

**From:** LaJeunesse, Kristen<Kristen.Lajeunesse@vermont.gov>

**Sent on:** Monday, August 21, 2023 3:17:37 PM

**To:** GMCB - Health Systems Finances<GMCB.HealthSystemsFinances@vermont.gov>; GMCB - Board Members<GMCB.BoardMembers@vermont.gov>; Bredice, Tara<Tara.Bredice@vermont.gov>

**Subject:** Public Comment: Hospital Budget 2023-08-21T15:17:36Z

A new GMCB Public Comment has been received.

Submit Time: 8/21/2023 3:17:36 PM

Name: Lillian Allen

Affiliation: UVMMC

Town/City: Burlington, VT

Topic: Hospital Budget

Comment: My name is Lillian Allen, I am a lead phlebotomist at UVMMC. Our union is currently the only intentional supportive chance to regain and rebuild a respectful relationship with UVMMC. Phlebotomy had some of the highest exposure risks from covid. We continue to face disrespectful wages, inadequate and dangerous staffing levels, a rampant turnover rate due to low wages and punitive CTO measures, and sustain massive patient volume care each day. Support Staff is the foundation of this hospital. It is the time for management to create all budget changes that reflect higher quality living. We're asking the board to consider ensuring that the UVM Medical Center prioritizes in our budget the most important resource; employees. We have been undervalued for too long.

Post Comment: Yes