

Referral and Visit Lags

Table One: Referral Lags for Hospital-Owned Services

Please input referral lags for all hospital-owned services.

Type of Service	Total number of patients	The percentage of appointments scheduled within three business days of referral
Pediatric Genetics	4	0%
OB/Gyn Essex Junction	6	17%
Psychiatry - 1 South Prospect - Arnold 6	34	15%
Burlington Adult Primary Care	52	21%
Colchester Family Medicine	38	13%
Comprehensive Pain	60	3%
Hematology / Oncology	421	36%
Dermatology - EP3	72	17%
OB/ Maternal-Fetal Medicine	132	54%
Pediatric Cardiology	60	28%
Pediatric Endocrinology	16	31%
Pediatric Gastroenterology	110	28%
Pediatric Genetics	69	19%
Pediatrics Hematology / Oncology	20	25%
Pediatric Nephrology	27	48%
Pediatric Neurology	63	48%
Pediatric Nutrition	29	17%
Pediatric Pulmonology	53	26%
Pediatric Rheumatology	15	67%
Pediatric Surgery	26	65%
Pediatric Infectious Disease, Travel Clinic	4	100%
Pediatric Urology	27	74%
CT Surgery	57	72%
Infectious Disease	51	71%
Neurosurgery	131	24%
Pulmonology	136	42%
Rheumatology	145	59%
Trauma / Critical Care	49	73%
Urology	211	27%
Essex Adult Primary Care	22	5%
Radiation Oncology	62	81%
Hinesburg Family Medicine	10	30%
Memory Clinic	57	0%
Milton Family Practice	75	40%
Pelvic Medicine	116	27%
Urology (MOB/Fanny Allen)	95	28%
Gyn Pevic Medicine (MOB/Fanny Allen)	6	50%
Mood and Anxiety	1	100%
Surgical Oncology	46	67%
Gyn Oncology	27	59%
OB Gyn	107	29%
Reproductive, Endocrinology, and Infertility	20	0%
General Surgery	206	30%
Gastroenterology	694	17%
Vascular Surgery	144	64%
Plastic & Reconstructive Surgery	81	49%
Nephrology	72	51%
Neurology	254	18%
Neurology Main Campus	115	6%
Neuromuscular	203	61%
Ortho - Foot & Ankle	214	71%
Ortho - Oncology	10	30%
Ortho - Pediatrics	87	71%
Ortho - San Remo Drive	25	20%
Ortho - Spine	227	57%
Ortho - Sports	222	61%
Ortho - Total Joints	168	75%
Ortho - Trauma	58	59%
Ortho - Upper Extremity	307	68%
Cardiology	4	0%
Primary Care Weekend Clinic	0	0%
South Burlington Adult Primary Care	39	8%
South Burlington Family Medicine	38	0%
Child Psych	33	0%
Pediatrics (1 South Prospect)	10	0%
Transplant	36	42%
Seneca Program	30	20%
Ophthalmology - Shelburne Road	1	0%

Sleep Center	580	6%
Psychiatry - St. Joseph - 1 South Prospect	13	15%
Cardiac Rehab	45	36%
Cardiology - Tilley Drive	458	33%
Endocrinology	378	36%
Neurosurgery - Tilley Drive	0	0%
Pain Clinic	573	72%
Williston Adult Primary Care	18	17%
Bariatrics	26	0%
General Surgery - Williston	4	25%
Pediatrics - Williston	6	33%
Ear, Nose, and Throat	524	12%
Dermatology - EP5	490	18%
Ophthalmology - EP5	450	51%

