know, there's been  
22 a reduction from a high of I think it's about 6.7  
23 million in 2019. So we're trying to make sure we  
24 understand the variance as it shows up in the  
25 financial sheet how it relates to the evolution of

1 the VBIF model.

2 MR. BORYS: Sure. Good question. So  
3 this strategy is actually something that we pushed  
4 for back in 2021's budget as well. We move off the  
5 payer contract obligations and onto a value based  
6 incentive fund model that is more flexible and allows  
7 us to deliver a better more effective program to our  
8 participants. We made some progress in 2021's budget  
9 negotiations I should say. I think we discussed this  
10 in the spring meeting, but just to refresh everyone's  
11 memory kind of got halfway there. Half was able to  
12 be moved to a settlement component, half through  
13 contract. We must fund 1 percent of the total cost  
14 of care. This relates to the Medicaid program.  
15 Because of that the entirety VBIF pool of funds is  
16 linked back to the Medicaid program. I don't prefer  
17 this program. I'd much rather we have this payer  
18 blended model, but we have limited funds. We cannot  
19 put 2.2 million for Medicare and another similar  
20 amount for a commercial insurer as well. So we're  
21 really working hard to build in the flexibility that  
22 we need to deliver a really good program to our  
23 participants.

24 MS. MELAMED: Great. Okay. Thank you  
25 that helps. I asked for -- or we might have some

1 additional questions for this because as you know the  
2 All Payer Model agreement requires benchmark shared  
3 savings, shared losses, or a combination or tied to  
4 quality of care or beneficiary and/or beneficiary  
5 health. So we need to make sure we have a clear  
6 understanding of the relationship there.

7 I just have one more question before I  
8 turn it over to my colleague regarding the payer  
9 program arrangements. Could you please describe  
10 OneCare Vermont's large value based arrangement and  
11 non-risk payer programs? What do you mean when you  
12 use those two terms in your budget submission? What  
13 are OneCare's goals in engaging in flex contract and  
14 how does OneCare think it will support the network in  
15 the state more broadly in moving away from fee for  
16 service?

17 MR. BORYS: Sure I can take that one  
18 too. I want to be careful not to speak on behalf of  
19 anyone else in this but I'll express my understanding  
20 here, but through our Blue Cross program there is  
21 this primary component which includes employer  
22 self-funded plans. Employer self-funded plans,  
23 through their relationship with their TPA, have an  
24 option of whether or not to be included in a value  
25 based arrangement. That's the discretion of that

1 employer plan. Some plans have opted out of that  
2 choice to move their program into a value based  
3 arrangement which then comes through OneCare. So the  
4 non-risk lives reflect the lives from those employer  
5 plans who have opted not to be part of a value based  
6 arrangement with Blue Cross through OneCare.

7 MS. MELAMED: Thank you. I'm going to  
8 turn it over to Sarah Kinsler who has the next set of  
9 questions.

10 MS. KINSLER: Thanks, Marisa, and thank  
11 OneCare for that presentation. The next question is  
12 about growing Medicare Advantage market penetration.  
13 So -- and OneCare, I should say, alluded to this  
14 briefly in its response to questions. Specifically  
15 question 2A. What does OneCare anticipate will be  
16 the impact of growing Medicare Advantage enrollment  
17 in Vermont, and what plans, if any, does OneCare have  
18 to contract with any plan as ACO participating peers  
19 in the future? I'll just note that we are  
20 particularly interested in this given the new plan  
21 being offered by UVM Health Network.

22 MR. BORYS: I can take a stab at this  
23 one too. So our programs work within the existing  
24 health care system. These types of changes between  
25 different insurance plans happen all the time, but to

1 your point we're definitely seeing some increased MA  
2 penetration in Vermont. Vermont has historically had  
3 low Medicare Advantage penetration. It's an  
4 interesting one for us to contemplate as we move  
5 forward. So I don't have solid answers about the  
6 direction that we'll have in the future, but I view a  
7 Medicare Advantage program to be a value based  
8 program, although I think the value based elements  
9 live with an insurance company rather than with the  
10 providers. It's kind of the way I think of it. So  
11 when I hear of a partnership between the UVM Health  
12 Network and a commercial insurer that seems like a  
13 nice step forward, and as this program matures and  
14 evolves, any MA program frankly, I'm interested in  
15 learning how an ACO like OneCare can partner up and  
16 make sure that the work that we're doing with these  
17 programs that we offer to our providers are aligned  
18 and uniform across all the platforms whether it's  
19 traditional Medicare, Medicare Advantage, Medicaid,  
20 or commercial.

21 MS. LONER: Tom, thank you. That was  
22 the answer that I was trying to get off mute for, but  
23 I do believe that the Medicare Advantage programs are  
24 already a value based approach, and I think we  
25 discussed internally and even with the Green Mountain

1 Care Board and AHS in the past that those should be  
2 counting towards scale targets because they are  
3 already in a value based care program, and so we have  
4 to be thinking about how we as an ACO fit into that  
5 and how we would contract with any payer or  
6 participating provider in such approach.

7 MS. KINSLER: As a followup do you  
8 anticipate that growing MA enrollment could impact  
9 OneCare's operations or OneCare's finances if more  
10 Medicare beneficiaries in Vermont are being  
11 attributed or are being -- are choosing Medicare  
12 Advantage plans instead of being potentially  
13 attributable through traditional Medicare?

14 MS. LONER: It certainly could. I would  
15 just speak on a national level that Medicare  
16 Advantage plans sit side by side ACOs around the  
17 country and so I don't see this as looking or feeling  
18 any differently than on a national level.

19 MS. KINSLER: All right. Thank you.  
20 The next question is -- relates to something you hit  
21 on a little bit before that Sarah Barry and Dr.  
22 Wulfman hit on earlier related to a little bit of  
23 Care Navigator and also the role of continuum care  
24 providers. Can you please describe how OneCare  
25 engages with continuum care providers and

1 particularly how that will change in the absence of  
2 Care Navigator? How will the changes to Care  
3 Navigator and its role in care coordination payments  
4 potentially impact these network participants,  
5 especially those who were previously designated as  
6 lead care coordinators in Care Navigator and got to  
7 my understanding a payment related to that?

8 MS. BARRY: Sure. I would be happy to  
9 address that, Sarah. I think the simple answer is  
10 that there's not a lot changing. They continue to be  
11 incredibly valued parts of the care team and central  
12 to our model. What is interesting is that in the  
13 listening sessions that we held this summer, some of  
14 which were kind of cross cutting across our entire  
15 network and others were sort of domain specific so  
16 that we could understand their unique needs or issues  
17 that arise, what came out of those conversations is a  
18 request from our home health partners, our designated  
19 agencies, and our agencies for aging to mirror the  
20 model that we were designing for primary care and  
21 that's what we described as that incentive and kind  
22 of base payment model.

23 So we landed on the same approach.  
24 Obviously there's some technical details that we need  
25 to work out with them, some of which are still being



1 described such as which of the national measures each  
2 constituency will use for the incentive payment, and  
3 that's part of really making sure that we're not  
4 adding new work, but that we're leveraging say data  
5 points that already exist.

6 In terms of communication and  
7 expectations in the community fundamentally they  
8 remain the same. There's an expectation that all of  
9 our care team members are using share care plans,  
10 that they are holding care conferences, that they are  
11 really focused on the same methods on promoting  
12 person centered care, right, what is it that I as an  
13 individual want to prioritize as my needs and the  
14 supports and goals I want to work on. They remain  
15 consistent. What is changing a little bit is that  
16 the Care Navigator -- just hearing a bunch of  
17 background noise. Someone needs to mute I think.

18 So what is changing is the shared care  
19 platform. Care Navigator is a tool that will remain  
20 available but will be optional for communities and  
21 individual organizations in 2022, and that was a very  
22 strong request and one that was not necessarily  
23 universal. There are communities and organizations  
24 that said to us we've figured out some ways to use  
25 this very effectively and we want to continue and so

1 we continue to make that available, and we have other  
2 communities that said we would like to try some  
3 different things out, whether that be through EHRs or  
4 other mechanisms that they have developed, and so as  
5 part of this learning process we're trying to create  
6 pathways to that evolution.

7 At the same time there are some data  
8 elements that are really important that we understand  
9 some process metrics and the ability to link back to  
10 the claims data that we have available that can help  
11 us answer questions about outcomes and whether this  
12 program is successful or not, and so there will be a  
13 modest but consistent requirement for some data  
14 reporting across our network, and that includes our  
15 continuum of care partners, and then we, working to  
16 help us link that information, will do the analysis  
17 to help us answer the questions as to whether, let's  
18 say, focus interventions about helping people stay  
19 out of the emergency department, if there are better  
20 sources of care for them, whether those programs are  
21 working. I'll pause there and see if I missed any  
22 part of your question.

23 MS. KINSLER: Thanks. I don't think you  
24 missed any, but a brief followup I would ask. It  
25 sounded from your response like we should still

1 expect that all of the communities in the state have  
2 some kind of electronic shared care planning solution  
3 available whether or not they are using Care  
4 Navigator or some tool that is available to primary  
5 care providers, health care providers, continuum of  
6 care providers as well.

7 MS. BARRY: There are definitely tools  
8 that are available. I do think that 2022 will have a  
9 little bit of natural messiness to it, you know, in  
10 some of those learnings and transitions, and I think  
11 the question that remains unanswered at this moment  
12 is does OneCare need to fill a role in 2023 or beyond  
13 to help facilitate, you know, some of those  
14 technology advancements and we don't know yet. That  
15 will be something we watch and gather feedback on.

16 MS. KINSLER: All right. Thank you. My  
17 next question is related to the population of  
18 programs in general. On page 53 of the initial  
19 submission in the last paragraph the submission  
20 states is that OneCare is evolving away from directly  
21 funding community focused prevention activities in  
22 mid 2022 in favor of designing more clinical focused  
23 prevention activities, and I would love to hear more  
24 about what this means, how OneCare is defining those  
25 terms, how OneCare is -- will ensure any clinical

1 focus prevention activities align with community  
2 focused prevention efforts that are led by other  
3 health system actors, by providers, or Vermont  
4 Department of Health.

5 MS. BARRY: So I'll get started and then  
6 ask perhaps Carrie to support me in this conversation  
7 for more of the clinical perspective, but there was a  
8 very lengthy and important conversation in the  
9 strategic planning process that Vicki described  
10 earlier, and one of the key components that came out  
11 of that is that while there is a tremendous continued  
12 belief in and value in community based prevention  
13 activities there are also some really strong programs  
14 happening in those areas, and so when we looked at  
15 where some of the gaps are and where some of the data  
16 driven opportunities are, from an ACO's perspective  
17 we really heard from stakeholders that there were  
18 opportunities to focus in a little bit more in the  
19 primary care space in particular and to focus on  
20 clinical prevention, and I think some of this arose  
21 from earlier conversations that OneCare had with the  
22 Health Department and the Blueprint for Health staff  
23 really trying to think about how OneCare has unique  
24 access to data to identify populations a little bit  
25 upstream that could benefit from some early

1 interventions.

2                   So, for example, looking at patients  
3 that we might describe as in a state of having  
4 prehypertension or prediabetes where if we could get  
5 that information into the hands of the clinicians,  
6 they could provide some population health and  
7 effective management strategies. We might be able to  
8 actually prevent, you know, the full episode of  
9 disease from occurring, and so that's really the path  
10 that we are starting down is to explore what that  
11 could look like, but at the same time we have some  
12 ongoing commitments, and so the first six months of  
13 2022 is really about continuing that engagement and  
14 helping to facilitate the resources that are  
15 providing that community based support to kind of  
16 stabilize in their community, and then setting up  
17 some infrastructure working through our committees,  
18 as Carrie described, to figure out what are the  
19 initial focus areas for the clinical prevention  
20 activities. Carrie, is there anything I missed that  
21 you would want to capture there?

22                   DR. WULFMAN: I like what you said and I  
23 agree. I think a point should be made that panel  
24 management and screening for social determinants of  
25 health all pretty much start in the patient's medical

1 home. That's where we would like those activities to  
2 occur, and so out of those screenings and that work  
3 it would be great if we could offer all of the  
4 preventative needs through the patient centered  
5 medical home or at least have a connection. So if we  
6 identify food insecurity or lack of readiness to go  
7 back to work or lack of exercise, access to a  
8 exercise program, movement program, and we can  
9 connect patients to those programs through our  
10 medical home with the help of our team and/or support  
11 staff, our care coordination, then all of the needs  
12 of the patient could be focused in one place and be  
13 managed in one place, and that needs to allow better  
14 measurement of outcomes as well. We can link those  
15 outcomes of those program involvements with some of  
16 the other metrics that we're following; diabetic  
17 control and hypertension control, et cetera.

18 MS. KINSLER: Thank you very much. I'm  
19 going to hand the baton over to Patrick for a  
20 question or two, and then before we wrap up staff  
21 questions I will come back with just one more kind of  
22 high level overarching question.

23 MR. ROONEY: Thank you, Sarah. I want  
24 to start by thanking some of the members of the  
25 OneCare's finance group for working in good faith

1 with us over the last few months to enhance some of  
2 the financial perspectives in this reporting process.  
3 Specifically Kim Douglas. I know her and a member of  
4 our staff had several back and forths to get those  
5 figures aligned and accurate for this process which  
6 has proven to be very helpful from the perspective of  
7 analyzing OneCare's budget. So I want to extend my  
8 thanks for the staff for working on that.

9           So my first question revolves around  
10 OneCare's written extensively in their narrative  
11 discussed here today much to do about the triad of  
12 their new strategic plan, one component of which is  
13 improved analytical capacity, and I'm wondering if  
14 using that improved capacity could OneCare in the  
15 coming months be able to provide a forecast of what  
16 the -- for the Board what the dollar figure of risk  
17 would be that is keeping mostly critical access  
18 hospitals away from this model. We have heard from a  
19 lot of them that it's too risky, but we've never had  
20 any -- on a dollar basis any proof of what that  
21 number is that's keeping them away from  
22 participation. So I'm wondering if that's possible  
23 to do by hospital and by payer. We know that  
24 critical access hospitals associated with a larger  
25 system have been hesitant to get into, for example,

1 the Medicare program due to the risk associated and  
2 there's other factors, but is that something that  
3 OneCare is able to do?

4 MS. LONER: Tom, I'm going to let you  
5 take the risk question, but I just want to --  
6 Patrick, thank you for the question and you kind of  
7 alluded to this, but I wanted to be clear that it's  
8 kind of multi-faceted on why critical access  
9 hospitals are not participating in the model.  
10 Through the Medicare program there's been a lack of  
11 guidance on how to do cost settlement, and I think  
12 that by far is a really big challenge for them and  
13 something that even those who had decided to  
14 participate have found it challenging and as part of  
15 their own financial auditing procedures they are  
16 doing right now. So that's a very big component that  
17 needs to get rectified before we even turn to the  
18 risk component of it, and I think the second part of  
19 it is having that fixed unreconciled payment is also  
20 a very large component of it. So to make sure that  
21 critical access hospitals understand what the risk  
22 and revenue will be for the coming year and that it  
23 won't get reconciled back at the end.

24 So, Tom, I'll let you take the other  
25 piece, but since you alluded to it I just wanted to



1 go a little bit deeper and say there's other factors  
2 on why hospitals are not willing to participate in  
3 the Medicare program, and I know people are working  
4 on that in good faith right now and so I want to  
5 recognize that, but that's been a really big  
6 deterrent for them.

7 MR. BORYS: First thanks, Patrick, for  
8 your comments. It's been a really nice collaborative  
9 process to try to figure out how we get the OneCare  
10 financials and budget templates to really work  
11 together and paint a quick picture. So thanks for  
12 your collaboration on that as well.

13 In terms of the risk tolerance levels of  
14 critical access hospitals happy to partner up in that  
15 space. I will say it's probably not a formula. Risk  
16 tolerance is subjective to a lot of facts within an  
17 organization. So critical access hospital A and  
18 critical access hospital B can have a pretty  
19 different perspective, and it's not only the  
20 hospitals, their boards as well, that make decisions  
21 about what they are comfortable with, but I would be  
22 happy to partner in the space and see if we can zero  
23 in on that a little bit further and zero in other  
24 numbers that might build up a framework.

