

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see inst	Taxpayer identification number (TIN							
	Brattleboro Memorial Hospi		03-01	07300					
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box,	see instruct	ions.						
instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. Brattleboro, VT 05301									
Enter the Return Code for the return that this application is for (file a separate application for each return)									
Applica	tion	Return	Application			Return			
ls For		Code	Is For			Code			
Form 99	00 or Form 990-EZ	01	Form 1041-A			08			
Form 47	720 (individual)	03	Form 4720 (other than individual)			09			
Form 99	90-PF	04	Form 5227			10			
Form 99	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 99	90-T (trust other than above)	06	Form 8870			12			
Form 99	00-T (corporation) Laura Bruno	07							
• If this box 1 In th •	e organization does not have an office or place of busine s is for a Group Return, enter the organization's four digi . If it is for part of the group, check this box ▶ request an automatic 6-month extension of time until e organization named above. The extension is for the or calendar year or . X tax year beginning OCT 1, 2022 the tax year entered in line 1 is for less than 12 months, Change in accounting period	t Group Exe	mption Number (GEN), I ch a list with the names and TINs of st 15, 2024 , to file return for: d ending SEP 30, 2023	If this is fo all memb	r the whole (ers the exter npt organiza 	group, check this			
	this application is for Forms 990-PF, 990-T, 4720, or 606	69, enter the	tentative tax, less	20	¢	0.			
any nonrefundable credits. See instructions. 3a \$ b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and									
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b									
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by									
	sing EFTPS (Electronic Federal Tax Payment System). So			3c	\$	0.			
Cautior instruct	 If you are going to make an electronic funds withdrawa ions. 	al (direct deb	bit) with this Form 8868, see Form 84	453-TE an	d Form 8879)-TE for payment			
LHA	For Privacy Act and Paperwork Reduction Act Notice	e, see instru	ctions.		Form 8	8868 (Rev. 1-2022)			

223841 04-01-22

	-		** PUBLIC DISCLOSURE COPY Return of Organization Exempt From	** m In	come Tax	OMB No. 1545-0047				
Forr	n g	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code			s) 2022				
	_		Do not enter social security numbers on this form as it ma							
Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.										
	or th		ar year, or tax year beginning $ ext{OCT} \ 1$, $ extsf{2022}$ and ending		•					
	heck in pplicat	ble:	organization	I	D Employer identific	ation number				
	Addr	ge Bra t	tleboro Memorial Hospital							
	Nam Chan	ge Doing b	usiness as		03-010730	0				
	Initia retur Final	n Number	and street (or P.O. box if mail is not delivered to street address)	/suite	E Telephone number					
	lretur term		elmont Avenue			<u>7-0341</u> 117,805,226.				
		nded Brat	own, state or province, country, and ZIP or foreign postal code tleboro, VT 05301	_	G Gross receipts \$ H(a) Is this a group re					
	_retur]AppI _tion		nd address of principal officer: Christopher Dougherty		for subordinates					
	penc		as C above		H(b) Are all subordinates in					
ΙT	ax-ex	kempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	.,	list. See instructions				
	Vebs		bmhvt.org		H(c) Group exemption	n number				
		of organization:	X Corporation Trust Association Other L	. Year of	formation: 1904	I State of legal domicile: VT				
Ра	rt I	Summary		1.1.	b 1 + b					
e	1		e the organization's mission or most significant activities: <u>To provi</u> gion-wide basis.	ıae	nealth care	services				
Governance	2	Check this bo		moro th	an 25% of its not and	ata				
verr	2		ing members of the governing body (Part VI, line 1a)			11				
Ğ	4		ependent voting members of the governing body (Part VI, line 1b)			9				
s&	5		805							
/itie	6		of individuals employed in calendar year 2022 (Part V, line 2a)			10				
Activities &	7 a		d business revenue from Part VIII, column (C), line 12			0.				
4	k	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<u></u>	7b	0.				
					Prior Year	Current Year				
e	8		and grants (Part VIII, line 1h)		5,090,383.	2,186,849.				
Revenue	9	•	ce revenue (Part VIII, line 2g)		<u>96,379,210.</u>	109,466,297.				
Rev	10		come (Part VIII, column (A), lines 3, 4, and 7d)		705,332.	<u>88,865.</u> -143,377.				
	11 12		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,068,101.	111,598,634.				
	13		- add lines 8 through 11 (must equal Part VIII, column (A), line 12) nilar amounts paid (Part IX, column (A), lines 1-3)		18,950.	18,950.				
	14		to or for members (Part IX, column (A), line 4)		0.	0.				
6			compensation, employee benefits (Part IX, column (A), lines 5-10)	5	6,574,130.	60,892,425.				
Ise			undraising fees (Part IX, column (A), line 11e)		0.	0.				
Expenses			ng expenses (Part IX, column (D), line 25)0 .							
ĥ	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		8,418,818.	52,264,394.				
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,011,898.	113,175,769.				
	19	Revenue less	expenses. Subtract line 18 from line 12		2,943,797.	-1,577,135.				
Assets or d Balances					nning of Current Year	End of Year				
sset Bala	20	Total assets (F			0,056,798.	103,886,025.				
Net A -und			(Part X, line 26) fund balances. Subtract line 21 from line 20		56,702,131.	<u>34,958,956.</u> 68,927,069.				
	22 Irt II				10,102,151.	00,527,005.				
		•	I declare that I have examined this return, including accompanying schedules and st	tatemen	ts, and to the best of my	knowledge and belief, it is				
	-		Declaration of preparer (other than officer) is based on all information of which pre							
,			···· , / /							
Sigr	ı	Signature of of	ficer		Date					
Her			runo, CFO							
		Type or print n	ame and title							

	Print/Type preparer's name	Preparer's signature	Check	PTIN						
Paid	Melissa Magoon, CPA	Melissa Magoon,	CPA 08/13	/24 self-employed	P01712842					
Preparer	r Firm's name Berry Dunn McNeil & Parker, LLC Firm's EIN 01-0523282									
Use Only	/ Firm's address 2211 Congress St									
	Portland, ME 04102 Phone no. (207)									
May the IRS discuss this return with the preparer shown above? See instructions										
Form 990 (2000)										

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2022)

	990 (2022) Brattleboro Memorial Hospital	03-0107300	Page 2
1	rt III Statement of Program Service Accomplishments		X
-	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	A
	Brattleboro Memorial Hospital will provide community-base	ed quality	
	health services delivered with compassion and respect.		
	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	s X No
	If "Yes," describe these new services on Schedule O.		
	Did the organization cease conducting, or make significant changes in how it conducts, any program services? . If "Yes," describe these changes on Schedule O.	Yes	s X No
	Describe the organization's program service accomplishments for each of its three largest program services, as r Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other revenue if any far each program partice reported.		
_	revenue, if any, for each program service reported. (Code:) (Expenses \$96,250,751. including grants of \$18,950.) (Revenue)	109.466.	297.
	Provision of Hospital Care, both inpatient and outpatient	t services,	on
	a region-wide basis. BMH provided healthcare services to		
	2,444 inpatients and 156,117 outpatients throughout the		-
	Brattleboro Memorial Hospital is a modern, well-equipped		
	professionally staffed community hospital which has been		
	greater Brattleboro and the tri-state area since 1904. The		
	more than a century of caring for our community, BMH has		
	medical technology which, in turn, has drawn excellent pl	<u>iysicians to</u>)
	our facility. The BMH Medical Staff boasts more than 100		
	board-certified physicians, active in both primary care a specialties.	and many	
	•		
	(Code:) (Expenses \$ including grants of \$) (Revenue Charity Care:	ie\$	· ·
	The Hospital's charity care program is designed to assist	those	
	patients who are either uninsured, underinsured or have 1		
	financial resources that impact their ability to fully pa		
	hospital care. Before completing an application for char:		
	patients are first asked to investigate whether or not the	hey may be	
	eligible for Medicare, Medicaid, Veteran's Benefits or of	cher	
	governmental or public assistance programs.		
	The Hospital's qualifications for charity care are as for		
	The hospital b qualifications for chartey care are as for		
	(Code:) (Expenses \$ including grants of \$) (Revenue)	ie\$	
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses 96,250,751.)	
	2 12-13-22 See Schedule O for Continuation(s		990 (2022)
	3		• = <i>i</i> =
8	313 757052 07477 2022.06000 BRATTLEBORO ME	MORIAL HOSP	07477

131

Form 990 (Brattleboro		Hospital
Part IV	Checklis	t of Required Schedules	5	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X,			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		х
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	x	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	x	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
232003	12-13-22	Form		(2022)

232003 12-13-22

Form	990	(2022)
	330	(2022)

 Form 990 (2022)
 Brattleboro
 Memorial
 Hospital
 03-0107300
 Page 4

 Part IV
 Checklist of Required Schedules (continued)
 (continued)<

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х	
24.0	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	- 22	
2 4a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	х	
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	00-		х
L	"Yes," complete Schedule L, Part IV	28a 28b	Х	
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200	Δ	
C	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	.		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	07		x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	х	
Pa	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	1 30	17	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 94			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	-		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
232004	12-13-22	Form	990	(2022)

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Form	990 (2022) Brattleboro Memorial Hospital	03-0107	7300	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 805	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th				
		-	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or gifts			
	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?	•	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	_		
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a	_		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b	_		
	Enter the amount of reserves on hand	13c			
			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac				1
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.			000	(0000)
232005	12-13-22		Form	390	(2022)

13140813 757052 07477

6 2022.06000 BRATTLEBORO MEMORIAL HOSP 07477__1

Form 990	(2022)
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Brattleboro Memorial Hospital

Check if Schedule O contains a response or note to any line in this Part VI

03-0107300 Page 6

X

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	11			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent 1b	9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?		6	Х	L
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?		7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?		7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	The governing body?		<u>8a</u>	X	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
<u> </u>	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	<u></u>	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
				Yes	No X
	Did the organization have local chapters, branches, or affiliates?	••••	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		104		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form Describe on Schedule O the process, if any, used by the organization to review this Form 990.	ſ	<u>11a</u>	Λ	
b 12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>		12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12a	X	<u> </u>
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes." <i>describe</i>		120		<u> </u>
C	on Schedule O how this was done		12c	х	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	Х	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed None				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website X Upon request Other (explain on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy	, and	finano	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and records				
	Laura Bruno - (802) 257-8385				
	17 Belmont Avenue, Brattleboro, VT 05301				
232006	5 12-13-22		Form	990	(2022)
	7				

2022.06000 BRATTLEBORO MEMORIAL HOSP 07477_1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do		Posi			ne	Reportable	Reportable	Estimated
	hours per	box, unless p		do not check more than one ox, unless person is both an officer and a director/trustee)		an	compensation	compensation	amount of	
	week						.ee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	e or di	ee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the
	organizations	rustee	l trus		ee	npen		1099-NEC)	1099-NEC)	organization and related
	below	n dividual trustee or director	n stitutio nal trustee	_	nploy	st cor	ar	1000 NEO)		organizations
	line)	Individ	Institu	Officer	Key employee	Highest compensated employee	Former			or gamzation o
(1) Elizabeth McLarney, M.D.	40.00									
Board Member	1.00	Х						821,503.	0.	50,564.
(2) Dr. Eric D. Gallagher	40.00									
Staff MD Ortho	0.00					X		637,143.	0.	38,841.
(3) Dr. Craig A. Rinder	40.00									
Staff MD Urology	0.00					Х		425,017.	0.	41,505.
(4) Dr. Michael Wack	40.00									
Past Staff MD Ortho	0.00					X		398,386.	0.	41,916.
(5) Dr. Gregory R. Gadowski	40.00								•	
Staff MD General Surgery	0.00					X		385,190.	0.	44,340.
(6) Dr. John J. Cope	40.00							251 222	•	
Staff MD General Surgery	0.00					X		351,002.	0.	50,304.
(7) Kathleen McGraw	40.00							240 502	0	20 210
Chief Medical Officer	0.00				X			348,503.	0.	39,319.
(8) Christopher Dougherty	40.00			x				0	24E 690	10 746
President & CEO (9) Jodi Stack	2.00 40.00			Δ				0.	245,689.	12,746.
COO & CNO	0.00				x			242,442.	0	12,725.
(10) Tony Blofson, M.D.	40.00				^			242,442.	0.	12,723.
Board Member	1.00	x						212,509.	0.	39,884.
(11) Andre Bissonette	40.00							212,309.	0.	39,004.
Former CFO	2.00						х	0.	153,316.	28,528.
(12) Steven Gordon	40.00						23		155,510.	20,5201
Former President & CEO	2.00	1					х	0.	162,296.	16,674.
(13) Jennifer Griffey	40.00									
Past CFO	2.00	1		х				0.	81,647.	0.
(14) Rhonda Calhoun	4.00								•	
Board Chair	1.00	х		х				0.	0.	0.
(15) Michael Mandracchia	1.00									
Board Vice Chair	1.00	Х		Х				0.	0.	0.
(16) Sarah Swank	1.00									
Board Secretary	1.00	Х		Х				0.	0.	0.
(17) John V.P. Meyer	1.00									
Board Treasurer	1.00	Х		Х				0.	0.	0.
000007 10 10 00										Form 990 (2022)

8

232007 12-13-22

Form 990 (2022)

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2022.06000 BRATTLEBORO MEMORIAL HOSP 07477_1

Form 990 (2022) Brattlebo	oro Memo	ri	al	H	os	pi	ta	a1	03-010	<u>7300</u>	Page 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)		
(A)	(B)			(0				(D)	(E)		(F)
Name and title	Average			Pos	ition			Reportable	Reportable	I F	stimated
	hours per					than o s both		compensation	compensation		mount of
	week					or/trust		from	from related		other
	(list any	ctor						the	organizations	con	npensation
	hours for	- dire				pe		organization	(W-2/1099-MISC/	f	rom the
	related	ee or	Istee			nsate		(W-2/1099-MISC/	1099-NEC)	org	ganization
	organizations	trust	al tru		yee	ompe		1099-NEC)		an	nd related
	below	ndividual trustee or director	nstitutional trustee	er	mpla	est ci loyee	ıer			org	anizations
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former				
(18) Anne Bilodeau	1.00										
Board Member	1.00	х						0.	0		0.
(19) Paul Boutin	1.00									-	
Board Member	1.00	х						0.	0		0.
		Λ						0.	0		0.
(20) Carmen Derby	1.00								0		0
Board Member	1.00	Х						0.	0	•	0.
(21) Chloe Learey	1.00										
Board Member	1.00	Х						0.	0	•	0.
(22) Tammy Richards	1.00										
Board Member	1.00	Х						0.	0	•	0.
(23) William Daley	1.00										
Past Board Member	1.00	х						0.	0		0.
(24) George Idelkope, M.D.	1.00										
,		х						0.	0		0.
Past Board Member	1.00	~						0.	0	•	0.
1b Subtotal							_	3,821,695.	642,948	. 41	7,346.
c Total from continuation sheets to Part VI								0.	0		0.
d Total (add lines 1b and 1c)								3,821,695.	642,948	. 41	7,346.
2 Total number of individuals (including but no									•		
compensation from the organization		030	11310	u ac	000	<i>,</i> , , , , , , , , , , , , , , , , , ,	010				102
compensation norm the organization											Yes No
3 Did the organization list any former officer,	-			•							
line 1a? If "Yes," complete Schedule J for s										3	X
4 For any individual listed on line 1a, is the su											
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	dule	Jt	for such individual		4	X
5 Did any person listed on line 1a receive or a											
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	ich r	oers	on .				5	X
Section B. Independent Contractors											·
1 Complete this table for your five highest cor	nnensated ind	ene	nder	nt co	ontra	actor	rs th	hat received more than \$	100 000 of compension	sation fr	
the organization. Report compensation for t										Jacion	om
	ne calendar ye		nuin	iy w							
(A) Name and business	address							(B) Description of s	envices		C) ensation
	address									Compe	
HP Cummings Construction								Construction			
P.O. Box 269, Woodsville,	<u>NH 037</u>	85						Services		<u>7,58</u>	4,800.
Medical Solutions											
P.O. Box 850737, Minneapo	lis, MN	5	54	85				Contract Tem	o l	4,57	4,509.
Dartmouth-Hitchcock Keene							_	Emergency Ph		-	
580-90 Court Street, Keen		34	31					Services		3.18	9,560.
Dartmouth-Hitchcock , MHM				n+			_	20111000		<u>-, -</u> 0	273000
								Physician Co.	nuiana	1 66	2 210
Misc., PO Box 411754, Bos								Physician Se	LATCGR	<u>, 70</u>	3,319.
GPI Construction, 436 Can	-	S	u1'	ce				Construction			4 000
<u>101, Brattleboro, VT 0530</u>	<u> </u>							Services		<u>1,12</u>	4,929.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

Form 990 (2022)

232008 12-13-22

Pa	rt V	/111	Statement of Rev	venu	le						
			Check if Schedule O c	contai	ns a respo	nse	or note to any line				
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts	1	а	Federated campaigns		1a						
ran											
S, G		с	Fundraising events		1c						
Sift: ar /		d	Related organizations		1d		224,567.				
is, (imil		е	Government grants (contri	ibutio	ns) 1e		1,865,387.				
tion sr S		f	All other contributions, gifts,	grants	, and						
ibu			similar amounts not included	above			96,895.				
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in I			6					
ũ ũ		h	Total. Add lines 1a-1f				Desta de de	2,186,849.			
	_		Dationt Gamming Dame				Business Code 621400	267478872	267478872		
ice	2	а	Patient Service Reve Miscellaneous Revenu				900099	267478872.	267478872. 17020056.		333,040.
erv ue		b	Contractual/Char. Ad				621400	17,353,096. -175365671.	-175365671		333,040.
m S ven		C L					021400	-1/33030/1.	-1/55050/1		
Program Service Revenue		d				_					
Pro		f	All other program service	reven		_					
		a	Total. Add lines 2a-2f					109466297.			
	3	Ŭ	Investment income (includ								
			other similar amounts)					549,806.			549,806.
	4		Income from investment o	of tax-e	exempt bo	nd p	roceeds				
	5		Royalties								
					(i) Real		(ii) Personal				
	6	а	Gross rents	6a	218,7						
			Less: rental expenses	6b	362,1						
			Rental income or (loss)	6c	-143,3			142 200			142.277
	_		Net rental income or (loss))	(i) Securit		(ii) Othor	-143,377.			-143,377.
	(а	Gross amount from sales of		5,383,4		(ii) Other				
		h	assets other than inventory Less: cost or other basis	7a	5,505,4						
e		D	and sales expenses	7b	5,844,4	28.					
enu		c	Gain or (loss)	7c	-460,9						
Revenue			Net gain or (loss)	· · ·				-460,941.			-460,941.
L	8	а	Gross income from fundraisir	ng evei	nts (not			·			
Othe			including \$								
			contributions reported on	line 1	c). See						
			Part IV, line 18			8a					
		b	Less: direct expenses			8b					
			Net income or (loss) from								
	9	а	Gross income from gamin	-							
		_	Part IV, line 19			<u>9a</u>					
			Less: direct expenses			9b					
	40		Net income or (loss) from (° <u> </u>					
	10	а	Gross sales of inventory, le			10a					
		h	and allowances Less: cost of goods sold			10b					
			Net income or (loss) from :				· · · · · · · · · · · · · · · · · · ·				
				22100			Business Code				
snc	11	а									
nue		b									
sells eve		с									
Miscellaneous Revenue		d	All other revenue								
2			Total. Add lines 11a-11d								
	12		Total revenue. See instruction	ons .				111598634.	109133257.	0.	278,528.
23200	9 12-	-13-	22								Form 990 (2022)

