

**From:** Ruth/David Gaillard

**Sent:** Monday, November 22, 2021 8:00 AM

**Subject:** ACO public comment

Dear Christina McLaughlin

Most of us agree that health care costs are too high. Seeing the high rates of compensation for leadership positions in One Care is shocking and disturbing. How can this possibly be justified? I don't want an explanation, just want these people to earn more realistic salaries, and for health care costs to come down, and services to improve.

If high rates of pay are necessary, then give those raises instead to the nurses who are hard pressed to do their jobs, and who are tempted to leave the profession because of understaffing and poor management.

1. The Green Mountain Care Board must level-fund OneCare's population health management/mission investments back to 2020.
2. The Green Mountain Care Board must commensurately reduce total organization compensation — level-funded to 2020.
3. The Green Mountain Care Board must reduce total leadership compensation to national median levels.

Sincerely

Ruth Gaillard