

From: LaJeunesse, Kristen<Kristen.Lajeunesse@vermont.gov>

Sent on: Monday, August 21, 2023 10:34:32 PM

To: GMCB - Health Systems Finances<GMCB.HealthSystemsFinances@vermont.gov>; Bredice, Tara<Tara.Bredice@vermont.gov>; LaJeunesse, Kristen<Kristen.Lajeunesse@vermont.gov>

Subject: Public Comment: Hospital Budget 2023-08-21T22:34:30Z

A new GMCB Public Comment has been received.

Submit Time: 8/21/2023 10:34:30 PM

Name: Navah Fried

Affiliation:

Town/City:

Topic: Hospital Budget

Comment: My name is Navah Fried, and I work at the UVMHC Rehab Therapies Tilley Drive clinic as a Therapy Support Specialist. We would like to improve our staff retention through getting paid a living wage of \$22 an hour for support staff, and the ability to earn more CTO to decrease burnout and boost morale. As well as the ability to refuse getting scheduled during the sabbath or religious holidays without retaliation. It is discriminatory that UVMHC management can get away with this. We are also asking for a sliding scale of health insurance costs based on income. We're asking the board to consider ensuring that the UVM Medical Center prioritizes in our budget the most important resource; employees. We have been undervalued for too long.

Post Comment: Yes