Brattleboro Memorial Hospital 03-0107300 Page 9

232009 12-13-22

Form 990 (2022)

Brattleboro Memorial Hospital Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

De not include amounts reported on lines 60, 78, 80, 99, and 100 or Far UM. Total expenses Program Service Implements Management and perpensions Coll perpensions 1 Grants and other assistance to domestic individuals. See Patt V, line 21 18,950. 18,950. 18,950. 00 3 Grants and other assistance to toreign organizations, foreign governments, and foreign individuals. See Patt V, line 21 18,950. 18,950. 18,950. 00 4 Benefits paid to orfor members 5 5 5 00	Secu	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor		-		X
72, 80, 90, and 100 of Part VIII. Control of the assistance in domastic organization. Control of the assistance in domastic or		•	(A)	(B)	(C)	(D)
and domests governments. See Part IV, line 21 18,950. 18,950. 2 Grants and Other assistance to domestic individuals. See Part IV, line 22 18,950. 18,950. 3 Grants and Other assistance to foreign organizations, foreign germents, and freign holdviaulas. See Part IV, line 15 and 16 1 4 Benefits paid to or for members, 5 Compensation of Linculed above to disguilfed persons (as dired under scaland 4860(1)) and persons disclined under scaland 4860(1) and persons disclined 410, 200, 200, 200, 200, 200, 200, 200, 2			Total expenses			
and domests governments. See Part IV, line 21 18,950. 18,950. 2 Grants and Other assistance to domestic individuals. See Part IV, line 22 18,950. 18,950. 3 Grants and Other assistance to foreign organizations, foreign germents, and freign holdviaulas. See Part IV, line 15 and 16 1 4 Benefits paid to or for members, 5 Compensation of Linculed above to disguilfed persons (as dired under scaland 4860(1)) and persons disclined under scaland 4860(1) and persons disclined 410, 200, 200, 200, 200, 200, 200, 200, 2	1	Grants and other assistance to domestic organizations		•		·
2 Grants and other assistance to domestic individuals. See Part V, ine 22 Image: Compensation of current offices, directors, trustees, and key employees Image: Compensation of current offices, directors, trustees, and key employees Image: Compensation of current offices, directors, trustees, and key employees Image: Compensation of current offices, directors, trustees, and key employees Image: Compensation of current offices, directors, trustees, and key employees Image: Compensation of current offices, trustees, and key employees Image: Compensation of current offices, trustees, and contributions (mutule section 401K) and 4030(n) employees Image: Compensation of current offices, trustees, and contributions (mutule section 401K) and 4030(n) employees Image: Compensation of the top		-	18,950.	18,950.		
3 Genets and other assistance to foreign individuals. See Part IV, lines 15 and 16 Scoreporations, foreign greenwests, and toreign individuals. See Part IV, lines 15 and 16 Comparation of current of these, directors, directors, trustees, and key employees 1,767,459. 1,767,459. 4 Benefits pial to or for members section 40(k) and 40(0) employee	2					
3 Genets and other assistance to foreign individuals. See Part IV, lines 15 and 16 Scoreporations, foreign greenwests, and toreign individuals. See Part IV, lines 15 and 16 Comparation of current of these, directors, directors, trustees, and key employees 1,767,459. 1,767,459. 4 Benefits pial to or for members section 40(k) and 40(0) employee		individuals. See Part IV, line 22				
a dividuals. See Part N, lines 15 and 16 a dividuals. See Part N, lines 15 and 16 4 Benefits paid to or members compensation of current officers, directors, trustees, and key employees 1, 767, 459. 6 Compensation of current officers, directors, trustees, and key employees 1, 767, 459. 1, 767, 459. 7 Other salaries and wages 46, 562, 234. 40, 519, 560. 6, 042, 674. 8 Persion plan acruits and contributions (include section 01/butions (include section 01/butions) 3, 287, 442. 2, 875, 197. 412, 245. 9 Other employee benefits 3, 287, 442. 2, 875, 197. 412, 252. 1, 050, 739. 10 Fayrol taxes 1, 050, 739. 1, 050, 739. 1, 050, 739. 1, 050, 739. 11 Fees for services (nonemployees): 1, 050, 739. 1, 050, 739. 1, 050, 739. 1, 050, 739. 12 Adverting and promotion 113, 636. 99, 510. 14, 1, 252. 141, 252. 13 Office expenses 17, 992, 617. 13, 473, 481. 4, 519, 136. 113, 636. 113, 636. 99, 510. 14, 126. 14 Information technology 15 71, 7884. 4, 201, 459. 596, 425. 113, 636. 113, 636. <td>3</td> <td></td> <td></td> <td></td> <td></td> <td></td>	3					
4 Benefits paid to of members 5 Compensation of current offices, directors, trustees, and key employees 1, 767, 459. 6 Compensation of uncled 4860(1) and persons described in section 4850(1) and persons described in section 4950(1) and persons described in second 4050(1) and persons descreas between an anout asection 4900(1		organizations, foreign governments, and foreign				
4 Benefits paid to of members 5 Compensation of current offices, directors, trustees, and key employees 1, 767, 459. 6 Compensation of uncled 4860(1) and persons described in section 4850(1) and persons described in section 4950(1) and persons described in second 4050(1) and persons descreas between an anout asection 4900(1		individuals. See Part IV, lines 15 and 16				
5 Comparisation of current officers, directors, trustees, and key employees 1,767,459. 1,767,459. 6 Comparisation of Induéd above to disqualife persons (as defined under section 456(1)(1) and parsons described in socion 456(1)(1) and 403(b) employee contributions (include section 401(k) and 403(b) employee contributions (include sectin 401(k) and 403(k) employee contribution (include section 401(k)	4					
6 Compensation not included above to disputible persons (as defined under section 4958()(1)) and persons (asched in section 4958()(2)(3)(8) 46,562,234. 40,519,560. 6,042,674. 7 Other salaries and wages 46,562,234. 40,519,560. 6,042,674. 8 Pension plane accutals and contributions (include section 403(k) employer contributions) 7,345,779. 6,413,843. 931,936. 9 Other employee benefits 7,345,779. 6,413,843. 931,936. 1 Fees for services (nonemployees): 3,287,4422. 2,875,197. 412,245. a Management 1,050,739. 1,050,739. 1,050,739. 141,252. 141,252. 141,252. 141,252. 0 Conversional fundicating services. See Part IV, line 17 75,351. 75,351. 9 Other, (line 11g amounescent 50% of line 25, column (A), amount, list line 11g expenses on School, 100 Concepancy 14,126. 113,636. 17 Travel 160 2,461,098. 2,389,718. 71,380. 12 Adverting and promotion 165,295. 94,410. 70,885. 12 Payments to affiliates 1	5					
6 Compensation not included above to disputified persons (as defined under section 4958(f(1)) and persons described in file 25, column (A) and therest 10 Outpersons for and meetings for any federal, state, or local public officials persons described in file 25, column (A) ansurance 165, 295, 94, 410, 70, 885, 956, 425, 71, 751, 957, 758, 093, 5, 758, 093		trustees, and key employees	1,767,459.	1,767,459.		
persons described in section 4958(c)(3)(B) 46,562,234. 40,519,560. 6,042,674. 9 Person plane accruals and contributions (includes) 1,929,511. 1,680,456. 249,055. 9 Other employee benefits 3,287,442. 2,875,197. 412,245. 10 Payoritizes 3,287,442. 2,875,197. 412,245. 11 Fees for services (nonemployees): a 3,00,250. 300,250. a Management 1,050,739. 1,050,739. 141,252. c Accounting 300,250. 300,250. 300,250. 9 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O). 113,636. 99,510. 14,126. 12 Advertising and promotion 113,636. 99,510. 14,126. 13 Office expenses 2,461,098. 2,389,718. 71,380. 16 Occupancy 2,461,098. 2,389,718. 71,751. 16 Payments of fravel or entertainment expenses for any federal, state, or local public officials 94,317,094. 3,039,677. 1,277,417. 18 Payments of finales 2 2 505,445. 71,751. 20 Other expen	6					
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bHealth Care Improvement Medical Supplies5,758,093.5,758,093.dOther Expenses4,582,968.4,582,968.eAll other expenses3,409,161.2,308,765.1,100,396.25Total functional expenses. Add lines 1 through 24e113,175,769.96,250,751.16,925,018.0.26Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.0	а	_ , , ,	6,521,760.	6,521,760.		
c Medical Supplies 4,582,968. 4,582,968. d Other Expenses 3,409,161. 2,308,765. 1,100,396. e All other expenses 113,175,769. 96,250,751. 16,925,018. 0. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. 0 0						
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e All other expenses 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	d				1,100,396.	
25 Total functional expenses. Add lines 1 through 24e 113,175,769. 96,250,751. 16,925,018. 0. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. 0						
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	25	·	113,175,769.	96,250,751.	16,925,018.	0.
educational campaign and fundraising solicitation.	26					
		reported in column (B) joint costs from a combined				
Check here if following SOP 98-2 (ASC 958-720)		educational campaign and fundraising solicitation.				
- 000 (com		Check here if following SOP 98-2 (ASC 958-720)				

11

232010 12-13-22

13140813 757052 07477

Form 990 (2022)

33

Total liabilities and net assets/fund balances

33

100,056,798.

103,886,025.

Form **990** (2022)

Brattleboro	Memorial	Hospital
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Check if Schedule O contains a response or note to any line in this Part X

		Check if Schedule O contains a response or note to	any line in this Part A						🕰
					(A) Beginning of ye	ar		(B) End of yea	ar
	1	Cash - non-interest-bearing			43,2	04.	1	32,	090.
	2	Savings and temporary cash investments			9,740,2	41.	2	5,835,	428.
	3	Pledges and grants receivable, net					3		
	4	Accounts receivable, net			16,474,2	51.	4	22,319,	002.
	5	Loans and other receivables from any current or form			. , ,		_	, ,	
	-	trustee, key employee, creator or founder, substantia							
		controlled entity or family member of any of these pe			5				
	6	Loans and other receivables from other disqualified					-		
	•	under section $4958(f)(1)$), and persons described in s			6				
	7	Notes and loans receivable, net					7		
Assets	8	Inventories for sale or use			2,525,0	87.	8	2 740	721.
Ass	9				569,5		9	2,740, 636,	531.
-		Land, buildings, and equipment: cost or other	 I		50575	521	5		<u> </u>
	104	-	a 108,036,1	176.					
	h	basis. Complete Part VI of Schedule D 10 Less: accumulated depreciation 10		976	43,013,2	63	10c	44,280,	200
					25,799,2		11	25,419,	
	11 12	Investments - publicly traded securities Investments - other securities. See Part IV, line 11	807,9	96	12		901.		
			007,5	50.	13	072,	<u> </u>		
	13	Investments - program-related. See Part IV, line 11	213,5	81	13 14	687	307.		
	14	Intangible assets	870,4		14	1,062,	535		
	15	Other assets. See Part IV, line 11			100,056,7		15 16	103,886,	
	16	Total assets. Add lines 1 through 15 (must equal lin			14,674,1		17	15,563,	
	17 18	Accounts payable and accrued expenses	,0/_,_	55.	17	15,505,	052.		
	19	Grants payable	15,3	10	19	101	192.		
	20	Deferred revenue Tax-exempt bond liabilities			14,544,6		20	15,730,	
	20	Escrow or custodial account liability. Complete Part			11,511,0	50.	20	13,730,	502.
	22	Loans and other payables to any current or former or					21		
Liabilities	22	trustee, key employee, creator or founder, substantia							
bilit		controlled entity or family member of any of these pe					22		
Lia	23	Secured mortgages and notes payable to unrelated			374,7	92.	23	307	364.
	23 24	Unsecured notes and loans payable to unrelated thir			5,1,,		23		
	2 . 25	Other liabilities (including federal income tax, payable					27		
	20	parties, and other liabilities not included on lines 17-2							
		- (O - h h - h - B			3,745,7	60.	25	3,256,	786.
	26	Total liabilities. Add lines 17 through 25			33,354,6		26	34,958,	
	20	Organizations that follow FASB ASC 958, check h	ere X				20		
es		and complete lines 27, 28, 32, and 33.							
nc	27				65,844,3	21.	27	68,000,	015.
3ala	28				857,8		28	927.	054.
Β		Organizations that do not follow FASB ASC 958, o		7		-			
Fur		and complete lines 29 through 33.							
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds					29		
iets	30	Paid-in or capital surplus, or land, building, or equipm					30		
Ass	31	Retained earnings, endowment, accumulated incom-					31		
let,	32	Total net assets or fund balances			66,702,1	31.	32	68,927,	069.
~	22	Total liabilities and not assots/fund balances			100 056 7		22	103 886	025

X

	990 (2022) Brattleboro Memorial Hospital	03-	<u>0107</u>	300	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,598		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,17		
3	Revenue less expenses. Subtract line 2 from line 1	3		<u>,57'</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		,702		
5	Net unrealized gains (losses) on investments	5	3	,49	6,9	68.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		30	5,1	05.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	68	,92'	7,0	<u>69.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audi	t			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u></u>	3b	X	

Form **990** (2022)

232012 12-13-22

SCHEDULE A	
(Form 990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Nam	e of t	he organization			_				identification number
_		Brat	<u>tleboro Me</u>	morial Hospit	tal				3-0107300
Pa	rtI	Reason for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The	organi	zation is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only o	one box.)			
1		A church, convention of chu	urches, or associatio	n of churches described	l in sectio	n 170(b)(1)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	า 990).)				
3	X	A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).		
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
		section 170(b)(1)(A)(iv). (Complete Part II.)							
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7		An organization that normal	lly receives a substa	ntial part of its support fr	rom a gove	ernmental	unit or from th	e general p	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	nction with a	land-grant	college
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the I	name, city	and state of	the college	or
		university:							
10		An organization that normal	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	is, membersh	ip fees, and	d gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support fi	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	fter June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	9(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functior	ns of, or to ca	rry out the	purposes of one or
		more publicly supported org	ganizations describe	d in section 509(a)(1) d	r section	509(a)(2).	See section 5	509(a)(3). (Check the box on
		lines 12a through 12d that of	describes the type of	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.	
а] Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	tors or trustee	es of the su	ipporting
		organization. You must c	omplete Part IV, Se	ections A and B.					
b		Type II. A supporting orga	anization supervised	or controlled in connect	tion with its	s supporte	d organizatior	n(s), by hav	ring
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	oorted
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С] Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	nd functional	ly integrate	d with,
		its supported organizatior	n(s) (see instructions)). You must complete I	Part IV, Se	ctions A,	D, and E.		
d] Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	ith its suppor	ted organiz	ation(s)
		that is not functionally inte	egrated. The organiz	ation generally must sat	isfy a distri	ibution rec	uirement and	an attentiv	veness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Туре I, Туре I	I, Type III	
		functionally integrated, or	Type III non-functior	nally integrated supporti	ng organiz	ation.			
f	Ente	r the number of supported o	organizations						
g		vide the following information			(iv) to the error	nization listed			
	(i	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	inization listed ng document?	(v) Amount of	-	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)
Tota	1								

Schedule		n 990)) 2022
Part II	Su	opor	t Sc

(Form 990) 2022 Brattleboro Memorial Hospital 03-0107 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	ction A. Public Support	-		_	-	_	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
•	column (f)						
	Public support. Subtract line 5 from line 4.						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	(a) 2018	(b) 2019	(C) 2020	(d) 2021	(e) 2022	(f) Total
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
5	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructi	ions)	•		12	
	First 5 years. If the Form 990 is for th		,			501(c)(3)	
	organization, check this box and stop	bhere			•		
Sec	ction C. Computation of Publi	c Support Pe	rcentage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	divided by line 11,	column (f))		14	%
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2022. If the o	organization did n	ot check the box o	on line 13, and line	14 is 33 1/3% or n	nore, check this bo	ox and
	stop here. The organization qualifies	as a publicly supp	ported organization	ייייי י			
b	33 1/3% support test - 2021. If the o	organization did n	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances test	- 2022. If the or	ganization did not	check a box on lin	ne 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstand	ces test, check this	s box and stop h	ere. Explain in Parl	t VI how the organi	zation
	meets the facts-and-circumstances te	•	• •	,	•		
b	10% -facts-and-circumstances test		-				10% or
	more, and if the organization meets the						
	organization meets the facts-and-circu		•	-			
18	Private foundation. If the organization	on did not check a	box on line 13, 16	6a, 16b, 17a, or 17	b, check this box a		
						Schedule A	(Form 990) 2022

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7

Schedule A (Form 990) 2022 Brattleboro Memorial Hospital Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge \dots						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
Ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	·	•		•		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organ	nization,
	check this box and stop here						
Se	ction C. Computation of Publi	ic Support Per	rcentage				
15	Public support percentage for 2022 (ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20)22 (line 10c, colu	mn (f), divided by l	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19 a	a 33 1/3% support tests - 2022. If the						ine 17 is not
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2021. If the						
•-	line 18 is not more than 33 1/3%, che						tion
-	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins		
2320	23 12-09-22					Sched	lule A (Form 990) 2022

16

Brattleboro Memorial Hospital

Yes No

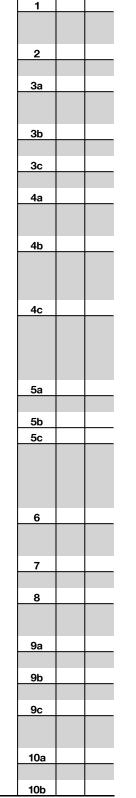
Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

232024 12-09-22



Schedule A (Form 990) 2022

17

Sche	dule A (Form 990) 2022 Brattleboro Memorial Hospital	03-010730	0 Ра	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership or			

	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

Yes Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s).

Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			

supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

с		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	
---	--	---	---	--

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 232025 12-09-22

3b Schedule A (Form 990) 2022

1

2

3

2a

2b

За

Yes No

No

18 2022.06000 BRATTLEBORO MEMORIAL HOSP 07477_1

Schedule A	(Form	990) 2022
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 Schedule A (Form 990) 2022
 Brattleboro Memorial Hospital

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifyi All other Type III non-functionally integrated supporting organizations must	st complete S	Sections A through F	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

232026 12-09-22

Schedule A (Form 990) 2022 Brattleboro Memorial Hospital Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	3 3		
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required - pro	5		
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
C	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
<u>i</u>	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018			
b	Excess from 2019			
C	Excess from 2020			
d	Excess from 2021			
~	Excess from 2022			

Schedule A (Form 990) 2022

Τ

Schedule A	(Form 990) 2022	Brattlebo:	ro Memoria	al Hospita	al	03-0107300	Page 8
Part VI	Supplemental Infor Part IV, Section A, lines	mation. Provide th I, 2, 3b, 3c, 4b, 4c, 5a lines 2 and 3; Part IV	ne explanations re a, 6, 9a, 9b, 9c, 11 /, Section E, lines	quired by Part II, I Ia, 11b, and 11c; I 1c, 2a, 2b, 3a, and	ine 10; Part II, line 17a Part IV, Section B, lines d 3b; Part V, line 1; Par	or 17b; Part III, line 12; 51 and 2; Part IV, Section t V, Section B, line 1e; Pa	ıC,
232028 12-09-2	22					Schedule A (Form 9	90) 2022

223451 11-15-22

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

03-0107300

Organization type (check on	Prganization type (check one):				
Filers of:	Section:				
Form 990 or 990-EZ	$\fbox{3}$ 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Brattleboro Memorial Hospital

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of o	rganization	E	mployer identification numbe
Bratt	leboro Memorial Hospital		03-0107300
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$94,420	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$224,56'	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$842,718	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4_		\$118,159	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$525,903	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_			Person X Payroll

Schedule B (Form 990) (2022)

Employer identification number

Schedule B (Form 990) (2022)

Noncash

(Complete Part II for noncash contributions.)

Page 2

2022.06000 BRATTLEBORO MEMORIAL HOSP 07477__1

83,902.

23

\$

Bratt1	leboro Memorial Hospital	03-0107300	
Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

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24 2022.06000 BRATTLEBORO MEMORIAL HOSP 07477_1

Page **3**

Schedule B (Form 990) (2022)

Name of organization

Schedule	B (Form 990) (2022)				Page 4		
Name of c	organization				Employer identification number		
Bratt	leboro Memorial Hospital	1			03-0107300		
Part III	Exclusively religious, charitable, etc., contributin from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional s	ons to organizations descril through (e) and the followin charitable, etc., contributions of \$	a line entry. For or	panizations	hat total more than \$1,000 for the year		
(a) No.	Use duplicate copies of Part III if additionals						
from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	cription of how gift is held		
		(e) Transf					
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	cription of how gift is held		
		(e) Transf	er of gift				
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of tra	nsferor to transferee		
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of g	ιπ 	(a) Desc	cription of how gift is held		
	Transferee's name, address, a	sfer of gift Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	cription of how gift is held		
		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of tra	nsferor to transferee		
223454 11-1	5-22	L			Schedule B (Form 990) (2022)		

edule B (Form 990) (2022)

25 2022.06000 BRATTLEBORO MEMORIAL HOSP 07477_1

SCHEDULE C	Po	olitical Campaign a	nd Lobbyin	g Activities		OMB No. 1545-0047	
(Form 990)	Form 990) For Organizations Exempt From Income Tax Under section 501(c) and section 527						
	Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.						
Department of the Treasury Internal Revenue Service	-	to www.irs.gov/Form990 for in				Open to Public Inspection	
If the organization answ	wered "Yes," on	Form 990, Part IV, line 3, or For	m 990-EZ, Part V, lin	e 46 (Political Camp	aign Acti	ivities), then	
		plete Parts I-A and B. Do not com	•				
		11(c)(3)) organizations: Complete P	arts I-A and C below.	Do not complete Par	t I-B.		
Section 527 organiza		•					
-		Form 990, Part IV, line 4, or Formate Formation Formation Form 5768 (election und			-		
		nave NOT filed Form 5768 (election und		•	•		
		Form 990, Part IV, line 5 (Proxy					
Tax) (See separate inst		· · · · · · · · · · · · · · · · · · ·			,	·	
• Section 501(c)(4), (5)	, or (6) organizat	ions: Complete Part III.					
Name of organization					Employe	er identification number	
	Brattle	boro Memorial Hos	pital			03-0107300	
Part I-A Comple	ete if the org	anization is exempt under	r section 501(c) c	or is a section 52	27 organ	nization.	
	-	ation's direct and indirect political					
2 Political campaign							
3 Volunteer hours for	political campai	gn activities			···· <u> </u>		
Part I-B Comple	ete if the org	anization is exempt under	r section 501(c)(3	3).			
-		incurred by the organization under		<u>,</u>	\$		
		incurred by organization managers					
		n 4955 tax, did it file Form 4720 fo				Yes No	
						Yes No	
b If "Yes," describe ir	n Part IV.						
Part I-C Comple	ete if the org	anization is exempt under	r section 501(c),	except section {	501(c)(3)).	
1 Enter the amount d	irectly expended	l by the filing organization for secti	on 527 exempt functi	on activities	\$		
2 Enter the amount o	f the filing organ	ization's funds contributed to othe	er organizations for se	ction 527			
exempt function ac					\$		
-	-	. Add lines 1 and 2. Enter here and					
00		• • • • • • • • • • • • • • • • • • • •					
,		ployer identification number (EIN) tion listed, enter the amount paid f		0		0 0	
		omptly and directly delivered to a s					
	•	additional space is needed, provid			sparato oc	sgrogatoa rana or a	
(a) Name	2	(b) Address	(c) EIN	(d) Amount paid	from	(e) Amount of political	
(a) Harrie				filing organizatio		ontributions received and	
				funds. If none, ent		promptly and directly delivered to a separate	
						political organization.	
						If none, enter -0	
					—		
					—		
For Daporwork Doducti	ion Act Notice	see the Instructions for Form 99	n or 990-E7		- Coh	edule C (Earm 990) 2022	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2022

232041 11-08-22

Schedule C (Form 990) 2022	Bratt	<u>leboro</u>	Memorial H	ospital	03-0	107300 Page 2
section 501(h)).	anizatic		npt under section		a Form 5706 (ele	
		-		Part IV each affiliated	group member's nam	e, address, EIN,
B Check if the filing organizat	ion check	ed box A ar	nd "limited control" pro	ovisions apply.		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)					(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence pub	lic opinion (grassroots lobbying)			
b Total lobbying expenditures to influ	ence a leg	gislative boo	ly (direct lobbying)			
c Total lobbying expenditures (add lir	nes 1a and	d 1b)				
d Other exempt purpose expenditure						
e Total exempt purpose expenditures						
f Lobbying nontaxable amount. Ente						
If the amount on line 1e, column (a) or			bying nontaxable am			
Not over \$500,000			the amount on line 1e.			
Over \$500,000 but not over \$1,000	.000		00 plus 15% of the exc	ess over \$500.000.		
Over \$1,000,000 but not over \$1,50	,		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,0			00 plus 5% of the exce			
Over \$17,000,000	,00,000	\$1,000,	•			
		ψ1,000,	000.			
g Grassroots nontaxable amount (ent	er 25% of	line 1f)				
-		,				
e e e e e e e e e e e e e e e e e e e	 h Subtract line 1g from line 1a. If zero or less, enter -0- i Subtract line 1f from line 1c. If zero or less, enter -0- 					
			ling 1; did the exceptor			
j If there is an amount other than zer			-		I	
reporting section 4911 tax for this y	'ear?			0	l	Yes No
(Some organizations th		a section 5	eraging Period Under 01(h) election do not l ate instructions for lir	have to complete all o	of the five columns be	elow.
	Lob	bying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Grassroots lobbying expenditures						ula O (Earra 000) 0000

Schedule C (Form 990) 2022

232042 11-08-22

Schedule C (Form 990) 2022 Brattleboro Memorial Hospital 03-01073 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	e lobbying activity.	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:		x		
a	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?		X		
			X		
	Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
		x		1 5	5,686.
					686.
	Total. Add lines 1c through 1i		x		,000.
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), sectio	n 501(c)(5) or sec	tion	
I UI	501(c)(6).		0,, 01 000		
	001(0)(0).			Yes	No
	Manage to the the the structure of the state of the structure of the struc			103	
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Dar	Did the organization agree to carry over lobbying and political campaign activity expenditures from th t III-B Complete if the organization is exempt under section 501(c)(4), sectio			tion	
i ui	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	cal			
	expenses for which the section 527(f) tax was paid).				
	Current year				
b	Carryover from last year				
С	Total				
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions	5			
instru	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group ictions); and Part II-B, line 1. Also, complete this part for any additional information.	list); Part II	-A, lines 1 a	nd 2 (See	
Pai	t II-B, Line 1, Lobbying Activities:				
BMH	I is a member of the VT Association of Hospitals and	l Healt	th Sys	tems	
and	l the American Hospital Association. A portion of t	he due	es pai	d to	
the	ese organizations is available for lobbying expendit	ures o	on beh	alf of	
BMH	I and other member organizations in furtherance of t	heir e	exempt		
pui	poses. BMH does not directly perform any lobbying	activ		lo C (Ear-	990) 2022
			Schedu		330j 2022

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28

Department of the Treasury

Internal Revenue Service

(Form 9	90)
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Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

03-0107300

Name of the organization

Brattleboro Memorial Hospital Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	/ised funds	(b) Funds a	ind other accounts		
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in w	writing that the assets	held in donor advise	ed funds			
	are the organization's property, subject to the organization's e	exclusive legal contro	l?		Yes No		
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?				Yes No		
Pa	t II Conservation Easements. Complete if the org	ganization answered '	'Yes" on Form 990, F	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that app	ly).				
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically imp	ortant land area		
	Protection of natural habitat		Preservation of	a certified histori	c structure		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation con	tribution in the form o	of a conservation	easement on the last		
	day of the tax year.			Hel	d at the End of the Tax Year		
а	Total number of conservation easements			2a			
b	Total acreage restricted by conservation easements			2b			
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c			
d	Number of conservation easements included in (c) acquired a	ifter July 25,2006, an	d not on a				
	historic structure listed in the National Register			2d			
3							
	year						
4	4 Number of states where property subject to conservation easement is located						
5	5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of						
	violations, and enforcement of the conservation easements it	holds?			Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations	, and enforcing cons	ervation easemer	ts during the year		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enforcing conservat	ion easements du	uring the year		
-							
8	Does each conservation easement reported on line 2(d) above						
~	and section 170(h)(4)(B)(ii)?				Yes No		
9	In Part XIII, describe how the organization reports conservation		-		- 44		
	balance sheet, and include, if applicable, the text of the footne	lote to the organizatio	on's financial stateme	ents that describe	sthe		
Pa	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art. Historical T	reasures. or Ot	her Similar As	ssets.		
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 958		revenue statement a	nd balance sheet	works		
	of art, historical treasures, or other similar assets held for pub	lic exhibition, educat	ion, or research in fu	rtherance of publ	c		
	service, provide in Part XIII the text of the footnote to its finan	icial statements that	describes these item	S.			
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its reve	nue statement and b	alance sheet wor	ks of		
	art, historical treasures, or other similar assets held for public	exhibition, education	, or research in furth	erance of public s	service,		
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1			\$			
2	If the organization received or held works of art, historical trea						
	the following amounts required to be reported under FASB ASC 958 relating to these items:						
а	Revenue included on Form 990, Part VIII, line 1			\$			
b	Assets included in Form 990, Part X						
	For Paperwork Reduction Act Notice, see the Instructions				edule D (Form 990) 2022		
23205	09-01-22	•					
		29					

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Sche	Schedule D (Form 990) 2022 Brattleboro Memorial Hospital 03-0107300 Page 2										
Par	t III Organizations Maintaining C	Collections of Ar	t, Histe	orical Tre	easures, o	r Othe	r Simi	lar Ass	ets _{(cont}	inued)	
3	Using the organization's acquisition, access	ion, and other record	s, check	any of the	following that	t make s	ignificar	nt use of i	ts		
	collection items (check all that apply):										
а	Public exhibition	d	I 🛄	Loan or exc	change progra	am					
b	Scholarly research	e		Other							
с	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explair	n how th	ey further th	ne organizatio	on's exer	mpt pur	pose in P	art XIII.		
5	During the year, did the organization solicit of	or receive donations o	of art, his	storical trea	sures, or othe	er similar	r assets				_
	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	on answered	"Yes" or	n Form 9	90, Part	V, line 9, c	r	
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod		•							_	_
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing t	able:					•		
									Amou	nt	
С	Beginning balance										
d	Additions during the year										
e	Distributions during the year										
T	Ending balance										
	Did the organization include an amount on F If "Yes," explain the arrangement in Part XIII						• • • •		Yes		_ No
Par										. L	
		(a) Current year		rior year	(c) Two yea			e vears ba	ick (e) Fo	ur vears	back
1a	Beginning of year balance	(-,	(-7)	j	(-,		(,	- j	(1)		
h	Contributions										
c	Net investment earnings, gains, and losses										
b	Grants or scholarships										
e	Other expenditures for facilities										
•	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur		e (line 1o	a. column (a)) held as:				I		
а	Board designated or quasi-endowment		%	, (
b	Permanent endowment	%									
с	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiza	ation tha	t are held a	nd administer	red for th	ne				
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	ed on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment f	unds.							
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	ed "Yes" on Form 990), Part IV	/, line 11a. S	See Form 990						
	Description of property	(a) Cost or o basis (investr		• • •	t or other (other)	1	Accumul epreciati		(d) Bo	ok valu	le
1a	Land			4	5,499.				4	5,4	99.
	Buildings				51,247.	33,	299,	769.	38,76		
	Leasehold improvements					,				-	
d	Equipment			33,43	31,246.	28,	329,	071.	5,10	2,1	75.
	Other				8,184.		127,			1,0	
	Add lines 1a through 1e. (Column (d) must		X. colun						44,28	30,2	00.

Schedule D (Form 990) 2022

Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		·	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Estimated Third-Party Payo	or		
(3) Settlements			2,561,677.
(4) Lease Liabilities			695,109.
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)		3,256,786.
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statements th	at reports the

Liability for uncertain tax positions. In Part XIII, provide the text of the foothote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

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Schedule D (Form 990) 2022 Brattleboro Memorial Hospital Part VII Investments - Other Securities.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		

Sche	dule D (Form 990) 2022 Brattleboro Memorial	Hospital		03-	0107300	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial	Statements Witl				
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statement	ts		1	115,687,	,520.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	3,496,968.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d	667,269.			
е	Add lines 2a through 2d			2e	4,164,	<u>,237.</u>
3	Subtract line 2e from line 1			3	111,523,	,283.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	75,351.			
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c	75,	<u>,351.</u>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, li		111,598,	,634.		
Pa	t XII Reconciliation of Expenses per Audited Financia		th Expenses per H	letur	n.	
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 12a.				
1				1	113,462,	,582.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments					
с	Other losses					
d	Other (Describe in Part XIII.)		362,164.			
е	Add lines 2a through 2d			2e	362	,164.
3	Subtract line 2e from line 1			3	113,100,	,418.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	75,351.			
b	Other (Describe in Part XIII.)	4b				054
С	Add lines 4a and 4b			4c		,351.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I.	line 18.)		5	113,175,	,769.
Pa	rt XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI, Line 2d - Other Adjustments:

Rental Expenses	362,164.
Unrealized Gain on Interest Rate Swap	240,200.
Change in Interest in SVHSC	64,905.
Total to Schedule D, Part XI, Line 2d	667,269.

Part XII, Line 2d - Other Adjustments:

Rental Expenses

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Part XIII Supplemental Information (continued)	
	Schedule D (Form 990) 2022

	SCHEDULE H (Form 990) Hospitals					OMB No. 1545-0047				
(10	orm 990) Complete if the organization answered "Yes" on Form 990, Part IV, question 20a.			20	2022					
Departr	nent of the Treasury	Complet				Open to	Open to Public			
					Inspect	nspection				
Name	e of the organizati						Employer ide		on nui	mber
Dev	L Financia		leboro Mer			0+	03-0107	300		
Par	t I Financia	I Assistance a	and Certain Ot	ner Commun	ity Benefits at 0	Cost			No.	
4	Did the even in ati					weating Ca		4.	Yes X	No
					ar? If "No," skip to c			1a 1b	X	<u> </u>
2	If the organization has its various bospita	ad multiple hospital fa	acilities, indicate whic	h of the following b	est describes application	on of the financial ass	istance policy			
		s various hospital facilities during the tax year: Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities								
		ilored to individual			,	·				
3	Answer the following bas	sed on the financial assis	tance eligibility criteria th	at applied to the larges	st number of the organization	on's patients during the ta	x year.			
а	•		,	,	determining eligibili					
			<u> </u>	- · ·	t for eligibility for free	e care:		3a	X	
	100%	L 150%			<u>50</u> %					
b	-				oviding discounted			0	X	
	of the following wa	as the family incon		350%	care:] 400%	ther %		3b		
<u> </u>					, describe in Part VI					
C	0			0 0 ,	the organization use		0			
					free or discounted c					
4					s during the tax year provid			4	Х	
5a					its financial assistance			5a	Х	
b	If "Yes," did the or	ganization's financ	cial assistance exp	enses exceed the	e budgeted amount	?		5b		X X
с			•		ation unable to prov					
										<u> </u>
					year?				X	<u> </u>
b					ot submit these worksheets			6b	X	
7	Financial Assistan				or submit these worksheets					
<u> </u>	Financial Assist		(a) Number of	(b) Persons	(c) Total community	(d) Direct offsetting	(e) Net community	((f) Percent	
Mea	ns-Tested Govern		activities or programs (optional)	served (optional)	• benefit expense	revenue	benefit expense		of total expense	•
а	Financial Assistan	ce at cost (from								
	Worksheet 1)				313,001.		313,001	•	.28	8
b	Medicaid (from Wo	orksheet 3,								
					19390093.	9356269.	10033824	4. 8.878		*
С	Costs of other me									
	government progr									
Ь	Worksheet 3, colu Total. Financial Assist							-		
u	Means-Tested Governme				19703094.	9356269.	10346825	. 9.15%		ક
	Other Ben									
е	Community health	l								
	improvement serv									
	community benefi	t operations								
	(from Worksheet 4)								
f	Health professions									
	(from Worksheet 5				+					
g	Subsidized health				36203611	17909188.	18291122	16	16	۶.
h	(from Worksheet 6 Research (from W				<u> </u>	<u>+ 1909100 • </u>	10234423	· 10	• 1 0	0
	Cash and in-kind o							-		
	for community ber									
	Worksheet 8)				29,560.		29,560	•	.03	8
j	Total. Other Bene				36233171.	17909188.	18323983	. 16	.19	8
	Total. Add lines 7				55936265.	27265457.	28670808	. 25	.34	8
232091	11-18-22 LHA Fo	or Paperwork Red	duction Act Notice	e, see the Instrue כ	ctions for Form 990).	Schedule	H (Fori	n 990)) 2022

Schedule H	(Form	990)	20
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 Schedule H (Form 990) 2022
 Brattleboro
 Memorial
 Hospital
 03-0107300
 Page

