



June 30, 2024

Attn: Ms. Alena Berube, Director
Green Mountain Care Board
89 Main Street, Third Floor, City Center
Montpelier, Vermont 05620

Re: Hospital Reporting Requirement #10. Salary

Dear Ms. Berube,

This letter serves as MAHHC's submission of the executive & clinical leadership salary data as requested.

Executive & Clinical Leadership Salaries	FY2024
Chief Executive Officer	333,000
Chief Medical Officer	310,000
Chief Financial Officer	250,000
Chief Operating Officer/Assistant Administrator	226,300
Clinical Medical Director (Primary Care)	214,198
Chief Nursing Officer	182,000
Senior Director of Rehab & Ancillary Services	179,409
Senior Director of Human Resources	158,100
Senior Director of Quality/Patient Safety/Compliance	153,004
Grand Total	2,006,011

The benchmarking data and basis were performed by Dartmouth Health at the end of FY23, these figures were requested and will be forthcoming.