Table Two: Referral Lags & Visit Lags for Imaging Procedures								
Please input referral lags for the top five most frequent imaging procedures.								
Imaging Procedure	Total number of patients	The percentage of appointments						
		scheduled within three business days of referral	Percentage of patients scheduled to be seen within 14 days	Percentage of patients scheduled to be seen within 30 days	Percentage of patients scheduled to be seen within 90 days	Percentage of patients scheduled to be seen within 180 days	Percentage of patients scheduled to be seen within 180 days	Percentage of patients scheduled to be seen within 180 days
CT ABDOMEN PELVIS WITH CONTRAST	170	71%	62%	90%	100%	100.00%	100.00%	100.00%
CT CHEST WITH CONTRAST	120	73%	63%	85%	100%	100.00%	100.00%	100.00%
CT HEAD WO CONTRAST	56	64%	80%	95%	100%	100.00%	100.00%	100.00%
MR HEAD WITH AND WITHOUT CONTRAST	57	82%	70%	96%	100%	100.00%	100.00%	100.00%
US ABDOMEN LIMITED	208	78%	25%	100%	100%	100.00%	100.00%	100.00%

Table Three: Visit Lags for Hospital-Owned Services					
Please input visit lags for all hospital-owned services. Please remember to include weekends and holidays in your calculation.					
Type of Service	Total number of new patients	Percentage of new patients scheduled to be seen within 14 days	Percentage of new patients scheduled to be seen within 30 days	Percentage of new patients scheduled to be seen within 90 days	Percentage of new patients scheduled to be seen within 180 days
Pediatric Genetics	24	17%	42%	100%	100%
OB/Gyn Essex Junction	13	31%	85%	100%	100%
Psychiatry - 1 South Prospect - Arnold 6	11	36%	55%	100%	100%
Burlington Adult Primary Care	44	27%	50%	95%	98%
Colchester Family Medicine	34	59%	71%	88%	97%
Comprehensive Pain	38	0%	55%	100%	100%
Hematology / Oncology	236	25%	33%	48%	89%
Dermatology - EP3	226	46%	50%	85%	95%
OB/ Maternal-Fetal Medicine	83	75%	87%	100%	100%
Pediatric Cardiology	49	14%	61%	96%	100%
Pediatric Endocrinology	23	52%	91%	96%	100%
Pediatric Gastroenterology	80	25%	26%	41%	60%
Pediatric Genetics	25	40%	52%	60%	64%
Pediatrics Hematology / Oncology	12	67%	83%	92%	100%
Pediatric Nephrology	34	18%	24%	44%	100%
Pediatric Neurology	56	38%	55%	95%	100%
Pediatric Nutrition	25	56%	56%	92%	100%
Pediatric Pulmonology	39	36%	38%	64%	100%
Pediatric Rheumatology	13	8%	54%	100%	100%
Pediatric Surgery	23	43%	70%	100%	100%
Pediatric Infectious Disease, Travel Clinic	39	31%	87%	100%	100%
Pediatric Urology	29	3%	10%	72%	93%
CT Surgery	68	51%	72%	96%	100%
Infectious Disease	79	58%	94%	100%	100%
Neurosurgery	135	47%	79%	99%	100%
Pulmonology	107	28%	37%	90%	100%
Rheumatology	132	17%	23%	42%	45%
Trauma / Critical Care	55	40%	98%	100%	100%
Urology	120	21%	31%	65%	87%
Essex Adult Primary Care	18	33%	56%	83%	94%
Radiation Oncology	70	56%	77%	100%	100%
Hinesburg Family Medicine	18	44%	72%	100%	100%
Memory Clinic	19	37%	42%	68%	84%
Milton Family Practice	37	22%	38%	89%	95%
Pelvic Medicine	79	22%	32%	81%	95%
Urology (MOB/Fanny Allen)	112	30%	36%	85%	91%
Gyn Pevic Medicine (MOB/Fanny Allen)	33	24%	24%	100%	100%
Mood and Anxiety	11	100%	100%	100%	100%
Surgical Oncology	60	62%	67%	78%	80%
Gyn Oncology	25	76%	88%	100%	100%
OB Gyn	203	28%	39%	85%	100%
Reproductive, Endocrinology, and Infertility	30	57%	100%	100%	100%