 Part II
 Community Building Activities.
 Complete this table if the organization conducted any community building activities during the

	tax year, and describe in Part	(a) Number of activities or programs	(b) Persons served (optional)	(C) Total community	(d) Direct offsetting rever	(e) Net community	(f	Percent tal expen	
	Diversal improvements and housing	(optional)		building expen	se	building expense			
_1 _2	Physical improvements and housing Economic development								
3	Community support								
4	Environmental improvements								
5	Leadership development and								
•	training for community members								
6	Coalition building								
7	Community health improvement								
	advocacy								
8	Workforce development								
9	Other								
10	Total								
Pa	rt III Bad Debt, Medicare, 8	& Collection Pr	actices						
Sect	ion A. Bad Debt Expense							Yes	No
1	Did the organization report bad debt	expense in accord	dance with Healtho	care Financial	Management Asso	ociation			
	Statement No. 15?						1	Х	
2	Enter the amount of the organization								
	methodology used by the organization	on to estimate this	amount			1,997,717	•		
3	Enter the estimated amount of the o	rganization's bad o	lebt expense attrik	outable to					
	patients eligible under the organizati	on's financial assis	stance policy. Expl	ain in Part VI t	he				
	methodology used by the organization	on to estimate this	amount and the ra	ationale, if any	,				
	for including this portion of bad deb	t as community be	nefit		3	998,858	•		
4	Provide in Part VI the text of the foot	tnote to the organi	zation's financial s	tatements tha	t describes bad de	bt			
	expense or the page number on whi	ch this footnote is	contained in the a	ttached financ	ial statements.				
Sect	ion B. Medicare								
5									
6									
7	Subtract line 6 from line 5. This is th	e surplus (or shortf	all)			13,291,825	•		
8	Describe in Part VI the extent to whi	ch any shortfall rep	orted on line 7 sh	ould be treate	d as community be	enefit.			
	Also describe in Part VI the costing r	methodology or so	urce used to deter	rmine the amo	unt reported on lin	e 6.			
	Check the box that describes the me	ethod used:							
	Cost accounting system	X Cost to cha	rge ratio	Other					
Sect	ion C. Collection Practices								
	Did the organization have a written of		, ,				9a	X	
b	If "Yes," did the organization's collection					tain provisions on the			
	collection practices to be followed for part	tients who are known	to qualify for financ	ial assistance? [Describe in Part VI		9b	Х	
Pa	rt IV Management Compan	lies and Joint	ventures (owned	d 10% or more by o	fficers, directors, trustee	s, key employees, and physic	ians - see	instructi	ons)
	(a) Name of entity		scription of primar	y I	(c) Organization's	(d) Officers, direct-	(e) P	hysicia	ans'
		a	ctivity of entity		profit % or stock	ors, trustees, or key employees'	profit % or		or
					ownership %	profit % or stock		stock Iership	%
						ownership %			

Schedule H (Form 990) 2022

Schedule H (Form 990) 2022 Brattleboro Memorial Hos	spi	ta	1						03-0107300	Page 3
Part V Facility Information										
Section A. Hospital Facilities		-			ital					
(list in order of size, from largest to smallest - see instructions)	-	gice	a	_	dsc					
How many hospital facilities did the organization operate	hospital	sur	spit	pita	shé	ility				
during the tax year? 1	SOL	al &	P P	los	ces	faci	sī s			
Name, address, primary website address, and state license number	ed I	3en. medical & surgical	Children's hospital	eaching hospital	Critical access hospital	Research facility	ER-24 hours	e		Facility
(and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility):	icensed	Ū.	ldre	ichi	ica	sear	24	ER-other		reporting group
	ĽĊ	Gen	- E	Les	Crit	Res	ц.	Ë	Other (describe)	9.040
1 Brattleboro Memorial Hospital, Inc.										
17 Belmont Ave.										
Brattleboro, VT 05301										
www.bmhvt.org										
904	х	Х					X		Community Hospital	
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232093 11-18-22		•		•					Schedule H (Form 9	90) 2022

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Name of hospital facility or letter of facility reporting group: Brattleboro Memorial Hospital			
ine number of hospital facility, or line numbers of hospital			
acilities in a facility reporting group (from Part V, Section A): 1		Vee	
Community Health Needs Assessment		Yes	No
•	-		
1 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		x
current tax year or the immediately preceding tax year?2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or	-		
the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		x
3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a	-		
community health needs assessment (CHNA)? If "No," skip to line 12	3	x	
If "Yes," indicate what the CHNA report describes (check all that apply):			
a X A definition of the community served by the hospital facility			
b X Demographics of the community			
c X Existing health care facilities and resources within the community that are available to respond to the health needs			
of the community			
d X How data was obtained			
e X The significant health needs of the community			
f X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority			
groups			
g X The process for identifying and prioritizing community health needs and services to meet the community health needs			
h X The process for consulting with persons representing the community's interests			
i X The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
j Other (describe in Section C)			
4 Indicate the tax year the hospital facility last conducted a CHNA: 20 21			
5 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad			
interests of the community served by the hospital facility, including those with special knowledge of or expertise in public			
health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the			
community, and identify the persons the hospital facility consulted	5	X	
6a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other		v	
hospital facilities in Section C	<u>6a</u>	X	
b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			v
list the other organizations in Section C	6b	x	~
7 Did the hospital facility make its CHNA report widely available to the public?	7		
If "Yes," indicate how the CHNA report was made widely available (check all that apply): a X Hospital facility's website (list url): See Part V, Page 8			
 b Other website (list url):			
d Other (describe in Section C)			
 8 Did the hospital facility adopt an implementation strategy to meet the significant community health needs 			
identified through its most recently conducted CHNA? If "No," skip to line 11	8	x	
 9 Indicate the tax year the hospital facility last adopted an implementation strategy: 20 21 			
 Is the hospital facility's most recently adopted implementation strategy posted on a website? 	10	x	
a If "Yes," (list url): See Part V, Page 8			
b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
1 Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
such needs are not being addressed.			
12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
CHNA as required by section 501(r)(3)?	12a		x
b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
c If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720			
for all of its hospital facilities? \$			
	J (Ear	n 990)	202

37

	I (Form 990) 2022	Brattleboro	Memorial	Hospital	
Part V	Facility Inform	nation _(continued)			

Financial	Assistance	Policy (FAP)	

Name of hospital facility or letter of facility reporting group: Brattleboro Memorial Hospital

				Yes	No
	Did the	hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explain	ed eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Х	
	If "Yes,	" indicate the eligibility criteria explained in the FAP:			
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of250%			
		and FPG family income limit for eligibility for discounted care of <u>350</u> %			
b		Income level other than FPG (describe in Section C)			
с		Asset level			
d		Medical indigency			
е	X	Insurance status			
f		Underinsurance status			
g		Residency			
h		Other (describe in Section C)			
14	Explain	ed the basis for calculating amounts charged to patients?	14	Х	
15		ed the method for applying for financial assistance?	15	Х	
		" indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)			
	explain	ed the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of his or her application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part of his			
		or her application			
С	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be sources			
		of assistance with FAP applications			
е		Other (describe in Section C)			
16	Was wi	dely publicized within the community served by the hospital facility?	16	Х	
		" indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): See Part V, Page 8			
b	X	The FAP application form was widely available on a website (list url): See Part V, Page 8			
с	X	A plain language summary of the FAP was widely available on a website (list url): See Part V, Page 8			
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the hospital			
		facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public locations in			
		the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP,			
		by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public			
		displays or other measures reasonably calculated to attract patients' attention			
	_				
h	X	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i		The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
	_	spoken by Limited English Proficiency (LEP) populations			
j		Other (describe in Section C)			

Schedule H (Form 990) 2022

Schedule H	I (Form 990) 2022	Brattleboro	Memorial	Hospital
Part V	Facility Informa	tion (continued)		

Pa	rt V	Facility Information (continued)			
Billi	ng and	Collections			
Nan	ne of ho	ospital facility or letter of facility reporting group:Brattleboro_Memorial_Hospital			
				Yes	No
17	Did the	e hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
	assista	ance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
	nonpa	yment?	17	Х	
18	Check	all of the following actions against an individual that were permitted under the hospital facility's policies during the			
	tax yea	ar before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
c		Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a			
		previous bill for care covered under the hospital facility's FAP			
c		Actions that require a legal or judicial process			
e		Other similar actions (describe in Section C)			
f	X	None of these actions or other similar actions were permitted			
19	Did the	e hospital facility or other authorized party perform any of the following actions during the tax year before making			
	reasor	able efforts to determine the individual's eligibility under the facility's FAP?	19		X
	lf "Yes	s," check all actions in which the hospital facility or a third party engaged:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
c		Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a			
		previous bill for care covered under the hospital facility's FAP			
c		Actions that require a legal or judicial process			
e		Other similar actions (describe in Section C)			
20	Indicat	te which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or			
	not ch	ecked) in line 19 (check all that apply):			
a	X	Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the			
		FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
b	X	Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section	n C)		
c	X	Processed incomplete and complete FAP applications (if not, describe in Section C)			
c	X	Made presumptive eligibility determinations (if not, describe in Section C)			
e		Other (describe in Section C)			
f		None of these efforts were made			
Poli	cy Rela	iting to Emergency Medical Care			
21	Did the	e hospital facility have in place during the tax year a written policy relating to emergency medical care			
	that re	quired the hospital facility to provide, without discrimination, care for emergency medical conditions to			
	individ	luals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Х	
	lf "No,	" indicate why:			
а		The hospital facility did not provide care for any emergency medical conditions			
b		The hospital facility's policy was not in writing			
c		The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			

d Other (describe in Section C)

Schedule H (Form 990) 2022

	l (Form 990) 2022	Brattleboro	Memorial	Hospital
Part V	Facility Informa	tion _(continued)		

Cha	rges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)									
	Name of hospital facility or letter of facility reporting group: Brattleboro Memorial Hospital									
Nun			Yes	No						
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:									
а	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period									
b	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period									
с	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior									
d	12-month period The hospital facility used a prospective Medicare or Medicaid method									
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided									
	emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		x						
	If "Yes," explain in Section C.									
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		x						
	If "Yes," explain in Section C.									

Schedule H (Form 990) 2022

Part V

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Brattleboro Memorial Hospital: Part V, Section B, Line 5: BMH conducted a collaborative CHNA in partnership with Grace Cottage Family Health & Hospital and the Brattleboro Retreat. In October 2020, the Windham County Community Health Needs Assessment Steering Committee formed and began meeting. The Steering Committee was comprised of representatives from BMH, the Brattleboro Retreat, Grace Cottage Family Health & Hospital, and the Brattleboro Office of the VDH, the Agency of Human Services District Director and the BMH Health Equity Coordinator. The group met multiple times over that year to develop the various sections of the CHNA. The data collection process took place from March 2021 through May 2021.

The Community Health Needs Assessment was approved by the Board in December 14, 2021.

Brattleboro Memorial Hospital:

Part V, Section B, Line 6a: The Hospital's CHNA was conducted in

partnership with Grace Cottage Hospital and The Brattleboro Retreat.

Brattleboro Memorial Hospital:

Part V, Section B, Line 11: Brattleboro Memorial Hospital (BMH) completed

a Community Health Needs Assessment (CHNA) in 2021. The CHNA revealed five

areas of need. They are as follows: Mental Health (including Depression

and Anxiety), Healty Aging (including physical fitness, obesity, and Schedule H (Form 990) 2022 232098 11-18-22 41

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

arthritis), Chronic Conditions (Diabetes, Hypertension, Substance Use Disorder and COPD), Cancer, and Health Equity and Affordability. BMH continues to support various programs around addressing the needs identified in the Community Health Needs Assessment such as Healthworks, a collaboration between several community agencies addressing the needs of people who are unhoused and suffer from Substance Use Disorder and who have various mental health and physical health needs. BMH also continues to participate in the Regional Psychiatric Strategy committee. The Community Health Team continues to be supported by the hospital addressing various wellness activities and tobacco cessation classes. Various Quality inititiatives have been developed to address chronic health conditions such as COPD, reducing HgAlC's and controlling hypertension. The hospital is also looking at expanding and addressing Health Equity by establishing a committee and looking at health disparities in the region.

Brattleboro Memorial Hospital:

Part V, Section B, Line 13h: The Hospital's charity care program is designed to assist those patients who are either uninsured, underinsured or have limited financial resources that impact their ability to fully pay for their hospital care. Before completing an application for charity care, patients are first asked to investigate whether or not they may be eligible for Medicare, Medicaid, Veteran's Benefits or other governmental or public assistance programs.

The Hospital's qualifications for charity care are as follows:

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

1. Charity care is limited to medically necessary services. Patients receiving certain elective services, such as those considered cosmetic, investigational or experimental, are expected to make payment arrangements in advance, as these types of services are not covered by the charity care program.

2. The patient's family income must be at or below 350% of the current

Federal Poverty Income Guidelines for their applicable family size.

The Hospital maintains records to identify and monitor the level of charity care it provides. These records include the amount of charges foregone for services and supplies furnished under its charity care policy, the estimated cost of those services and supplies and equivalent service statistics. The following information measures the level of the charity care provided during the year ended September 30, 2023:

Equivalent percentage of charity care services to all services 0.91%

In addition, the Hospital incurs a payment shortfall in the treatment of Medicaid patients. This government program reimburses for medical services at less than the costs incurred to provide those services. In September 30, 2021 and 2020, the Hospital incurred a shortfall of approximately \$8,522,579 and \$8,235,000, respectively, related to treating Medicaid patients.

The Hospital also provided other community benefits upon which no monetary

43

value has been placed.

Schedule H	l (Form 990) 2022	Brattleboro	Memorial	Hospital	
Part V	Facility Informati	on _(continued)			

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

-Offers free smoking cessation classes.

-Collaborates with other community agencies in publishing a community

wellness calendar twice a year.

Part V, line 7a, CHNA report website:

https://www.bmhvt.org/practice/community-initiatives/community-health-ne

eds-assessment/

Part V, line 10a, Implementation Strategy website:

https://www.bmhvt.org/practice/community-initiatives/community-health-ne

eds-assessment/

Part V, line 16a, FAP website:

https://www.bmhvt.org/patients-visitors/patient-information/pfs/charityf

ree_care/

Part V, line 16b, FAP Application website:

https://www.bmhvt.org/patients-visitors/patient-information/pfs/charityf

<u>ree_care/</u>

Part V, line 16c, FAP Plain Language Summary website:

https://www.bmhvt.org/patients-visitors/patient-information/pfs/charityf

<u>ree_care/</u>

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Schedule H			rattleboro	Memorial	Hospital
Part V	Facility	Information	(continued)		

(list in order of size, from largest to smallest) How many non-hospital health care facilities did the organization operate during the tax year? _____0 Name and address Type of facility (describe)

raitv		continued)			
Section D.	Other Health Care Facilities	That Are Not Licensed	, Registered, or Similarly	y Recognized as a Hosp	ital Facility

03-0107300 Page 9

Schedule H (Form 990) 2022

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3** Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

Part I, Line 3c:

Brattleboro Memorial Hospital's Free Care program is designed to assist

those patients who are either uninsured, underinsured or have limited

financial resources that impact their ability to fully pay for their

hospital care. When making application for Free Care, patients are first

asked to investigate whether or not they may be eligible for Medicare,

Medicaid, Veterans' Benefits or other governmental or public assistance

programs. Free Care should always be the payor of last resort.

A. Qualifications for Free Care:

1. Free Care is limited to medically necessary services. Patients

receiving certain elective services, such as those considered cosmetic,

investigational or experimental, are expected to make payment arrangements

in advance, as these types of services are not covered by Free Care;

2. Patients' family income must be at or below 350% of the current Federal Poverty Income Guidelines for their family size;

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Schedule H (Form 990) 2022

NOTE: Income verification may be waived at the discretion of the Director of Patient Financial Services, particularly in those instances in which patients have subsequently qualified for Medicaid, or are deceased, with no estate;

4. Free Care applications will be processed within two weeks of the date of their receipt in our Business Office;

5. Free Care applies only to those patient accounts still in active Accounts Receivable; no Free Care allowance may be applied against accounts that have been forwarded to a collection agency as Bad Debt.

B. Patients will be notified in writing of their approval or denial status within 30 days of the date of receipt of the application and any required supporting documentation. All accounts written off to Free Care must be approved by the Director of Patient Financial Services or the Chief Financial Officer.

Part I, Line 7:

A cost accounting system was used to calculate the amounts reported in the table. The cost accounting system addresses all patient segments. A cost-to-charge ratio was used.

Schedule H (Form 990)

Part II, Community Building Activities:

1. The director of the Community Health Team participates in community coalitions such as Fit & Health Kid's Coalition, Healthier Communities Coalition. The HCC Coalition, of which the Director of the Community Health Team is a member, has been instrumental in advocating for healthy nutrition, exercise, food security, Farm to School programming & advocating for improving the built environment & town policies to support health & wellness. Many of the health improvement needs identified by & advocated for by the Coalition have been incorporated into the new town plan for Brattleboro. The HCC was recognized for its success & effectiveness. The HCC has conducted Community Healthier Living Index (CHLI) assessments at Green Street School and at BMH. This YMCA tool measures community organization support for physical activity & healthy eating. Mini grant money will be used to implement strategies for improvements in the areas of health nutrition and exercise.

2. Our Director of Nutrition Services supports local agriculture & has been recognized for BMH's level of support. 550 BMH employees benefit from local foods & healthy choices on our breakfast, lunch & dinner menus daily.

Part III, Line 2: <u>The Hospital utilized Worksheet 2 from IRS Schedule H</u> <u>Instructions/guidance to determine the ratio of patient care costs to</u> <u>charge ratio (37.51% for fiscal year 2023) and multiplied this ratio by</u> <u>the Hospital's total bad debt expense of \$5,325,453 to determine Part II,</u> <u>Line 2 bad debt expense of \$1,997,717.</u>

Schedule H (Form 990)

Part III, Line 3:

A simple RCC was utilized to reduce charges to cost. The estimated bad debt that may be eligible for our charity care policy was based on a 50% eligibility rate.

Part III, Line 4:

Patient accounts receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a charge to operations and a credit to a valuation allowance based on its assessment of individual accounts and historical adjustments. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to patient accounts receivable.

In evaluating the collectability of accounts receivable, the Hospital analyzes past results and identifies trends for each of its major payor sources of revenue to estimate the appropriate allowance for doubtful accounts and provision for bad debts. Management regularly reviews data about these major payor sources in evaluating the sufficiency of the allowance for doubtful accounts. For receivables associated with services provided to patients who have third-party coverage, the Hospital analyzes contractually due amounts and provides an allowance for doubtful accounts and a provision for bad debts, if necessary. For receivables associated with self-pay patients (which include both patients without insurance and patients with deductible and copayment balances due for which third-party coverage exists for part of the bill), the Hospital records a provision for bad debts in the period of service based on past experience, which Schedule H(Form 990)

Schedule H (Form 990) Brattleboro Memoria	1 Hospital	03-0107300 Page 10
Part VI Supplemental Information (Continuation)		
indicates that many patients are unab	le or unwilling to pay a	mounts for
which they are financially responsibl	e. The difference between	n the
standard rates (or the discounted rat	es if negotiated or elig:	ible) and the
amounts actually collected after all	reasonable collection ef:	forts have
been exhausted is charged against the	allowance for doubtful a	accounts.