25 MR. ROONEY: Great. Thank you. Yes and

1 certainly everything Vicki said about the cost report  
2 hurdle that's been experienced around this model and  
3 also Tom's perspective on risk appetite are very  
4 valid points, but as we look at health care reform as  
5 an investment I was just curious to see what type of  
6 investment from a risk perspective point of view  
7 would be required to at least try to get over that  
8 risk based hurdle that we feel we know there's  
9 several components to it as we state. So yes in the  
10 future perhaps that's something we could work on.

11 I also looked quickly at the -- I think  
12 it was slide 44 -- the 1.1 million reduction in  
13 software. Can you confirm or deny that that's a  
14 result of some of the lack of the HIT funding?  
15 That's a pretty major cut to that line item. It's  
16 about 30 percent from what it has been, and I know  
17 you had spoken about your -- I believe it's your VITL  
18 contract, but what's the majority of that cut?  
19 What's driving that? Is it related to the HIT  
20 funding and the lack thereof?

21 MR. BORYS: Good question. I'll start  
22 and, Sarah, feel free to chime in. I wouldn't say  
23 that any of the changes or decisions we made  
24 specifically link to any one factor to say like DSR,  
25 specifically lack of DSR funding specifically drove

1 this change. That said, we really holistically look  
2 at our entire revenue picture, the PHM expenses, and  
3 ultimately the impact on dues, and kind of figure out  
4 how we're looking; are the dues rising or at a level  
5 that's acceptable or not.

6 One area that we decided to make a  
7 change was to the VITL expense. That specifically  
8 was an adjustment of about \$420,000 if memory serves  
9 me well. The remainder of that budget category just  
10 a little bit of expense trimming, but most of it is  
11 actually moving down into that supplies and other  
12 category, but really the VITL expense which is the  
13 most material of the budget changes.

14 MR. ROONEY: Okay. Thank you. I'm  
15 going to turn now to the discussion we have had some  
16 back and forth on this throughout since your  
17 submission on October 1, but I'm still not super  
18 clear on the FY20 refund participation fees to the  
19 hospitals so I want to dig a little deeper into that.  
20 You are now a mission based non-profit in fiscal year  
21 '21 for reporting purposes, and your audit states  
22 that that decision was backdated to last year, but  
23 from where I sit that's neither here nor there. You  
24 are now a non-profit officially as in 2021. So we  
25 look at your budget and you do highlight in your

1 initial submission to us reduced state funding from  
2 DSR investment dollars from funding in 2022 that's  
3 been on the map for a while now, as well as 1.6 in  
4 deferred revenues, and your submission states these  
5 combined factors result in significantly less revenue  
6 to implement reform efforts across the state.  
7 Filling the budget gap was accomplished through  
8 expense reduction and includes a reduction in  
9 population health investments and an increase in  
10 hospital participation fees. Despite these impending  
11 funding changes OneCare's board of managers neglected  
12 to refund hospital participation fees in the amount  
13 of 3.1 million to achieve a breakeven fiscal year '20  
14 bottom line.

15 So my question is, is OneCare  
16 considering, now that you're a non-profit, following  
17 a similar path in '21 or '22 and refunding its risk  
18 bearing stakeholders, the hospitals, for any  
19 operational gains incurred in '21 or '22, and how  
20 does this square with OneCare's funding volatility.  
21 OneCare has had to source additional revenues in the  
22 form of additional hospital fees. So it feels like  
23 when it was refunded following 2020 that money was  
24 given back and divvied up probably in 13 different  
25 ways from participating hospitals, and now you're

1           having to go back to plug in that number to create a  
2           breakeven budget. So I'm trying to get a feel for  
3           that decision where it goes moving forward around  
4           that as far as revenue volatility and the  
5           relationship with having to come back and source that  
6           money back from the hospitals.

7                       MR. BORYS: Sure. Good question. A lot  
8           there. I'll try to take it in bites. So back at  
9           that point in time in 2020 OneCare's 501(c)  
10          application was outstanding. So that was kind of up  
11          in the air at that point in time. We're also coming  
12          off of a massively disruptive year for our hospital  
13          participants. The conversations effectively revolved  
14          around the fact that the hospital participation fee  
15          number in our budget is effectively the variable.  
16          That's kind of the number I monitor with a  
17          conditional formatting function on it to say is this  
18          going up or down or by how much as we make changes  
19          throughout the budget bill. So at the end of the day  
20          if OneCare ends up with positive margin, it  
21          effectively means that the hospital participation  
22          fees were set too high relative to the expenses we  
23          incurred during the year. 2020 was -- we were  
24          disrupted. Hospitals as well. Ultimately the  
25          decision was made to refund those dollars back to the

1 dues paying or fee paying hospitals.

2 Looking ahead, though, now that we have  
3 our 501(c)(3) status for tax exemption we have the  
4 opportunity, potential, to move to a not-for-profit  
5 accounting structure that might give us some ability  
6 to use margin earned in one year for programs in a  
7 future year and help navigate some of the revenue  
8 volatility that we're dealing with now. So I'm  
9 hopeful that that affords us some strategies that  
10 were not available to us previously in our old  
11 construct.

12 One of the challenges we historically  
13 faced was we could earn positive margin and have  
14 those kept as reserves, but they are hard to use.  
15 You have to effectively run an operating loss to  
16 access those funds. In a not-for-profit accounting  
17 structure there are different options for us. So  
18 like I said as we move forward looking to leverage  
19 some of those benefits and help build some  
20 sustainability into our model, and also be able to  
21 just absorb some of the uncertainty in revenue or  
22 other changes that every business faces year-to-year.

23 MR. ROONEY: Thank you. That does  
24 provide some clarity. It would be an odd model for a  
25 non-profit to be returning revenues to essentially

1 their stakeholders in any event. When I donate money  
2 to a non-profit I never expect to receive that back  
3 because they had a profitable year. So that's why I  
4 wanted to clarify some of that information. Is there  
5 any time frame for moving to that non-profit  
6 accounting perspective?

7 MR. BORYS: It's ongoing. We just  
8 completed our -- about to submit our first 990. That  
9 was a big lift. It's a period 990, but from that and  
10 in tandem with some of the operating agreement  
11 changes around membership, et cetera, going to be  
12 discussing this with our auditing firm now basically.  
13 We're starting to get -- conclude our fiscal year and  
14 ramp up for our audit in the spring. So it's work  
15 that's going on right now to make sure we get the  
16 right conclusion and understand the options available  
17 to us in this new construct.

18 MR. ROONEY: Okay. Great, and in that  
19 same vein in some of the responses and maybe an after  
20 thought now as you move to a non-profit accounting  
21 perspective you have noted that as far as the refund  
22 went, and in all fairness to you I'll leave out the  
23 appropriate accounting methods as one of the four  
24 items that you listed because that's implied to us,  
25 but we asked our question here is to please explain

1           how contract negotiations, outcomes from the budget  
2           process, and the financial condition of hospitals  
3           would impact your decision to refund participation  
4           fees. It seems like two of the three of those would  
5           occur well in advance of any year-end closing  
6           activity, and then with the hospitals essentially  
7           speaking years '17 to '18 were -- '17 to '19, sorry,  
8           were pretty rough as well and no refund was given.  
9           So I'm wondering if you could just give us a little  
10          perspective inside some of those items that you  
11          listed as conditions for potential refunds.

12                       MR. BORYS: Sure. We're in a  
13          negotiation period with payers. Our budget assumes  
14          basically success or reaching a mutual agreement with  
15          all these payers. If that were not to occur for any  
16          one program, for example, there would be substantial  
17          impacts and we would have to stop and evaluate what  
18          that means. Could mean less revenue coming into the  
19          organization. Things of that nature. So I think  
20          it's important that all the information we have  
21          available at that time is considered when we make or  
22          the Board makes that type of a decision.

23                       The other perspective that I think is  
24          important is really OneCare we exist to support our  
25          providers in a lot of ways, and they contribute money



1 to the shared infrastructure which as I said I think  
2 is a really efficient model, but we need to be really  
3 mindful of their financial situation and make sure  
4 that this work is affordable to them, long stream,  
5 long term. I do think about sustainability an awful  
6 lot, how to make this just build into our system  
7 rather than periodic thing. So that comment is  
8 really to say there are many factors that go into  
9 these decisions. We've started just conceptual  
10 discussions with our finance committee, but we  
11 haven't really landed on yes we're going to reinvest  
12 and some of the work around the not-for-profit  
13 accounting backdrop will be important in this  
14 decision.

15 MR. ROONEY: Okay. So with regard to  
16 the contract piece you did state in one of your  
17 responses that your board has the ability to adjust  
18 your budget in the event of certain circumstances.  
19 So when you go through that contracting piece that's  
20 occurring at some point during your fiscal year so  
21 wouldn't your board take action as soon as possible  
22 to make appropriate adjustments instead of waiting  
23 for that year-end decision?

24 MR. BORYS: I think that comment was if  
25 we weren't able to renew a contract for the upcoming

1 year not so much something happening midstream for  
2 us. So yes if that information was known today they  
3 might decide to make a decision today, but at this  
4 point in time there are a number of outstanding items  
5 that I think would be really important to consider  
6 when making this type of decision.

7 MR. ROONEY: Okay. All right, and my  
8 last piece here, to follow up on some of Marisa's  
9 opening statements, Mr. Borys cited -- I have it here  
10 at 1114 in his testimony -- on the Green Mountain  
11 Care Board web site already many spreadsheets with  
12 OCV budget information and that's part of the  
13 transparency model that the Green Mountain Care Board  
14 practices with their regulated entities. However, I  
15 think it was on slide 35 OneCare cited a budget of  
16 44.1 million dollars, and I just want to say that  
17 that will not be explicitly called out in any of  
18 those documents. That's one of the items of the  
19 inconsistency that we want to follow up on. We have  
20 the historical look in there which is the full  
21 accountability of 1.365 billion for '22, and then we  
22 have the gap version which is kind of the nuts and  
23 bolts of OneCare, the operating entity budget of 27.3  
24 million.

25 So I just want to make that clear to

1 people that you won't see that perspective -- that  
2 alternative perspective that was supplied today, and  
3 we can mine that out and we will discuss with OneCare  
4 what that entails, but we just want to make sure that  
5 for consistency purposes we're making that aware to  
6 the Board, other staff members who may be interested  
7 in this and members of the public who are listening,  
8 and with that, Sarah, I turn it back to you. Thank  
9 you.

10 MS. KINSLER: Thanks so much, Patrick.  
11 To wrap up staff wanted to ask a higher level  
12 question that seeks more of a 30,000 foot view now  
13 that we have really gotten into the weeds in the  
14 number variance. Can you please describe OneCare's  
15 top quantifiable goal across the whole organization  
16 for 2022? How were these measurable goals and their  
17 targets established for 2022, and how did these  
18 targets compare to actual past performance or current  
19 year performance as it were international benchmarks?

20 MS. LONER: I think, Sarah, we're going  
21 to need a little bit more about like what you're  
22 trying to understand because that was a lot. We have  
23 organizational goals. We have budget goals, like  
24 strategic goals, and I'm not -- I don't think I'm  
25 clear about what you're looking for so I want to be

1 most helpful in our response.

2 MS. KINSLER: Sure. Thanks, Vicki. I'm  
3 thinking across all of those kind of areas and goals  
4 which ones would you say are the most critical for  
5 you, the most important for you, and how are you  
6 going to measure success against them, and how do you  
7 kind of choose where those bars are?

8 MS. LONER: I would say that comes down  
9 to our strategic planning process and looking at what  
10 is the value of an ACO. I think we've been asked  
11 that question repeatedly, and thinking about the work  
12 that we do at the ACO centrally and how that is  
13 different from the work that our provider partners do  
14 in delivering direct patient care, and so when we  
15 look at how we are delivering against stated goals,  
16 looking at things like are we delivering actionable  
17 data to our providers and doing those survey reports  
18 that we spoke of, looking at how we are delivering on  
19 innovative payment reforms such as the independent  
20 primary care, CPR, having focus groups to understand  
21 what additional things can be anticipated, and then  
22 in terms of also the payment reform really having  
23 that balancing act of what type of payments really  
24 should be in a fixed payment model versus which  
25 payments are better to be in a quality linked

1 incentive model and not necessarily fixed.

2           So by way of example we talked about the  
3 independent primary care CPR model and those core and  
4 non-core codes. It's appropriate since all primary  
5 care offer a basic suite of services that you could  
6 take a small practice and link that to a capitated  
7 payment. There are certain services that not all  
8 primary care deliver and might not deliver it at the  
9 same frequency or rate. So you would want those to  
10 be linked more towards quality but not necessarily  
11 under a fixed capitated model moving forward.

12           So I think there's always a balance  
13 there and this question has come up. There are no  
14 national benchmarks on how much should be in a fixed  
15 payment model versus how much should be linked to  
16 quality and investment. I think the closest you have  
17 to that is LAN puts out these are advance payment  
18 models linked to quality and every organization  
19 should be somewhere within that what they call  
20 category two, I think up to category four, could be  
21 wrong on that, but you know OneCare is solidly in the  
22 highest advance payment model with all of its  
23 programs. So we continue to monitor that, and as  
24 part of this work we've put on our web site it's  
25 called ACO Insights, and it will show you what are

1 those things that we're linking back to our core  
2 capabilities and how are we monitoring them going  
3 forward in a manner that is updated on a frequency  
4 that could be looked at by the Board or any other  
5 members of the public. Sarah, Tom, anything else  
6 that you want to add to that?

7 MR. BORYS: I'll just say at a high  
8 level we believe in value based health care, and  
9 personally I think it's a better path forward and I  
10 think many of our participants are looking at the  
11 direction the industry is going following Medicare's  
12 lead saying value based care is the new wave and we  
13 need to be involved and ready to go. So one of the  
14 goals that I have every year is to be able to offer  
15 participants who are ready, willing, and able to  
16 participate in value based care an efficient  
17 opportunity to do it, to contract through OneCare,  
18 and that we do the contracting work with the payers  
19 to make sure they are able to enter into a value  
20 based arrangement and they have support which leads  
21 to the second side which is once a practice, a  
22 participant is in a value based program it's a big  
23 change. It's a big paradigm shift, and the second  
24 goal that I have every year is how can we enhance our  
25 support for our network that comes through better

1 data, better reporting, more at elbow support is  
2 something we're hearing. So every year it's really  
3 make sure what OneCare delivers to its provider  
4 network really helps them succeed as they transition  
5 into this value based care model which really does  
6 have some foundational differences.

7 MS. KINSLER: Thank you, Tom and Vicki.  
8 I am going to keep dragging forward a little bit with  
9 this question. I'm hoping to really get at how are  
10 you -- how are you measuring OneCare's performance  
11 against those strategic goals and how are you  
12 choosing the targets? I think when we wrote this  
13 question we were thinking more about, for example,  
14 like network performance on quality utilization and  
15 cost, but I am definitely very interested in how you  
16 are -- how you are measuring yourself against those  
17 strategic goals and how you chose those measures.

18 MS. LONER: I would say this is kind of  
19 a multi-part question, Sarah, in that you are all  
20 aware that the ACO has very specific goals that they  
21 are measured against at both a national and a state  
22 level. So we have quality measure goals right now  
23 that are nationally benchmarked that we as an ACO  
24 contribute to. There are total cost of care  
25 benchmarking goals that happen on a state and ACO

1 level that we are, you know, also available to  
2 comment on. So there's a level of framework that's  
3 already provided within the All Payer Model agreement  
4 specific to Vermont that does use very nationally  
5 based; rigorous. In addition to that, OneCare also  
6 had our core capabilities and how we want to succeed  
7 as an ACO, and looking at what those goals are and  
8 Tom's point are we meaningfully moving towards value  
9 based care and getting to those lofty goals of  
10 improving health care costs and improving health  
11 outcomes. So that's the 300,000 foot -- those are  
12 the two things we're trying to do and we're doing  
13 that through value based care contracts using a  
14 national framework for evaluation. Carrie, do you  
15 want to say something about that from a practicing  
16 physician perspective?

