# Referral and Visit Lags

Please input re	eferral lags for all hospital-owned servi	ces. The percentage of appointments
		scheduled within three business days
Type of Service	Total number of patients	of referral
Pediatric Genetics OBGyn Essex Junction	6	0% 17%
Psychiatry - 1 South Prospect - Arnold 6	34	15%
Burlington Adult Primary Care	52	21%
Colchester Family Medicine	38	13%
Comprehensive Pain	60	3%
Hematology / Oncology	421	36%
Dermatology - EP3	72	17%
OB/ Maternal-Fetal Medicine Pediatric Cardiology	132	54% 28%
Pediatric Endocrinology	16	31%
Pediatric Gastroenterology	110	289
Pediatric Genetics	69	19%
Pediatrics Hematology / Oncology	20	25%
Pediatric Nephrology	27	48%
Pediatric Neurology Pediatric Nutrition	63	48%
Pediatric Nutrition Pediatric Pulmonology	53	26%
Pediatric Pulmonology	15	679
Pediatric Surgery	26	659
Pediatric Infectious Disease, Travel Clinic	4	100%
Pediatric Urology	27	749
CT Surgery	57	729
nfectious Disease	51	719
Neurosurgery	131	249
Pulmonology	136	429
Rheumatology	145	599 739
Trauma / Critical Care Urology	211	279
Urology Essex Adult Primary Care	211	59
Radiation Oncology	62	819
Hinesburg Family Medicine	10	30%
Memory Clinic	57	09
Milton Family Practice	75	409
Pelvic Medicine	116	279
Urology (MOB/Fanny Allen)	95	28%
Gyn Pevic Medicine (MOB/Fanny Allen)	6	509
Mood and Anxiety	1	1009
Surgical Oncology	46	679 599
Gyn Oncology OB Gyn	107	29%
Reproductive, Endocrinology, and Infertility	20	09
General Surgery	206	309
Gastroenterology	694	17%
Vascular Surgery	144	64%
Plastic & Reconstructive Surgery	81	49%
Nephrology	72	519
Neurology	254	189
Neurology Main Campus	115	69
Neuromuscular Ortho - Foot & Ankle	203 214	619 719
Ortho - Foot & Ankle Ortho - Oncology	10	719
Ortho - Oncology Ortho - Pediatrics	87	719
Ortho - San Remo Drive	25	209
Ortho - Spine	227	579
Ortho - Sports	222	619
Ortho - Total Joints	168	759
Ortho - Trauma	58	599
Ortho - Upper Extremity	307	689
Cardiology	4	09
Primary Care Weekend Clinic	39	09
South Burlington Adult Primary Care South Burlington Family Medicine	39	89
Child Psych	33	09
Pediatrics (1 South Prospect)	10	09
Fransplant	36	429
Seneca Program	30	209
Ophthalmology - Shelburne Road	1	09
Sleep Center	580	69
Psychiatry - St. Joseph - 1 South Prospect	13	159
Cardiac Rehab	45	369
Cardiology - Tilley Drive	458	339
Endocrinology	378	369
Neurosurgery - Tilley Drive	573	09
Pain Clinic Williston Adult Primary Care	5/3	729 179
Williston Adult Primary Care Bariatrics	18	1/9
Bariatrics General Surgery - Williston	26	259
Pediatrics - Williston	6	339
Ear, Nose, and Throat	524	129
Dermatology - EP5	490	189
Ophthalmology - EP5	450	519

Table Two: Referral Lags & Visit Lags for Imaging Procedures													
	Please input referral lags for the top five most frequent imaging procedures.												
	The percentage of appointments												
	sch	eduled within three business days	Percentage of patients scheduled to be	Percentage of patients scheduled to be	Percentage of patients scheduled to be seen	Percentage of patients scheduled to be seen							
Imaging Procedure	Total number of patients	of referral	seen within 14 days	seen within 30 days	within 90 days	within 180 days							
CT ABDOMEN PELVIS WITH CONTRAST	170	71%	62%	90%	100%	100.00%							
CT CHEST WITH CONTRAST	120	73%	63%	85%	100%	100.00%							
CT HEAD WO CONTRAST	56	64%	80%	95%	100%	100.00%							
MR HEAD WITH AND WITHOUT CONTRAST	57	82%	70%	96%	100%	100.00%							
US ABDOMEN LIMITED	208	78%	25%	100%	100%	100.00%							

Table Three: Visit Lags for Hospital-Owned Services													
Please input visit lags for all hospital-owned services. Please remember to include weekends and holidays in your calculation.													
		Percentage of new patients scheduled	Percentage of new patients scheduled to	Percentage of new patients scheduled to	Percentage of new patients scheduled to be								
Type of Service	Total number of new patients	to be seen within 14 days	be seen within 30 days	be seen within 90 days	seen within 180 days								
Pediatric Genetics	24	17%	42%	100%	100%								
OBGyn Essex Junction	13	31%	85%	100%	100%								
Psychiatry - 1 South Prospect - Arnold 6	11	36%	55%	100%	100%								
Burlington Adult Primary Care	44	27%	50%	95%	98%								
Colchester Family Medicine	34	59%	71%	88%	97%								
Comprehensive Pain	38	0%	55%	100%	100%								
Hematology / Oncology	236	25%	33%	48%	89%								
Dermatology - EP3	226	46%	50%	85%	95%								
OB/ Maternal-Fetal Medicine	83	75%	87%	100%	100%								
Pediatric Cardiology	49	14%	61%	96%	100%								
Pediatric Endocrinology	23	52%	91%	96%	100%								

