

A public comment has been received 05/20/2024.

**Name:** Steven Karcher

**Town:** Colchester

**Affiliation:** Society of St. Edmund

**Email:**

**Topic:** Health Insurance Rate Review

**Comment :** As a small nonprofit employer committed to providing fair wages and benefits to our employees, we continue to be challenged by double digit increases in health insurance rates. Over the past 5 years we have switched plans and insurers several times, moved to high deductible plans with Health Savings Accounts, and have had to increase employee contributions. This makes it more complicated as well as more expensive for both our staff and for us as an employer. Continuing increases are simply not sustainable for our institutional budgets, for our staff, or for our ability to continue to operate with staff here in Vermont.

**Post Comment:** Yes