



July 7, 2023

Dear Chair Foster:

In response to your June 28, 2023 subpoena ("Subpoena") to OneCare Vermont Accountable Care Organization, LLC ("OneCare"), OneCare submits the following:

1. In response to items 1-3 of the Subpoena, OneCare submits Attachment A, which shows base compensation, potential variable pay, and potential total pay if all potential variable pay is earned, in aggregate, for the CEO level, VP level, and Director level. The 50th percentile and 65th percentile pay amounts are also reflected for each executive team category.
2. In response to item 4 of the Subpoena, OneCare previously provided such documentation in response to items 1, 2, 3, and 4 of the GMCB's May 9 2023, certification inquiry regarding OneCare's strategic approach to compensation. Documents from that submission that are relevant to the Subpoena are also attached hereto (with different attachment labels and sequencing to meet this purpose), as follows:
 - Attachment B - 2022 OneCare Corporate Goals
 - Attachment C - FY23 Corporate Goal Variable Compensation Scoring Methodology
 - Attachment D - October 2022 Board Meeting Agenda
 - Attachment E - October 2022 Board Meeting Minutes
 - Attachment F - November 2022 Board Meeting Agenda
 - Attachment G - November 2022 Board Meeting Minutes

While we continue to hold different views of the scope of the Green Mountain Care Board's authority to set OneCare employees' compensation, it is our understanding that this production will satisfy the GMCB's desire for information related to how OneCare and its Board of Managers make those compensation decisions. Of course, if you have any additional questions, please do not hesitate to contact me.

Respectfully,

A handwritten signature in black ink, appearing to read "AB", is positioned above the typed name.

Abraham Berman
Interim Chief Executive Officer, OneCare Vermont

Attachments (7)