During 2021, self-pay write-offs increased from \$2,181,746 to \$2,829,399. The change resulted from trends experienced in the collection of amounts from self-pay patients with and without insurance.

<u>Part III, Line 8:</u>

The Medicare shortfall should be considered a community benefit in its entirety. A cost-to-charge ratio was used.

Part III, Line 9b:

Patients or their guarantors must complete a Free Care application and provide the hospital with verification of income. Responsible parties may be asked to disclose the identity and amounts of any assets that could be used to pay for medical expenses.

NOTE: Income verification may be waived at the discretion of the Director of Patient Financial Services, particularly in those instances in which patients have subsequently qualified for Medicaid, or are deceased, with no estate.

<u>Part VI, Line 2:</u>

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BMH conducted the 2018 Community Health Needs Assessment. The needs

assessment addressed health and wellness in Windham County, inclusive of

50

Schedule H (Form 990)

Schedule H (Form 990) Brattleboro Memorial Hospital	03-0107300 Page 10
Part VI Supplemental Information (Continuation)	
lifestyle, access to care, maternal & child health, illness	& death, and
injury. Methodology included data analysis, on-line surveys,	survey
questionnaire distribution at public events, various focus g	roups,
provider surveys and 2 formal Steering Committee meetings. H	ighest
priority issues about healthcare & healthcare access were id	entified.

Evaluations were given to all participants of the Community Health Needs Assessment. Participants are asked what health & wellness topics they would like to have presented. Each participant developed an implementation plan. These responses are compiled & prioritized. The committee for the calendar uses these priority requests to plan content of future calendars.

<u>Part VI, Line 4:</u>

BMH serves a total service area that includes:

- 22 towns

- A population of 42,869

- Compared to VT/US, residents of the service area tend to be:

a. Older

b. Similarly well off, especially in the secondary service area

c. Less at risk for obesity

The 65+ population will be the fastest growing segment, while the 0-17 and

18-44 age cohorts drop. VT is the second oldest state in the country

(after Maine). Median age in the PSA & SSA is higher than Vermont overall

& significantly higher than the US median.

Schedule H (Form 990)

SCHEDULE I (Form 990)	Go	Grants and Oth overnments, ar lete if the organizatio	nd Individual	s in the Ŭni	ted States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		Go to www.irs	Attach to Form s.gov/Form990 for		ation		Open to Public Inspection
Name of the organization	oro Memori	al Hospital					Employer identification number $03 - 0107300$
Part I General Information on Grants							
 Does the organization maintain records criteria used to award the grants or ass Describe in Part IV the organization's pi 	istance?						on Yes X No
Part II Grants and Other Assistance to recipient that received more than	-				anization answered "Y	es" on Form 990, Parl	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Groundworks Collaborative, Inc. PO Box 370 Brattleboro, VT 05302	03-0267404	501(c)(3)	18,950.	0.			Support continuing programs
 2 Enter total number of section 501(c)(3) 3 Enter total number of other organization 							<u> </u>

 Schedule I (Form 990) 2022

03-0107300

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	recipients cash grant	recipients cash grant cash assistance	recipients Cash grant Cash assistance (book, FMV, appraisal, other) Image: Control of the second secon

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

The Organization makes contributions to small community events and no

monitoring is deemed necessary.

sc	HEDULE J	Compensation Information	I	OMB No. 1	545-004	47
(Fo	rm 990)	- For certain Officers, Directors, Trustees, Key Employees, and Highest	ľ	20	99	
-	-	Compensated Employees		20	22	-
Dene	terrant of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to		ic
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nam	ne of the organization	1	Employer	identificatio	on nui	mber
		Brattleboro Memorial Hospital	03-0	010730	0	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	harter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal re	sidence			
	Tax indemnific	ation and gross-up payments				
	Discretionary	spending account Personal services (such as maid, chauffer	ır, chef)			
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or				
		provision of all of the expenses described above? If "No," complete Part III to explain		<u>1b</u>		
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
•						
3		ny, of the following the organization used to establish the compensation of the organization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organization of the OFO/Fuendation but available in Part III.	on to			
	·	ation of the CEO/Executive Director, but explain in Part III.				
		compensation consultant				
		ther organizations Approval by the board or compensation of	ommittee			
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	organization or a re					
а	-	e payment or change-of-control payment?		4a		x
b		eive payment from a supplemental nonqualified retirement plan?				X
		eive payment from an equity-based compensation arrangement?				x
Ŭ	-	hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r					
а	-			5a		X
b		ation?				X
		or 5b, describe in Part III.				
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatic	n			
	contingent on the r	et earnings of:				
а	The organization?			6a	Х	
b		ation?			Х	
		or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
		nes 5 and 6? If "Yes," describe in Part III		7	Х	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	ne			
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in				
	Regulations section			9		
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schee	dule J (Forn	n 990)) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Elizabeth McLarney, M.D.	(i)	821,503.	0.	0.	16,283.	34,281.	872,067.	0.
Board Member	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Dr. Eric D. Gallagher	(i)	636,447.	0.	696.	9,751.	29,090.	675,984.	0.
Staff MD Ortho	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Dr. Craig A. Rinder	(i)	398,433.	25,000.	1,584.	16,013.	25,492.	466,522.	0.
Staff MD Urology	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Dr. Michael Wack	(i)	349,232.	0.	49,154.	15,250.	26,666.	440,302.	0.
Past Staff MD Ortho	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Dr. Gregory R. Gadowski	(i)	381,178.	2,500.	1,512.	15,250.	29,090.	429,530.	0.
Staff MD General Surgery	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) Dr. John J. Cope	(i)	340,762.	10,000.	240.	16,013.	34,291.	401,306.	0.
Staff MD General Surgery	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) Kathleen McGraw	(i)	327,639.	0.	20,864.	16,775.	22,544.	387,822.	0.
Chief Medical Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) Christopher Dougherty	(i)	0.	0.	0.	0.	0.	0.	0.
President & CEO	(ii)	220,567.	25,000.	122.	0.	12,746.	258,435.	0.
(9) Jodi Stack	(i)	233,190.	0.	9,252.	12,725.	0.	255,167.	0.
COO & CNO	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) Tony Blofson, M.D.	(i)	208,356.	625.	3,528.	10,794.	29,090.	252,393.	0.
Board Member	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) Andre Bissonette	(i)	0.	0.	0.	0.	0.	0.	0.
Former CFO	(ii)	119,659.	0.	33,657.	7,102.	21,426.	181,844.	0.
(12) Steven Gordon	(i)	0.	0.	0.	0.	0.	0.	0.
Former President & CEO	(ii)	131,368.	6,410.	24,518.	8,177.	8,497.	178,970.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 3:

Southern Vermont Health Service Corp., a related organization, uses the

following methods to establish compensation for the President/CEO of the

filing organization:

- Compensation committee

Independent compensation consultant

- Written employment contract

- Compensation survey or study

- Approval by the board or compensation committee

Part I, Line 6:

Bonuses paid in calendar year 2022 are mostly contractual however the

Hospital's net earnings are a minor consideration in the senior leadership

bonus amounts.

Part I, Line 7:

Bonus payments made to Medical Staff include both qualitative bonuses based

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

on attendance at medical staff meetings and other quality measures and

quantitative bonuses based in part on worked Relative Value Units (RVUs)

performed in excess of baseline expectations.

SCHED (Form 9 Departmen	990) Co	Supplemental Information on Tax-Exempt Bonds Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.								OMB No. 1545-004 2022 Open to Publi Inspection				
	f the organization				ISTUCTIONS		itest mornatio				identif	icatio		ber
	Brattleboro					-	_		0	3-0	107	<u>300</u>		
Part I	Bond Issues Se	e Part VI	for Colum	ns (a) and	1 (f) (Contir	uations							
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	le price	(f) Descript	on of purpose	(g) De	feased	(h) On		(i) Po	
											of is		finan	cing
									Yes	No	Yes	No	Yes	No
	rmont Educational and			0.01.11.0	1050			refund of						
	alth Building Financin	23-7154467	None	06/01/16	1050			ly issued		X		X		X
-	rmont Educational and			10/10/10	1050			Ron Reed						
в Не	alth Building Financin	23-7154467	None	12/19/19	1250	0000.	Project			X		X		X
•														
C														
D														
Part II	Proceeds						I		l	I				
1 aren	11000000			Δ			В	с				D		
1 Δ	mount of bonds retired			6.94	1,955.		100,200.							
-	otal proceeds of issue			10,50	0,000.	12.	500,000.							
-	ross proceeds in reserve funds					/	,							
-	apitalized interest from proceeds													
	roceeds in refunding escrows													
-	suance costs from proceeds			16	9,085.		200,150.							
	redit enhancement from proceeds				-		-							
9 W	orking capital expenditures from proceeds													
10 C	apital expenditures from proceeds					12,	299,850.							
11 0	ther spent proceeds			10,33	0,915.									
12 0	ther unspent proceeds													
13 Y	ear of substantial completion			2	016		2023							
				Yes	No	Yes	No	Yes	No		Yes		No	
14 W	lere the bonds issued as part of a refunding is	ssue of tax-exempt b	onds (or,											
if	issued prior to 2018, a current refunding issu	ie)?		X			X			_		\perp		
15 W	/ere the bonds issued as part of a refunding is	ssue of taxable bond	ls (or, if											
is	sued prior to 2018, an advance refunding iss	ue)?			X		X			_		\perp		
16 H	as the final allocation of proceeds been made	e?		X		X						\rightarrow		
	oes the organization maintain adequate book	s and records to sup	port the											
fir	nal allocation of proceeds?			X		X								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2022

Schedule K (Form 990) 2022 Brattleboro Memorial Hospital Part III Private Business Lise

03-0107300

Page 2

	1							
		<u>A</u>	I	B		ç	I	<u>p</u>
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		X		X				
2 Are there any lease arrangements that may result in private business use of								
bond-financed property?		X		X				
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?		X		X				
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?		x		x				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X		X				
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		x		x				
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the								
requirements under Regulations sections 1.141-12 and 1.145-2?	x		Х					
Part IV Arbitrage	•	•		•		•		4
		A		В		C		D
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		X		X				
2 If "No" to line 1, did the following apply?				·		•		
a Rebate not due yet?		X	Х					
b Exception to rebate?		X		X				
c No rebate due?	X			X				
If "Yes" to line 2c, provide in Part VI the date the rebate computation was		-						
performed								
3 Is the bond issue a variable rate issue?	X		Х					

232122 10-28-22

Schedule K (Form 990) 2022 Brattleboro Memorial Hospital

03-0107300

Page 3

Part IV Arbitrage (continued)					_			
		Ą	E	B		2		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X		X				
b Name of provider								
c Term of hedge		_		_		_		
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?	X			X				
7 Has the organization established written procedures to monitor the								
requirements of section 148?		X		Х				
Part V Procedures To Undertake Corrective Action								
		Ą	E	B		2		
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	Х		X					
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedul	e K. See instru	uctions.					
Schedule K, Part I, Bond Issues:								
(a) Issuer Name: Vermont Educational and Health E								
(f) Description of Purpose: Advance refund of pre	evious1	<u>y issue</u>	d bonds	5				
(a) Issuer Name: Vermont Educational and Health E	Buildin	g Finan	cing Ag	jency				
Schedule K, Part IV, Arbitrage, Line 2c:								
(a) Issuer Name: Vermont Educational and Health E			cing Ag	gency				
Date the Rebate Computation was Performed: 07	//08/20	23						

SCHEDULE L	''	Tra	nsaction	ıs V	Vith	Inte	rested	P	ersons			ON	/IB No.	1545-00	47
(Form 990) Department of the Treasury	Complete if th	ne org	anization ansv 28b, or 28c, o Attac	vered or For h to F	"Yes" m 990- orm 99	on Forn EZ, Par 90 or Fo	n 990, Part t V, line 38a rm 990-EZ.	IV, li or 4	ne 25a, 25b, 26 40b.	, 27, 2	8a,		pen T		
Internal Revenue Service		o ww	w.irs.gov/Form	1990 f	or inst	ructions	and the lat	est	information.				spect		
Name of the organization		ho	ro Memor	i - 1	Чос	nnite	.1					ident 073		on nu	mber
Part I Excess E	Benefit Trans	actic	Ons (section 50	1(c)(3), secti	50100	1⊥ c)(4), and se	ctior	n 501(c)(29) orga				00		
	f the organization														
1 (a) Name of disqual	ified person	(b) R	elationship betw person and or			ified	(0	:) De	escription of tran	sactio	'n			Corre es	cted? No
			-												
3 Enter the amount o	f tax, if any, on lir	ne 2, a	bove, reimburs	ed by	the org	ganizatio	on				\$				
Complete it reported ar	and/or From f the organization amount on Form	answ 1 990,	rered "Yes" on F Part X, line 5, 6	Form 9 6, or 22	990-EZ, 2.			orm	ı 990, Part IV, lin	e 26; o	or if th	Ū			
(a) Name of interested person	(b) Relation with organiz		(c) Purpose of loan	fror	oan to or n the ization?		Original bal amount	(f) Balance due	(g) defa) In ault?	(h) Ap by bo comm	ard or		/ritten ement?
				To	From					Yes	No	Yes	No	Yes	No
Total		<u> </u>	- <u>Cline</u> Letter			<u></u>	\$								
	or Assistance		-				- 07								
(a) Name of intere	f the organization sted person		b) Relationship interested pers the organiza	betwe on an	en	(c)	Amount of ssistance		(d) Type assistan			•) Purp assista		f
								_							
		_													
		+									+				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

232131 11-01-22

Schedule L		leboro Memorial Hosp:	ital	03-0107	300	Page 2
Part IV	Business Transactions Involv	ing Interested Persons.				
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 2	8b, or 28c.	1		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	òrganiz	aring of zation's nues?
					Yes	No
Denise	Paasche	Family Member of To	220,821.	Employment	ļ	X
						ļ
Part V	Supplemental Information. Provide additional information for resp	onses to questions on Schedule L (see)	instructions).			
Sch L,	Part IV, Business T	ransactions Involvin	a Intereste	ed Persons:		
	me of Person: Denise		<u> </u>			
	lationship Between I		l Organizati			
Family	Member of Tony Blof	son, Board Member				
_						
				Oabadula I.	(Earrer 0)	
232132 11-01-2	22			Schedule L	(rorm 99	10) 2022

SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	-EZ	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.		Open to Public Inspection
Name of the organizatio	•		identification number
<u>Form 990, Pa</u>	rt III, Line 4b, Program Service Accomplishmen	ts:	
<u>1. Charity c</u>	are is limited to medically necessary services	. Pati	ents
<u>receiving ce</u>	rtain elective services, such as those conside	red co	smetic,
<u>investigatio</u>	nal or experimental, are expected to make paym	ent	
arrangements	in advance, as these types of services are no	t cove	red by
the charity	care program.		
2. The patie	nt's family income must be at or below 350% of	the c	urrent
Federal Pove	rty Income Guidelines for their applicable fam	ily si	ze.
The Hospital	maintains records to identify and monitor the	level	of
<u>charity</u> care	it provides. These records include the amount	of ch	arges
foregone for	services and supplies furnished under its cha	rity c	are
policy, the	estimated cost of those services and supplies	and	
equivalent s	ervice statistics. The following information m	easure	s the

level of the charity care provided during the year ended September 30,

2023:

Equivalent percentage of charity care services to all services 0.91%

In addition, the Hospital incurs a payment shortfall in the treatment of Medicaid patients. This government program reimburses for medical services at less than the costs incurred to provide those services. In September 30, 2023 and 2022, the Hospital incurred a shortfall of approximately \$8,522,579 and \$8,235,000, respectively, related to treating Medicaid patients.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

Brattleboro Memorial Hospital

The Hospital also provided other community benefits upon which no

monetary value has been placed.

-Offers free smoking cessation classes.

-Collaborates with other community agencies in publishing a community

wellness calendar twice a year.

Form 990, Part VI, Section A, line 6:

The sole member of the Hospital shall be Southern Vermont Health Services

Corporation, a Vermont not-for-profit corporation.

Form 990, Part VI, Section A, line 7a:

The Board of Directors of the Hospital shall consist of eleven persons elected by Southern Vermont Health Service Corporation (sole member) from among membership of the sole member, plus the President and Medical Staff President ex officio but without the power to vote. Directors shall be elected annually by the sole member to hold office for three years and until their successors have been elected and qualified or until their death or resignation. Elected directors may serve for a maximum of three consecutive three-year terms.

Form 990, Part VI, Section A, line 7b:

The Board of Directors may not take any of the following actions without

the prior approval of Southern Vermont Health Service Corporation (sole

member):

a) Adopt any annual or long-term capital or operating budget of the

<u>Hospital;</u>

232212 10-28-22

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page 2							
Name of the organization	Employer identification number							
Brattleboro Memorial Hospital	03-0107300							
b) Authorize the Hospital to enter into any contract or en	gage in any							
transaction which is not provided for in an annual or long	-term capital or							
operating budget of the Hospital approved by the sole member, where the								
amount involved exceeds an amount as determined from time	to time by the							
sole member;								
c) Authorize the Hospital to transfer funds or other asset	s to any other							
organization or corporation, where the amount involved exc	eeds an amount as							
determined from time to time by the sole member;								
d) Authorized the Hospital to engage in, or enter into, an	y transaction							
involving the borrowing of funds, incurring of debt, and/o	r guaranteeing,							
pledging, or collateralizing of any of its assets in conne	ction therewith;							
e) Adopt any new, or any changes to the existing, long-ran	ge or master							
plans or the Hospital; or								
f) Organize or acquire, or authorize the organization or a	cquisition of,							
any subsidiary or affiliate of the Hospital.								
Form 990, Part VI, Section B, line 11b:								

The role of the Hospital's Finance and Audit Committee includes review of
the 990. The Finance and Audit Committee engages the auditors and receives
the audit and a complete copy of the Form 990, including all schedules. The
Finance and Audit Committee will report to the Board that the 990 review
has occurred. The Board accepts The Finance and Audit Committee reports and
the 990. All members of the Board will have access to the 990 prior to
filing.