17 DR. WULFMAN: Sure. I agree with what  
18 you already said. I like to think of ACO as a  
19 transformation agent through my provider lens. I  
20 think we are transforming health care by reaching  
21 several goals; the quality of the health of the  
22 population is one goal, and two that haven't been  
23 touched on so much today provider satisfaction and  
24 retention. Health provider community and patient  
25 experience. Those are also part of the aim and I



1 think that's a good summary of what our very high  
2 30,000 foot goals are, and then we do have targets  
3 and measurement metrics that we are following and  
4 they are in alignment with national benchmarks, state  
5 benchmarks, and benchmarks that our partners like the  
6 UVM Health Network are also setting. We've learned a  
7 lot about unifying in our efforts to increase  
8 quality. Instead of having 133 metrics we're  
9 focusing on what are the most important ones that  
10 will really bring a big bang for the buck, and so  
11 it's a relief to providers that we can focus on those  
12 and work together across the state.

13 MS. KINSLER: And when you say -- when  
14 you describe focusing in on those core metrics are  
15 those the core measures that you are targeting in  
16 your value based incentive fund?

17 DR. WULFMAN: Yes.

18 MS. KINSLER: Okay. Thank you. I think  
19 I will end my questions here and staff questions and  
20 give it back to the Chair.

21 CHAIR MULLIN: Thank you, Sarah. Just a  
22 quick throwback to Carrie. We try not to use  
23 acronyms, but you lost me at NACR.

24 DR. WULFMAN: I think -- I beg your  
25 pardon. I'm not sure I used NACR. I must have said

1 something else.

2 CHAIR MULLIN: Okay. I heard NACR so  
3 it's probably my hearing.

4 DR. WULFMAN: I don't think -- I don't  
5 know what that is either. Sorry.

6 CHAIR MULLIN: I'm not alone.

7 DR. WULFMAN: Okay.

8 CHAIR MULLIN: Okay. This might be the  
9 logical time to take the lunch break. So why don't  
10 we go to lunch, come back at 1 o'clock, and we'll  
11 start in alphabetical order with the Board Members'  
12 questions. Does that work for everyone? I'll see  
13 everybody at 1 o'clock. I'm putting the meeting in  
14 recess. Thank you.

15 (Lunch recess.)

16 CHAIR MULLIN: We left off with  
17 questioning by the Board and we're going to start  
18 with Jessica Holmes.

19 MS. HOLMES: Great. Thank you, Kevin,  
20 and thank you OneCare team for the presentation.  
21 This must feel like the longest day ever. So I  
22 appreciate all the efforts that went into preparing  
23 the budget and presentation. I also want to  
24 acknowledge and appreciate the ways in which OneCare  
25 has evolved as a result of some of your strategic

1 planning process and the feedback you're getting from  
2 providers. I do see a lot of positive steps here,  
3 and I imagine all four Board Members are going to  
4 have different areas of focus. Perhaps not  
5 surprisingly mine will be around, you know,  
6 assessment and evaluation.

7 I think about new organizations having  
8 to continually assess their performance, evaluate  
9 their proposals in order to evolve. So I want to  
10 understand your efforts here particularly as we make  
11 sure our scarce health care dollars are generating  
12 the highest possible returns. So my first question  
13 revolves around you mention that there's this seismic  
14 shift towards value based care. It's coming. You  
15 have 5,000 providers in the network rowing in the  
16 same direction I think was the quote you used, Vicki,  
17 and I imagine that some are just starting to dip  
18 their paddle in the water while others might be  
19 rowing more quickly. So I wonder if you assess the  
20 performance of the provider population that's really  
21 all in, and by all in I mean providers that are  
22 making observable sizable changes in how they invest  
23 their resources, how they provide whether their  
24 contracts reflect value. So I'm wondering if you  
25 have a mechanism to measure, you know, in your

1 network the degree of engagement.

2 MS. LONER: I'll start, Jessica, and  
3 then I might turn to Sarah and Tom for a little bit  
4 more detail, but earlier this year as part of our  
5 strategic planning process and looking at our core  
6 capabilities and thinking about how we could support  
7 our network better because we're hearing from them  
8 now tell us what we need to change, tell us where the  
9 opportunities are. We brought together our network  
10 participants to help form what's called a HSA  
11 consultation report, and really what that report is,  
12 and it will be rolled out on a quarterly basis and  
13 we'll refine it as you said because as things evolve  
14 we too must evolve in order to sustain, and part of  
15 that is looking at how are specific communities doing  
16 as compared to the whole ACO; how are their health  
17 service areas doing, how are their individual  
18 practitioners doing, and really setting out some key  
19 performance benchmarks so that it's easier to be able  
20 to identify where those opportunities are and where  
21 they need to go a little bit deeper in order to  
22 really either meet the standards of their peers or  
23 look to improve within the ACO itself.

24 So that is one of the ways that we've  
25 been working with our network to say let's get

1 together to find what those expectations are, let's  
2 make sure that everybody's clear on how we are  
3 evaluating performance, and let's do that together on  
4 a quarterly basis and reassess if that report needs  
5 to be refined moving forward, and that will get at  
6 things like cost, utilization, and engagement in the  
7 system.

8 MS. HOLMES: Do you have a sense then,  
9 Vicki, of what proportion of the current provider  
10 network would you say is fully engaged? Like doing  
11 all the right process things, investing in the right  
12 way. Has their provider contracts appropriately  
13 aligned those criteria for actually making the active  
14 changes? What proportion would you say are in that  
15 camp?

16 MS. LONER: I don't think we've assigned  
17 a proportion right now. We are really looking at how  
18 we are doing as a system of care and benchmarking  
19 ourself against our system and then where available  
20 using some national benchmarks from there. I think  
21 that will help us, Jessica, to really refine where we  
22 need to say like what does fully engaged really mean,  
23 right, and is it different depending on whether or  
24 not you're a primary care practitioner versus are  
25 there different performance metrics if you're a home

1 health care practitioner because I think that's the  
2 other thing that we noted as part of our model. Most  
3 ACOs are primarily primary care and hospital based  
4 models, whereas, we're really a full continuum of  
5 care model, and so thinking about what those  
6 expectations are across that continuum is going to be  
7 really important and we need to be thoughtful about  
8 that because it is a coalition of the willing and so  
9 people don't feel like their voices are heard. They  
10 can opt not to be part of that system of care and for  
11 now go the fee for service way.

12 MS. HOLMES: This is sort of a followup  
13 question to that because I agree you have a very  
14 diverse network and a very broad network. So I'm  
15 wondering do you have a way to assess, and again my  
16 questions, a lot of them, are about assessing and  
17 thinking about measurement, but assessment to which  
18 you really do have a truly integrated and coordinated  
19 network of providers versus a network of loosely  
20 connected that perhaps share common payment  
21 contracts. You can imagine there's a whole continuum  
22 there. Everybody has the same payment contract.  
23 They are loosely connected versus hey this is an  
24 organization that's truly integrated, coordinated,  
25 shares goals, and behaves in a way that suggests that

1 they are truly, you know, all rowing in the same  
2 direction. How do you assess the degree of  
3 connectedness, integration, and coordination in your  
4 network?

5 MS. LONER: I say that right now we're  
6 doing those through those HSA level reports that I'm  
7 aware of, Jessica. I think about my days doing  
8 managed care. There used to be like no amount of  
9 guidelines that said this is a loosely managed care  
10 organization, right, where this is like a tight  
11 managed care, and there just aren't those level of  
12 metrics that are available, and, if there are, I  
13 would really like to hear about them of how you  
14 really look at the connectedness of the system and  
15 how you do that and evaluate that in a way that your  
16 system can get behind, right. So from that -- from  
17 this point it's like let's think about what are those  
18 core utilization metrics that we can all agree on and  
19 let's look at how we're doing as an ACO, as a  
20 community, and let's have that be the starting point.

21 MS. HOLMES: So in that way it does seem  
22 like the focus of trying to cut costs and improve  
23 quality is largely around utilization and assessment  
24 of utilization, and I'm wondering does OneCare ever  
25 work with member facilities that have high unit costs

1 -- relatively high unit costs to say hey there may be  
2 some mechanisms or some opportunities to lower those  
3 high costs which of course would impact total cost of  
4 care, or does OneCare ever work with member  
5 facilities that have low volumes that may not only  
6 impact quality if there's a known volume quality  
7 relationship, but may also contribute to high cost.  
8 Like that's in part when I think about a truly  
9 coordinated integrated network of providers that  
10 network would look at systemwide opportunities for  
11 efficiency gain and quality gain and cost reduction  
12 versus looking at a particular institution and  
13 looking only at utilization at that institution. So  
14 can you address any of that? Like what role does  
15 OneCare play in that sort of systemwide look at  
16 efficiencies and opportunity as a network of  
17 integrated providers?

18 MS. LONER: I would say at this point in  
19 time we're really looking at those quality indicators  
20 that are defined at a national level for how an ACO  
21 should be performing, right, and then we look at  
22 those utilizations and also the patient experience  
23 and satisfaction indicators, and that's at the level  
24 that we're looking at things right now. So that's a  
25 more macro level of how we're performing as a system



1 of care and not necessarily looking at those micro  
2 levels of how are they working within their specific  
3 community, and I can't give you a time frame on when  
4 that will happen because as you know this is also  
5 about defining relationships and trust within 162  
6 different organizations which is really unique as an  
7 ACO who is normally one clinically integrated, one  
8 organizational TIN, which has different needs and  
9 resources, and so one size won't fit all in this  
10 particular approach.

11 MS. HOLMES: Is it something that's on  
12 the horizon? You said you couldn't give a time on  
13 it. Is it something OneCare has considered?

14 MS. LONER: Yes. Absolutely.

15 MS. HOLMES: Data analytics obviously is  
16 one of the core capabilities and just judging by some  
17 of the presentation and some of the new reports it  
18 looks like you're making some nice enhancements to  
19 the data that you're making to providers and it's  
20 great to hear that providers are asking for more  
21 data. As you said in the presentation that's a  
22 really good sign that the data is useful. I'm just  
23 wondering if there's -- you know, the video was great  
24 and the provider survey that you did certainly points  
25 in the direction of provider use of the data. I'm

1 wondering if you have a more robust way of linking  
2 the data analytics that you're providing to actually  
3 observable changes in the care process or in claims,  
4 patient health outcomes, things like that. Can you  
5 link, you know, what we're hearing from provider  
6 surveys, what we're hearing in the testimonials  
7 actually in the data seeing observable changes in  
8 outcomes linked to the types of data that you're  
9 providing?

10 MS. LONER: Sarah.

11 MS. BARRY: Thank you. That's a  
12 fantastic question and I think that's exactly where  
13 we're headed. So just from a pragmatic standpoint  
14 the decisions coming out of the strategic planning  
15 were in June of this year. A lot of the new reports  
16 have been designed and are just now being  
17 implemented. In our ACO Insights report that Vicki  
18 referenced earlier one of the new things that we're  
19 doing to support that outreach and make sure that  
20 it's effective is that we've developed some metrics  
21 looking at how engaged at the community level, at the  
22 HSA level, is each of our HSAs, and we've assigned  
23 staff to facilitate moving them from whatever level  
24 of engagement they are in into a higher level. Part  
25 of that process is really trying to then dig in and

1 understand what actions are they taking as a result  
2 of this information and what results are they  
3 achieving, and so it's absolutely the path our  
4 analysts are on, but we need a little time to  
5 actually work through those learning cycles and get  
6 the data from them.

7 MS. HOLMES: Okay and then I guess along  
8 the same vein I think about -- and again you're  
9 seeing a common trend in here, but I'm really just  
10 trying to understand how you're assessing what's  
11 happening because you are making so many changes  
12 which I think are good, it's a response to what  
13 you're hearing from providers, but, for example, how  
14 are you going to determine whether the financial  
15 incentives are working as you design. So, for  
16 example, you have assigned the 15 percent performance  
17 incentive in the care corridor initial payment 85/15.  
18 How do you start to think about 15? Is 15 percent  
19 enough? Should it be more than that? How do you  
20 evaluate the process? Say we're at the optimal  
21 proportion here to generate the behavior we're  
22 expecting. How are you doing that?

23 MR. BORYS: The very first step to me is  
24 establishing a baseline and I can actually relate  
25 back to the VBIF evolution that took place in 2021.

1 We were on pins and needles waiting to see the first  
2 outcome; did everybody meet the target, did nobody  
3 meet the target, and see where the data landed  
4 essentially. So for many of these programs we're in  
5 that first phase. Let's start getting the practice  
6 level baselines and then that's where we come in. If  
7 we see practices that are not meeting those  
8 benchmarks, we need to be engaged proactively with  
9 them to help understand the nuances, dynamics, in  
10 place and maybe come up with some improvement plans,  
11 and over time I think that's where the evaluation  
12 comes in. You see I'm sure we'll see some practices  
13 rebound, really demonstrate improvement, and we may  
14 see others that don't and that's going to be  
15 important for us, and I think to your point start to  
16 quantify that or measure it in certain ways.

17 The other aspect that I think is  
18 important is not only evaluating the performance and  
19 outcomes from the practices, but the models that  
20 we've built are they effective, are they providing  
21 the correct incentives at the right amount in the  
22 right ways. That takes a lot of provider input and  
23 feedback, and we're doing a lot more of that anyway,  
24 but I see it as a really important piece of our work  
25 over the next couple of years is to implement these

1 programs, start establishing those baselines,  
2 monitoring change, improvement hopefully, and then  
3 collecting feedback on is it working, is it driving  
4 -- is it enough to be an effective incentive.

5 MS. HOLMES: I guess what I think about  
6 is having the capability to do an assessment of the  
7 return on the investment on your care coordination  
8 activities on your CPR program. This is really,  
9 really key and important, and the -- and the reason I  
10 brought it up before I looked at the CPR report, in  
11 the evaluation section was a small paragraph  
12 basically suggesting that it needs to happen, but it  
13 wasn't -- there wasn't anything quantifiable in there  
14 about the impact of changing -- fundamentally  
15 changing how we pay primary care providers and seeing  
16 whether does it actually reduce costs of care, does  
17 it actually improve patient outcomes for that  
18 population, and we're in year four and I worry that  
19 there's not enough evaluation happening to make sure  
20 that these dollars are going in the right direction.

21 I hear you saying you want to do that,  
22 but then I also hear that you have a part-time  
23 analyst, you know, who may be able to start doing  
24 that and you're going to farm out a lot of this  
25 evaluation hopefully to UVM. I guess I just -- I

1 want to push a little bit on the prioritization of  
2 the importance of doing these evaluations so that  
3 you're sure that you're setting the financial targets  
4 the right way. You have data to back it up so that  
5 you're investing in care coordination in a way that's  
6 generating the outcomes that you want, that you have  
7 built a CPR program that generates the items we --  
8 outcomes we want. I don't know how you know that  
9 until you have really dug into the outcomes data and  
10 all of that. So can you just talk to me a little bit  
11 about that way you have allocated your budget? In  
12 particular I know, Sarah, you mentioned a little bit  
13 of the vacancy and deciding not to fill that vacancy.  
14 I look at how much is spent on public affairs.  
15 There's a lot. I don't know how many staff are in  
16 public affairs and communication and marketing?  
17 Four? So well four, right? To have a halftime  
18 person in evaluation, I guess that's the way I look  
19 at that. So I just -- I want to just say that I  
20 think it's really important and I think it might be  
21 shortchanged in this budget because I think these are  
22 scarce dollars that we want to make sure are  
23 allocated in the highest value possible ways. We may  
24 not know that if we don't know some of the outcomes.

25 MS. LONER: If I could just address one

1 thing.

2 MS. HOLMES: Absolutely.

3 MS. LONER: You said, Jessica Holmes, is  
4 that you know you think about the four years that  
5 we've been in this, two of them we've been in a  
6 pandemic. So establishing a baseline while our  
7 hospital and health care system is in crisis it  
8 really is going to sway and change your outcomes and  
9 how you're evaluating that. So I just want to put it  
10 into perspective. We're not dealing with normal  
11 times right here that you could look at programs and  
12 outcomes and how those are being impacted by that.  
13 So I wanted to put that out there and also to say  
14 this is -- as Sarah noted, we did our strategic plan  
15 and we decided what were going to be our areas of  
16 focus so that we can start doing a deeper dive and  
17 evaluating because up until this point in time we had  
18 tried, which we probably shouldn't have, to have been  
19 all things to all people and to meet everybody's  
20 needs and expectations, and so this is the first year  
21 that we've said no this is what we are going to do,  
22 this is what we are going to focus on, and we're  
23 going to take approach to be able to do that and so  
24 we had those conversations. We did do a care  
25 coordination evaluation. It has a lot of noise in

1           it. I could tell you right now if you try to take  
2           that report, you would say don't make investments in  
3           care coordination and I don't think that's the right  
4           answer given where we've been in the last two years  
5           and what's transpired. So that also has to be part  
6           of the conversation.

