



10.

	Salary	NNE Median*
CEO	\$ 350,001.60	\$ 438,532.00
COO	\$ 280,488.00	\$ 388,879.00
CFO	\$ 225,014.40	\$ 284,815.50
CNO	\$ 204,006.40	\$ 257,314.00

* 2024 Gallagher Northern New England Healthcare compensation survey