Form 990, Part VI, Section B, Line 12c: Each December, Board Members are required to complete a Conflict of Interest Statement. Beginning FY 2010, these statements were reviewed by 232212 10-28-22 Schedule O (Form 990) 2022 65 2022.06000 BRATTLEBORO MEMORIAL HOSP 07477__1

al Hospital	Employer identification numb 03-0107300
to the Board of Direc	ctors along with
ne 15:	
ttee (ECC) of the Board	d of Directors (BOD)
consultant to review ex	cecutive compensation
an independent regiona	al and national
nip positions. The ECC	C sets the CEO's
's recommendations for	other senior
tions of the ECC are re	eviewed and approved
ne 19:	
ed on our website. Our	governing documents
s are not made availabl	le to the public.
er Fees:	
	8,449,374
	2,751,798
	0
	0
	0
	0
	0 11,201,172 2,654,161
	0 11,201,172 2,654,161 933,658
	to the Board of Direct ne 15: tee (ECC) of the Board consultant to review exan independent regionations in positions. The ECC s recommendations for tions of the ECC are re- ne 19: ed on our website. Our s are not made available er Fees:

Management and general expenses 833,68 Fundraising expenses 3,203,62 Total expenses 3,203,62 Total Other Fees on Form 990, Part IX, line 11g, Col A 17,992,61	Schedule O (Form 990) 2022 Name of the organization	Employer identification numbe
Program service expenses 2,369,94 Management and general expenses 833,68 Fundraising expenses 3,203,62 Total expenses 3,203,62 Total Other Fees on Form 990, Part IX, line 11g, Col A 17,992,61 Form 990, Part X, Line 10: Land, Buildings, and Equipment Section 1.263(a)-3(n) Election: Brattleboro Memorial Hospital 17 Belmont Avenue Brattleboro, VT 05301 EIN: 03-0107300 Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90	Brattleboro Memorial Hospital	03-0107300
Management and general expenses 833,68 Fundraising expenses 3,203,62 Total expenses 3,203,62 Total Other Fees on Form 990, Part IX, line 11g, Col A 17,992,61 Form 990, Part X, Line 10: Land, Buildings, and Equipment Section 1.263(a)-3(n) Election: Brattleboro Memorial Hospital 17 Belmont Avenue Brattleboro, VT 05301 EIN: 03-0107300 Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90	Service Contracts:	
Fundraising expenses 3,203,62 Total expenses 3,203,62 Total Other Fees on Form 990, Part IX, line 11g, Col A 17,992,61 Form 990, Part X, Line 10: Land, Buildings, and Equipment Section 1.263(a)-3(n) Election: Brattleboro Memorial Hospital 17 Belmont Avenue Brattleboro VT 05301 EIN: 03-0107300 Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90	Program service expenses	2,369,946.
Total expenses 3,203,62 Total Other Fees on Form 990, Part IX, line 11g, Col A 17,992,61 Form 990, Part X, Line 10: Land, Buildings, and Equipment Section 1.263(a)-3(n) Election: Brattleboro Memorial Hospital 17 17 Belmont Avenue Brattleboro, VT 05301 EIN: 03-0107300 Image: Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: 240,20 Change in Interest in SVHSC 64,90	Management and general expenses	833,680.
Total Other Fees on Form 990, Part IX, line 11g, Col A 17,992,61 Form 990, Part X, Line 10: Land, Buildings, and Equipment Section 1.263(a)-3(n) Election: Brattleboro Memorial Hospital 17 17 Belmont Avenue Brattleboro, VT 05301 EIN: 03-0107300 Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: 240,20 Change in Interest in SVHSC 64,90	Fundraising expenses	0.
Form 990, Part X, Line 10: Land, Buildings, and Equipment Section 1.263(a)-3(n) Election: Brattleboro Memorial Hospital 17 Belmont Avenue Brattleboro, VT 05301 EIN: 03-0107300 Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90	Total expenses	3,203,626.
Section 1.263(a)-3(n) Election: Brattleboro Memorial Hospital 17 Belmont Avenue Brattleboro, VT 05301 EIN: 03-0107300 Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90	Total Other Fees on Form 990, Part IX, line 11g, Col A	17,992,617.
Brattleboro Memorial Hospital 17 Belmont Avenue Brattleboro, VT 05301 EIN: 03-0107300 Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90		
17 Belmont Avenue Brattleboro, VT 05301 EIN: 03-0107300 Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90	Section 1.263(a)-3(n) Election:	
Brattleboro, VT 05301 EIN: 03-0107300 Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap Change in Interest in SVHSC 64,90	Brattleboro Memorial Hospital	
EIN: 03-0107300 Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90	17 Belmont Avenue	
Brattleboro Memorial Hospital is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90	Brattleboro, VT 05301	
<pre>maintenance costs under Regulation Section 1.263(a)-3(n). Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90</pre>	EIN: 03-0107300	
Form 990, Part XI, line 9, Changes in Net Assets: Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90	Brattleboro Memorial Hospital is electing to capitalize r	epair and
Unrealized Gain on Interest Rate Swap 240,20 Change in Interest in SVHSC 64,90	maintenance costs under Regulation Section 1.263(a)-3(n).	
Change in Interest in SVHSC 64,90	Form 990, Part XI, line 9, Changes in Net Assets:	
	Unrealized Gain on Interest Rate Swap	240,200.
Total to Form 990, Part XI, Line 9 305,10	Change in Interest in SVHSC	64,905.
	Total to Form 990, Part XI, Line 9	305,105.

13140813 757052 07477

SCH	IEDULE	R
/		

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047 22

Open to Public Inspection

Employer identification number

03-0107300

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Brattleboro Memorial Hospital

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
	-				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
Southern Vermont Health Service Corp							
22-2564588, 17 Belmont Ave., Brattleboro, VT	Provide Health Management						
05301	Services	Vermont	501(c)(3)	Line 7	N/A		Х
	-						
	4						
	1						
	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organizations treated as a pa											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	l) (ł	ר)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?	amount in box 20 of Schedule	managir partner	⁹ Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	b
Healthworks Act, LLC -											
92-3655471, 17 Belmont											
Avenue, Brattleboro, VT	Health Support										
05301	Services	VT	N/A	Related	1,252.	38,533.		x	N/A	X	25.00%
	1										
	1										
	-										
	l	1				1			1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	(i) ction (b)(13) trolled tity?
		country)		0				Yes	No
									\square

Schedule R (Form 990) 2022 Brattleboro Memorial Hospital

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No						
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?									
a	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity									
b	 b Gift, grant, or capital contribution to related organization(s) 									
c	c Gift, grant, or capital contribution from related organization(s)									
	Loans or loan guarantees to or for related organization(s)	1c 1d	X X							
	Loans or loan guarantees by related organization(s)	1e		X						
-										
f	Dividends from related organization(s)	1f		X						
a	Sale of assets to related organization(s)	1a		X						
	Purchase of assets from related organization(s)	1h		X						
i	Exchange of assets with related organization(s)	1i		X						
i	Lease of facilities, equipment, or other assets to related organization(s)	1i	X							
,										
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	x							
I	Performance of services or membership or fundraising solicitations for related organization(s)	11		X						
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	x							
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X						
	Sharing of paid employees with related organization(s)	10		X						
-										
D	Reimbursement paid to related organization(s) for expenses	1p		X						
	Reimbursement paid by related organization(s) for expenses	1a		X						
ч		- 4								
r	r Other transfer of cash or property to related organization(s)									
s	Other transfer of cash or property from related organization(s)	1r 1s		X X						
2	If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	13								
	a de anover le any er die above le ree, dee ane and de ane le internation en maste dempiete une inter, including devered relationships and transaction thresholds.									

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
<u>(2)</u>			
<u>(3)</u>			
(4)			
(5)			
_(6)			

Schedule R (Form 990) 2022 Brattleboro Memorial Hospital

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners se 501(c)(3) orgs.?		(h Dispro tiona allocati) por- ite ons?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner	(k) Percentage ownership
			3000013 012 014)	Yes No		Yes	NO		Yes No	

Schedule R (Form 990) 2022

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2022

232165 09-14-22



Brattleboro Memorial Hospital, Inc.

FINANCIAL STATEMENTS

September 30, 2023 and 2022 With Independent Auditor's Report

September 30, 2023 and 2022

TABLE OF CONTENTS

<u>Page(s)</u>

Independent Auditor's Report	1 - 2
Balance Sheets	3
Statements of Operations	4
Statements of Changes in Net Assets	5
Statements of Cash Flows	6
Notes to Financial Statements	7 - 28



INDEPENDENT AUDITOR'S REPORT

Board of Directors Brattleboro Memorial Hospital, Inc.

Opinion

We have audited the accompanying financial statements of Brattleboro Memorial Hospital, Inc. (Hospital), a Vermont not-for-profit corporation and wholly owned subsidiary of Southern Vermont Health Services Corporation (SVHSC), which comprise the balance sheets as of September 30, 2023 and 2022, and the related statements of operations, changes in net assets, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Hospital as of September 30, 2023 and 2022, and the results of its operations, changes in its net assets, and its cash flows for the years then ended, in accordance with U.S. generally accepted accounting principles (U.S. GAAP).

Basis for Opinion

We conducted our audits in accordance with U.S. generally accepted auditing standards (U.S. GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Hospital and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Change in Accounting Principle

As discussed in Note 1 to the financial statements, during the year ended September 30, 2023, the Hospital adopted new accounting guidance, Financial Accounting Standards Board Accounting Standards Codification Topic 842, *Leases*. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Hospital's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Hospital's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Hospital's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Berry Dunn Mcneil & Parker, LLC

Portland, Maine January 26, 2024 Registration No. 92-0000278

Balance Sheets

September 30, 2023 and 2022

ASSETS

	<u>2023</u>	<u>2022</u>
Current assets Cash and cash equivalents Patient and other accounts receivable, net Supplies inventory Other current assets Due from affiliate	\$ 1,177,829 22,319,002 2,740,721 636,531 <u>84,271</u>	16,474,251 2,525,087
Total current assets	26,958,354	22,030,556
Assets limited as to use Internally designated Under bond agreement for capital acquisition Other investments with donor restrictions	26,583,159 3,471,686 <u>54,154</u>	26,458,508 6,745,017 <u>49,813</u>
Total assets limited as to use	30,108,999	33,253,338
Interest in net assets of Southern Vermont Health Services Corporation (SVHSC)	872,901	807,996
Deferred system development costs, net	-	213,581
Interest rate swaps	978,264	738,064
Property and equipment, net	44,280,200	43,013,263
Right-of-use assets - operating leases, net	687,307	
Total assets	\$ <u>103,886,025</u>	\$ <u>100,056,798</u>

LIABILITIES AND NET ASSETS

	<u>2023</u>	<u>2022</u>
Current liabilities Current portion of long-term debt Current portion of lease liabilities - operating Accounts payable Salaries, wages, and payroll taxes payable Accrued retirement plan contribution Accrued compensated absences Other accrued expenses Deferred revenue Estimated third-party payor settlements Medicare accelerated payments	<pre>\$ 1,192,624 167,770 8,121,704 1,114,896 1,547,954 3,208,693 1,569,805 101,192 2,561,677</pre>	\$ 1,177,124 7,705,536 954,355 1,349,655 3,163,073 1,501,520 15,340 2,882,810 862,950
Total current liabilities	19,586,315	19,612,363
Long-term debt, less current portion	14,845,302	13,742,304
Lease liabilities - operating, less current portion	527,339	<u> </u>
Total liabilities	34,958,956	33,354,667
Net assets Without donor restrictions	68,000,015	65,844,321
With donor restrictions	927,054	857,810
Total net assets	68,927,069	66,702,131
Total liabilities and net assets	\$ <u>103,886,025</u>	\$ <u>100,056,798</u>

Statements of Operations

Years Ended September 30, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Revenues, gains, and other support without donor restrictions	¢ 02 442 204	¢ 70 040 000
Net patient service revenue Provider relief fund revenue	\$ 92,113,201 -	\$ 78,942,232 3,929,773
Fixed prospective revenue	14,103,473	
Other revenue	5,350,672	4,770,267
Total revenues, gains, and other support without		
donor restrictions	<u>111,567,346</u>	101,429,600
Expenses		
Salaries, wages, and benefits	60,892,425	56,574,130
Supplies and other Contracted services	21,024,119 21,211,248	18,335,814 20,888,829
Depreciation and amortization	4,411,402	3,970,093
Health care improvement tax	5,758,093	5,396,961
Interest expense	165,295	110,385
Total expenses	<u>113,462,582</u>	<u>105,276,212</u>
Operating loss	<u>(1,895,236</u>)	(3,846,612)
Nonoperating gains (losses)		
Income from investments	9,175	612,070
Other nonoperating income	104,300	112,164
Unrealized gains on interest rate swaps	240,200	828,088
Net unrealized gains (losses) on investments	3,496,968	(5,650,201)
Nonoperating gains (losses), net	3,850,643	<u>(4,097,879</u>)
Nonoperating gains (losses), het	3,030,043	<u>(4,097,079</u>)
Excess (deficiency) of revenues, gains, other		
support, and nonoperating gains (losses) over		
expenses	1,955,407	(7,944,491)
Net assets transferred from SVHSC for capital expenditures	200,287	183,400
Change in net assets without donor restrictions	\$ <u>2,155,694</u>	\$ <u>(7,761,091</u>)
<u> </u>		/

Statements of Changes in Net Assets

Years Ended September 30, 2023 and 2022

	Without Donor Restrictions	With Donor Restrictions	Total
		rtoothotiono	<u>rotar</u>
Balances, October 1, 2021	\$ <u>73,605,412</u>	\$ <u>1,064,053</u>	\$ <u>74,669,465</u>
Deficiency of revenues, gains, other support, and nonoperating gains (losses) over expenses Investment loss Change in interest in SVHSC Net assets transferred from SVHSC for capital	(7,944,491) - -	- (4,819) (201,424)	(201,424)
acquisitions	<u> 183,400</u>		183,400
Change in net assets	<u>(7,761,091</u>)	(206,243)	<u>(7,967,334</u>)
Balances, September 30, 2022	65,844,321	857,810	66,702,131
Excess of revenues, gains, other support, and nonoperating gains (losses) over expenses Investment income Change in interest in SVHSC Net assets transferred from SVHSC for capital	1,955,407 - -	- 4,339 64,905	1,955,407 4,339 64,905
acquisitions	200,287		200,287
Change in net assets	2,155,694	69,244	2,224,938
Balances, September 30, 2023	\$ <u>68,000,015</u>	\$ <u>927,054</u>	\$ <u>68,927,069</u>

Statements of Cash Flows

Years Ended September 30, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Cash flows from operating activities	• • • • • • • • • •	(7,007,004)
Change in net assets	\$ 2,224,938	\$ (7,967,334)
Adjustments to reconcile change in net assets to net cash used by operating activities Depreciation and amortization	4,411,402	3,970,093
Amortization of debt issuance costs, included in interest expense	22,518	22,518
Gain on sale of equipment	22,510	(16,200)
Net realized loss (gain) on investments	460,941	(257,430)
Net unrealized (gains) losses on investments	(3,496,968)	5,650,201
Unrealized gains on interest rate swaps	(240,200)	(828,088)
Change in interest in net assets of SVHSC	(64,905)	201,424
Net assets transferred from SVHSC for capital acquisition	(200,287)	(183,400)
Decrease (increase) in	(,)	(100,100)
Patient and other accounts receivable, net	(5,844,751)	(480,742)
Supplies inventory	(215,634)	(201,238)
Other current assets	(66,999)	(44,704)
Due from affiliate	`48 ,087	(37,185)
Increase (decrease) in		(, ,
Accounts payable	1,369,336	1,636,178
Accrued salaries, wages and benefits	206,161	405,345
Deferred revenue	85,852	15,340
Other current liabilities	274,386	(2,108,667)
Medicare accelerated payments	(862,950)	(4,210,934)
Estimated third-party payor settlements	(321,133)	1,851,067
Net cash used by operating activities	<u>(2,210,206</u>)	<u>(2,583,756</u>)
Cook flows from investing activities		
Cash flows from investing activities	(6 774 460)	(15 055 050)
Purchase of property and equipment Proceeds from sale of equipment	(6,774,150)	(15,255,853) 16,200
Proceeds from the sale of investments	- 5,383,487	7,362,452
Purchase of investments	(2,472,111)	(2,720,511)
Net cash used by investing activities	(3,862,774)	(10,597,712)
	<u>(0,002,114</u>)	<u>(10,007,712</u>)
Cash flows from financing activities		
Net assets transferred from SVHSC for capital acquisition	200,287	183,400
Proceeds from issuance of long-term debt	2,177,954	7,232,947
Repayments of long-term debt	<u>(725,750</u>)	<u>(997,317</u>)
Net cash provided by financing activities	1,652,491	6,419,030
		(0 700 (00)
Net decrease in cash and cash equivalents and restricted cash	(4,420,489)	(6,762,438)
Cash and cash equivalents and restricted cash, beginning of year	9,124,158	15,886,596
Cash and cash equivalents and restricted cash, beginning of year	9,124,150	15,660,590
Cash and cash equivalents and restricted cash, end of year	\$ <u>4,703,669</u>	\$ <u>9,124,158</u>
		*
Breakdown of cash and cash equivalents and restricted cash, end of year:		
Cash and cash equivalents	\$ 1,177,829	\$ 2,329,328
Restricted cash for capital acquisition under bond agreement	3,525,840	6,794,830
	\$ <u>4,703,669</u>	\$ <u>9,124,158</u>
Supplementary disclosures of cash flow information:		
Cash paid for interest	\$ <u>118,095</u>	\$ <u>182,966</u>

Non-cash transactions:

At September 30, 2023 and 2022, there were \$456,745 and \$1,409,913 of construction-in-progress additions included in accounts payable, respectively.

During 2022, equipment in the amount of \$356,224 was acquired though a capital lease.

Notes to Financial Statements

September 30, 2023 and 2022

Nature of Business

Brattleboro Memorial Hospital, Inc. (Hospital) is a Vermont not-for-profit hospital. Southern Vermont Health Services Corporation (SVHSC), a not-for-profit organization, is the sole corporate member of the Hospital. The Hospital is a provider of healthcare services with facilities in the Brattleboro, Vermont area.

1. Summary of Significant Accounting Policies

Basis of Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 958, *Not-For-Profit Entities*. Under FASB ASC 958 and FASB ASC 954, *Health Care Entities*, all not-for-profit healthcare organizations are required to provide a balance sheet, a statement of operations, a statement of changes in net assets, and a statement of cash flows. FASB ASC 954 requires reporting amounts for an organization's total assets, liabilities, and net assets in a balance sheet; reporting the change in an organization's net assets in statements of operations and changes in net assets; and reporting the change in its cash and cash equivalents in a statement of cash flows, according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Hospital. These net assets may be used at the discretion of the Hospital's management and the Board of Directors (Board).

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Hospital or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of operations and changes in net assets.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Notes to Financial Statements

September 30, 2023 and 2022

Cash and Cash Equivalents

Cash and cash equivalents are held in either demand deposit or highly liquid savings deposit accounts.

Revenue Recognition and Accounts Receivable

Patient service revenue is reported at the amount that reflects the consideration to which the Hospital expects to be entitled in exchange for providing patient care. These amounts are due from patients, third-party payors (including health insurers and government programs), and others and includes variable consideration for retroactive revenue adjustments due to settlement of audits, reviews, and investigations. Generally, the Hospital bills the patients and third-party payors several days after the services are performed or the patient is discharged from the hospital. Revenue is recognized as performance obligations are satisfied.

The Hospital has elected the practical expedient allowed under FASB ASC 606-10-32-18 and does not adjust the promised amount of consideration from patients and third-party payors for the effects of a significant financing component due to the Hospital's expectation that the period between the time the service is provided to a patient and the time that the patient or a third-party payor pays for that service will be one year or less. However, the Hospital does in certain instances enter into payment agreements with patients that allow payments in excess of one year. For those cases, the financing component is not deemed to be significant to the contract.