7                        MS. HOLMES: I can definitely appreciate  
8           that. I think that we have, you know, last 18 months  
9           have been trying for everybody in the whole country  
10          and any industry that you're in and certainly in  
11          health care more so than many others and so I  
12          recognize it's harder to evaluate. I guess looking  
13          forward, though, your budget is forward looking and I  
14          would like to see and hear and have a plan for how  
15          these evaluations are going to happen and make sure  
16          you have the resources to be able to do those  
17          evaluations. So looking forward that seems important  
18          to me and I would hope it would be important to all  
19          of you, right, to making sure those dollars are being  
20          well spent and have that plan to evaluate that. So  
21          it's more of a forward looking, but I totally  
22          recognize, Vicki, backwards it's really hard and I  
23          recognize that.

24                      MS. LONER: Yes.

25                      MS. HOLMES: I know there's all these



1 Board Members. I'm just going to ask one more  
2 question which is in your assessment does the  
3 Medicaid trend rate that you have implemented in your  
4 -- or projected in your budget do you think that  
5 covers medical inflation and how will that trend  
6 impact the cost shift which is already threatening  
7 financial sustainability of the hospitals? So can  
8 you speak a little bit to the Medicaid trend rate  
9 whether it covers medical inflation, particularly you  
10 know CPI just came out today, we know what inflation  
11 is this morning, it's high, and wondering how that  
12 relates to the Medicaid trend and particularly to the  
13 cost shift as we do worry about financial  
14 sustainability of our hospitals.

15 MR. BORYS: Sure. Really good question.  
16 Unfortunately when we built our budget we don't come  
17 out of it with a lens what is an appropriate  
18 inflation rate relative to the expenditures that our  
19 hospitals, other providers are facing. We have to  
20 align with the payer side of the equation. So our  
21 math essentially is a forecasted projection of the  
22 targets that Medicaid would otherwise have. I don't  
23 always wish that were the case, but that's the way  
24 these programs work is they are built on top of the  
25 existing payer fee schedules and estimates, things of

1 that nature.

2 When it comes to the cost shift I agree  
3 with your point. I mean in my opinion Vermont did a  
4 good thing and expanded Medicaid, but that really  
5 perpetuated the cost shift in many ways. At least  
6 anecdotally heard, not being in the provider  
7 community lately, that Medicaid reimbursements don't  
8 cover expenses and, therefore, cost shifts to the  
9 commercial space. So I think it's a great space to  
10 be exploring, not just the ACO in general, as the  
11 lever to affect the cost shift.

12 MS. HOLMES: Thank you. I'll take it  
13 back to you, Chair Mullin.

14 CHAIR MULLIN: Thank you, Jess. Next  
15 we're going to move to Board Member Lunge. Robin.

16 MS. LUNGE: Thank you. So I wanted to  
17 ask you a couple questions about some of the state  
18 funding that is sunseting, both the DSR investments  
19 which through the current level commitment waiver  
20 sunset over time and also the HIT funds which as we  
21 know has been sunseting at the federal level. Could  
22 you speak to how you are thinking about  
23 sustainability in the future related to population  
24 health programs and analytics as well as your  
25 operating cost given that these state funding sources

1 and federal funding sources are drying up, and also  
2 then how you're thinking ahead to the possibility  
3 that you may be in an environment where the public  
4 payers will be funding simply total cost of care?

5 MS. LONER: Tom, I can just start at a  
6 higher level. I think right now during the pandemic  
7 we're in this situation that our risk and reward  
8 opportunity is probably at the all time low which  
9 doesn't help that it's colliding with the sunseting  
10 of state and federal reform dollars. So I'll just  
11 put that out there. This is not the ideal situation  
12 for us as an ACO or for health care reform efforts in  
13 general.

14 Long term we have to be in a position  
15 that we're able to fund population health investments  
16 purely through our shared savings and losses, and so  
17 I think that gets back to what Board Member Holmes  
18 had said earlier. What we've been talking about is  
19 being able to increase that accountability among our  
20 provider network and being able to evaluate what the  
21 return on investments are and whether or not we  
22 should be investing 8 million dollars in care  
23 management going forward; is that too high, is that  
24 too low, is that the right amount, and then as we  
25 become even more advanced how do you start shifting

1 and how do organizations start shifting away from  
2 that fee for service construct as the basis for how  
3 the targets are set because that will get us into  
4 more of a predictable stable system and we're not  
5 fully reliant on the fee for service revenue. Tom,  
6 did you have some more stuff to add? I just wanted  
7 to hit that at the higher level.

8 MR. BORYS: Just a little bit more.  
9 We've definitely been thinking about the future state  
10 here a little bit. So it's not necessarily what's  
11 included in our budget in 2022, but I want to go back  
12 to that concept of the risk sharing model and the PHM  
13 investment model and the intersection between those  
14 two. I think over the next couple years we're going  
15 to face some budgetary constraints that might limit  
16 our preinvestment in the -- in those population  
17 health programs, but what we can do is start to add  
18 elements from the risk sharing model that add reward  
19 opportunity for providers and find some balance  
20 there. A lot to figure out and sort through in that  
21 space, but it's something we're really thinking about  
22 because we have been able to make sizable upfront  
23 investments in the provider network which is great,  
24 but we have to be mindful of cost and resources as we  
25 move forward.

1 CHAIR MULLIN: Robin, you're muted.

2 MS. LUNGE: Sorry about that. Thank  
3 you. I did have a question to Jess's followup  
4 question, evaluation related questions, that I  
5 thought I would ask now before I go back to my  
6 written out list so I don't forget it. So when  
7 you're thinking about evaluation, and certainly  
8 totally understand the complexity of evaluating in a  
9 situation where we've just come through two years  
10 where the data is going to be all wonky, I'm  
11 wondering how you're thinking about that in learning  
12 perhaps from your peers around the country in terms  
13 of how other ACOs might be thinking about that? And  
14 now, Vicki, you are muted.

15 MS. LONER: We all need a T-shirt.  
16 We've been thinking and talking a lot with Milliman  
17 whose our actuaries on what other ACOs are doing to  
18 be able to set realistic total cost of care targets  
19 moving forward, and the National Association of  
20 Accountable Care Organizations has recently opened up  
21 new seats and councils to talk through things like  
22 how do you evaluate quality during a pandemic, how do  
23 you look at data differently. So I think we will  
24 rely heavily on those national forums and actuarial  
25 firms to be able to help inform how we do some of

1 that work moving forward.

2 CHAIR MULLIN: Robin, you're muted.

3 MS. LUNGE: Sorry. I throw myself off  
4 because I have my questions in a Word document so I'm  
5 juggling between looking at people when they are  
6 talking then the Word document. So sorry about that.  
7 Related to the total cost of care targets, Tom had  
8 mentioned some of the discussions right now with the  
9 payers related to trend and what do you use as your  
10 base year, and I just wanted to test an assumption  
11 which I have which is that the Medicare benchmark  
12 trend that you referred to, USPCC, I'm assuming that  
13 is off of a 2020 base year which of course will be  
14 low. This is something certainly that we have looked  
15 at and thought about in our prior regulatory  
16 processes, both premium rate review and hospital  
17 budgets. You know how do you set an insurance  
18 premium when you have a year that was low and then a  
19 year that's going to be pent-up demand and high.

20 So I think this is really I suppose more  
21 of a comment that you can comment on, but I think  
22 that our staff is going to have to help us think  
23 through how to think about the trends this year  
24 because if we're using a 2020 base, you know, that's  
25 going to be low which is going to make the trends

1 look extra high. So if you have any thoughts on that  
2 I would love to hear them, but I just wanted to throw  
3 that out there as kind of a comment on the trend  
4 issue.

5 MR. BORYS: Sure. I'll comment quickly.  
6 If I recall correctly, when we pull the USPCC trend  
7 we try to do it in alignment with the way that the  
8 target would be set, which is the year prior to the  
9 performance year as the base, and then we calculate  
10 the percentage change between the actual performance  
11 year forecast that Medicare has prepared. So that  
12 will be 2021 to 2022. In reading or looking through  
13 that, and Sarah can confirm that for you as well, as  
14 I was reading through the actuarial memo that comes  
15 with all of the Medicare forecasts they seem to be  
16 pretty confident that there's going to be continued  
17 escalation of acuity, inpatient demands. We're  
18 certainly hearing about them in the state. Hard to  
19 know to be quite honest. Are we going to continue to  
20 see kind of a rising trend that stems from deferred  
21 care, people not caring for themselves personally  
22 perhaps as well as they may have in the past, and  
23 it's going to be a tricky year, but with the  
24 uncertainty I think it's appropriate to note the  
25 narrower missed corridors is really in tandem with

1 that. As I said, we would like to get to larger risk  
2 corridors, but there needs to be a little bit more  
3 stability first for us to get there.

4 MS. LUNGE: Thank you. That's helpful.  
5 So today we have had a lot of conversation around  
6 some of the changes in the data reports which sound  
7 great to me. I'm excited to hear about that and it  
8 sounds like it's responsive to provider needs and  
9 you'll work out some of the kinks in that as they get  
10 unrolled out, and you have also mentioned that you're  
11 getting more requests from your provider network for  
12 at the elbow support, and so what I would like to  
13 hear a little bit more about is how that works  
14 together with the Blueprint practice facilitators who  
15 also are working with primary care practices and  
16 changing work flows, et cetera. So if you could  
17 speak to how that effort is aligned with Blueprint  
18 that would be great.

19 MS. BARRY: I'm happy to take that.  
20 One, there are two components from my perspective.  
21 The first is really making sure that all of our  
22 member organizations really understand the data that  
23 OneCare is providing, and that really at this point  
24 as much as we try to diversity that, that is taking  
25 the skilled efforts of our, you know, finance



1 analyst, our population health analyst, our quality  
2 folks, and I think they are doing a tremendously  
3 great job at getting that information out and being  
4 responsive. At the same time I think the space that  
5 we're exploring actively right now, really the second  
6 component, is a little bit more about that practice  
7 supports in the quality space, and the VBIF and the  
8 new quarterly reporting is bringing this opportunity  
9 I think right into the foreground. So we have a  
10 couple of staff who are dedicated and assigned to  
11 organizations to help share and educate on that  
12 information. During those conversations I think we  
13 have worked very hard to make them accessible to the  
14 whether it be a practice facilitator or Blueprint  
15 project manager just depending how that community is  
16 organized, but the way that it works for us is that  
17 really has to be at the invitation or selection of  
18 the practice because we don't have the contractual  
19 relationship with the Blueprint that allows for data  
20 sharing. So unfortunately it's always a bit of a  
21 wrinkle that we try really hard to work through and  
22 make sure that we're following, you know, kind of all  
23 of the obligations that we have both to our network  
24 and our payers while also recognizing and valuing the  
25 relationships that exist between those Blueprint,

1 particularly long time staff members and the  
2 organizations they are supporting. So always  
3 opportunities to keep refining, but I think in that  
4 space in particular there's a lot of good work and  
5 energy and kind of sorting that out as OneCare is  
6 introducing some new data and reports.

7 MS. LUNGE: Okay. That's helpful and  
8 it's helpful to identify that there is a data sharing  
9 issue because data sharing issues can be solved with  
10 data sharing agreements and contractual changes. So  
11 I think that is -- that's good to know and we  
12 collectively should be thinking about how to solve  
13 that problem since that seems solvable.

14 My next question is about the  
15 accountability pool. So I may be confusing myself  
16 from last year's budget where it sounded like the  
17 accountability was tied to the care coordination  
18 program where people were getting a lower amount or  
19 can opt for a lower amount of the 325 and there was  
20 quite a bit of discussion about that last year. It  
21 looks to me now like the care coordination payment is  
22 its own thing and the accountability pool is a  
23 separate stream where the practice either can pay  
24 into it monthly in the case of shared losses or can  
25 settle up at the end of the year. Could you tell me

1 if I have that right and, if not, could you explain  
2 it?

3 MS. LONER: Can I have one  
4 clarification, Robin? I'm working on forming my  
5 words today. So just a point of clarification the  
6 325 population health management payment is different  
7 and always has been different than the care  
8 coordination payment. So those have been two  
9 distinctive payments that OneCare pays to primary  
10 care on top of their fee for service to incentivize  
11 population health approach like panel management  
12 versus care coordination which has been a separate  
13 payment. So the 325 has always been tied to the THM  
14 payment. So it's the same approach last year and  
15 we're preparing for this year. It's only in those  
16 programs that there is financial risk and reward. So  
17 within that risk and reward, recall that there is  
18 that 1.50, right, Tom, that is linked to risk, but  
19 it's also linked to an additional 1.50 of reward. So  
20 a primary care practitioner could receive 475 versus  
21 325 if we collectively do well as a system of care,  
22 and that I think gets to the questions that were  
23 asked earlier about how do you sustain these programs  
24 because remember that these are upfront investments  
25 that we're making right now that do have to be linked

1 more closely in the future to our ability to sustain  
2 as an ACO, and especially as those dollars are no  
3 longer available from state and federal programs we  
4 will be solely dependent upon our network  
5 opportunity. Tom, did you want to add?

6 MR. BORYS: Add a little. There has  
7 been an evolution here. You ask a really good  
8 question. When we initially developed this concept  
9 it was more of a variable population health  
10 management payment, the 325. So the care  
11 coordination money with that 325, that was the  
12 concept, starts with a lower level and as performance  
13 in our programs increases those funds become  
14 available. That was met with some challenges through  
15 our negotiations. So we basically took a different  
16 functional approach and really created the separate  
17 accountability pool transaction stream either through  
18 periodic contributions on a monthly basis or through  
19 year-end investment. So similar concept, but  
20 technically decoupled from any of the other funding  
21 streams, and I would actually -- I still like this  
22 idea of a variable investment concept, but we need to  
23 make sure that anything we do is compliant with our  
24 contract terms.

25 MS. LUNGE: Thank you, and then the

1 other question I had about the accountability pool,  
2 because it does seem to be tied to provider  
3 accountability, is why it doesn't show up on table  
4 5.2 which is the risk distributions. Now certainly  
5 it would not make sense to include every single  
6 primary care provider on that table. That would be  
7 challenging, but the table makes -- doesn't really  
8 reflect this additional accountability. So is that  
9 just because of the evolution or could you speak to  
10 that a little bit?

11 MR. BORYS: Yeah. I think the  
12 complexity of filling that table with all the  
13 different providers make it a little tricky to do.

14 MS. HOLMES: Sure.

15 MR. BORYS: And we're happy to do that  
16 breakdown and show here's the component that primary  
17 care has, and I would put it in a couple different  
18 buckets; non-hospital primary care, hospital primary  
19 care, and then hospital risk bearing entity that  
20 serves as the backstop. If that's a perspective  
21 that's helpful, I'm happy to submit.

22 MS. LUNGE: I think that would be  
23 helpful because I think it -- because right now it  
24 does sort of look like it's just the hospitals taking  
25 all the risk, and while certainly this is a small

1 amount of risk on primary care it would be good to  
2 set it up so we can track it up moving forward. So  
3 thank you.

4 So in your -- in the round one questions  
5 the staff had asked you about national benchmarks and  
6 you had talked about using national quality  
7 benchmarks and certainly that the payers are looking  
8 at national benchmarks and utilization benchmarks  
9 have been a challenge because of cost. So I wonder  
10 if you could speak to that a little bit more, what is  
11 the cost of that, it sounds like it's prohibitive at  
12 this point, are there any publicly available  
13 utilization metrics. For example, we had a  
14 presentation from Mathematica where they talked about  
15 some hospital specific measures that perhaps aren't  
16 exactly the utilization that you would want to look  
17 at, but there are some out there. So I wonder if you  
18 could speak to that a little bit and get us some more  
19 information on it.

