

	Brattleboro	Salary (Total Compensation)	Base Comp	Bonus/Incentive Compensation	Other Reportable Comp	Retirement & Deferred Comp	Nontaxable Benefits
1	Elizabeth McLarney, M.D., Board Member	581,949	293,394	246,000	552	4,692	37,311
	Copley Hospital						
1	Bryan Huber, M.D., Physician	674,960	559,081	57,082	5,459	10,600	42,738
2	John Macy, M.D., Physician	670,842	528,317	25,586	77,278	5,151	34,510
3	Brian Aros, M.D., Physician	656,955	540,480	4,932	65,591	10,600	35,352
4	Joseph McLaughlin, M.D., Physician	572,058	484,655	0	45,625	6,431	35,347
5	Saul Trevino, M.D., Physician	514,583	387,489	0	90,909	10,600	25,585
	CVMC						
1	John Brumstead, M.D., Trustee*	2,186,275	979,064	492,000	505,422	180,678	29,111
2	Mahlon Bradley, M.D., Physician	554,922	461,634	44,397	2,921	15,900	30,070
3	Judith Tarr Tartaglia, Trustee, President/CEO	503,385	395,455	54,447	25,998	0	27,485
4	Mark Depman, M.D., Trustee, Medical Director EMS	406,258	333,868	31,520	20,178	0	20,692
	Dartmouth Hitchcock						
1	James M. Weinstein, CEO*	1,494,669	1,239,023	0	93,115	148,835	13,696
2	Thomas Colacchio, MD/Fmr. Officer*	1,103,136	612,710	0	408,815	64,362	17,249
3	Daniel Stewart, MD	1,086,754	957,690	0	69,328	39,589	20,147
4	David Roberts, MD	920,296	601,475	156,004	66,470	81,448	14,899
5	Faramarz Samie, MD	914,861	602,895	262,616	28,745	13,359	7,246
6	Nathan Simmons, MD	886,027	574,005	198,888	46,102	46,895	20,137
7	John Birkmeyer, MD/Chief Clinical Officer*	851,013	790,937	0	534	39,415	20,127
8	Daniel Jantzen, CPA/COO*	828,752	514,015	0	162,816	136,497	15,424
9	Steven LeBlanc, Exec. VP Strtgy. & Ntwk Rltns.*	795,804	480,623	0	136,028	159,027	20,126
10	Clifford J. Belden, MD/Fmr. Chief Clinical Officer*	752,035	512,238	0	209,890	20,575	9,332
11	Robin Kilfeather-Mackey, CFO*	725,922	513,562	0	37,235	154,998	20,127
12	John Butterly, MD/Exec. VP Med. Affairs*	545,795	433,100	0	49,249	62,386	1,060
13	Mary Oseid, MHCDS/VP Ambulatory Care*	453,007	251,570	0	12,230	177,906	11,301
14	Steven A. Paris, MD/Trustee	429,333	349,732	0	25,965	39,937	13,699
15	Richard J. Powell, MD/Trustee	583,529	383,501	60,750	22,077	99,353	17,848
16	Edward Merrens, MD/Chief Medical Officer*	537,363	453,422	0	16,189	56,876	10,876
17	George Blike, MD/Chf. Qlty. & Value Officer*	660,186	408,955	0	40,344	190,750	20,137
18	Barbara C. Jobst, MD/Trustee*	406,787	244,137	66,525	10,679	65,024	20,422
19	John S. Malanowski, MILR/Chief HR Officer*	562,905	487,478	0	19,004	38,575	17,848
20	Terrence P. Carroll, PH/Chief Innovation Officer*	709,897	423,049	0	231,477	44,889	10,482
21	Thomas Dodds, MD/Dept. Chair Anesth.*	658,399	520,687	0	31,687	85,898	20,127
22	Wendy Wells, MD/Dept. Chair Pathology*	572,516	426,814	0	21,509	104,066	20,127
23	Jocelyn Chertoff, MD/Dpt. Chr. Dgnstc. Rad.*	723,951	494,914	19,500	30,050	159,349	20,138
24	Edward Catherwood, MD/Ctr. Dir. Hrt/Vsc.*	583,337	464,561	0	881	54,196	18,699
25	Gay Landstrom, PHD, RN/Chief Nursing Officer	641,312	544,531	50,000	2,711	26,823	17,247
26	Kimberly Troland, JD/Dep. Gen. Counsel	410,710	351,563	20,000	161	21,239	17,247
27	Robert Greene, MD, MHCD/Chf. Popul. Mgmt. Officer	596,514	544,537	0	13,306	20,823	17,848
28	Jeffrey Cohen, MD/Trustee	538,447	382,972	0	19,464	115,884	20,127
29	Timothy D. Scherer, MD/Trustee	563,690	485,809	0	14,441	45,581	17,859