Pediatric Gastroenterology	80	25%	26%	41%	609
Pediatric Genetics	25	40%	52%	60%	649
Pediatrics Hematology / Oncology	12	67%	83%	92%	1009
Pediatric Nephrology	34	18%	24%	44%	1009
Pediatric Neurology	56	38%	55%	95%	1009
Pediatric Nutrition	25	56%	56%	92%	1009
Pediatric Pulmonology	39	36%	38%	64%	1009
Pediatric Rheumatology	13	8%	54%	100%	1007
Pediatric Surgery	23	43%	70%	100%	1009
Pediatric Infectious Disease, Travel Clinic	39	31%	87%	100%	1007
Pediatric Urology	29	3%	10%	72%	939
CT Surgery	68	51%	72%	96%	1009
Infectious Disease	79	58%	94%	100%	1007
Neurosurgery	135	47%	79%	99%	1009
Pulmonology	107	28%	37%	90%	1007
	132	17%	23%	42%	459
Rheumatology Trauma / Critical Care	55	40%	98%	100%	1009
	120	21%	31%	65%	879
Urology Essex Adult Primary Care	18	33%	56%	83%	949
Radiation Oncology	70	56%	77%	100%	1009
Hinesburg Family Medicine	18	44%	72%	100%	1009
Memory Clinic	19	37%	42%	68%	849
		22%	38%	89%	
Milton Family Practice Pelvic Medicine	37 79	22%	38%	89% 81%	959 959
	112	30%	32%	81%	957
Urology (MOB/Fanny Allen)	33	24%	24%	100%	1009
Gyn Pevic Medicine (MOB/Fanny Allen)					
Mood and Anxiety Surgical Oncology	11 60	100% 62%	100% 67%	100% 78%	1009
	25	76%	88%	100%	1009
Gyn Oncology	203	28%	39%	85%	1009
OB Gyn	30	28% 57%	100%	100%	1009
Reproductive, Endocrinology, and Infertility			37%		
General Surgery	161	22%		66%	999
Gastroenterology	180	21%	28%	51%	899
Vascular Surgery	41	20%	34%	80%	1009
Plastic & Reconstructive Surgery	71	46%	82%	100%	1009
Nephrology	56 122	16%	29%	96%	1009
Neurology	122 81	16% 16%	29% 21%	71% 42%	969 789
Neurology Main Campus	127	15%	21%	38%	809
Neuromuscular				95%	
Ortho - Foot & Ankle	197	30%	36%		1009
Ortho - Oncology	12 67	58% 69%	75%	75% 100%	1009
Ortho - Pediatrics Ortho - San Remo Drive	76	36%	76% 50%	87%	1009
	202	28%	48%	98%	1009
Ortho - Spine Ortho - Sports	101	40%	48% 58%	98% 83%	1009
Ortho - Total Joints	146	13%	27%	52%	979
	51	73%	78%	100%	1009
Ortho - Trauma					
Ortho - Upper Extremity	248	39%	43%	83%	999
Cardiology	49	43% 100%	100%	100% 100%	1009
Primary Care Weekend Clinic					
South Burlington Adult Primary Care	23	52%	61%	83%	969
South Burlington Family Medicine	29 32	52% 41%	55%	86%	939 1009
Child Psych	32 67	41%	53% 64%	100%	1009
Pediatrics (1 South Prospect)					
Transplant	39	28%	87%	97%	1009
Seneca Program	15	100%	100%	100%	1009
Ophthalmology - Shelburne Road	54	56%	67%	89%	969
Sleep Center	217	22%	29%	72%	979
Psychiatry - St. Joseph - 1 South Prospect	13	69%	92%	100%	1009
Cardiac Rehab	19	89%	95%	100%	1009
Cardiology - Tilley Drive	170	28%	45%	78%	899
Endocrinology	169	34%	38%	53%	789
Neurosurgery - Tilley Drive	20	15%	50%	100%	1009
Pain Clinic	183	9%	15%	97%	1009
Williston Adult Primary Care	8	63%	63%	88%	889
Bariatrics	2	100%	100%	100%	1009
General Surgery - Williston	17	88%	100%	100%	1009
Pediatrics - Williston	29	76%	90%	97%	1009
Ear, Nose, and Throat	381	28%	39%	80%	979
Dermatology - EP5	191	29%	42%	83%	979
Ophthalmology - EP5	272	38%	44%	65%	949

# **Staff Turnover**

Note: If you are unable to answer the question in full, please provide GMCB with a written explanation of your limitations and answer the question to the best of your ability.

### UVMMC/UVMHN MG

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Table Eight: Staff Turnover and Vacancies											
Terminated employment between June											
	Employed as of May 31, 2024 1, 2023 and May 31, 2024 Vacancies as of May										
FTE physicians	944.0	45.0	44.1								
FTE mid-level providers	176.7	7.6	9.2								
FTE nurses	1615.7	105.8	213.8								

Clinical Productivity

Note: If you are unable to answer the question in full, please provide GMCB with a written explanation of your limitations and answer the question to the best of your ability.

### Table Seven: Clinical Productivity

Please report average work RVUs per clinical physician FTE by department – both the level and the associated percentile of national benchmarks, or similar, for the most recent year available. Report the number of clinical and budgeted FTEs