20 MR. BORYS: I'll give it a stab here.  
21 It is something that we're interested in doing  
22 looking at some national benchmarks to compare our  
23 network to other ACOs. Data can be tough to grab  
24 because not every ACO is so out in the open in the  
25 public space, but it is an area that I'm interested

1 in exploring. I think to do it really well we  
2 probably need to leverage somebody, a firm or  
3 something, that has more national experience kind of  
4 mining that data and/or those data. I think that  
5 would be a good endeavor for us to explore, but right  
6 now our focus is so heavily on supporting our  
7 providers' evaluation of some of these programs I  
8 think that's taking precedent, but I think the point  
9 -- the question is very fair. How can we leverage  
10 some national trends or benchmarks to either  
11 highlight areas of opportunity or areas where Vermont  
12 is already pretty great.

13 MS. LUNGE: Thank you. I only have a  
14 couple questions left. My second to the last  
15 question is the hundred dollar engagement fee, and  
16 certainly I understand discontinuance is primarily  
17 financially driven, are you expecting this will  
18 impact cost or quality results at all? Would you  
19 expect primary care docs or clinicians or offices  
20 would still continue to try and reach out and engage  
21 with these populations? My recollection is that this  
22 fee was really to try and connect with patients who  
23 perhaps have not been really firmly engaged in  
24 primary care.

25 MS. LONER: Sure I would be happy to

1 take that question. I think what we learned through  
2 that pilot program is that the financing component  
3 really wasn't the incentive. They were doing it  
4 because they were receiving data. They got a phone  
5 call from somebody else in the community that had a  
6 relationship who said hey can we get this individual  
7 in to see someone in your office, and so I feel  
8 confident that those activities are well established  
9 and underway and still spreading, and that's part of  
10 the overall care model and the care coordination  
11 that's happening, you know, with the community based  
12 care team. Beyond that to your point it really was a  
13 financial consideration to try to keep those  
14 investments in care coordination.

15 MS. LUNGE: Thank you, and then lastly  
16 in your budget submission, which is on page 41 in  
17 case you need to look at it, you had talked about  
18 connecting with the HSA on examples of high value or  
19 low value care, and I'm wondering if you can give us  
20 a few examples of the sorts of things that you have  
21 reached out to or if this is a future activity and if  
22 it is something that you had engaged in already, what  
23 trends you might be seeing.

24 MS. BARRY: So I would want to get back  
25 to you with detail as we talk to our team, but just



1 at a high level I think some of the opportunities  
2 that we've focused on are things like bringing some  
3 clarity around use of imaging, and so providing that  
4 at the level certainly of an organization, but  
5 drilling down to individual providers. Certainly we  
6 continue to focus on really trying to enhance the use  
7 of preventive care and all of the associated services  
8 that come along with that and monitoring those  
9 activities as an example of high value care, but  
10 again I would want to get back to you with more  
11 examples after talking with our team.

12 MS. LUNGE: Great. So, Kevin, the only  
13 other questions I have are -- would need to be in an  
14 executive session because they are around the  
15 commercial contract. So I was sort of assuming you  
16 would want to move on to you and Tom and then circle  
17 back, but let me know how you would like to proceed.

18 CHAIR MULLIN: Mike Barber, are you on?  
19 Russ McCracken, are you on?

20 MR. McCracken: Hi Chair Mullin. I'm  
21 on.

22 CHAIR MULLIN: My question, Russ, do you  
23 feel there's any benefit to going into executive  
24 session now or waiting until all the Board questions  
25 have been asked? And as followup to that while

1 you're thinking about that I would also wonder how we  
2 break into the flow with the Health Care Advocate's  
3 questions and whether or not the executive session  
4 should be after that, and since we are doing that do  
5 we really -- should we really go into an executive  
6 session just before public comment. So is the most  
7 appropriate time after public comment or is the most  
8 appropriate time now after we finish with the Board  
9 or after the Health Care Advocate?

10 MR. McCracken: I think you can take  
11 either of those options. There might be some  
12 advantage to -- and there might be some advantage to  
13 considering an executive session after the board  
14 questions and prior to the Health Care Advocate's  
15 questions. I believe the Health Care Advocate could  
16 join the executive session too, and so if those  
17 specific questions, they're regarding confidential  
18 commercial contract terms, they could ask them at  
19 that point.

20 CHAIR MULLIN: Okay super. So that's  
21 what we'll do. Thank you, Robin. Next I'm going to  
22 move to Board Member Pelham. Tom.

23 MR. PELHAM: Thank you. I'm fascinated  
24 by this entire conversation. It's -- in the scheme  
25 of things it's, you know, the gap money that goes to

1 OneCare is not as big as some as I've seen, but the  
2 level of conversation here is incredibly detailed and  
3 thoughtful and I appreciate it.

4           So my first question has to do with the  
5 QHP benefits benchmark plan review that the  
6 Legislature passed last session, and basically they  
7 assigned to the Department of Financial Regulation to  
8 review a plan assessing whether it is appropriately  
9 aligned with Vermont's health care reform goals  
10 regarding population health and prevention as set  
11 forth in the All Payer Model and state health  
12 improvement plan. They also kind of included six  
13 additional benefits that they wanted this process to  
14 look at and the process was open to participation by  
15 the Green Mountain Care Board, DVHA, yourself, and so  
16 I'm just wondering -- and the report has to be done  
17 by January 15, 2022.

18           So my question is the above legislative  
19 initiative is not mentioned in OneCare's 2022 budget  
20 given that the QHP population at 31,000 is a  
21 considerable segment of OneCare's attributed lives,  
22 that OneCare has considerable population health data  
23 relative to this population and the funding of  
24 population health measures such as prediabetes, which  
25 is the one I always use as an example, within the

1 plan are important to grow and sustain OneCare's  
2 mission. What role does OneCare have or see for  
3 itself in this benchmark plan review process?

4 MR. BORYS: I'll take that one. I'm  
5 happy to be a contributor in terms of learning what's  
6 more in that plan. I've done some research on it.  
7 One aspect that I will need to evaluate further is  
8 now that we're a 501(c)(3) organization we need to be  
9 cautious around anything that would be perceived  
10 around lobbying, and because this is a legislative  
11 thing I just would need to evaluate it further, the  
12 depth of our involvement in something like that. So  
13 I'm sorry it's kind of an open-ended thing, but it's  
14 a topic that's been on my mind lately to really  
15 assess the overall impacts of our 501(c) status.

16 MR. PELHAM: Well I appreciate that. I  
17 just hope you would get to it sooner rather than  
18 later because the clock is ticking as we head towards  
19 January 15th and, you know, I think for a good  
20 segment of your attributed lives population this is  
21 going to be important. Keep in mind that the current  
22 benchmark goes back to 2014, it precedes you, and so  
23 there's probably a lot of areas in the area of  
24 prevention, population health, that would be helpful  
25 for you to know about in that process and possibly

1 affect and use the talents of your organization to  
2 steer it in the best direction. So's that's one.

3 The second one I could probably just  
4 almost cast aside completely. Jessica hit it on the  
5 head, which happens quite often here, and that's one  
6 of my favorite topics the cost shift. So -- but I do  
7 have just a couple points to make. In your entire  
8 narrative of presentation there was the mention of  
9 the cost shift twice and both times it was related to  
10 Medicare and the -- your budget incorporates the  
11 maximum allowed Medicare USPPC trend rate for Vermont  
12 All Payer Model and that you hoped would mitigate the  
13 cost shift a little bit because it seemed like a  
14 fairly big growth number.

15 For Medicaid, as I read your narrative,  
16 it basically kind of relies on the traditional  
17 actuarial approach to setting a trend rate and -- but  
18 also in the end basically says that gets -- I'll give  
19 you the exact language -- determine a reasonable  
20 budget to be used until Medicaid sets the actual  
21 total cost of care target. In just this last  
22 legislative session, and I'm quoting from a  
23 presentation to the Legislature by DVHA, they say  
24 that DVHA -- in 2021 DVHA will be level funding rates  
25 that do not have a federally mandated rule for

1 increase such as FQHC services. So the specter of  
2 the cost shift is out there and it's a big number,  
3 and I kind of tying back to where Jess was in her  
4 discussion. I worry that the cost shift is a siphon  
5 that if you people are successful through the back  
6 door of the cost shift, your success will not be able  
7 to be visible, and so in terms of these top side  
8 progress measurements if on the fiscal front you have  
9 one of your partners, and I know this is a small  
10 state and everybody has to get along, but if you have  
11 a cost shift that has pulled millions out of the  
12 health care system and sends it off to other parts of  
13 state government, you're not helping yourselves, and  
14 so I would hope that you would have some frank  
15 conversations, you know, with DVHA about the cost  
16 shift and about how to measure it and how to think  
17 about keeping it separate as, for example, in the UVM  
18 Network presentation they were very clear about what  
19 part of the rate increase they were requesting was  
20 cost shift related and what part were cost related,  
21 and I think that you might want to kind of think in  
22 that same manner about that in order to be able to  
23 present the kind of top side overview about your  
24 progress over the next two or three years and so that  
25 you get credit for what you do, but I don't need to

1 talk about that any more because it's -- it's pretty  
2 clear to me. It's -- to me the cost shift is a  
3 chronic disease of our health care system.

4 My last question goes back to condition  
5 15 from last year's budget, you know, where you were  
6 asked to and you did propose some FPP targets, and  
7 we're talking about true FPP here, and a strategy for  
8 achieving those goals and when I saw your memo I was  
9 impressed. You really kind of looked down the road  
10 and for 2022 a little bit, but to 2023 and '24, '25  
11 and set some ambitious targets in that regard, and  
12 relative to the Medicare target you basically said,  
13 you know, you don't have any -- your expectations are  
14 zero for 2022, but for 2023 -- let me make sure I've  
15 got these right here -- it's up to 53 percent. For  
16 commercial the targets are 2.9 percent for 2022 and  
17 22.9 percent and for Medicaid, Medicaid is already  
18 quite high in terms of their's. So there's not much  
19 change there. There's a little, but what I -- the  
20 thing I'm drawn to is having gone through the rate  
21 review process this summer and gone through the  
22 hospital budget process and thinking about the  
23 commercial participation, if you looked at the rate  
24 review information that's in our Board decision, it's  
25 included in our Board decision, you'll see that the

1 level of participation of the carriers in fixed  
2 prospective payments, the true prospective payments,  
3 are down less than 2 percent of the claims they pay.  
4 They have these other programs going on, but here we  
5 have the largest payer in the state about 1.6 billion  
6 and they are only into this at a level of 2 percent;  
7 and in the hospital budget process if you look at  
8 fixed prospective payments as a part of their NPR,  
9 commercial is down at three-tenths of one percent.  
10 So there's a lot of work to do there.

11 Right now I mean despite the cost shift  
12 Medicaid seems to be the best person in terms of  
13 helping you down the road to fixed prospective  
14 payments. Medicare I believe the entire state is  
15 working very hard to get CMMI to allow us to end the  
16 reconciliation that's in that FPP, but the commercial  
17 I don't see a path forward yet. When you have in our  
18 rate review hearing one of the carriers testified  
19 their problem is there aren't willing partners out  
20 there for them to deal with, and when I presented  
21 that comment to the UVM Medical Center during the  
22 hospital sessions -- I will give you the quote -- Dr.  
23 Brumsted said well I'll just say that we would be the  
24 first up if any commercial payer wants to come  
25 forward with actuarially derived cost of care targets



1 and are willing to allow us to have the portion of  
2 the premium that would flow through the ACO to  
3 support care management. Be first in line he said.

4 So to me there's a gap there and, you  
5 know, I've listened to the, you know, the  
6 representations from the carriers that they are all  
7 in on health care reform, but when you follow the  
8 money there's a pittance, and so I'm just wondering  
9 what is it -- well my first question is if we get  
10 approval from Medicare in 2022 to move to a full  
11 fixed prospective payment what -- what do you folks  
12 have to do because I don't think you can just click a  
13 switch. So what kind of timeline do you need in  
14 fiscal '22 so that program could be available in  
15 fiscal '23?

16 MS. LONER: I can speak to that.

17 MS. BARRY: I was just going to address  
18 the timeline component. Any of these conversations  
19 and the work would need to take place in the first  
20 four and a half to five months of calendar year 2022  
21 so that by June OneCare's board can be voting on  
22 policies that then are incorporated into contracts  
23 with our network that take place over the months of  
24 July and August. So that's just the practical piece  
25 that you were asking about.

1 MR. PELHAM: So we don't have the full  
2 '22 to wait.

3 MS. BARRY: No. We have five months.

4 MR. PELHAM: Okay. That's helpful to  
5 understand. So what thoughts do you have about  
6 trying to bring Mr. Brumsted and the carriers closer  
7 together so that they can shake hands and bring the  
8 carriers into health care reform in a more robust  
9 manner?

10 MS. LONER: I would say that I think the  
11 major disconnect is probably in our terminology and  
12 how we describe a fixed payment. It is true that  
13 Blue Cross Blue Shield offers a fixed payment, but  
14 it's a reconciled fixed payment. That is not  
15 something that any of our providers are interested  
16 in. It's an added administrative burden. It's  
17 unpredictable. It doesn't do what we're trying to do  
18 with health care going forward and that is to  
19 encourage investments upfront and know those  
20 investments will be there. So I think that's the  
21 major disconnect when we just use terminology.

22 It is true that the carriers are  
23 offering -- or Blue Cross Blue Shield is offering a  
24 fixed payment for a select portion of their business,  
25 but it is not a true fixed payment. So I think what

1 we need to do is get to a space that a couple of  
2 things have to happen. There has to be a willingness  
3 to offer a true fixed payment and then there has to  
4 be an ability to operationalize a true fixed payment,  
5 and that has to come through from the payer as well.

6 Thirdly, which we've experienced and  
7 then, you know, plagued with problems by different  
8 payers every single year, so not to put it on one  
9 player, is delivering claims data that is reliable on  
10 a consistent basis that will enable our provider  
11 network to take true financial risk. So all those  
12 things have to come together before you can shake  
13 hands and say this is the way that we're going to  
14 operate moving forward.

15 MR. PELHAM: So in your condition 15  
16 response I think that you had a very low expectation  
17 in 2023 for commercial payer FPP, but you start to  
18 ramp up in 2024 or maybe it was '23. Did you think  
19 that -- so that's a fairly near -- near timeline. Do  
20 you think that this bridge can be gapped between the  
21 -- with Blue Cross Blue Shield and MVP, et cetera, so  
22 that -- because I worry that as time goes by, if you  
23 don't develop those relationships, I think that would  
24 be a big hole in your portfolio not to have the  
25 commercial folks engaged in this.

1 MS. LONER: I think it's totally within  
2 the realm of possibility as long as all parties are  
3 able to dedicate the time and resources needed to  
4 that. I'll also say that you want to be careful on  
5 how you roll out those type of payment changes  
6 because as we saw with Medicare even in the beginning  
7 the rollout was less than smooth, and so you don't  
8 want to further disrupt your health care system  
9 unnecessarily. So that has to be part of the process  
10 and making sure that you can be able to do this --  
11 all parties can do this in a very competent manner  
12 that doesn't further stress our system.

13 MR. PELHAM: Well I thank you for that.  
14 I'm just -- these next two years to me seem critical.  
15 I do worry about the cost shift kind of being a back  
16 door to your organization as it is to many of the  
17 providers, and I worry about the carriers staying on  
18 the sideline and so hopefully we can all work  
19 together to remedy those two.

20 MS. LONER: Perhaps there's some  
21 opportunity, if there is to be a next All Payer Model  
22 waiver for the next five years, to think about those  
23 things in advance of that.

24 MR. PELHAM: I agree. So I'll send it  
25 back to the Chair. Thank you very much for your

1 time.

2 CHAIR MULLIN: Thank you, Tom.

3 MS. LUNGE: Kevin, I have one quick  
4 followup on that.

5 CHAIR MULLIN: I had a question for you  
6 as well, if you could just tell me how much time you  
7 think the executive session will take?

8 MS. LUNGE: I think -- well I would say  
9 I have about half a dozen questions. So maybe half  
10 an hour.

11 CHAIR MULLIN: Okay. Go ahead and ask  
12 your followup question.

13 MS. LUNGE: Yeah it's really more of a  
14 comment. I just wanted to make the comment on  
15 Medicare implementation timelines. In the last  
16 negotiation when we were talking with Medicare about  
17 their implementation timelines it takes them a year  
18 to 18 months to change their claims processing  
19 system. So I think just to set realistic  
20 expectations out there, you know, Medicare's ability  
21 to change their payment is not on a dime. So it will  
22 take some time on their end, and to Vicki's point  
23 even with that implementation timeline there was some  
24 snafus. So I think that quite frankly on the  
25 Medicare side will be the driving time factor for

1 implementation of a different payment model.