30	Brian C. Spence, MD, MH/Trustee	464,710	315,850	89,300	14,697	24,812	20,051
31	Maria Padin, MD/Chief Med. Officer	555,801	362,321	0	10,041	165,640	17,799
	* same name occurs on Mary-Hitchcock						
	Gifford						
1	Stephanie Landvater, Orthopedic Surgeon	620,976	555,532	0	18,000	13,250	34,194
2	Norman Kenyatta, Orthopedic Surgeon	478,942	427,454	0	18,000	9,432	24,065
3	Richard Graham, Urologist	471,225	405,867	0	18,000	13,250	34,108
4	Joseph Woodin, President & CEO	470,574	415,137	0	24,309	13,250	17,878
	Grace Cottage						
1	Grace Cottage currently does not have an employee with a salary of \$400,000+						
	Mary Hitchcock Medical Center		Base Comp				
1	James N. Weinstein, CEO*	1,494,669	1,239,023	0	93,115	148,835	13,696
2	Thomas Colacchio, MD/Fmr. Officer*	1,103,136	612,710	0	408,815	64,362	17,249
3	John Birkmeyer, MD/Chief Clincl Officer*	851,013	790,937	0	534	39,415	20,127
4	Daniel Jantzen, COO*	828,752	514,015	0	162,816	136,497	15,424
5	Stephen LeBlanc, Exec. VP Strtgy. & Ntwk Rltns.*	795,804	480,623	0	136,028	159,027	20,126
6	Cifford J. Belden, MD/Fmr. Chief Clincl Officer*	752,035	512,238	0	209,890	20,575	9,332
7	Robin Kilfeather-Mackey, CFO*	725,922	513,562	0	37,235	154,998	20,127
8	Jocelyn Chertoff, MD/Dpt. Chr. Dgnstc. Rad.*	723,951	494,914	19,500	30,050	159,349	20,138
9	Terrence P. Carroll, PH/Fmr. Chf. Invnvt Offcr.*	709,897	423,049	0	231,477	44,889	10,482
10	George Blike, MD/Chf. Qlty. & Value Officer*	660,186	408,995	0	40,344	190,750	20,137
11	John Butterly, MD/Exec. VP Med. Affairs*	545,795	433.1	0	49,249	62,386	1,060
12	Bruce King, MSPH, FHFMA/Pres./CEO New London Hosp.	445,394	323,841	0	23,864	77,609	20,080
13	Mary Oseid, MHCDS/VP Enterprise Svcs.*	453,007	251,570	0	12,230	177,906	11,301
14	Edward Merrens, MD/Chief Med. Officer*	537,363	453,422	0	16,189	56,876	10,876
15	Barbara C. Jobst, MD/Trustee*	406,787	244,137	66,525	10,679	65,024	20,422
16	John S Malanowski, MILR/Chief HR Officer*	562,905	487,478	0	19,004	38,575	17,848
17	Martin Purcell, MBA/VP IS Operations	457,338	277,035	25,000	29,627	110,042	15,634
18	Thomas Dodds, MD/Dept. Chair Anesth.*	658,399	520,687	0	31,687	85,898	20,127
19	Wendy Wells, MD/Dept. Chair Pathology*	572,516	426,814	0	21,509	104,066	20,127
20	Edward Catherwood, MD/Ctr. Dir. Hrt/Vsc.*	583,337	464,561	0	881	54,196	18,699
	Mt. Ascutney Hospital						
1	Gay Landstrom, Interim CEO	641,313	544,531	50,000	2,711	26,823	17,248
2	Steven D. Surgenor, MD, Trustee	512,242	357,013	75,000	21,891	38,212	20,126
3	Maria Padin, MD (DH rep)	408,971	362,321	0	10,041	18,811	17,798
	North Country						
1	Claudio Fort, CEO	417,940	296,336	73,512	0	15,446	32,646
2	Veronika Jedlovsky, M.D., Med Staff Pres.	521,300	448,158	18,878	1,289	19,226	33,749
3	Larry Sisson, M.D., Medical Staff VP	586,674	516,554	0	25,961	19,793	24,366
4	S.G. Neale, M.D., Physician	703,860	606,364	27,750	23,353	10,310	36,083
5	Greg Walker, M.D., Physician	594,261	516,369	15,960	7,662	18,550	35,720
6	Peter Stuart, M.D., Physician	557,745	502,337	0	32,455	18,214	4,739
7	Gene Wu, M.D., Physician	490,039	406,149	15,494	27,922	14,474	26,000
8	Mark Meredith, M.D., Physician	464,111	414,384	0	14,188	11,925	23,614
	Northeastern						
1	Richard Gagnon, MD, Physician	457,461	437,248	0	0	3,900	16,313

Northwestern								