Specialty	work RVUS / Clinical Provider FTEs	Associated Percentile of National Benchmark	Benchmark Source Details	Number of Clinical Provider FTEs	Number of Total Provider FTEs	Year of Data
nesthesiology nesthesiology – Pain Medicine	13,484 4,269		2023 Sullivan Cotter 2023 Sullivan Cotter	35.59 5.42		FY23 Actuals FY23 Actuals
PP - Audiologist	790		2023 Sullivan Cotter	4.87		FY23 Actuals
PP - Certified Nurse Midwife	2,291	38th Percentile	2023 Sullivan Cotter	6.72		FY23 Actuals
PP - Certified Registered Nurse Anesthetist	536		2023 Sullivan Cotter	30.29		FY23 Actuals
PP - Child Psychologist (PhD)	2,175	44th Percentile	2023 Sullivan Cotter	1.40	2.00	FY23 Actuals
PP - Neuropsychology (PhD)	1,650	24th Percentile	2023 Sullivan Cotter	3.27	3.27	FY23 Actuals
PP - Nurse Practitioner – Hospital Based		34th Percentile	2023 Sullivan Cotter	10.35		FY23 Actuals
PP - Nurse Practitioner – Medical	1,866		2023 Sullivan Cotter	46.29		FY23 Actuals
PP - Nurse Practitioner – Primary Care		50th Percentile	2023 Sullivan Cotter	9.37		FY23 Actuals
PP - Nurse Practitioner – Surgical	861		2023 Sullivan Cotter	8.11		FY23 Actuals
PP - Physician Assistant – Hospital Based	1,041		2023 Sullivan Cotter 2023 Sullivan Cotter	11.61 41.22	11.81	FY23 Actuals FY23 Actuals
PP - Physician Assistant – Medical		36th Percentile 37th Percentile	2023 Sullivan Cotter	6.17		FY23 Actuals
PP - Physician Assistant – Primary Care PP - Physician Assistant – Surgical		70th Percentile	2023 Sullivan Cotter	15.50		FY23 Actuals
PP - Psychologist (MS)		65th Percentile	2023 Sullivan Cotter	1.00		FY23 Actuals
PP - Psychologist (PhD)	2,307		2023 Sullivan Cotter	11.27		FY23 Actuals
PP - Social Worker	1,006		2023 Sullivan Cotter	30.64		FY23 Actuals
ariatric Surgery		14th Percentile	2023 Sullivan Cotter	1.43		FY23 Actuals
ardiology – Advanced Heart Failure and Transplant		80th Percentile	2023 Sullivan Cotter	1.56		FY23 Actuals
ardiology – Electrophysiology	8,506	21st Percentile	2023 Sullivan Cotter	3.68	4.60	FY23 Actuals
ardiology – General	9,188	64th Percentile	2023 Sullivan Cotter	5.42	9.37	FY23 Actuals
ardiology – Invasive – Interventional		37th Percentile	2023 Sullivan Cotter	3.79		FY23 Actuals
ardiology – Invasive – Noninterventional	4,755		2023 Sullivan Cotter	0.14		FY23 Actuals
ardiovascular Surgery	9,803		2023 Sullivan Cotter	3.73		FY23 Actuals
olon and Rectal Surgery		29th Percentile	2023 Sullivan Cotter	2.89		FY23 Actuals
ermatology Maha Surgery		26th Percentile	2023 Sullivan Cotter	3.14		FY23 Actuals
ermatology – Mohs Surgery		52nd Percentile	2023 Sullivan Cotter	1.70		FY23 Actuals
mergency Medicine ndocrinology and Metabolism	9,787 6,388		2023 Sullivan Cotter	19.69 4.58		FY23 Actuals FY23 Actuals
amily Medicine	3,788		2023 Sullivan Cotter 2023 Sullivan Cotter	2.77		FY23 Actuals
astroenterology	7,641		2023 Sullivan Cotter	4.89		FY23 Actuals
eneral Surgery		84th Percentile	2023 Sullivan Cotter	0.55		FY23 Actuals
eriatrics		38th Percentile	2023 Sullivan Cotter	3.35		FY23 Actuals
epatology		17th Percentile	2023 Sullivan Cotter	1.75		FY23 Actuals
ospice and Palliative Medicine	1,603		2023 Sullivan Cotter	3.65		FY23 Actuals
ospitalist – Internal Medicine	3,271		2023 Sullivan Cotter	24.45		FY23 Actuals
ospitalist – Laborist	3,778	47th Percentile	2023 Sullivan Cotter	0.79	1.25	FY23 Actuals
ospitalist – Nocturnist	2,274	21st Percentile	2023 Sullivan Cotter	5.12	5.60	FY23 Actuals
fectious Disease	3,600	27th Percentile	2023 Sullivan Cotter	5.27	13.60	FY23 Actuals
ternal Medicine	4,384		2023 Sullivan Cotter	16.31		FY23 Actuals
ephrology and Hypertension		19th Percentile	2023 Sullivan Cotter	6.06		FY23 Actuals
eurological Surgery	9,709		2023 Sullivan Cotter	3.77		FY23 Actuals
eurology	4,079		2023 Sullivan Cotter	13.58	19.94	FY23 Actuals
eurology – Epilepsy		57th Percentile	2023 Sullivan Cotter	1.96		FY23 Actuals
eurology – Vascular bstetrics/Gynecology – General	6,577	65th Percentile 41st Percentile	2023 Sullivan Cotter 2023 Sullivan Cotter	2.76 5.86		FY23 Actuals FY23 Actuals
bstetrics/Gynecology – General  bstetrics/Gynecology – Gynecologic Oncology	8,632	70th Percentile	2023 Sullivan Cotter	1.42		FY23 Actuals
bstetrics/Gynecology – Gynecology Only	2,952	<10th Percentile	2023 Sullivan Cotter	1.94		FY23 Actuals
bstetrics/Gynecology – Maternal and Fetal Medicine	7,611		2023 Sullivan Cotter	2.92		
bstetrics/Gynecology – Reproductive Endocrinology and Infertility	3,395		2023 Sullivan Cotter	2.32		FY23 Actuals
bstetrics/Gynecology – Urogynecology	4,465		2023 Sullivan Cotter	2.22		FY23 Actuals
ncology – Hematology and Oncology	5,201	44th Percentile	2023 Sullivan Cotter	11.88	20.94	FY23 Actuals
phthalmology – General	6,800	22nd Percentile	2023 Sullivan Cotter	5.00	5.00	FY23 Actuals
phthalmology – Medical	6,470		2023 Sullivan Cotter	1.53		FY23 Actuals
ohthalmology – Medical Retina	9,106		2023 Sullivan Cotter	1.47		FY23 Actuals
ohthalmology – Oculoplastic Surgery		32nd Percentile	2023 Sullivan Cotter	0.70		FY23 Actuals
phthalmology – Vitreoretinal Surgery		14th Percentile	2023 Sullivan Cotter	1.91		FY23 Actuals
thopedic Surgery — Foot and Ankle		22nd Percentile	2023 Sullivan Cotter	2.11		FY23 Actuals
thopedic Surgery – General		34th Percentile	2023 Sullivan Cotter	0.97		FY23 Actuals
thopedic Surgery – Hand thopedic Surgery – Hip and Knee		26th Percentile 24th Percentile	2023 Sullivan Cotter 2023 Sullivan Cotter	2.34 2.73		FY23 Actuals FY23 Actuals
thopedic Surgery – Hip and Knee thopedic Surgery – Medical		19th Percentile	2023 Sullivan Cotter 2023 Sullivan Cotter	0.48		FY23 Actuals
thopedic Surgery – Medical thopedic Surgery – Spine		39th Percentile	2023 Sullivan Cotter	2.65		FY23 Actuals
rthopedic Surgery – Sports Medicine		28th Percentile	2023 Sullivan Cotter	2.13		FY23 Actuals
thopedic Surgery – Trauma		36th Percentile	2023 Sullivan Cotter	2.09		FY23 Actuals
olaryngology – General		18th Percentile	2023 Sullivan Cotter	5.12		FY23 Actuals
olaryngology – Head and Neck	7,050		2023 Sullivan Cotter	1.60	2.00	FY23 Actuals
in Medicine – Non-Anesthesiology	1,780		2023 Sullivan Cotter	0.85		FY23 Actuals
thology – Clinical		65th Percentile	2023 Sullivan Cotter	2.10		FY23 Actuals
thology – Dermatopathology	9,377		2023 Sullivan Cotter	2.16		FY23 Actuals
thology – Surgical	5,741		2023 Sullivan Cotter	15.01		FY23 Actuals
diatrics – Adolescent Medicine	2,064		2023 Sullivan Cotter	0.50		FY23 Actuals
diatrics – Cardiology	3,999		2023 Sullivan Cotter	2.49		FY23 Actuals
diatrics - Critical Care Medicine	1,490		2023 Sullivan Cotter	3.65		FY23 Actuals
diatrics – Developmental-Behavioral Medicine	662		2023 Sullivan Cotter	0.92		FY23 Actuals
diatrics – Endocrinology diatrics – Gastroenterology		60th Percentile 29th Percentile	2023 Sullivan Cotter 2023 Sullivan Cotter	1.51 2.16		FY23 Actuals FY23 Actuals
diatrics – Gastroenterology diatrics – General		19th Percentile	2023 Sullivan Cotter 2023 Sullivan Cotter	6.71		FY23 Actuals
diatrics – General diatrics – General Surgery		<10th Percentile	2023 Sullivan Cotter 2023 Sullivan Cotter	2.70		FY23 Actuals
diatrics – Genetics	5,576		2023 Sullivan Cotter	0.51		FY23 Actuals
diatrics – Hematology and Oncology	1,722		2023 Sullivan Cotter	2.34		FY23 Actuals
diatrics – Hospitalist		28th Percentile	2023 Sullivan Cotter	5.60		FY23 Actuals
diatrics – Infectious Disease		76th Percentile	2023 Sullivan Cotter	0.45		FY23 Actuals
diatrics – Neonatal-Perinatal Medicine		25th Percentile	2023 Sullivan Cotter	4.72		FY23 Actuals
diatrics – Nephrology		17th Percentile	2023 Sullivan Cotter	1.56		FY23 Actuals
diatrics – Neurological Surgery	6,071		2023 Sullivan Cotter	0.86		FY23 Actuals
diatrics – Neurology		19th Percentile	2023 Sullivan Cotter	1.51		FY23 Actuals
diatrics – Ophthalmology		<10th Percentile	2023 Sullivan Cotter	0.95		FY23 Actuals
	3,742	<10th Percentile	2023 Sullivan Cotter	0.91		FY23 Actuals
diatrics – Orthopedic Surgery diatrics – Otolaryngology diatrics – Pulmonology	9,269	85th Percentile 70th Percentile	2023 Sullivan Cotter 2023 Sullivan Cotter	0.93 1.85		FY23 Actuals FY23 Actuals

