

## Wednesday, September 22, 2021

<b>PCAG Member Attendees</b>	Eileen Murphy, Leigh LoPresti, Fay Homan, Rob Penny, Katie Marvin
<b>GMCB Attendees</b>	Chair Kevin Mullin, Susan Barrett, Christina McLaughlin
<b>Other Attendees</b>	Ena Backus, Jennifer Kaulius, Mary Kate Mohlman, Beth Sterns

1. Welcome & Introductions
  - a. Brief introductions of everyone in attendance.
  
2. Health Care Workforce Strategic Plan Update
  - a. Ena provided a brief update on the health care workforce strategic plan work. Group members commented on the wait times and workforce issues in Vermont and provided recommendations, including:
    - i. Reduce or eliminate specialist-to-specialist referrals, prevent unnecessary referrals, and incentivize specialists to have patients visit primary care provider first.
    - ii. Establish quality measures/financial incentives so specialists refer patients back to primary care providers when appropriate.
    - iii. Reeducate specialists as to what primary care providers can manage.
    - iv. Examine an average day of a specialist in Vermont to confirm how much of their day is primary care related.
    - v. Set specific primary care goals/targets to keep work going in case a proposed solution doesn't work. If one fails, we try another.
    - vi. Advertise that VT has the highest vaccination rate in the country to draw more providers to the state.
    - vii. Have residents start rotation with primary care early on in residency and continue into 2<sup>nd</sup> or 3<sup>rd</sup> year as they figure out what they want to focus on.
  
3. GMCB/PCAG Updates
  - a. PCAG will meet October 20<sup>th</sup> to provide feedback on the GMCB Act 140 of 2020 report related to prior authorizations.