Performance obligations are determined based on the nature of the services provided by the Hospital. Revenue for performance obligations satisfied over time is recognized based on actual charges incurred in relation to total expected (or actual) charges. The Hospital believes that this method provides a faithful depiction of the transfer of services over the term of the performance obligation based on the inputs needed to satisfy the obligation. Generally, performance obligations satisfied over time relate to patients in hospitals receiving inpatient acute care services or patients receiving services in outpatient centers. The Hospital measures the performance obligation from admission into the hospital or the commencement of an outpatient service to the point when it is no longer required to provide services. Revenue from performance obligations satisfied at a point in time is generally recognized when the goods are provided to patients and customers in a retail setting (for example, cafeteria) and the Hospital does not believe it is required to provide additional goods or services related to that sale.

Because all of its performance obligations relate to contracts with a duration of less than one year, the Hospital has elected to apply the optional exemption provided in FASB ASC 606-10-50-14 (a) and, therefore, is not required to disclose the aggregate amount of the transaction price allocated to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period. The unsatisfied or partially unsatisfied performance obligations referred to above are primarily related to inpatient acute care services at the end of the reporting period. The performance obligations for these contracts are generally completed when the patients are discharged, which generally occurs within days or weeks of the end of the reporting period.

Notes to Financial Statements

September 30, 2023 and 2022

The Hospital determines the transaction price based on standard charges for goods and services provided, reduced by contractual adjustments provided to third-party payors, discounts provided to uninsured patients in accordance with the Hospital's policy, and implicit price concessions provided to uninsured patients. The Hospital determines its estimates of contractual adjustments and discounts based on contractual agreements, its discount policies, and historical experience. The Hospital determines its estimate of implicit price concessions based on its historical collection experience with this class of patients and records these as a direct reduction to net patient service revenue. Management continually reviews the contractual estimation process to consider and incorporate updates to laws and regulations and changes in commercial contractual terms resulting from contract negotiations and renewals.

Patient accounts receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a charge to operations and a credit to a valuation allowance based on its assessment of individual accounts and historical adjustments. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to patient accounts receivable. Patient and other accounts receivable at October 1, 2021 was \$15,993,509.

The Hospital has agreements with third-party reimbursing agencies that provide for payments at amounts different from its established rates. A summary of the payment arrangements with major third-party reimbursing entities follows:

<u>Medicare</u>

Inpatient acute care services and outpatient services rendered to Medicare program beneficiaries are paid at prospectively determined rates. These rates vary according to a patient classification system that is based on clinical, diagnostic and other factors.

<u>Medicaid</u>

Inpatient and outpatient services rendered to Medicaid program beneficiaries are reimbursed at prospectively-determined rates. These rates vary according to a patient classification system that is based on clinical, diagnostic and other factors and are not subject to retroactive adjustment.

Other Arrangements

The Hospital has also entered into payment agreements with certain commercial insurance carriers, health maintenance organizations and preferred provider organizations. The basis for payment to the Hospital under these agreements includes prospectively-determined rates per discharge, discounts from established charges and prospectively-determined daily rates.

Notes to Financial Statements

September 30, 2023 and 2022

Laws and regulations governing the Medicare and Medicaid programs are extremely complex and subject to interpretation. As a result of investigations by governmental agencies, various healthcare organizations have received requests for information and notices regarding alleged noncompliance with those laws and regulations, which, in some instances, have resulted in organizations entering into significant settlement agreements. Compliance with such laws and regulations may also be subject to future government review and interpretation as well as significant regulatory action, including fines, penalties, and potential exclusion from the related programs. There can be no assurance that regulatory authorities will not challenge the Hospital's compliance with these laws and regulations, and it is not possible to determine the impact (if any) such claims or penalties would have upon the Hospital. In addition, the contracts the Hospital has with commercial and other payors also provide for retroactive audit and review of claims.

Settlements with third-party payors for retroactive revenue adjustments due to audits, reviews or investigations are considered variable consideration and are included in the determination of the estimated transaction price for providing patient care. These settlements are estimated based on the terms of the payment agreement with the payor, correspondence from the payor and the Hospital's historical settlement activity, including a determination it is probable that a significant reversal in the amount of cumulative revenue recognized will not occur when the uncertainty associated with the retroactive adjustment is subsequently resolved. Estimated settlements are adjusted in future periods as adjustments become known (that is, new information becomes available), or as years are settled or are no longer subject to such audits, reviews, and investigations.

The following table summarizes the Hospital's settlements and settlement activity with its significant third-party payors:

	eginning of Year Settlement Balance	I	Fiscal Year Estimate	 Prior Year ettlements and Adjustments		Current Year Receipts, Net	-	End of Year Settlement Balance	Open Settlement Years
Medicare Medicaid Total	\$ (2,356,864) (525,946) (2,882,810)	\$ 	(983,852) (278,173) (1,262,025)	\$ 927,828 <u>348,040</u> 1,275,868	\$ \$	307,290 	\$ 	(2,105,598) (456,079) (2,561,677)	2020-2023 NA

As of September 30, 2023:

As of September 30, 2022:

Deginging of

	Year Settlement Balance	Fiscal Year Estimate	Prior Year Settlements and Adjustments	Current Year Payments	End of Year Settlement Balance	Open Settlement Years
Medicare Medicaid Total	\$ (1,174,348) <u>142,605</u> \$ (1,031,743)	\$ (940,903) (255,946) \$ (1,196,849)	\$ (241,613) <u>112,500</u> \$ (129,113)	\$(<u>525,105)</u> \$(525,105)	\$ (2,356,864) (525,946) \$ (2,882,810)	2018-2022 NA

Notes to Financial Statements

September 30, 2023 and 2022

Consistent with the Hospital's mission, care is provided to patients regardless of their ability to pay. Therefore, the Hospital has determined it has provided implicit price concessions to uninsured patients and other uninsured balances (for example, copays and deductibles). The implicit price concessions included in estimating the transaction price represents the difference between amounts billed to patients and the amounts the Hospital expects to collect based on its collection history with those patients.

Patients who meet the Hospital's criteria for charity care are provided care without charge or at amounts less than established rates. Such amounts determined to qualify as charity care are not reported as revenue. The Hospital's charity care program is designed to assist those patients who are either uninsured, underinsured or have limited financial resources that impact their ability to fully pay for their hospital care. Before completing an application for charity care, patients are first asked to investigate whether or not they may be eligible for Medicare, Medicaid, Veteran's Benefits or other governmental or public assistance programs.

The Hospital's qualifications for charity care are as follows:

- Charity care is limited to medically necessary services. Patients receiving certain elective services, such as those considered cosmetic, investigational or experimental, are expected to make payment arrangements in advance, as these types of services are not covered by the charity care program.
- The patient's family income must be at or below 300% of the current Federal Poverty Income Guidelines for their applicable family size.

The Hospital maintains records to identify and monitor the level of charity care it provides. These records include the amount of charges foregone for services and supplies furnished under its charity care policy, the estimated cost of those services and supplies and equivalent service statistics. The following information measures the level of the charity care provided during the years ended September 30:

	<u>2023</u>	<u>2022</u>
Charges foregone, based on established rates	\$ <u>834,000</u>	\$ <u>943,000</u>
Estimated costs and expenses incurred to provide charity care ¹	\$ <u>354,000</u>	\$ <u>472,000</u>
Equivalent percentage of charity care services to all services	<u> </u>	<u>0.45</u> %

¹ The cost estimate is based on an overall cost to charge ratio applied to charges written-off as charity care.

Generally, patients who are covered by third-party payors are responsible for related deductibles and coinsurance, which vary in amount. The Hospital also provides services to uninsured patients and offers those uninsured patients a discount, either by policy or law, from standard charges. The Hospital estimates the transaction price for patients with deductibles and coinsurance and from those who are uninsured based on historical experience and current market conditions. The initial estimate of the transaction price is determined by reducing the standard charge by any contractual adjustments, discounts, and implicit price concessions based on historical collection experience.

Notes to Financial Statements

September 30, 2023 and 2022

Subsequent changes to the estimate of the transaction price are generally recorded as adjustments to patient service revenue in the period of the change. Subsequent changes that are determined to be the result of an adverse change in the patient's ability to pay are recorded as bad debt expense.

The Hospital has determined that the nature, amount, timing, and uncertainty of revenue and cash flows are affected by the following factors:

- Payors (for example, Medicare, Medicaid, managed care or other insurance, patient) have different reimbursement and payment methodologies;
- Length of the patient's service or episode of care;
- Method of reimbursement (fee for service or fixed prospective payment); and
- Hospital's program that provided the service.

Supplies Inventory

Supplies inventory is carried at the lower of cost (determined by the first-in, first-out method) or net realizable value.

Investments and Investment Income

Investments in equity securities with readily determinable fair values and all investments in debt securities are measured at fair value in the balance sheets. Investment income (including realized and unrealized gains and losses on investments, interest, and dividends) is included in the excess (deficiency) of revenues, gains, other support, and nonoperating gains (losses) over expenses unless the income or loss is restricted by donor or law.

Investments are exposed to various risks, such as interest rate, credit, and overall market volatility. As such, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the balance sheets.

The Hospital has elected the fair value option in FASB ASC 825, *Financial Instruments*, relative to its investments to simplify the presentation of all investment performance activity from investments without donor restrictions within the nonoperating gains (losses) section of the statements of operations.

Assets Limited as to Use

Assets limited as to use primarily consist of assets held by trustees under indenture agreements and designated assets set aside by the Hospital's Board, over which the Board retains control and which it may, at its discretion, subsequently use for other purposes.

Notes to Financial Statements

September 30, 2023 and 2022

Donor-Restricted Gifts

Unconditional promises to give cash and other assets are reported at fair value at the date the promise is received. Conditional promises to give and indications of intentions to give are reported at fair value at the date the gift is received and the conditions are met. The gifts are reported as support with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets with donor restrictions are reclassified as net assets without donor restrictions. Donor-restricted contributions whose restrictions are met within the same year as received are reported as contributions without donor restrictions in the accompanying financial statements.

Property and Equipment

Property and equipment acquisitions are recorded at cost, or if contributed, at fair market value determined at the date of donation. Depreciation is provided over the estimated useful life of each class of depreciable asset and is computed using the straight-line method. Interest cost incurred on borrowed funds during the period of construction of capital assets is capitalized as a component of the cost of acquiring those assets.

Gifts of long-lived assets such as land, buildings, or equipment are reported as support without donor restrictions, and are excluded from the excess (deficiency) of revenues, gains, other support, and nonoperating gains (losses) over expenses, unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as support with donor restrictions. Absent explicit donor stipulations about how long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed in service.

Right-of-Use Assets and Lease Liabilities

Effective October 1, 2022, the Hospital adopted FASB ASC Topic 842, *Leases* (Topic 842). In evaluating its contracts, the Hospital separately identifies lease and non-lease components, such as maintenance costs, in calculating the right-of-use (ROU) assets and lease liabilities for its facility and equipment leases. The Hospital has elected the practical expedient to not separate lease and non-lease components and classifies the contract as a lease if consideration in the contract allocated to the lease component is greater than the consideration allocated to the non-lease agreement.

Leases result in the recognition of ROU assets and lease liabilities on the balance sheet. ROU assets represent the right to use an underlying asset for the lease term, and lease liabilities represent the obligation to make lease payments arising from the lease, measured on a discounted basis. The Hospital determines lease classification as operating or finance at the lease commencement date. Finance leases are reported with borrowings in Note 7.

Notes to Financial Statements

September 30, 2023 and 2022

At lease inception, the lease liability is measured at the present value of the lease payments over the lease term. The lease term may include options to extend or terminate the lease that the Hospital is reasonably certain to exercise. The ROU asset equals the lease liability adjusted for any initial direct costs, prepaid or deferred rent, and lease incentives. Topic 842 requires the use of the implicit rate in the lease when readily determinable. As most of the leases do not provide an implicit rate, the Hospital has elected to use its incremental borrowing rate for a term comparable to the life of the lease based on the information available at the commencement date to determine the present value of the lease payments.

Lease expense for operating leases is recognized on a straight-line basis over the lease term. Fixed, or in-substance fixed, payments on finance leases are recognized using the effective interest method. Variable lease expenses that are not considered fixed, or in-substance fixed, are recognized as incurred. Leases with an initial term of 12 months or less are not recorded on the balance sheet and are expensed on a straight-line basis over the lease term. Finance lease right-of-use asset amortization and interest costs are recorded within depreciation and amortization, and interest in the statements of operations.

The adoption of Topic 842 resulted in the recognition of the following assets and liabilities on October 1, 2022:

Right-of-use assets - operating lease	\$_	804,782
Lease liabilities - operating, net of current portion Current portion of lease liabilities - operating	\$	695,109 109,673
Lease liabilities	\$_	804,782

Results for the period prior to October 1, 2022 continue to be reported in accordance with the Hospital's historical accounting treatment for leases.

Coronavirus Aid, Relief, and Economic Security Act (CARES Act) Provider Relief Funds

In response to the COVID-19 pandemic, the U.S. government responded with relief legislation called the Coronavirus Aid, Relief, and Economic Security (CARES) Act, among other subsequent legislation, to address the economic impact of the COVID-19 outbreak.

Revenue for COVID-19 relief funding is recognized when management believes the Hospital met the conditions necessary to recognize the revenue. COVID-19 relief funding received, but not yet earned, is recorded as deferred revenue. Due to the complexity of the reporting requirements for COVID-19 relief funding and the continued issuance of clarifying guidance, there is at least a reasonable possibility the amount of income recognized from the COVID-19 relief funding may change by a material amount. Any difference between amounts previously estimated and amounts subsequently determined to be recoverable or payable will be included in income in the year that such amounts become known.

Notes to Financial Statements

September 30, 2023 and 2022

Provider Relief Fund

The CARES Act's Provider Relief Fund (PRF) and the American Rescue Plan (ARP) provide reimbursements to healthcare providers for COVID-19-related expenses or lost revenues. In 2020, the Hospital received \$11,407,618 from PRF. Additionally, in 2022, it obtained \$3,929,773 of PRF and ARP. The Hospital recognized the PRF and APR funds as revenue in the years received.

Medicare Accelerated Payments

In response to the COVID-19 pandemic, the Center for Medicare and Medicaid Services (CMS) made available an accelerated and advance payment program to Medicare providers. The Hospital received \$6,230,193 of accelerated advanced payments during 2020. Under the program, CMS began recouping payment from claims payments one year from the date the respective advances were made for a period of seventeen months, and the Hospital also made direct payments to CMS. The outstanding balance has been repaid.

Interest Rate Swaps

The Hospital uses interest rate swap contracts to mitigate the cash flow exposure of interest rate movements on variable-rate debt. The Hospital has adopted FASB ASC 815, *Derivatives and Hedging*, to account for its interest rate swap contracts. The interest rate swap contracts have not been designated as a cash flow hedge and thus changes in fair value are included within nonoperating gains (losses).

Fixed Prospective Revenue

The Hospital is a participant in OneCare Vermont, LLC, a statewide Accountable Care Organization (ACO) and has entered into a risk-bearing arrangement by participating in the Medicare Next Generation Model and Vermont Medicaid programs. Under both programs, the Hospital receives monthly fixed prospective payments for services provided to attributed members. The ACO is responsible for both the cost and quality of care for each attributed member. This is true whether that person uses little or no care or whether they require services consistently throughout the year. The maximum financial exposure to the Hospital for all ACO payor programs for 2023 and 2022 is approximately \$1,449,000 and \$1,343,000, respectively. The Hospital recognizes its share of annual contract settlements as an increase or decrease in fixed prospective revenue.

Employee Fringe Benefits

The Hospital has an "earned time" plan which provides benefits to employees for paid leave hours. Under this plan, each employee earns paid leave for each period worked. These hours of paid leave may be used for vacations, holidays, or illnesses. Hours earned, but not used, are vested with the employee. The Hospital accrues a liability for such paid leave as it is earned. The earned time plan does not cover any contracted employees.

Notes to Financial Statements

September 30, 2023 and 2022

Excess (Deficiency) of Revenues, Gains, Other Support, and Nonoperating Gains (Losses) Over Expenses

The statements of operations include excess (deficiency) of revenues, gains, other support, and nonoperating gains (losses) over expenses. Changes in net assets without donor restrictions which are excluded from this measure, consistent with industry practice, include permanent transfers of assets to and from affiliates for other than goods and services, and contributions of long-lived assets (including assets acquired using contributions which by donor restriction were to be used for the purpose of acquiring such assets).

Income Taxes

The Hospital is a not-for-profit corporation as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal income taxes on related income.

Subsequent Events

For purposes of the preparation of these financial statements in conformity with U.S. GAAP, management has considered transactions or events occurring through January 26, 2024, the date the financial statements were available to be issued

2. <u>Net Patient Service Revenue</u>

Net patient service revenue consisted of the following for the years ended September 30:

		<u>2023</u>	<u>2022</u>
Gross patient service revenue	\$	267,478,872	\$ 210,390,452
Less contractual allowances Less charity care	-	174,531,282 <u>834,389</u>	130,504,880 <u>943,340</u>
	_	175,365,671	131,448,220
Net patient service revenue	\$_	92,113,201	\$ <u>78,942,232</u>

The Hospital has agreements with CMS (Medicare) and the State of Vermont Department of Health and Human Services (Medicaid) that provide for payments at amounts different from their established rates. Revenue from the Medicare and Medicaid programs accounted for approximately 32% and 33% of the Hospital's net patient service revenue for the years ended September 30, 2023 and 2022, respectively.

Notes to Financial Statements

September 30, 2023 and 2022

Each performance obligation is separately identifiable from other promises in the customer contract. As the performance obligations are met (i.e., room, board, ancillary services, level of care), revenue is recognized based upon the allocated transaction price. The transaction price is allocated to separate performance obligations based upon the relative standalone selling price. In instances where management determines there are multiple performance obligations across multiple months, the transaction price is allocated by applying an estimated implicit and explicit rate to gross charges based on the separate performance obligations.

In assessing collectibility, the Hospital has elected the portfolio approach. This portfolio approach is being used as the Hospital has a large volume of similar contracts with similar classes of customers. The Hospital reasonably expects that the effect of applying a portfolio approach to a group of contracts would not differ materially from considering each contract separately. Management's judgment to group the contracts by portfolio is based on the payment behavior expected in each portfolio category. As a result, aggregating all of the contracts (which are at the patient level) by the particular payor or group of payors, will result in the recognition of the same amount of revenue as applying the analysis at the individual patient level.

Net patient service revenue recognized for the years ended September 30, 2023 and 2022 from these major payors is as follows:

	<u>2023</u>	<u>2022</u>
Medicare and Medicaid	\$ 29,676,260	5 26,013,239
Commercial and other	58,842,595	50,086,968
Self-pay	<u>3,594,346</u>	2,842,025
Total	\$ <u>92,113,201</u> \$	<u>78,942,232</u>

3. Availability and Liquidity of Financial Assets

The Hospital has working capital of \$7,372,039 and \$2,418,193 at September 30, 2023 and 2022, respectively, and average days (based on normal expenditures) cash and cash equivalents on hand of 4 and 8 at September 30, 2023 and 2022, respectively.

