From: LaJeunesse, Kristen<Kristen.Lajeunesse@vermont.gov>

Sent on: Monday, August 21, 2023 9:55:17 PM

To: GMCB - Health Systems Finances < GMCB. Health Systems Finances @vermont.gov>; Bredice,

Tara<Tara.Bredice@vermont.gov>; LaJeunesse, Kristen<Kristen.Lajeunesse@vermont.gov>

Subject: Public Comment: Hospital Budget 2023-08-21T21:55:16Z

A new GMCB Public Comment has been received.

Submit Time: 8/21/2023 9:55:16 PM

Name: Carma Stark

Affiliation: Town/City:

Topic: Hospital Budget

Comment: My name is Carma Stark, and I am a Patient Access Specialist at UVMMC. I want to see UVMMC Management grasp that there has been a systemic erosion of Support Staff wage through the years, through raises which don't meet cost of living increases as well as increase in healthcare premiums, which diminish, and wipe out, any annual wage increases issued. This contributes to poverty in Vermont. Improving Support Staff wages is a win for all of Vermont, in growing citizen's capacity to strengthen Vermont economy. We are seeking an improvement of wages to counteract the negative gain spiral. A revision of the health insurance structure to be equitable for every employee. And Management needs to remember the humanity of Support Staff employees and not prioritize building a new building in the next 2 years. We're asking the board to consider ensuring that the UVM Medical Center prioritizes in our budget the most important resource; employees. We have been undervalued for too long.

Post Comment: Yes