2 MS. LONER: That's a great point.

3 MS. LUNGE: So if -- are we ready for  
4 executive session, Kevin, or did you have some  
5 questions?

6 CHAIR MULLIN: Not quite. Not quite.

7 MS. LUNGE: Okay.

8 CHAIR MULLIN: And I'm going to limit  
9 myself to one question. There's quite a good volume  
10 of a written record and there's a few discrepancies  
11 and the staff will follow up with you on those, but  
12 my one question has been asked kind of already today  
13 and it's been asked in years past, and so I'm going  
14 to try to phrase this a little bit differently and  
15 see if we can try to flush out some enthusiasm here.  
16 So, Vicki, if you could pick one thing that OneCare  
17 Vermont has accomplished in the past that you stand  
18 back and say wow we did that, what would that be? In  
19 looking forward what's the one thing that if you  
20 accomplish it this year you would be jumping up and  
21 down and saying yes we did that?

22 MS. LONER: All right. I'm going to try  
23 to muster up a lot of enthusiasm for you, Chair  
24 Mullin, on this one. You know as I reflect on  
25 OneCare's accomplishments I have said throughout this

1 presentation we have brought together over 5,000  
2 providers who are committing to value based care over  
3 160 organizations all sitting together and agreeing  
4 to be in value based programs and committing not only  
5 time, energy, resources, and money to that cause.  
6 Whenever I talk to other ACOs around the country they  
7 cannot believe the size, breadth, and depth of the  
8 participants that we have in our model, and we should  
9 be rejoicing in that because it really is unheard of  
10 across the country. You know it has a lot of  
11 opportunities when you had that many different  
12 provider organizations, and it also has many  
13 challenges as we've spoken about in that not one size  
14 will fit every single one of those organizations, and  
15 so that you have to be able to listen, that's why God  
16 gave you two ears and one mouth, and be able to  
17 respond in a way that meets the needs of the  
18 collective whole.

19 So I would say that's the one thing that  
20 I am most proud of. I have -- I've been with this  
21 operation for about nine years. I will tell you when  
22 we first brought together OneCare I would not call it  
23 the coalition of the willing. It was the coalition  
24 of we better just get into this to see what the heck  
25 is going on with health care reform and we want a

1 seat at the table. Now you had a good group of  
2 individuals who were really willing and wanting  
3 because they see that this is the direction that  
4 health care reform is going into.

5 If I were to state the one thing that I  
6 believe will really be able to help us move forward  
7 and that is around our comprehensive payment reform  
8 program, and we are working internally, as Board  
9 Member Holmes kind of talked and touched on earlier,  
10 to think through what is our three to five year  
11 version for that program, how do we want to move it,  
12 how will we define its success, and really what I  
13 want for the organization is to be able to provide  
14 all primary care regardless of employment, attachment  
15 point, this program so that they can have  
16 predictable, flexible patients, to take better care  
17 of the patients that they serve everyday, and I think  
18 that is going to give us kind of the biggest bang for  
19 our buck in health care reform is really moving into  
20 a model that supports primary care and we're well on  
21 that path.

22 This is a model that we had within  
23 Vermont that has been developed and executed solely  
24 by OneCare Vermont. It's not a model that exists  
25 elsewhere and, you know, I think it is showing some



1 promising results. Know there's been a lot of noise  
2 and interruption so we can't tell you perfectly how  
3 it's working, but it's got a ton of support from  
4 those 16 provider organizations that are part of it,  
5 and if you talk to them privately, they will tell you  
6 that that program is the only real reform effort that  
7 they have ever seen in Vermont that is truly  
8 supporting primary care. That's what I got.

9 CHAIR MULLIN: So, Robin, I assume you  
10 have the specific motions and who should be there.

11 MS. LUNGE: I do. So in order to go  
12 into executive session it will take a couple of  
13 motions. So the first motion I would make is that I  
14 move that we find that premature general public  
15 knowledge of the information identified by OneCare as  
16 confidential in its budget submission would clearly  
17 place OneCare at a substantial disadvantage with  
18 respect to its negotiations of contracts with  
19 commercial payers, and that is because I have some  
20 questions related to the confidential material that  
21 they submitted.

22 CHAIR MULLIN: Is there a second?

23 MR. PELHAM: Second.

24 CHAIR MULLIN: It's been moved and  
25 seconded. Is there any further discussion? All

1 those in favor signify by saying aye.

2 (All Board Members respond aye.)

3 CHAIR MULLIN: Any opposed signify by  
4 saying nay.

5 (No response.)

6 CHAIR MULLIN: And the second motion,  
7 Robin.

8 MS. LUNGE: The second motion is that I  
9 move that we go into executive session under 1 V.S.A.  
10 313(a)(1) to consider OneCare's contracts,  
11 specifically aspects of its contracts identified as  
12 confidential in the budget submission, and also to  
13 consider portions of their budget submission that are  
14 exempt from access to public records provisions in  
15 the Public Records Act.

16 CHAIR MULLIN: Is there a second?

17 MS. HOLMES: Second.

18 CHAIR MULLIN: Robin, I didn't hear the  
19 players in there.

20 MS. LUNGE: I don't believe I have to  
21 say the players in the motion.

22 CHAIR MULLIN: I just want to make sure  
23 that everybody that should be there is there.

24 MS. LUNGE: Yes. So typically so the  
25 attendance in the executive session is limited to the

1 Board, and at our discretion our staff, legal  
2 counsel, OneCare because they are the obviously  
3 answering the questions, and then of course the HCA  
4 because they are party to the proceeding.

5 CHAIR MULLIN: Okay. So was there a  
6 second to that motion? I think there was, but I  
7 can't remember.

8 MS. HOLMES: Yes.

9 CHAIR MULLIN: Thank you, Jess. Is  
10 there any further discussion?

11 MR. McCracken: Just to help us with  
12 logistics about how we manage this please --

13 CHAIR MULLIN: So, Mike, you should have  
14 been sent a Team's invite to a separate meeting for  
15 an executive session. Hopefully you have that. Mike  
16 Fisher, do you not have that?

17 MR. FISHER: We do not yet have that.

18 CHAIR MULLIN: You do not. Abigail and  
19 Cara, can you make sure Mike Fisher, Eric Schultheis,  
20 Sam, and --

21 MS. CONNOLLY: (Inaudible)

22 CHAIR MULLIN: What's that? Marisa,  
23 what did you say?

24 MS. CONNOLLY: Sorry. On this end  
25 there's a separate executive session link that should

1 be sent. If it hasn't been sent to you yet, we can  
2 send it to Kaili and Mike and they can forward it to  
3 those additional folks.

4 CHAIR MULLIN: Okay. That would be  
5 great. Thank you. Appreciate it and does the  
6 OneCare team all have it? Tom, are you all set?

7 MS. LONER: I'm good. Thank you.  
8 Appreciate it.

9 CHAIR MULLIN: Okay. So any further  
10 discussion on the motion? Hearing none all those in  
11 favor signify by saying aye.

12 (All Board Members respond aye.)

13 CHAIR MULLIN: Any opposed signify by  
14 saying nay.

15 (No response.)

16 CHAIR MULLIN: Okay. For members of the  
17 public we estimate that we will be in executive  
18 session for approximately a half hour, but I'm going  
19 to ask Cara and Abigail just to put up a sign saying  
20 that we'll be back at 2:40 and we'll get back as soon  
21 as we finish in executive session.

22 MS. LUNGE: And, Kevin, just for the  
23 public's understanding no formal or binding action is  
24 taken in executive session. It's simply information  
25 gathering and also the court reporter will be

1 present. So my apologies for leaving her out.

2 CHAIR MULLIN: Okay. For the public  
3 we'll be back soon and for everybody else I'll see  
4 you in executive session.

5 (Public hearing is in recess at 2:14  
6 p.m.)

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1 [Public session continues at 2:45 p.m.]

2 CHAIR MULLIN: At this point I'm going  
3 to turn the meeting over to the Health Care Advocate  
4 for questions. Michael Fisher.

5 MR. FISHER: Thank you, Mr. Chair, thank  
6 you Board, and thank you OneCare for the  
7 presentation, and also thank you OneCare for a couple  
8 of meetings I want to mention. I think it is good  
9 that we have a pattern of meeting before this meeting  
10 to answer some questions, that does help out, and  
11 then I also want to recognize that we did also meet  
12 with your patient and family advisory committee which  
13 is a good meeting, and in line with I think the Board  
14 -- do we have a sound problem?

15 CHAIR MULLIN: Carrie Wulfman, if you  
16 can put yourself on mute we're getting feedback from  
17 your line. Okay, Mike.

18 MR. FISHER: So we do have a few  
19 questions. Sam is going to ask a question or two,  
20 and then I have a few questions. So why don't you go  
21 ahead, Sam.

22 MR. PEISCH: Thanks very much, Mike. I  
23 have a few questions and then I'll pass it back to  
24 Mike. As we know racial disparities in health  
25 existed in Vermont prior to COVID-19 and they only

1 worsened during the pandemic. So this is a  
2 three-part question, but the first one is OneCare  
3 measuring these disparities as a part of its ongoing  
4 data and analytics works, and does it share this  
5 data; and, if so, does it share this data with its  
6 provider network? Thanks.

7 MS. BARRY: Thank you, Sam. We're very  
8 interested in this topic. I'll start by saying that  
9 we are limited in the type of information that comes  
10 through in the claims data sets that allow us to  
11 identify different types of populations such as by  
12 race. Where we have that we have used it and been  
13 able to look at things like variation in the  
14 mammography usage by zip code, for example, and we've  
15 seen certainly some variation there, been able to  
16 share it within the local communities, and work with  
17 them on what are some strategies where they might be  
18 able to think differently about either outreach or  
19 locating services or communicating with primary care  
20 to encourage some of those activities to happen.

21 Having said that, we're also talking  
22 with payers about where there could be opportunities  
23 to access data points that we don't currently receive  
24 that could help us do more in that area.

25 MR. PEISCH: Thanks. Are there any

1 interventions that OneCare is doing or planning to do  
2 to address disparities?

3 MS. BARRY: I think in terms of  
4 interventions it depends which level of the system  
5 that we're thinking about. Certainly at the  
6 individual patient level it would be in the areas I  
7 was just referring to with that mammography example.  
8 Coming out of our strategic planning process, and  
9 Vicki may want to speak more to this, the board  
10 really prioritized a focus on looking at our  
11 governance structures and processes and where we  
12 could learn more and do better when it comes to  
13 diversity, equity, and inclusion, and so we are in  
14 the process right now of working to conduct some  
15 focus groups with different populations and bringing  
16 that back. I believe the plan is in December this  
17 year it will be going to our board and then they will  
18 be working on some recommendations for where we can  
19 make some changes.

20 MS. LONER: Sarah, I can add a little  
21 bit more context for you as well, Sam. We started  
22 probably three or four months ago doing surveys of  
23 all our boards and committees to do an environmental  
24 landscape to say where decisions and policies are  
25 being informed, what's our makeup, and are we really



1 representing the full spectrum of Vermonters and  
2 their individual needs, and what we found out from  
3 that study was that really for individuals living  
4 with disabilities and individuals with people of  
5 color was really lacking on our committees and  
6 boards, and so as a part of an intervention what we  
7 did was we reached out to many organizations that  
8 represent people of color and people living with  
9 disabilities to form some paid focus groups of which  
10 we have had three, and OneCare management has been  
11 there to open up, talk about this process; and then  
12 we left it with our consultant so that people felt  
13 like they had a safe space to provide feedback, and  
14 we're in the midst of compiling all that information,  
15 giving some very specific recommendations back to our  
16 board of managers, and looking at what the  
17 appropriate next step would be, and if and when we  
18 were to form a diversity, equity, and inclusion work  
19 group as part of the board of managers how would that  
20 tie in, in very cohesive ways to make sure that  
21 things that were identified were really acted upon  
22 and people felt like their voices were truly heard  
23 because I think that's one of the things that we're  
24 hearing is people want to have a voice and they want  
25 to make sure that their voice results in some

1 meaningful changes within the system.

2 MR. PEISCH: Thanks for that. That's  
3 encouraging. Last question from me is we have heard  
4 a couple times today about patient satisfaction  
5 survey. Just a clarification. Is this survey the  
6 consumer assessment of health care provider surveyor?  
7 Is it a different survey?

8 MS. BARRY: You're correct it is the CAP  
9 survey.

10 MR. PEISCH: Okay. Are you using like  
11 demographic data from that data evaluation of  
12 satisfaction? Just kind of curious how you use the  
13 data that you get from that.

14 MS. BARRY: Sam, I think that would be a  
15 great conversation for us to be able to give you some  
16 followup information on. To my knowledge we have not  
17 used the patient experience survey data set to look  
18 at disparities in that way. We've been more using  
19 our claims data, but I can certainly check back with  
20 the team and let you know.

21 MR. PEISCH: Okay. Thanks. Over to  
22 you, Mike.

23 MR. FISHER: Thanks. On slide 5 I saw  
24 your very high level positive take away from the NORC  
25 evaluation, and I listened to the NORC presentation

1 and read it as closely as I could and saw a much more  
2 nuanced description and on a couple different fronts,  
3 but the one front I'll just mention here and the  
4 reason I'll mention it is -- well your friends and  
5 mine have been working on community health teams for  
6 years and years and I think -- I fear that without a  
7 recognition that today's health care reform efforts  
8 are built upon the efforts that have come before us  
9 and impacted by the efforts that go before us that  
10 we're not giving them recognition. So I just want to  
11 give you an opportunity to recognize that dynamic.

12 MS. LONER: I think it's very true and  
13 part of the NORC evaluation that Vermont has been  
14 very progressive in its health care reform efforts  
15 and that the ACO and the All Payer Model builds upon  
16 previous efforts, and so to really isolate and find  
17 out, you know, which impacted what is really hard to  
18 disentangle, and at the same time I think that NORC  
19 did a really nice job at doing some comparable  
20 analysis against other states and similar health care  
21 reform efforts and trends that they are seeing. So  
22 what we take from it our results in Vermont are very  
23 promising and that we need to continue to do this  
24 work and refine our efforts on this work and learn  
25 from our mistakes and rectify them as quickly as we

1 can and move forward.

2 MR. FISHER: Thanks. I heard your very  
3 clear statement that care coordination is -- I think  
4 it was Dr. Wulfman's statement -- is that is the  
5 center of success, and I would agree that care  
6 coordination is a key part of the effort here, and I  
7 also saw on slide 13 a slide that -- a graph that  
8 showed -- it appears to show increase in care  
9 coordination, and I wonder how that compared -- I'm  
10 just having a hard time putting that together with a  
11 statement on page 10 of your narrative that  
12 recognized a 7 percent reduction in care  
13 coordination. Can you help me understand those?

14 MS. BARRY: Sure. I think it's a timing  
15 issue as much as anything. One of the challenges for  
16 us is that we need to wait until the new contract  
17 cycle data arrives. So it usually takes until about  
18 April for that new cohort that was defined by the  
19 contract that went into effect in January. So when  
20 we look at kind of defining a new cohort for  
21 examining care coordination it usually starts in  
22 April not January of the year. So at that point we  
23 see a dip because some individuals for whatever  
24 reason are either no longer a part of the ACO program  
25 or they might have changed insurers or moved out of

1 state, something else has occurred, and so at that  
2 point we are cleaning that data out. There's a drop,  
3 and then what we've been monitoring this year as well  
4 as last because really in light of the pandemic what  
5 are some of the differences in how people engage in  
6 care coordination and how do they connect in a  
7 virtual environment say. So in those regards what  
8 we're seeing then after that dip is kind of a slow  
9 and steady increase. That mirrors what we saw last  
10 year as well, and I think it will take us a little  
11 bit longer to understand is that going to be a bit of  
12 a natural cycle due to the way of data flows or are  
13 we actually going to smooth that out as we continue  
14 to get deeper into this program.

15 MR. FISHER: And now maybe I'm even more  
16 confused. Are you projecting a 7 percent reduction  
17 in care coordination for 2022?

18 MS. BARRY: Not at the end of the year.  
19 So this I would have to go back and look at that  
20 particular data point, but when we prepare these  
21 budget submissions they take us months to prepare so  
22 we pull data at one point in time and so that would  
23 have been the data point at the time in which we  
24 pulled the data.

