

**From:** Barbara Felitti  
**Sent:** Monday, November 22, 2021 9:30 PM  
**Subject:** ACO Public Comment

Dear Ms. McLaughlin,

The Green Mountain Care Board should not approve the 2022 annual budget request by OneCare Vermont.

OneCare identifies itself on its website as Vermont's local, 501(c)(3) accountable care organization (ACO) with a "commitment to supporting Vermont's health care delivery and payment reform efforts". Yet, OneCare has decreased spending on population health management investments, which support health care delivery, in favor of increased staff salaries. Having worked for many years as a senior manager at a 501(c)(3), this is no way for a non-profit organization to support its mission. As a "non-profit", the OneCare budget is disingenuous at best, and borders on fraudulent at worst.

Specifically:

- Since 2020, OneCare's essential population health management investments have declined \$3.8 million, or 11.6%, while concurrently total salaries and fringe increased \$1.3 million, or 15.6%, and total administrative costs increased by \$1.24 million, or 8.9%.
- OneCare leadership is paid twice as much as — or \$1.3 million greater than — the national median compensation for the same roles.

The Green Mountain Care Board must correct this imbalance of increasing costs for salaries and decreasing investments in public health by undertaking the following:

- Increase OneCare's population health management investments by level-funding them back to 2020.
- Reduce total organization compensation — level-funded to 2020.
- Reduce total leadership compensation to national median levels.

Sincerely,

Barbara Felitti

Huntington, VT