Pediatrics – Rheumatology	1,201	<10th Percentile	2023 Sullivan Cotter	1.45	2.00	FY23 Actuals
Pediatrics – Urology	3,977	<10th Percentile	2023 Sullivan Cotter	1.03	1.20	FY23 Actuals
Physical Medicine and Rehabilitation	5,393	54th Percentile	2023 Sullivan Cotter	3.50	4.02	FY23 Actuals
Plastic and Reconstructive Surgery	5,056	15th Percentile	2023 Sullivan Cotter	2.78	3.15	FY23 Actuals
Psychiatry – Child and Adolescent	3,511	22nd Percentile	2023 Sullivan Cotter	3.00	8.74	FY23 Actuals
Psychiatry – General	2,629	11th Percentile	2023 Sullivan Cotter	12.31	20.00	FY23 Actuals
Psychiatry – Inpatient	2,377	14th Percentile	2023 Sullivan Cotter	0.60	2.21	FY23 Actuals
Psychiatry – Outpatient	3,176	<10th Percentile	2023 Sullivan Cotter	3.71	6.96	FY23 Actuals
Pulmonology – Critical Care Medicine	4,971	32nd Percentile	2023 Sullivan Cotter	0.11	0.11	FY23 Actuals
Pulmonology – General	5,129	37th Percentile	2023 Sullivan Cotter	10.24	18.36	FY23 Actuals
Radiology – Diagnostic	9,000	37th Percentile	2023 Sullivan Cotter	19.59	24.40	FY23 Actuals
Radiology – Interventional	5,278	21st Percentile	2023 Sullivan Cotter	6.27	7.60	FY23 Actuals
Radiology – Mammography	11,918	53rd Percentile	2023 Sullivan Cotter	4.60	5.54	FY23 Actuals
Radiology – Nuclear Medicine	9,978	90th Percentile	2023 Sullivan Cotter	1.44	2.00	FY23 Actuals
Radiology – Radiation Oncology	9,813	44th Percentile	2023 Sullivan Cotter	6.55	7.94	FY23 Actuals
Rheumatology	4,879	41st Percentile	2023 Sullivan Cotter	4.54	6.01	FY23 Actuals
Sleep Medicine	3,960	<10th Percentile	2023 Sullivan Cotter	2.74	3.30	FY23 Actuals
Surgical Oncology – General	6,487	42nd Percentile	2023 Sullivan Cotter	3.48	5.00	FY23 Actuals
Thoracic Surgery	5,357	33rd Percentile	2023 Sullivan Cotter	0.95	1.00	FY23 Actuals
Transplant Surgery – Kidney	4,118	<10th Percentile	2023 Sullivan Cotter	1.50	2.00	FY23 Actuals
Trauma Surgery	5,596	34th Percentile	2023 Sullivan Cotter	6.15	8.28	FY23 Actuals
Urgent Care	4,832	24th Percentile	2023 Sullivan Cotter	5.93	6.97	FY23 Actuals
Urology	8,468	51st Percentile	2023 Sullivan Cotter	6.62	9.20	FY23 Actuals
Vascular Surgery	6,315	21st Percentile	2023 Sullivan Cotter	5.60	6.80	FY23 Actuals
FM Berlin - Family Medicine	8,289	88th Percentile	2023 Sullivan Cotter	0.13	0.34	FY23 Actuals
FM Colchester - APP - Nurse Practitioner – Primary Care	4,416	63rd Percentile	2023 Sullivan Cotter	3.09	3.11	FY23 Actuals
FM Colchester - APP - Physician Assistant – Primary Care	4,120	42nd Percentile	2023 Sullivan Cotter	0.50	0.50	FY23 Actuals
FM Colchester - Family Medicine	4,517	22nd Percentile	2023 Sullivan Cotter	4.47	7.52	FY23 Actuals
FM Hinesburg - APP - Nurse Practitioner – Primary Care	4,015	53rd Percentile	2023 Sullivan Cotter	2.28	2.28	FY23 Actuals
FM Hinesburg - Family Medicine	5,196	34th Percentile	2023 Sullivan Cotter	1.11	1.27	FY23 Actuals
FM Hinesburg - Family Medicine With Obstetrics	5,877	53rd Percentile	2023 Sullivan Cotter	0.97		FY23 Actuals
FM Milton - Family Medicine	6,176	55th Percentile	2023 Sullivan Cotter	3.67	5.97	FY23 Actuals
FM Milton - Family Medicine With Obstetrics	5,476	45th Percentile	2023 Sullivan Cotter	0.75	0.88	FY23 Actuals
FM Milton - Geriatrics	3,800	57th Percentile	2023 Sullivan Cotter	0.88	1.00	FY23 Actuals
FM Milton - Sports Medicine – Medical	4,971	22nd Percentile	2023 Sullivan Cotter	0.75	0.94	FY23 Actuals
FM South Burlington - APP - Nurse Practitioner – Primary Care	3,326	38th Percentile	2023 Sullivan Cotter	2.03	2.06	FY23 Actuals
FM South Burlington - Family Medicine	4,843	27th Percentile	2023 Sullivan Cotter	6.14	8.11	FY23 Actuals
FM South Burlington - Family Medicine With Obstetrics	5,782	51st Percentile	2023 Sullivan Cotter	1.60	2.52	FY23 Actuals