25 MR. FISHER: Okay. I'm interested in

1 that and I'll just add the perspective, and I think  
2 we've expressed this year over year, we have  
3 generally been concerned about whether OneCare is  
4 doing enough care coordination to have the kind of  
5 effect that we're trying to have on the health care  
6 system, but I'll leave that topic.

7 Population health investments. So for a  
8 number of years we have all heard your description,  
9 your highlight, and support for RiseVT. A notable  
10 change this year about Rise. I'm curious about sort  
11 of what led to your decisions about Rise this year.  
12 Was it purely a financial decision or was there some  
13 measure of effectiveness?

14 MS. LONER: Sarah, I can start. I'll  
15 just echo what Sarah had said. When we looked at our  
16 strategic plan and gathered input from all of our  
17 stakeholders to really refine our goals and  
18 responsibilities the area of prevention is one that's  
19 always top of mind, and so from our stakeholders'  
20 perspective and board of managers, as Sarah said,  
21 there's numerous providers out there that do this  
22 work really well, and what we need to do really well  
23 as an ACO is that clinical prevention and getting  
24 closer to the primary care medical home.

25 So what we have been asked to do is to

1 look at our prevention model and really get closer to  
2 that clinical prevention angle, and I know that Sarah  
3 and Amy Bodette, who I believe is on the call, have  
4 been working very closely with the RiseVT communities  
5 to think about how do we take this next six months to  
6 really think about how we evolve that model and what  
7 some of the tangible outcomes would be. This isn't  
8 all because the model isn't effective. It's just a  
9 point in time, and of course financial resources  
10 always play a role in all of these decisions and  
11 you're right, Mike Fisher, there's never enough  
12 resources and finances to really do all that we would  
13 like to do on this front, but the investment has to  
14 come from somewhere, but, Sarah, do you want to hit  
15 more of the details on that?

16 MS. BARRY: Yeah just to add a little  
17 bit. So structurally the way that some of the  
18 investments in RiseVT have worked in the last couple  
19 of years is that we've done some matching. So in the  
20 local community they put up a portion of funding to  
21 help support part of a position and OneCare matches  
22 that. It's been interesting to us to note over the  
23 last few years that the source of those matching  
24 funds 9 out of 10 of the positions are funded through  
25 the hospital locally. One is in a FQHC, and so when

1 we were having conversations the issue of  
2 simplification also came up in the conversations, and  
3 a lot of the hospital leaders continued to recognize  
4 and support the value of the activities, but said  
5 that it aligned through a lot of their community  
6 health needs assessment work and some of the teaming  
7 that was already happening, and so rather than see it  
8 pushed through dues and then back it was just a  
9 little bit less of moving dollars around for them to  
10 be able to ingest and continue some of that work; and  
11 so we're actively working and that's part of what we  
12 need to be doing over the next six months, but we're  
13 looking at how those activities can be sustained and  
14 at what level in local communities.

15 MR. FISHER: So stepping away from Rise  
16 for a moment you know I think I'm understanding that,  
17 and please correct me if I'm wrong, that last year's  
18 budget had 30.6 million population health investments  
19 and this year's budget has 28.9, and so I'll make  
20 very much the same comment I made about population  
21 care coordination. We continue to feel concerned not  
22 enough investment is happening here, but I'll go on  
23 to express a little bit of concern, make a statement  
24 and welcome a response from you.

25 I was troubled to hear today about the



1 change towards a clinical focus for population health  
2 investments. One of the promises of this effort  
3 that's been highlighted for me for many years is the  
4 potential to recognize and invest in promising  
5 community efforts that build -- that build on the  
6 protective factors. I'm a social worker so I'm going  
7 to say it that way, and it's not at all surprising to  
8 me that a group of providers would say oh no we  
9 should put our money into clinical investments.  
10 That's troubling to me. I'm happy to hear a  
11 response.

12 MS. LONER: I'll just say, Mike, we  
13 really had to sit down and think about where we were  
14 going -- the place where we were going to start from  
15 and not necessarily the place that we wanted to end  
16 up being, and so this is a place we really needed to  
17 start from as an ACO in order to be able to show our  
18 outcomes and really hone in on what our core  
19 capabilities were at present and not to say that they  
20 won't be there in the future.

21 MR. FISHER: Okay. Now just a couple of  
22 odds and ends. A friend of mine sent me a copy of  
23 her mother's bill from a Medicare statement and on it  
24 at the bottom it had the following text: Your  
25 Vermont all payer ACO provided this service. If many

1 of your visits are with your ACO providers, you may  
2 be eligible for a cash reward. Call 1-800 Medicare  
3 or ask your doctor about your ACO.

4 This is news to me. I've never heard  
5 such a thing. Is it news to you? I would be happy  
6 to send you a copy of it.

7 MS. BARRY: Please send a copy right  
8 away.

9 MS. LONER: We don't know about this.

10 CHAIR MULLIN: News to the Board as  
11 well, Mike.

12 MS. LONER: Correct me if I'm wrong, I  
13 think for any of these type of incentives that are  
14 available through Medicare that we as an ACO would  
15 have to opt into these incentives and we would have  
16 to be able to track it in some manner. There used to  
17 be an incentive to receive primary care I believe  
18 from an ACO primary care provider that Medicare was  
19 offering.

20 MR. FISHER: I fully recognize this is  
21 maybe a national thing that doesn't really play out  
22 here in Vermont, but it did say your Vermont ACO  
23 provider so I --

24 CHAIR MULLIN: So I wonder if -- and I  
25 don't want to get into specifics, but there's one

1 practice in Vermont that is working with an ACO that  
2 is Medicare only and it could possibly be that. So  
3 it will be curious to see what this really is.

4 MR. BORYS: And for that exact reason we  
5 should be very mindful of HIPPA laws in putting out  
6 that information. So very open to exploring that,  
7 but just want to put that out there.

8 MR. FISHER: Have no fear I will not  
9 send any protected information.

10 MS. LONER: It's a good point, Chair  
11 Mullin, that we do have another ACO that's doing  
12 Medicare only. So that might be where that applies.

13 MR. FISHER: It was in Chittenden  
14 County. Okay. So then my last comment is sort of  
15 what you would expect from me at every one of these.  
16 We're spending a great deal of time focusing on the  
17 impacts of medical debt on people's medical decision  
18 making, and we've been out talking to people in a  
19 proactive way trying to understand, you know, the  
20 numbers that come before your desk, the Green  
21 Mountain Care Board desk, about bad debt, you know  
22 the 85ish million bad debt in Vermont's system, what  
23 does that mean in Vermont families and how does that  
24 play out, and the story we have heard really  
25 powerfully people saying I'm not getting the care my

1 providers are recommending because I'm afraid of  
2 medical debt or because I can't get more.

3 Now I fully understand your answer to  
4 this question might be that's not in our wheelhouse,  
5 that's outside of our effect to do anything about,  
6 but I would be remiss if I didn't say clearly that we  
7 see the impacts of medical debt as pushing in exactly  
8 the opposite direction of the work you're engaged in.

9 MS. LONER: Agree with that statement.

10 MR. FISHER: Okay. Thank you, Mr.  
11 Chair.

12 CHAIR MULLIN: Thank you, Mike. So at  
13 this point we're going to move to public comment. Is  
14 there any member of the public who wishes to comment  
15 on OneCare Vermont's proposed budget? I do see a  
16 hand, let me get there, and I don't have a last name,  
17 but I do have Patrick.

18 MR. FLOOD: That's me, Chairman Mullin.  
19 Can you hear me?

20 CHAIR MULLIN: Yes. So for the record  
21 that is Patrick Flood.

22 MR. FLOOD: For some reason my camera is  
23 slow coming on. Is it on now?

24 CHAIR MULLIN: Yes we can see most of  
25 you.

1                   MR. FLOOD: Hopefully you can see the  
2                   important parts. I just have two questions that I  
3                   think are germane to the budget presentation. In  
4                   order to comment -- make public comment on the budget  
5                   I would like to ask basically I think the Board two  
6                   questions. The first question is where can I find  
7                   the financial outcomes -- the financial results for  
8                   OneCare Vermont from 2020? I've looked on your web  
9                   site and I don't pretend to be an expert at finding  
10                  things, but I can't find any 2020 financial results.  
11                  So if you could just tell me where to look, I would  
12                  appreciate that.

13                 CHAIR MULLIN: So I'm the last person to  
14                 ask. I'm going to defer to Marisa or Sarah if they  
15                 could help me out.

16                 MS. KINSLER: Hi. Thank you, Mr. Chair.  
17                 Can you all hear me?

18                 CHAIR MULLIN: We can.

19                 MS. KINSLER: That's on the Board's  
20                 agenda for the 22nd of November. We'll have a panel  
21                 of all payers from 2020 and results. At this time  
22                 this is typically the time of year when those results  
23                 become available both the financial and the quality  
24                 results. So we usually do a panel between October  
25                 and December.

1 MR. FLOOD: All right. So there are no  
2 results available yet. They will be available on  
3 November 22nd. Is that what I'm hearing?

4 MS. KINSLER: Correct. We make it a  
5 priority to ensure those are available and before  
6 making any recommendations to the Board or asking the  
7 Board to vote on that.

8 MR. FLOOD: Okay. All right because I  
9 think it's important to be able to look at success or  
10 failure in terms of commenting on the budget for the  
11 next year. It's kind of late in the process not to  
12 have those financial results, but I'll let that go.  
13 Wait until the 22nd.

14 The other question I have, Chairman  
15 Mullin, and you're aware of this because I already  
16 submitted a FOIA request for this relative to the  
17 agreement, I believe there has to be a written  
18 agreement between OneCare Vermont and UVM Health  
19 Network when OneCare Vermont joined the Network. I  
20 assume there has to be a written agreement somewhere  
21 and I asked your staff for it. What I got was I was  
22 directed to the ACO certification document which is,  
23 you know, which I reviewed. That's not really what  
24 I'm looking for. I'm -- I think it's a really key  
25 development this year that the ACO became part of the

1 UVM Health Network and I'm trying to understand that  
2 relationship. So I would really like to see the  
3 written agreement. So I guess I'm asking you today  
4 do you know if there is such a written agreement and  
5 does the State have possession of it?

6 CHAIR MULLIN: So I don't see Laura on  
7 this call. Marisa, did you work with Laura on that  
8 FOIA request?

9 MS. KINSLER: I'm going to have to  
10 check. Can you hang on?

11 CHAIR MULLIN: Yes.

12 MR. FLOOD: I don't want to hold up the  
13 process, Chairman Mullin. So assuming you let me  
14 jump in later you can continue with public comment.

15 CHAIR MULLIN: Well unfortunately  
16 there's no other hands raised right now so --

17 MR. FLOOD: So it's on me. All right.  
18 Well that's okay. I can wait.

19 MS. KINSLER: Are you just looking for  
20 the operating agreement, Patrick?

21 MR. FLOOD: Well I'm not sure exactly  
22 what it would be called. I just assume there is a  
23 written agreement in which OneCare and UVM Health  
24 Network agree on terms and responsibilities and I  
25 think that that's very germane to this process. The

1 question came up earlier today, you know, what are  
2 the details of that process. So I don't know what  
3 you would call it.

4 CHAIR MULLIN: So, Vicki, is there  
5 something other than the operating agreement that you  
6 have that details the relationship?

7 MS. LONER: No because I think there's  
8 confusion about what it is. So OneCare Vermont did  
9 not join the UVM Health Network. We're not an  
10 affiliate. We're not owned by the UVM Health  
11 Network. UVM Health Network is a parent of OneCare  
12 Vermont. That's reflected in our operating  
13 agreements.

14 MR. FLOOD: If I might, Chairman Mullin,  
15 and I don't think we want to get into a back and  
16 forth here, but what does it mean then to be the  
17 parent organization of the ACO, and I ask this  
18 question because obviously over a billion dollars in  
19 state and federal money is passing through the ACO.  
20 You know what I'm really curious about is what is the  
21 relationship of that pass through of those funds to  
22 any decision making process at the Health Network.  
23 So what does it mean to be a parent? Why did OneCare  
24 join or become whatever they have become? That's got  
25 to be spelled out somewhere in writing. Was there



1 not an agreement that UVM Health Network could  
2 provide some services to OneCare?

3 CHAIR MULLIN: So, Vicki, if you're able  
4 to answer that.

5 MS. LONER: All of that is outlined in  
6 our operating agreement. You can find that all  
7 there.

8 MR. FLOOD: All right. Chairman Mullin,  
9 I won't belabor the point, but I don't -- yeah I will  
10 follow up.

11 CHAIR MULLIN: Okay. Thank you,  
12 Patrick. Did you have other questions, Patrick?

13 MR. FLOOD: No that's enough. Thank you  
14 very much.

15 CHAIR MULLIN: Okay.

16 MS. KINSLER: Mr. Chair, if I might, I  
17 just wanted to say, Patrick, Green Mountain Care  
18 Board staff will share the link to the operating  
19 agreement on our web site with you as well as staff  
20 that the Medicare 2020 settlement is posted to our  
21 web site and we will send that as well.

22 MR. FLOOD: Thank you very much.

23 CHAIR MULLIN: Okay. Next I'm going to  
24 call on Susan Aranoff.

25 MS. ARANOFF: Good afternoon. I think I

1 just emailed you and a couple members of the Board  
2 the most global commitment statement and I sent this  
3 because I know I have to ask my questions through you  
4 so I wanted you to see in front of you the document I  
5 was looking at, and this is a document that the  
6 Agency of Human Services has to release like  
7 quarterly, and it talks about where certain Medicaid  
8 funds are going, and I call your attention to the  
9 last three lines on page 1 where it's talking about  
10 the special terms and conditions, that's what TS383  
11 stands for, and these are the DSR investments.  
12 You'll see three of them that went to OneCare. Of  
13 note --

14 CHAIR MULLIN: One is basically the  
15 cover page. Page two is a list of the global  
16 commitment investment expenditures.

17 MS. ARANOFF: That's what I want to call  
18 your attention to. So the very last three lines of  
19 page two, and if you see the date on the cover page,  
20 you will see it's very recent. Like October 2021.

21 CHAIR MULLIN: Okay.

22 MS. ARANOFF: So the last three lines  
23 the first refer specifically to the DSR funds that we  
24 have heard about, and just as an historical note  
25 these were funds that were supposed to be made

1 available to the community based non-profits like the  
2 designated agencies and home health that provide  
3 Medicaid funded services entities, and Al Gobeille,  
4 who used to have your role, when he moved over to  
5 Agency of Human Services he made a decision to give  
6 that Medicaid money to OneCare and OneCare only, and  
7 the question I'm leading up to --

8 CHAIR MULLIN: To be clear, though,  
9 Susan, the original agreement envisioned the  
10 possibility of many, many, many millions of dollars  
11 that could have been accessed if the state put up  
12 their share from the federal government. That didn't  
13 happen. So there was --

14 MS. ARANOFF: Well that agreement we can  
15 talk about if it was envisioned or fantasized, but  
16 yes the documents that supported the agreement show  
17 that there would be millions and millions of delivery  
18 system or investment dollars available. Nevertheless  
19 those are the only ones. The ones that did  
20 materialize the only direct beneficiary recipient of  
21 those Medicaid dollars from our Agency of Human  
22 Services has been OneCare, and as you may know I and  
23 others have tried to track doggedly how much from our  
24 Medicaid money over the years and our HIT money  
25 included over the years have gone to OneCare, and the

1           only information I can find on the public record is  
2           these dollars right here.

3                       So my question to you, to OneCare  
4           through you, Mr. Chair, is are there other monies  
5           that this OneCare has received during the period  
6           reflected in this document that are not included  
7           here? Are there other either DSR investments or HIT  
8           investments or other just Medicaid dollars that have  
9           gone to OneCare that are not included in the  
10          analysis?

11                      CHAIR MULLIN: I don't think OneCare has  
12          it in front of them, but what I have in front of me  
13          that was sent to me by Susan is a list and on that  
14          list are three DSR investments made by AHS. In '21  
15          it was 3.9 million. In '20 it looks like it netted  
16          out about 1.75 million. In '19 it looks like 4.6  
17          million. In '18 it looks like 1. -- a little bit  
18          less than 1.8 million.

