

Submitted on Mon, 03/28/2022 - 15:01

Name

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Affiliation, if applicable

BCBS member and HR manager of small company

Town/City

Barre/Montpelier VT

Topic

Health Insurance Rate Review

Comment

As a small company HR professional part of my annual role is to set our total compensation packages for our staff members. We negotiate with income, taxes, and insurances for each person. To have an unexpected mid year increase will completely throw off our budget and plan as a small, already struggling, company that can't hire enough staff to cover our workload.

As an individual, will this count as a "life event" that will allow us to choose a different plan, and will the plan income thresholds for additional support be decreased so we can get and afford plans from the market? In the future will our company stop providing health insurance if they can't be assured that the price that was quoted for 12 months will stay the same as quoted? Those of us that are single already have a struggle to pay the rent/mortgage, oil, gas, transportation, warm clothing, medicines and food in a state that has pretty low pay rates unless you are in Chittenden County. Please, don't raise prices until 1/1/2023.

Your public comment will be shared with the Board. To promote transparency, the Board sometimes posts public comments on its website. Are you okay with the Board posting your comment? If no, your comment will be sent to the Board but not posted.

Yes