# **Boarding and Transfer Issues**

Note: These questions were lifted from budget narratives of previous years. If you are unable to answer the questions in full, please provide GMCB with a written explanation of your limitations and answer the question to the best of your ability.

	Table Five: Patient Boarding													
Please estimate total number of discharges, patient days, associated expenditures and reimbursements for FY22 (Actuals), FY23 (Actuals), FY24 (Projected) and FY25 (Budget): Provision of care due to the inability to discharge patients home due														
to lack of services or transfer patients to post-	acute or other more appropriate care settings. Exam	nples might include hospital stays beyond what is clinic	cally indicated due to difficulties discharging/tra	insferring after patients are deemed safe and										
appropriate for discharge/transfer or stays for	which patients received care that would not genera	Illy be provided in a hospital setting (i.e. admissions fo	r social reasons)											
Year	Total Number of Discharges	Total Number of Patient Days	Associated Expenditures	Associated Reimbursements										
FY2022 (Actuals)		18,524	41,160,071											
FY2023 (Actuals)		15,197	33,768,363											
FY2024 (Projected)		11,035	24,519,918											
FY2025 (Budget)		12.116	26,921,605											

Table Six: Patient Boarding (LOS)												
				ine the LOS in patient hours for patients who have								
a LOS greater 24 hours without an admitted disp	osition and the total number of episodes this repre	esents. Please estimate the associated expenditu	res and reimbursements associated with these	encounters.								
	LOS in patient hours for patients who have a											
	LOS greater 24 hours (without an admitted											
Year	disposition)	<b>Total Number of Episodes</b>	Associated Expenditures	Associated Reimbursements								
UVMMC-FY24	42,048	1,752	1,333,272									