The Hospital's goal is to provide for a reasonable amount of liquidity to meet the unexpected needs of the Hospital. The annual operating budget is determined with the goal of generating sufficient net patient service revenue and cash flows to allow the Hospital to be sustainable to support its mission and vision while also adhering to the annual budget parameters mandated by State of Vermont's Green Mountain Care Board.

Financial assets and liquidity resources available within one year for general expenditure, such as operating expenses, scheduled principal payments on debt, and capital construction costs not financed with debt, were as follows as of September 30:

		<u>2023</u>		<u>2022</u>
Cash and cash equivalents Patient and other accounts receivable, net	\$	1,177,829 21,969,002	\$	2,329,328 15,974,251
Financial assets available to meet cash needs for general expenditures within one year	\$_	23,146,831	\$_	18,303,579

Notes to Financial Statements

September 30, 2023 and 2022

The Hospital has assets limited as to use of \$26,583,159 and \$26,458,508 at September 30, 2023 and 2022, respectively, that are designated assets set aside by the Board primarily for future capital improvements. These assets limited as to use are not available for general expenditure within the next year; however, the internally designated amounts could be made available, if necessary.

4. Supplies Inventory

5.

The major classes of supplies inventory consisted of the following as of September 30:

		<u>2023</u>	<u>2022</u>
Central storeroom Operating room Pharmacy 340B program retail pharmacy Other	\$	414,831 1,322,109 582,234 164,022 <u>257,525</u>	\$ 374,489 1,218,287 524,489 105,842 <u>301,980</u>
Investments	\$	2,740,721	\$ <u>2,525,087</u>
Investments consisted of the following as of September 30:		<u>2023</u>	<u>2022</u>
Assets limited as to use internally designated Cash and cash equivalents Marketable equity securities Mutual funds	\$	1,163,849 20,631,645 <u>4,787,665</u>	
	\$	<u>26,583,159</u>	\$ <u>26,458,508</u>
Assets limited as to use under bond agreement for capital acquisition Cash and cash equivalents	\$_	3,471,686	\$ <u>6,745,017</u>
Other investments with donor restrictions Cash and cash equivalents	\$_	54,154	\$ <u>49,813</u>

Notes to Financial Statements

September 30, 2023 and 2022

Investment income (loss) and gains (losses) on assets limited as to use are comprised of the following:

	<u>2023</u>	<u>2022</u>
Income Interest and dividend income, net of fees		
Assets limited as to use internally designated Other investments with donor restrictions	\$ 470,116 <u> 4,339</u>	\$ 364,655 <u> (4,819</u>)
	474,455	359,836
Net realized (losses) gains on investments Assets limited as to use internally designated	<u>(460,941)</u>	247,415
Total investment income	\$ <u>13,514</u>	\$ <u>607,251</u>
Net unrealized gains (losses) on investments Assets limited as to use internally designated	\$ <u>3,496,968</u>	\$ <u>(5,650,201</u>)

Funds with Deficiencies

From time to time, the fair value of assets associated with donor-restricted endowment funds may fall below the level of the donors' original gift(s) or what the Uniform Prudent Management of Institutional Funds Act may require the Hospital to retain as a fund of perpetual duration (underwater). The Hospital's policy prohibits appropriating amounts from underwater endowment funds. There were no deficiencies of this nature that are reported in net assets with donor restrictions as of September 30, 2023 and 2022.

6. Property and Equipment

As of September 30, the cost and accumulated depreciation of depreciable assets by major classes of assets were as follows:

	<u>2023</u>	<u>2022</u>
Land Land improvements	\$	\$
Building and improvements Major moveable equipment Construction-in-progress	72,061,249 33,431,246 <u>118,151</u>	47,247,974 31,253,829 21,670,945
Less accumulated depreciation	108,036,177 <u>63,755,977</u>	102,571,419 <u>59,558,156</u>
	\$ <u>44,280,200</u>	\$ <u>43,013,263</u>

Depreciation expense for the years ended September 30, 2023 and 2022 was \$4,197,821 and \$3,457,834, respectively. At September 30, 2022, capitalized interest of \$123,114 was included in construction-in-progress.

Notes to Financial Statements

September 30, 2023 and 2022

7. Borrowings

On December 1, 2019, the Hospital entered into a loan agreement with Vermont Educational and Health Buildings Finance Agency issuing a draw down bond not to exceed \$12,500,000 (Brattleboro Memorial Hospital Project 2019 Series A). The draw down bond is held by M&T Bank. The proceeds were used to finance a capital improvement project. Interest on the bond is based on monthly rates as determined by the loan and trust agreement. Monthly interest payments began February 1, 2020 on the outstanding principal drawn. Semi-annual principal payments due June and December 1st commenced on December 1, 2022 and end on December 1, 2049. The draw down bond is collateralized by the assets of the Hospital.

As part of the loan agreement, the Hospital was required to deposit funds into an equity account held by M&T Bank for the payment of the Hospital's share of the capital improvement project costs in an amount not less than \$10,000,000 until completion of the capital improvement project.

On June 1, 2016, the Hospital entered into a loan agreement with Vermont Educational and Health Buildings Finance Agency issuing \$10,500,000 in direct placement bonds (Brattleboro Memorial Hospital Project 2016 Series A). The bonds are held by M&T Bank. The proceeds were used to advance refund the previously issued Series 2008 A bonds, terminate the associated swap agreement, and finance the Hospital's capital expenditures. Interest on the bonds is based on monthly rates as determined by the loan and trust agreement. The Hospital may prepay certain of the bonds according to the terms of the loan and trust agreement. The bonds are collateralized by the assets of the Hospital.

There are various restrictive covenants, which include compliance with certain financial ratios and a detail of events constituting defaults. The Hospital is in compliance with these requirements at September 30, 2023.

Notes to Financial Statements

September 30, 2023 and 2022

Long-term debt consisted of the following as of September 30:	<u>2023</u>	2022
Series 2019 A bond with variable rate interest (5.5008% at September 30, 2023), payable in semi-annual payments,, excluding interest, ranging from \$100,200 in 2024 to \$758,696 in 2049.	<u>2023</u> \$ 12,399,800	
Series 2016 A bonds with variable rate interest (4.3480% at September 30, 2023), payable in monthly installments, including interest, of approximately \$89,800 through February 2027.	3,558,045	4,567,322
Equipment note payable in 72 monthly installments of \$507 including interest (fixed rate of 2.49%), through November 2026. Collateralized by the equipment.	18,066	24,070
Finance lease, payable in 48 monthly installments of \$6,967 including interest (fixed rate of 3.26%), through October 2027. Collateralized by the associated asset.	289,298	350,722
Total long-term debt before unamortized bond issuance costs	16,265,209	15,169,229
Less: unamortized bond issuance costs	227,283	249,801
Total long-term debt Less current portion	16,037,926 <u>1,192,624</u>	14,919,428 <u>1,177,124</u>
Total long-term debt, excluding current portion	\$ <u>14,845,302</u>	\$ <u>13,742,304</u>

Maturities for long-term debt in subsequent fiscal years ending September 30 are as follows:

2024 (included in current liabilities) 2025 2026	\$ 1,192,624 1,220,068 1,242,594	;
2027 2028	610,922 355,095	•
Thereafter	<u>11,643,906</u> \$ 16,265,209	
	\$ <u>10,203,209</u>	<u>/</u>

Interest Rate Swaps

In connection with the issuance of the Series 2019 A and 2016 A Bonds, the Hospital entered into interest rate swap agreements for ten years from the respective issue dates for \$12,500,000 and \$10,500,000, or 100% of the original bond issues, to hedge the interest rate risk associated with the Series 2019 A and 2016 A Bonds. The notional amount of the swaps will amortize such that they are equal to 100% of the outstanding bond balances. The interest rate swap agreements require the Hospital to pay a bank, the swap counterparty, fixed rates of 2.234% and 1.0375%, respectively, in exchange for the counterparty's payment to the Hospital of variable rates based on 79% and 68% of the one-month USD-LIBOR-BBA rate, respectively.

Notes to Financial Statements

September 30, 2023 and 2022

The Hospital is required to include the fair value of the swaps in the balance sheet, and annual changes, if any, in the fair value of the swaps in the statements of operations. For example, during the term of the swaps, the annually calculated values of the swaps will be reported as an asset if interest rates increase above those expected on the date the swaps were entered into (as an unrealized gain in the statements of operations), which will generally be indicative that the net fixed rates the Hospital is paying is below market expectations of rates during the remaining terms of the swaps. The swaps will be reported as a liability (as an unrealized loss in the statements of operations) if interest rates decrease below those expected on the date the swaps were entered into, which will generally be indicative that the net fixed rates the Hospital is paying on the swaps are above market expectations of rates during the remaining terms of the swaps. These annual accounting adjustments of value changes in the swap transactions are non-cash recognition requirements, the net effect of which will be zero at the end of each swap's terms. The Hospital retains the right to terminate the swap agreements should the need arise. The Hospital recorded the swaps at their asset position of \$978,264 and \$738,064 at September 30, 2023 and 2022, respectively. At September 30, 2023, there is approximately \$257,000 of interest income associated with the swap agreements included in other operating revenue.

8. <u>Lease Obligations</u>

The Hospital has entered into operating lease arrangements for an equipment lease expiring in 2029 and a building lease expiring in 2026. Approximate future minimum payments under operating leases as of September 30, 2023 are as follows:

2024 2025 2026 2027 2028 Thereafter	\$	194,045 194,045 126,230 103,625 103,625 <u>43,177</u>
Total minimum lease payments Amounts representing interest		764,747 <u>69,638</u>
Present value of future minimum lease payments Less: current portion	_	695,109 <u>(167,770</u>)
Lease liability, net of current portion	\$	527,339

Notes to Financial Statements

September 30, 2023 and 2022

Additional required quantitative disclosures for the year ended September 30, 2023 are as follows:

Lease costs:

Finance (capital) lease cost: Amortization of right-of-use assets Interest on lease liabilities Total finance lease costs	\$ 71,208 <u>21,254</u> <u>92,462</u>
Operating lease cost Short-term lease cost Total operating and short-term lease costs	114,519 <u>91,418</u> 205,937
Total lease costs	<u>\$298,399</u>
Operating Leases: Weighted average remaining term Weighted average discount rate	4.53 years 4.36%

9. Net Assets With Donor Restrictions

Net assets with donor restrictions are available for the following purposes at September 30:

	<u>2023</u>	<u>2022</u>
Funds with donor restrictions temporary in nature Auxiliary programs Charity care Other programs	\$ 54,154 100,363 <u>493,495</u>	\$ 49,813 86,246 442,709
Total funds maintained with donor restrictions temporary in nature	 648,012	 578,768
Funds maintained in perpetuity, the income from which is expendable for: Medical library Capital Unrestricted purposes	 1,202 20,000 <u>257,840</u>	 1,202 20,000 <u>257,840</u>
Total funds maintained with donor restrictions held in perpetuity	 279,042	 279,042
Total net assets with donor restrictions	\$ 927,054	\$ 857,810

Notes to Financial Statements

September 30, 2023 and 2022

10. Functional Expenses

The statements of operations report certain expense categories that are attributable to both healthcare services and administrative support. Therefore, these expenses require an allocation on a reasonable basis that is consistently applied. Fringe benefits are allocated based on wages, postage and freight are allocated on the basis of supply costs, and depreciation, interest, utilities and general repairs are allocated based on square footage. Expenses related to healthcare services and administrative support were as follows for the years ended September 30:

<u>2023</u>	Healthcare <u>Services</u>	Administrative <u>Support</u>	<u>Total</u>
Salaries, wages, and benefits Supplies and other Contract services Depreciation and amortization Health care improvement tax Interest expense	\$ 53,256,515 18,410,611 15,691,445 3,039,677 5,758,093 94,410	\$ 7,635,910 2,613,508 5,519,803 1,371,725 - 70,885	\$ 60,892,425 21,024,119 21,211,248 4,411,402 5,758,093 165,295
	\$ <u>96,250,751</u>	\$ <u>17,211,831</u>	\$ <u>113,462,582</u>
2022	Healthcare <u>Services</u>	Administrative <u>Support</u>	Total
Salaries, wages, and benefits	\$ 49,479,734	\$ 7,094,396	\$ 56,574,130
Supplies and other Contract services Depreciation and amortization Health care improvement tax Interest expense	16,056,489 15,452,929 2,735,593 5,396,961 <u>63,047</u>	2,279,325 5,435,900 1,234,500 - 47,338	18,3 20,8 3,9 5,3 1

11. Concentrations of Credit Risk

The Hospital grants credit without collateral to its patients, most of whom are local residents and are insured under third-party payor agreements. The mix of receivables from patients and third-party payors at September 30, 2023 and 2022 was as follows:

	<u>2023</u>	<u>2022</u>
Medicare	37 %	35 %
Other third-party payors	21	22
Patient	23	24
Blue Cross	7	8
Medicaid	<u> 12</u>	<u> 11</u>
	<u> 100</u> %	<u> 100</u> %

Notes to Financial Statements

September 30, 2023 and 2022

The Hospital maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The Hospital has not experienced any losses in such accounts. The Hospital believes it is not exposed to any significant risk on cash and cash equivalents.

12. <u>Health Care Improvement Tax</u>

Effective July 1, 1991, a health care improvement tax was imposed on hospitals, nursing homes, and home health agencies as part of a program to upgrade services in Vermont. The State of Vermont pays the Hospital with funds received from the health care improvement trust fund and federal matching funds. Hospitals in Vermont are assessed a certain percentage of net patient service revenue which is determined annually by the General Assembly. The following tax was paid and disproportionate share funds received for the years ended September 30:

	<u>2023</u>	<u>2022</u>
Disproportionate share received Medicaid assessment expensed		\$ 1,008,435 (5,396,961)
	\$ <u>(5,174,905</u>)	\$ <u>(4,388,526</u>)

13. Commitments and Contingencies

<u>Self-Funded Insurance Plans</u> - The Hospital is self-insured with respect to healthcare coverage. This coverage is used to provide medical health benefits to its eligible employees and their eligible dependents. An accrual for management's estimate of healthcare claims incurred, but not reported, is included in other accrued expenses in the balance sheets.

<u>Professional Liability Insurance</u> - The Hospital is insured against malpractice loss contingencies under a claims-made insurance policy. Should the claims-made policy not be renewed or replaced with equivalent insurance, claims based on occurrence during its term, but reported subsequently, will be uninsured. The Hospital is subject to complaints, claims and litigation due to potential claims which arise in the normal course of business. FASB ASC 954-450, *Health Care Entities - Contingencies*, provides clarification to companies in the healthcare industry on the accounting for professional liability and similar insurance. ASC 954-450 states that insurance liabilities should not be presented net of insurance recoveries and that an insurance receivable should be recognized on the same basis as the liabilities, subject to the need for a valuation allowance for uncollectible accounts. The Hospital has evaluated its exposure to losses arising from identifiable potential claims and has properly accounted for them in the balance sheets for the years ended September 30, 2023 and 2022.

<u>Litigation</u> - In the normal course of business, the Hospital may be involved in litigation and annual third-party audits. Management, as part of its ongoing risk management, consults with its legal counsel to assess the impact of these matters on the Hospital.

Notes to Financial Statements

September 30, 2023 and 2022

<u>Emergency Department Physician Staffing</u> - The Hospital has an agreement with Dartmouth-Hitchcock Clinic to provide twenty-four hour per day physician staffing for its emergency department. Contract rates are reviewed annually and adjusted, if required, by the mutual consent of both parties. The agreement can be terminated at any time by mutual consent of both parties or by either party with 60-day prior written notification. The agreement renews on an annual basis.

<u>Deferred System Development Costs</u> - During 2016, the Hospital entered into an agreement with Cerner Corporation (Cerner) to implement a hospital-wide electronic health record (EHR) system. The Cerner agreement has an initial term of seven years with successive 12-month terms. The costs incurred by the Hospital related to the implementation of the EHR system through June 1, 2017, the date the EHR system was placed in service, have been deferred and are being amortized over the remaining term of the Cerner agreement. Net deferred system development costs as of September 30, 2022 were \$213,581. All deferred system development costs are fully amortized as of September 30, 2023. Associated amortization expense was \$213,581 and \$512,260 in 2023 and 2022, respectively.

14. <u>Related Party Transactions</u>

The Hospital contracts with SVHSC for management services. The Hospital recorded \$1,050,739 and \$1,050,741 in management service expenses in September 30, 2023 and 2022, respectively. As of September 30, 2023 and 2022, the Hospital had a receivable due from SVHSC of \$84,271 and \$132,358, respectively.

In accordance with FASB ASC 958, the Hospital has recognized an interest in the net assets of SVHSC for assets donated to SVHSC with the Hospital designated as the beneficiary.

15. <u>Retirement Plans</u>

The Hospital has a defined contribution plan for active employees to which the Hospital contributes 5% of the annual salary of the participating employee. Plan expense for the years ended September 30, 2023 and 2022 was \$1,751,993 and \$1,413,579, respectively.

The Hospital also has a defined contribution plan for active employees to which the Hospital contributes a matching contribution. In order to receive the match, employees must meet certain eligibility requirements. The Hospital matches 100% of elective deferrals to a limit based on years of service. Participants must be employed on the last day of the calendar year in order to receive the match. Plan expense for the years ended September 30, 2023 and 2022 was \$234,095 and \$186,109, respectively.

Notes to Financial Statements

September 30, 2023 and 2022

16. Fair Value Measurement

FASB ASC 820, *Fair Value Measurement*, defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. FASB ASC 820 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

- **Level 1**: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.
- **Level 2:** Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, and other inputs that are observable or can be corroborated by observable market data.
- **Level 3:** Significant unobservable inputs that reflect an entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

Assets and liabilities measured at fair value on a recurring basis are summarized below.

	<u>Fair Value Mea</u> <u>Total</u>	ASUREMENTS AL SEP Quoted Prices in Active Markets for Identical Assets (Level 1)	otember 30, 2023 Significant Other Observable Inputs <u>(Level 2)</u>
Assets: Investments Cash and short-term investments Marketable equity securities Mutual funds Interest rate swaps	\$ 4,689,689 20,631,645 4,787,665 <u>978,264</u>	\$ 4,689,689 20,631,645 4,787,665	\$
Total assets	\$ <u>31,087,263</u>	\$ <u>30,108,999</u>	\$ <u>978,264</u>

Notes to Financial Statements

September 30, 2023 and 2022

	<u>Fair Value Meas</u>	surements at Sep Quoted Prices in Active Markets for Identical	tember 30, 2022 Significant Other Observable
	<u>Total</u>	Assets <u>(Level 1)</u>	Inputs (Level 2)
Assets: Investments			
Cash and short-term investments	\$ 7,454,117	\$ 7,454,117	\$ -
Marketable equity securities	17,656,687	17,656,687	-
Mutual funds	8,142,534	8,142,534	-
Interest rate swaps	738,064		738,064
Total assets	\$ <u>33,991,402</u>	\$ <u>33,253,338</u>	\$ <u>738,064</u>

The fair value of Level 2 assets and liabilities are primarily based on quoted market prices of the underlying or similar instruments, interest rates, and credit risk. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.