1	Lawrence Sullivan, M.D., CMO/OBGYN	589,152	395,448	137,772	22,936	13,250	19,746	
2	Leonard Tremblay, M.D., OBGYN	472,771	363,612	58,810	24,836	7,950	17,563	
3	Gregory Brophy, M.D., Ophthalmologist	424,628	328,462	24,503	41,181	13,250	17,232	
4	Michael Barnum, M.D., Orthopedic Surgeon	970,119	824,218	102,683	10,222	13,250	19,746	
5	Robert Beattie, M.D., Orthopedic Surgeon	685,191	662,913	0	9,028	13,250	0	
Porter Hospital								
1	Benjamin Rosenberg, M.D., Past Director	650,891	548,751	87,114	2,990	7,950	4,086	
2	Eric Benz, M.D., Physician	676,697	549,207	87,114	1,950	7,950	30,476	
3	James Daily, Fmr. Pres./CEO	422,816	298,774	0	82,189	15,900	25,953	
Rutland Regional								
1	William Lighthart, M.D., Orthopedics	995,448	637,498	307,843	1,140	17,200	31,767	
2	Michael Kenosh, M.D., Director	590,174	426,173	94,070	1,381	40,500	28,590	
3	Todd Gregory, M.D., Director	416,220	367,050	2,896	721	17,200	28,353	
4	Eric Marsh, M.D., Director 7/2016	937,439	518,432	372,462	1,140	17,200	28,205	
5	Stanley Shapiro, M.D., Director	566,856	337,170	175,778	3,156	22,500	28,252	
6	Thomas Huebner, Pres./CEO	565,038	484,131	0	6,354	45,800	28,753	
7	Michael Robertello, M.D., Cardiology	794,436	433,823	305,830	3,798	22,500	28,485	
8	Dale Janik, M.D., Gastroenterology	615,456	400,425	150,537	1,327	35,200	27,967	
9	Ernest Bove, M.D., Urology	501,231	394,246	65,928	2,455	19,300	19,302	
10	Matthew Zumrko, M.D., Orthopedics	516,212	370,224	83,833	587	35,200	26,368	
11	Melbourne Boynton, M.D., Chief Medical Director	1,121,987	691,016	359,579	2,261	40,500	28,631	
12	Baxter Holland, VP Prof Support Services	422,134	359,874	0	9,921	27,800	24,539	
Southwestern								
1	Thomas Dee, CEO	620,368	378,940	79,000	64,570	76,779	21,079	
Springfield								
1	Richard Marasa, M.D., Director	548,385	548,385	0	0	0	0	
2	David Muller, M.D., Orthopedic Surgeon	520,006	463,110	15,000	0	6,129	35,767	
3	Kevin Dwyer, M.D., Orthopedic Surgeon	553,659	512,717	379	0	5,446	35,117	
4	Khalid Husain, M.D., General Surgeon	402,862	361,021	0	0	4,050	37,791	
UVMHC								
1	John Brumstead, M.D., CEO*	2,186,275	979,064	492,00	505,422	180,678	29,111	
2	Adam Buckley, Network CIO	648,510	363,391	131,400	104,633	18,550	30,536	
3	Claude Deschamps, M.D., Pres/CEO UVMHC	601,803	343,632	169,740	59,081	23,323	6,027	
4	Todd Keating, CFO	859,422	537,146	214,240	83,992	18,550	5,494	
5	Spencer Knapp, General Counsel	677,273	412,099	145,280	74,882	23,850	21,162	
6	Stephen Leffler, M.D., CMO	739,317	461,993	155,927	74,036	23,400	23,961	
7	Paul Macuga, Chief HR Officer	548,356	328,323	116,072	55,389	23,850	24,722	
8	Todd Moore, SVP Accountable Care & Rev Stg	587,000	358,476	126,170	58,691	18,550	25,113	
9	Diana Scalise, Network SVP Stratg & Bus Plan	520,659	318,392	111,748	53,646	23,850	13,023	
10	Howard Schapiro, M.D., Chief Clinician Integra Officer	694,776	410,640	179,202	68,675	29,000	7,259	
11	Eileen Whalen, RN, Pres/COO	866,692	590,795	160,844	93,121	0	21,932	
12	Theresa Alberghini Dipa, Network SVP External Relations	523,892	314,321	111,297	51,460	23,850	22,964	
13	Richard Vincent, CFO	405,470	302,246	44,497	7,716	23,850	27,161	
14	Kevin McAteer, Chief Development Officer	407,230	278,461	39,659	47,102	18,550	23,457	
15	Sandra Fellis, RN, Patient Care Svcs - Chief Nurse	493,159	51,255	30,084	404,010	4,661	3,149	