Commercial Rate Decomposition - NPR due to Price Changes																					
											0										
								CONFIDENTIAL -	FOR GMCB BOA	RD REVIEW ONLY											
Hospital to Provide - Currently Filled with Example Data.																					
Calculated																					
Month of Commercial Rate Implementation		January	75%																		
								NPR FY25 due to Comm. Price	NPR FY25 due to Comm. Price								FY25 Comm	FY25 Estimated			FY25 NPR
	NPR FY24	NPR FY24	NPR FY25	NPR YOY		NPR FY24 @FY25	NPR FY25 due to	(FY24 Proj. to FY24	(FY25 Budget to	NPR FY24 @FY25	NPR FY25 due to	NPR FY24 @FY25	NPR FY25 due to	NPR FY24 @FY25	NPR FY25 due to	NPR FY25 due to all	Rate NPR		FY25 Comm	FY25 NPR	Growth
Inpatient	Budget	Proj.	Budget	(Budget to Budget)	w	Comm. Prices	Comm. Price	Budget)	FY24 Proj.)	Utiliz.	Utiliz.	Public Payer Prices	<b>Public Payer Prices</b>	Payer Mix	Payer Mix	other	Impact	omm Rate	Rate (WAvg)	Growth	(WAvg)
Medicaid	61,258,725	88,864,905	60,595,019	(663,706)		61,258,725	-			62,137,699	878,974	64,913,161	3,654,436	59,771,613	(1,487,112)	(3,710,004)	0.0%	0.0%	0.0%	-1.1%	-0.1%
Medicare - Traditional	82,795,999 65,595,060	64,493,907	73,197,914	(9,598,085) 28,111,668	0.14	82,795,999				84,389,449 67,190,369	1,593,450 1,595,309	86,904,857 70,761,230	4,108,858	74,302,677	(8,493,322)	(6,807,071) 12,555,881	0.0%	0.0%	0.0%	-11.6%	-1.6%
Medicare - Advantage	238.045.712	95,994,684 234,140,527	93,706,728 247,360,251	9,314,538	0.11	65,595,060 257,269,484	19,223,772	4,041,291	19,223,772		4,704,910	238.045.712	5,166,170	74,389,369 219,390,278	8,794,308 (18,655,435)	12,555,881 4.041.291	0.0% 8.1%	0.0% 10.8%	0.0% 3.2%	42.9% 3.9%	4.7% 1.5%
All Payer Model	116,608,122	141,092,402	153,267,211	36,659,088	0.19	116,608,122			-	119,010,454	2,402,331	129,908,909	13,300,787	112,020,861	(4,587,261)	25,543,231	0.0%	0.0%	0.0%	31.4%	6.1%
Medicare	91,908,875	105,990,663	125,252,545	33,343,670	0.15	91,908,875				93,737,137	1,828,261	104,493,541	12,584,666	85,251,949	(6,656,927)	25,587,670		0.0%	0.0%	36.3%	5.5%
Medicaid	24,699,247	34,907,808	28,009,043	3,309,797	0.04	24,699,247	-			25,273,317	574,070	25,409,747	710,500 5,622	26,768,913	2,069,666	(44,439)	0.0%	0.0%	0.0%	13.4%	0.5%
Other All Other	46.989.039	193,932 57,318,884	5,622 82,487,905	5,622 35,498,866	0.00	46.989.039				48.365.776	1.376.737	5,622 49.914.951	5,622 2,925,912	64.197.340	17.208.301	13.987.916	0.0%	0.0%	0.0%	0.0% 75.5%	0.0% 5.9%
Bad Debt	(3,930,970)	(19.350.342)	(20,993,539)	(17.062.568)	-0.01	(4,122,636)	(191,666)		(191,666)	(4,109,310)	(178,340)		(1,091,627)	(8,316,007)	(4,385,037)	(11,215,899)		6.5%	0.0%	434.1%	-2.8%
Free Care	(4,741,920)	(14,159,228)	(17,657,512)	(12,915,593)		(4,880,546)	(138,626)		(138,626)	(4,866,635)	(124,716)	(5,682,661)	(940,742)	(5,815,496)	(1,073,577)	(10,637,932)	2.9%	3.9%	0.0%	272.4%	-2.1%
DSH	-	-	-	-	0.00	-	-				-		-	-		-	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Inpatient	602,619,768	648,395,738	671,963,977	69,344,209	1.00	621,513,248	18,893,479	4,041,291	18,893,479	614,868,424	12,248,656	629,743,562	27,123,794	589,940,635	(12,679,133)	23,757,412	3.1%	4.2%	3.1%	11.5%	11.5%
l								l					1								
l								NPR FY25 due to Comm. Price	NPR FY25 due to Comm. Price								FY25 Comm	FY25 Estimated			FY25 NPR
I	NPR FY24	NPR FY24	NPR FY25	NPR YOY		NPR FY24 @FY25	NPR FY25 due to	(FY24 Proj. to FY24	(FY25 Budget to	NPR FY24 @FY25	NPR FY25 due to	NPR FY24 @FY25	NPR FY25 due to	NPR FY24 @FY25	NPR FY25 due to	NPR FY25 due to all	Rate NPR	AnnualizedC	FY25 Comm	FY25 NPR	Growth
Outpatient	Budget	Proj.	Budget	(Budget to Budget)	w	Comm. Prices	Comm. Price	Budget)	FY24 Proj.)	Utiliz.	Utiliz.	Public Payer Prices	Public Payer Prices	Payer Mix	Payer Mix	other	Impact	omm Rate		Growth	(WAvg)
Medicaid	14,356,748	10,971,053	7,531,242	(6,825,506)		14,356,748				15,214,596	857,847	14,356,748	0	11,825,658	(2,531,090)	(5,152,263)	0.0%	0.0%	0.0%	-47.5%	-0.8%
Medicare - Traditional	76,980,495	89,748,771	60,359,388	(16,621,107)		76,980,495				82,272,325	5,291,831		(567,270)	72,949,340	(4,031,155)	(17,314,513)		0.0%	0.0%	-21.6%	-1.9%
Medicare - Advantage Commercial	65,888,096 497,584,725	73,780,623 522,351,828	79,019,093 569,517,794	13,130,997 71,933,070	0.08	65,888,096 529,346,664	31.761.939	(3.835.556)	31,761,939	71,302,094 534,215,184	5,413,998 36,630,459	65,052,252 497,584,725	(835,844)	74,633,454 504,960,952	8,745,358 7,376,227	(192,516) (3,835,556)	0.0% 6.4%	0.0% 8.5%	0.0% 3.7%	19.9% 14.5%	1.5% 8.4%