19                      MS. ARANOFF: Just a clarification, Mr.  
20          Chair. The reason I'm asking OneCare to state  
21          whether or not the amounts they received are  
22          different from this is because in last year's budget  
23          documents and other budget documents they have  
24          indicated in writing that the amount they received  
25          through DSR was more than what is reflected on this

1 form.

2 CHAIR MULLIN: Was that through the HIT  
3 fund?

4 MS. ARANOFF: DSR -- actually no. Good  
5 point, Mr. Chair. Because some of OneCare slides  
6 they don't distinguish and they will just say state  
7 Medicaid 10 million and then in parentheses something  
8 like DSR. So good question. Really good question.  
9 I think a very good question, Mr. Chair, would be --  
10 and you're in a position to ask it -- how much public  
11 money, HIT and DSR, have gone to OneCare since we  
12 have begun the All Payer Model? I have been trying  
13 to find the answer to that and I just can't.

14 CHAIR MULLIN: So I'll ask Sarah and  
15 Marisa to work with OneCare to create a timeline of  
16 when the dollars came in and posted to our web site.  
17 Is that okay, Susan?

18 MS. ARANOFF: That would be great  
19 because really what is in the public record is what  
20 you're looking at; those global commitment reports  
21 which are great as far as they go.

22 CHAIR MULLIN: I think that each year  
23 when they come in they have talked about the DSR  
24 dollars. So I think there's more than that in the  
25 public record, but I would agree with you that it

1 would take an herculean effort to figure it out. So  
2 let me make it easy for you and ask my staff to work  
3 with Tom at OneCare to make an easy document that  
4 will -- that we can post.

5 MS. LUNGE: Mr. Chair, I would just note  
6 the HIT fund also has a report that goes to the  
7 Legislature every September. So the OneCare  
8 investments from the HIT fund are in that report, at  
9 least the one I just found on the internet.

10 CHAIR MULLIN: That's what I would have  
11 assumed, Robin. So thank you for that. Again we'll  
12 make it very clear by getting out a quick Excel sheet  
13 that could be posted. Is there other public comment?

14 MS. WASSERMAN: Chair Mullin, this is  
15 Julie Wasserman. I tried to raise my hand multiple  
16 times, but for some reason it doesn't go.

17 CHAIR MULLIN: I can hear you so go  
18 ahead.

19 MS. WASSERMAN: For some reason there's  
20 a disconnect there. I have a couple questions. My  
21 first question is about OneCare's attributed lives  
22 that are actually scale qualifying, and as we all  
23 know in order to be attributed lives and be  
24 officially counted in the All Payer Model they need  
25 to be -- they need to meet the definition of scale,

1 and the most important aspect of scale is that at a  
2 minimum risk must be borne. So as you know this is  
3 one of the fundamental underpinnings of the All Payer  
4 Model. This issue of risk is especially relevant for  
5 commercial lives as Board Member Pelham mentioned  
6 earlier.

7 I've asked the Green Mountain Care Board  
8 staff for the preliminary number of scale commercial  
9 lives for 2021 and was told it would be available at  
10 this budget hearing. Preliminary numbers for scale  
11 were established last spring when contracts were  
12 signed between the ACO and the commercials. OneCare  
13 reports that Blue Cross Blue Shield bore zero risk in  
14 2021. So given that Blue Cross Blue Shield is  
15 bearing no risk my question for OneCare, in  
16 particular Tom Borys, is this; how can you count any  
17 of Blue Cross Blue Shield's attributed lives as scale  
18 qualifying since there is no risk being borne this  
19 year?

20 MR. BORYS: Chair Mullin, I assume you  
21 would like me to respond to that.

22 CHAIR MULLIN: Yes please, Tom.

23 MR. BORYS: First I can't speak about  
24 active commercial contracts being negotiated so that  
25 limits my answer. Also say OneCare is not the

1           arbiter of which programs result in scale target  
2           qualifying lives. After we execute a contract we  
3           share that contract with the Green Mountain Care  
4           Board. They do an evaluation of the program terms  
5           and ultimately determine whether or not those lives  
6           qualify for scale. Through our budget we merely  
7           estimate which programs we believe will qualify.

8                   MS. WASSERMAN: So that I guess my  
9           question is for the Green Mountain Care Board staff  
10          instead of OneCare.

11                   CHAIR MULLIN: Do you know who on the  
12          staff promised you the information would be there  
13          today?

14                   MS. WASSERMAN: Well I have had multiple  
15          emails over the last three or four months with Alena  
16          Berube, Sarah Kinsler, and Marisa Melamed, and the  
17          implication was that I could get the information  
18          today, but not -- it wasn't forthcoming prior to  
19          today.

20                   CHAIR MULLIN: So Marisa.

21                   MS. MELAMED: Hi Julie. I think I can  
22          take a stab at that and Sarah can. Like Tom said you  
23          know they are still in the contract negotiation so  
24          they give an estimation of the scale lives --

25                   MS. WASSERMAN: No. I'm talking about



1 -- just to be clear we're talking 2021 the year we're  
2 currently in. Those contracts were signed back in  
3 the spring. I'm not talking about 2022.

4 MS. MELAMED: Okay. I'm sorry. I was  
5 thinking about the submitted budget. I think then  
6 what we meant is that we were going to try to have an  
7 assessment of the lives in our staff presentation not  
8 the presentation today from OneCare. We were hoping  
9 to focus on the 2022 budget.

10 CHAIR MULLIN: Go ahead, Sarah.

11 MS. KINSLER: Thank you. Julie, I thank  
12 you for your question and I want to point out  
13 something that I think has been getting lost in  
14 translation here. It is not required by the  
15 agreement that an initiative must include risk to be  
16 scale qualifying. It is required that there is --  
17 that at least shared savings is available, and if the  
18 Vermont ACO is also at risk for shared losses, the  
19 shared losses have to be a certain, you know, at  
20 minimum a certain percentage, and I was kind of  
21 likely quoting from the agreement there. You know  
22 you can see page 9 of the current agreement, but I do  
23 not believe that ACO contract has to be -- has to  
24 include shared risk in order to qualify for scale.

25 MS. WASSERMAN: Well my understanding is

1 -- go ahead.

2 MS. KINSLER: There does have to be a  
3 tie to quality and those savings and losses do have  
4 to be kind of a minimum sharing percentage within  
5 whatever the corridor is, and I would invite Green  
6 Mountain Care Board legal staff to jump on if I'm  
7 misinterpreting or misspeaking at all, but I did want  
8 to clarify.

9 I also want to point out there was a  
10 question that got to this point that was in our staff  
11 written questions to OneCare, and OneCare's response  
12 does identify by program starting numbers for each  
13 program and that is also on our web site and I will  
14 make -- we will make sure that our staff presentation  
15 on December 8th also includes a clear chart and  
16 reporting in a more consistent format going forward.

17 MS. WASSERMAN: So a couple thoughts.  
18 The information that -- so I read page 9 of the  
19 agreement as well and I would be interested in a  
20 legal interpretation because it says at a minimum and  
21 it lists four different items, and so I -- so my  
22 sense was that risk was a piece of that, and I'm  
23 hoping that when the 2021 numbers for the current  
24 year are given that it does not include Blue Cross  
25 Blue Shield non-risk because it seems to me that's

1 clearly not scale. Those are not scale lives. So --  
2 but a followup question for the Green Mountain Care  
3 Board is that can you help me understand then why  
4 state employees are included as scale in 2021. They  
5 opted out of a risk arrangement with Blue Cross Blue  
6 Shield and OneCare and so how are they included as  
7 scale, and that would be helpful to understand.

8 MS. KINSLER: From my understanding, and  
9 other staff can correct me if I'm wrong here, we do  
10 not have access to information about the specific  
11 employer groups that have opted in or out, but I see  
12 that current -- the current scale reporting and that  
13 includes the preliminary 2021 scale that we reported  
14 in June does not include Blue Cross Blue Shield  
15 non-risk lives.

16 MS. WASSERMAN: My question was specific  
17 to the state employees. The CMS report that was most  
18 recently submitted by the Green Mountain Care Board  
19 on scale did say -- actually it was number 4 on the  
20 cover letter state employees are not counted for  
21 scale. So my -- I was curious how that would be  
22 given that the state employees opted out of a risk  
23 arrangement with both Blue Cross Blue Shield and  
24 OneCare.

25 MS. KINSLER: That's a great question,

1 Julie, and I'll double-check on that.

2 MS. WASSERMAN: Thank you.

3 MS. KINSLER: I'll add it to the report.

4 MS. WASSERMAN: Okay great. I have  
5 another question about the way in which OneCare  
6 describes their payment to providers. It's important  
7 to distinguish between OneCare's true fixed  
8 prospective payments that are actually capitation and  
9 OneCare's monthly advance provider payments. So  
10 there's a big difference between the two. One is  
11 true capitation and the other is advance payments  
12 that are reconciled at the end of the year, but  
13 OneCare has blurred the distinction between those two  
14 types of payments in some of their presentations.  
15 Perfect example is OneCare considers all Medicare  
16 payments be fixed prospective payments, capitation,  
17 but instead these payments are actually monthly  
18 advance payments reconciled for fee for service at  
19 the end of the year; and by the way the NORC report  
20 confirms that the Medicare payments are not fixed  
21 prospective payments. The NORC researchers describe  
22 the ACOs Medicare hospital payments as fee for  
23 service. So my question for OneCare is can you  
24 provide the actual amount of true capitated fixed  
25 prospective payments for Medicare, Medicaid, and the

1 commercials and this would be for both 2021 and 2022.

2 CHAIR MULLIN: Before the answer I think  
3 in fairness to them that this is something that  
4 everyone has recognized that they wish Washington  
5 would do differently and so I don't know if anybody  
6 from the OneCare team wants to elaborate on that.

7 MS. LONER: I would just say that I  
8 think Tom Borys was very clear in his presentation  
9 that the fixed prospective payment is indeed through  
10 Medicare considered an all inclusive population based  
11 payment, and he did point out it was reconciled at  
12 the end. So there was no obscuring about whether or  
13 not that was a reconciled payment. None of these are  
14 true capitated payments. I want to be clear again on  
15 terminology. So just for the record I would say that  
16 I think we were very clear in our explanation.

17 MS. WASSERMAN: Well --

18 MS. KINSLER: If I can add to that, I'll  
19 just note that staff have been working to develop a  
20 clearer reporting template. Our federal partners  
21 have been very clear with us that they consider the  
22 Medicare next generation ACO payment model would be  
23 also population based option to fit into the LAN  
24 category 4B population based payments. The fact that  
25 it's reconciled is not, we understand, to be the

1 preference of OneCare and its network, but  
2 nonetheless our federal partners consider it in that  
3 category. So we are trying to develop a reporting  
4 template that will get us more granular reporting  
5 there.

6 MS. WASSERMAN: That would be great and  
7 would it also apply to the percent of hospital  
8 budgets that are fixed prospective payments because  
9 the 14 and a half percent for 2021 of fixed  
10 prospective payments in the hospitals is that all  
11 capitated or is some of that include the Medicare  
12 advance monthly payments? And I'm not asking you to  
13 answer that question because you probably aren't  
14 prepared to do that, but it would be nice to know for  
15 2020 and 20 -- I'm sorry, for 2021 and 2022 since we  
16 already know and have approved the hospital budgets  
17 what percent is actually capitated and what percent  
18 is not, and the clarity in definitions will be very  
19 helpful. Thank you and I have one last comment.

20 The key findings from the NORC study it  
21 is true that the ACO had gross Medicare savings.  
22 Unfortunately it had no net Medicare savings and net  
23 savings are the true and most accurate measure of  
24 savings because they remove items such as CMS's pass  
25 through payments for the Blueprint. So we want to

1 look at net savings as the most accurate measure, and  
2 it is noteworthy that NORC found net Medicare savings  
3 with the state level group which it was a significant  
4 finding and that means that the state level group  
5 outperformed the ACO. If the state level group  
6 produced net Medicare savings but the ACO did not,  
7 then we need to question, you know, how effective the  
8 ACO is in that venue.

9 CHAIR MULLIN: Thank you, Julie. Is  
10 there other public comment, and if anyone is having  
11 the same problem with having to get their hand up --  
12 I do see a LH.

13 MR. HOFFMAN: Hi can you hear me?

14 CHAIR MULLIN: Yes. Can you identify  
15 yourself for the record?

16 MR. HOFFMAN: Rob Hofmann. Just some  
17 clarifications for two of the commenters. You can  
18 easily find the rollup of DSR and HIT funds -- Tom  
19 Borys actually does a decent job on his pro forma  
20 year over year showing what those investments were.  
21 It's roughly 16 million. If you add in the SIM grant  
22 for 2017 that set up the VPN for VITL to OneCare,  
23 it's 18 million. It's worth noting, however, that in  
24 OneCare's own representations year over year they  
25 have lacked access to VITL data that they can use in

1 critical decision making. They have acknowledged  
2 they can only report out on certain measures once  
3 annually after manual extraction. So the roughly 4  
4 million invested in VITL -- well 6 million including  
5 the SIM grant, you know, state stakeholders should  
6 really be asking what was the value of that  
7 investment. The balance of that two-thirds would  
8 have gone to mostly Care Navigator and Health  
9 Catalyst. Care Navigator is being retired. So again  
10 people around the state should be asking what was the  
11 value return on investment of that, and the ACO has  
12 been relatively mum and why they are putting less  
13 into Health Catalyst. Most people believe that they  
14 are going to be switching to Epic in the near future.  
15 So again it's worth asking what was the return on  
16 investment for Health Catalyst, and then to Miss  
17 Wasserman's question Miss Kinsler does a great job of  
18 splitting hairs in terms of legalese. The reality is  
19 the APM is preferenced downside risk. SEAC came into  
20 2018 budget process easily with much better results  
21 both in terms of quality and savings, and we're  
22 precluded from participating going forward because  
23 they didn't want to take downside risk. An amazing  
24 group of community health providers, FQHCs were  
25 prevented from participating in this ambitious model



1 because they wouldn't perform downside risk in the  
2 way that we're now allowing tens of thousands of  
3 attributed lives to opt out of downside risk. So  
4 those are some important qualifications to make for  
5 the two comments that were made.

6 CHAIR MULLIN: Thank you, Robert. Is  
7 there other public comment? Is there other public  
8 comment? (No response.) Hearing none I wish to  
9 thank everyone for their patience today. It's been a  
10 long day with a lot of numbers and there's been a lot  
11 of submissions that have had to be poured over and  
12 studied, and I know that I really want to thank my  
13 Board Members who I know that's how they spent their  
14 weekend. So thank you very much, and at this time is  
15 there any old business to come before the Green  
16 Mountain Care Board? (No response.) Hearing none is  
17 there any new business to come before the Green  
18 Mountain Care Board? (No response.) Hearing none is  
19 there a motion to adjourn?

20 MR. PELHAM: So moved.

21 MS. HOLMES: Second.

22 CHAIR MULLIN: Couldn't wait for you,  
23 Robin.

24 MS. LUNGE: That's okay.

25 CHAIR MULLIN: All those in favor of the

1 motion signify by saying aye.

2 (All Board Members respond aye.)

3 CHAIR MULLIN: Any opposed signify by  
4 saying nay.

5 (No response.)

6 CHAIR MULLIN: Thank you everyone. Have  
7 great rest of the day.

8 (Adjourned at 3:40 P.M.)

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C E R T I F I C A T E

1  
2  
3 I, JoAnn Q. Carson, do hereby certify that  
4 I recorded by stenographic means the Green Mountain Care  
5 Board hearing re: FY2022 OneCare Vermont Budget via  
6 Microsoft Teams on November 10, 2021, beginning at 9 a.m.

7 I further certify that the foregoing  
8 testimony was taken by me stenographically and thereafter  
9 reduced to typewriting, and the foregoing 226 pages are a  
10 transcript of the stenograph notes taken by me of the  
11 evidence and the proceedings, to the best of my ability.

12 I further certify that I am not related to  
13 any of the parties thereto or their Counsel, and I am in  
14 no way interested in the outcome of said cause.

15 Dated at Burlington, Vermont, this 13th day  
16 of November, 2021.

17 \_\_\_\_\_  
18 JoAnn Q. Carson

19 Registered Merit Reporter

20 Certified Real Time Reporter  
21  
22  
23  
24  
25