All Payer Model	124,252,268	134,507,125	133,325,095	9,072,827	0.14	124,252,268	31,701,939	(3,033,550)	31,701,939	133,181,364	8,929,096	123,191,636	(1,060,632)	123,090,049	(1,162,218)	2,366,580	0.0%	0.0%	0.0%	7.3%	1.1%
Medicare	94,147,227	98,246,381	100,871,715	6,724,489	0.11	94,147,227	-			100,764,001	6,616,775	93,086,595	(1,060,632)		(2,933,167)	4,101,513	0.0%	0.0%	0.0%	7.1%	0.8%
Medicaid	30,105,041	36,271,636	32,453,379	2,348,338	0.03	30,105,041	-			32,417,363	2,312,322	30,105,041	0	31,875,990	1,770,949	(1,734,932)	0.0%	0.0%	0.0%	7.8%	0.3%
Other All Other	95.606.371	(10,893)		19,245,604	0.00	95.606.371					6.574.791		-	90.635.308	-	16.329.081	0.0%	0.0%	0.0%	0.0%	0.0%
Bad Debt	(20,174,755)	102,113,941 (23,520,918)	114,851,975 (18,493,921)	1,680,833	0.11 -0.02	(20,783,975)	(609,221)		(609,221)	102,181,163 (21,641,361)	(1,466,607)	96,919,167 (20,696,030)	1,312,795 (521,275)	(20,217,576)	(4,971,064) (42,821)	16,329,081 4,320,757		0.0% 4.0%	-0.1%	-8.3%	2.2% 0.2%
Free Care	(8.303.287)	(13.095.915)	(16,495,329)	(8.192.042)	-0.02	(8,505,884)	(202,598)		(202,598)	(8,920,992)	(617,705)	(9.109.015)	(805,728)	(8,515,235)	(211,948)	(6.354.063)	2.4%	3.3%	0.0%	98.7%	-1.0%
DSH	15,150,911	11,293,966	11,282,311	(3,868,600)	0.02	15,150,911			( . , ,	15,150,911		15,150,911		15,150,911		(3,868,600)	0.0%	0.0%	0.0%	-25.5%	-0.4%
Overall Outpatient	861,341,572	908,150,473	940,897,648	79,556,076	1.00	892,291,693	30,950,121	(3,835,556)	30,950,121	922,955,283	61,613,711	858,863,619	(2,477,954)	864,512,861	3,171,289	(13,701,091)	3.6%	4.8%	3.6%	9.2%	9.2%
																					-
								NPR FY25 due to	NPR FY25 due to								FY25	FY25			
	NPR FY24	NPR FY24	NPR FY25	NPR YOY		NPR FY24 @FY25	NPR FY25 due to	Comm. Price (FY24 Proj. to FY24	Comm. Price (FY25 Budget to	NPR FY24 @FY25	NPR FY25 due to	NPR FY24 @FY25	NPR FY25 due to	NPR FY24 @FY25	NPR FY25 due to	NPR FY25 due to all	Comm	Estimated AnnualizedC	EV2E C	FY25 NPR	FY25 NPR Growth
Professional Services	Budget	Proj.	Budget	(Budget to Budget)	w	Comm. Prices	Comm. Price	Budget)	FY24 Proj.)	Utiliz.	Utiliz.	Public Payer Prices	Public Payer Prices	Payer Mix	Payer Mix	other		omm Rate		Growth	(WAvg)
Medicaid	47,590,379	11,681,896	54,405,119	6,814,739	0.13	47,590,379	-	budgetij	11241103.7	48,344,576	754,197	52,082,739	4,492,360	45,134,825	(2,455,554)	4,023,737	0.0%	0.0%	0.0%	14.3%	1.8%
Medicare - Traditional	19,757,489	15,767,840	17,403,231	(2,354,258)	0.05	19,757,489				20,757,530	1,000,041	20,035,243	277,754	17,131,286	(2,626,203)	(1,005,849)	0.0%	0.0%	0.0%	-11.9%	-0.6%
Medicare - Advantage	25,570,135	26,979,050	29,043,324	3,473,189	0.07	25,570,135				27,337,686	1,767,551	25,895,074	324,939	30,279,178	4,709,044	(3,328,345)	0.0%	0.0%	0.0%	13.6%	0.9%
Commercial All Paver Model	176,500,690 51.391.532	171,397,632 45,867,438	194,190,029 46,508,654	17,689,339 (4,882,879)	0.48	187,464,807 51.391.532	10,964,116	(5,000,017)	10,964,116	186,882,372 54,359,095	10,381,682 2,967,562	176,500,690 51,703,893	312 360	177,844,248 50.869.410	1,343,558 (522,122)	(5,000,017) (7,640,679)	6.2%	8.3% 0.0%	3.0%	10.0% -9.5%	4.8% -1.3%
Medicare	30.752.320	26.967.172	27.841.046	(2.911.274)	0.14	30,752,320		-	-	32.463.579	1,711,259	31,064,681	312,360	29.314.861	(1,437,459)	(3,497,434)	0.0%	0.0%	0.0%	-9.5%	-0.8%
Medicaid	20,605,867	18,517,924	18,667,608	(1,938,260)		20,605,867	-			21,862,170	1,256,303		(0)	21,521,204	915,337	(4,109,900)	0.0%	0.0%	0.0%	-9.4%	-0.5%
Other	33,345	382,342	-	(33,345)	0.00	33,345	-			33,345	-	33,345	-	33,345	-	(33,345)	0.0%	0.0%	0.0%	-100.0%	0.0%
All Other Bad Debt	61,195,365 (8,255,465)	60,765,762 (9,125,787)	67,534,174 (11,991,814)	6,338,810 (3,736,349)	0.17 -0.02	61,195,365 (8,580,423)	(324,958)		(324,958)	64,848,615 (8,721,452)	3,653,250 (465,987)	61,206,581 (8,664,780)	11,216 (409,315)	62,582,296 (7,982,625)	1,386,932 272,840	1,287,412 (2,808,929)		0.0% 5.2%	0.0% -0.1%	10.4% 45.3%	1.7% -1.0%
Free Care	(4,053,046)	(9,125,787)	(11,991,814)			(8,580,423)	(324,958)		(324,958)	(8,721,452)	(465,987)	(4,334,414)		(7,982,625)	438,561	(2,808,929)	1.8%	2.4%	0.0%	45.5% 42.6%	-0.5%
DSH	(4,033,040)	(4,033,730)	(3,773,332)	(1,720,504)	0.00	. (,,==,,.=,,	(-2,,		(-2,,	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(===,===,		(-11,211)	- (-),	-	(-,,,	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Professional Services	369,697,078	318,494,097	391,313,166	21,616,088	1.00	380,263,800	10,566,722	(5,000,017)	10,566,722	389,544,378	19,847,300	374,425,024	4,727,946	372,244,134	2,547,055	(16,072,935)	2.9%	3.8%	2.9%	5.8%	5.8%
I								NPR FY25 due to	NPR FY25 due to	1		1					FY25	FY25			
I	NPR FY24	NPR FY24	NPR FY25	NPR YOY		NPR FY24 @FY25	NPR FY25 due to	Comm. Price (FY24 Proj. to FY24	Comm. Price (FY25 Budget to	NPR FY24 @FY25	NPR FY25 due to	NPR FY24 @FY25	NPR FY25 due to	NPR FY24 @FY25	NPR FY25 due to	NPR FY25 due to all	Comm Pate NPP	Estimated AnnualizedC	EV2E Com	FY25 NPR	FY25 NPR Growth
Other Services	Budget	Proj.	Budget	(Budget to Budget)	w	Comm. Prices	Comm. Price	Budget)	FY24 Proj.)	Utiliz.	Utiliz.	Public Payer Prices		Payer Mix	Payer Mix	other	Impact	omm Rate	Rate (WAvg)	Growth	(WAvg)
Medicaid	, i	,		- 377			-	ŭ . ,	1		-		-	·		-	0.0%	0.0%	0.0%	0.0%	0.0%
Medicare - Traditional				-			-				-		-		-	-	0.0%	0.0%	0.0%	0.0%	0.0%
Medicare - Advantage				-			-				-		-		-	-	0.0%	0.0%	0.0%	0.0%	0.0%
Commercial All Payer Model											-						0.0%	0.0%	0.0%	0.0%	0.0%
Medicare																	0.0%	0.0%	0.0%	0.0%	0.0%
Medicaid				-			-				-		-			-	0.0%	0.0%	0.0%	0.0%	0.0%
Other				-			-				-		-			-	0.0%	0.0%	0.0%	0.0%	0.0%
All Other Bad Debt				-			-				-		-			-	0.0%	0.0%	0.0%	0.0%	0.0%
Free Care																	0.0%	0.0%	0.0%	0.0%	0.0%
DSH				-							_						0.0%	0.0%	0.0%	0.0%	0.0%
Overall Other Services	-	-	-	-	0.00	-	-	-	-	-	-	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
										-		-	-								
								NIDD EV25	NOD FUEL				1				FY25	FVOT			
l								NPR FY25 due to Comm. Price	NPR FY25 due to Comm. Price								FY25 Comm	FY25 Estimated			FY25 NPR
I	NPR FY24	NPR FY24	NPR FY25	NPR YOY		NPR FY24 @FY25	NPR FY25 due to	(FY24 Proj. to FY24	(FY25 Budget to	NPR FY24 @FY25	NPR FY25 due to	NPR FY24 @FY25	NPR FY25 due to	NPR FY24 @FY25	NPR FY25 due to	NPR FY25 due to all		AnnualizedC	FY25 Comm	FY25 NPR	Growth
TOTAL	Budget	Proj.	Budget	(Budget to Budget)	w	Comm. Prices	Comm. Price	Budget)	FY24 Proj.)	Utiliz.	Utiliz.	Public Payer Prices	<b>Public Payer Prices</b>	Payer Mix	Payer Mix	other	Impact	omm Rate		Growth	(WAvg)
Medicaid	123,205,853	111,517,854	122,531,380	(674,473)	0.07	123,205,853	-	-	-	125,696,870	2,491,018	131,352,648	8,146,795	116,732,097	(6,473,756)	(4,838,530)	0.0%	0.0%	0.0%	-0.5%	0.0%
Medicare - Traditional	179,533,982 157,053,291	170,010,518 196,754,357	150,960,533 201,769,144	(28,573,450) 44,715,854	0.10 0.09	179,533,982	-	-	-	187,419,304 165,830,149	7,885,322 8,776,858	183,353,324 161,708,556	3,819,342	164,383,302	(15,150,680) 22,248,711	(25,127,433) 9.035.020	0.0%	0.0%	0.0%	-15.9%	-1.6%
Medicare - Advantage Commercial	157,053,291 912,131,127	196,754,357 927,889,987	201,769,144	44,715,854 98,936,947	0.09	157,053,291 974,080,955	61.949.827	(4,794,282)	61.949.827	165,830,149 963,848,179	8,776,858 51,717,051		4,655,265	179,302,001 902,195,478	22,248,711 (9.935.650)	9,035,020	0.0% 6.8%	0.0% 9.1%	0.0% 3.4%	28.5% 10.8%	2.4% 5.4%
All Payer Model	292,251,922	321,466,966	333,100,959	40,849,037	0.16	292,251,922	-	(4,734,282)	- 01,545,627	306,550,912	14,298,990	304,804,438	12,552,516	285,980,321	(6,271,601)	20,269,132		0.0%	0.0%	14.0%	2.2%
Medicare	216,808,422	231,204,216	253,965,307	37,156,885	0.12	216,808,422	-	-	-	226,964,717	10,156,295	228,644,817	11,836,395	205,780,869	(11,027,553)	26,191,748	0.0%	0.0%	0.0%	17.1%	2.0%
Medicaid	75,410,155	89,697,369	79,130,030	3,719,875	0.04	75,410,155	-	-	-	79,552,850	4,142,695	76,120,655	710,500	80,166,107	4,755,952	(5,889,271)	0.0%	0.0%	0.0%	4.9%	0.2%
Other	33,345	565,381	5,622	(27,723)	0.00	33,345	-	-	-	33,345	-	38,967	5,622	33,345		(33,345)	0.0%	0.0%	0.0%	-83.1%	0.0%
All Other Bad Debt	203,790,775	220,198,586 (51,997,048)	264,874,055 (51.479,274)	61,083,280 (19,118,083)	0.11 -0.02	203,790,775	(1.125.844)	-	(1.125.844)	215,395,554 (34,472,124)	11,604,778 (2.110.934)	208,040,699	4,249,923 (2,022,217)	217,414,944 (36.516.208)	13,624,169 (4.155.018)	31,604,409 (9,704,071)	0.0% 3.5%	0.0% 4.6%	0.0% -0.1%	30.0% 59.1%	3.3% -1.0%
Free Care	(17,098,253)	(32,094,878)	(39,932,391)	(22,834,139)		(17,511,913)	(1,125,844)		(1,125,844)	(18,051,670)	(2,110,934)	(19,126,091)	(2,022,217)	(17,945,216)	(4,155,018)	(9,704,071)	2.4%	3.2%	0.0%	133.5%	-1.0%
DSH	15,150,911	11,293,966	11,282,311	(3,868,600)	0.01	15,150,911		-		15,150,911		15,150,911		15,150,911		(3,868,600)	0.0%	0.0%	0.0%	-25.5%	-0.2%
Overall Total	1,833,658,419	1,875,040,308	2,004,174,791	170,516,372		1,894,068,741	60,410,322	(4,794,282)	60,410,322	1,927,368,086	93,709,667		29,373,786	1,826,697,630	(6,960,789)	(6,016,614)	3.3%	4.4%	3.3%	9.3%	9.3%