General Surgery	161	22%	37%	66%	99%
Gastroenterology	180	21%	28%	51%	89%
Vascular Surgery	41	20%	34%	80%	100%
Plastic & Reconstructive Surgery	71	46%	82%	100%	100%
Nephrology	56	16%	29%	96%	100%
Neurology	122	16%	29%	71%	96%
Neurology Main Campus	81	16%	21%	42%	78%
Neuromuscular	127	15%	21%	38%	80%
Ortho - Foot & Ankle	197	30%	36%	95%	100%
Ortho - Oncology	12	58%	75%	75%	100%
Ortho - Pediatrics	67	69%	76%	100%	100%
Ortho - San Remo Drive	76	36%	50%	87%	100%
Ortho - Spine	202	28%	48%	98%	100%
Ortho - Sports	101	40%	58%	83%	100%
Ortho - Total Joints	146	13%	27%	52%	97%
Ortho - Trauma	51	73%	78%	100%	100%
Ortho - Upper Extremity	248	39%	43%	83%	99%
Cardiology	7	43%	100%	100%	100%
Primary Care Weekend Clinic	49	100%	100%	100%	100%
South Burlington Adult Primary Care	23	52%	61%	83%	96%
South Burlington Family Medicine	29	52%	55%	86%	93%
Child Psych	32	41%	53%	100%	100%
Pediatrics (1 South Prospect)	67	42%	64%	99%	100%
Transplant	39	28%	87%	97%	100%
Seneca Program	15	100%	100%	100%	100%
Ophthalmology - Shelburne Road	54	56%	67%	89%	96%
Sleep Center	217	22%	29%	72%	97%
Psychiatry - St. Joseph - 1 South Prospect	13	69%	92%	100%	100%
Cardiac Rehab	19	89%	95%	100%	100%
Cardiology - Tilley Drive	170	28%	45%	78%	89%
Endocrinology	169	34%	38%	53%	78%
Neurosurgery - Tilley Drive	20	15%	50%	100%	100%
Pain Clinic	183	9%	15%	97%	100%
Williston Adult Primary Care	8	63%	63%	88%	88%
Bariatrics	2	100%	100%	100%	100%
General Surgery - Williston	17	88%	100%	100%	100%
Pediatrics - Williston	29	76%	90%	97%	100%
Ear, Nose, and Throat	381	28%	39%	80%	97%
Dermatology - EP5	191	29%	42%	83%	97%
Ophthalmology - EP5	272	38%	44%	65%	94%

Boarding and Transfer Issues

Note: These questions were lifted from budget narratives of previous years. If you are unable to answer the questions in full, please provide GMCB with a written explanation of your limitations and answer the question to the best of your ability.

Table Five: Patient Boarding

Please estimate total number of discharges, patient days, associated expenditures and reimbursements for FY22 (Actuals), FY23 (Actuals), FY24 (Projected) and FY25 (Budget): Provision of care due to the inability to discharge patients home due to lack of services or transfer patients to post-acute or other more appropriate care settings. Examples might include hospital stays beyond what is clinically indicated due to difficulties discharging/transferring after patients are deemed safe and appropriate for discharge/transfer or stays for which patients received care that would not generally be provided in a hospital setting (i.e. admissions for social reasons)

Year	Total Number of Discharges	Total Number of Patient Days	Associated Expenditures	Associated Reimbursements
FY2022 (Actuals)		18,524	41,160,071	
FY2023 (Actuals)		15,197	33,768,363	
FY2024 (Projected)		11,035	24,519,918	
FY2025 (Budget)		12,116	26,921,605	

Table Six: Patient Boarding (LOS)

Assuming the majority of patients who stay in emergency departments for greater than 24 hours without an admitted disposition are patients boarding for a mental health evaluation, please define the LOS in patient hours for patients who have a LOS greater 24 hours without an admitted disposition and the total number of episodes this represents. Please estimate the associated expenditures and reimbursements associated with these encounters.

Year	LOS in patient hours for patients who have a LOS greater 24 hours (without an admitted disposition)	Total Number of Episodes	Associated Expenditures	Associated Reimbursements
UVMMC-FY24	42,048	1,752	1,333,272	

Staff Turnover

Note: If you are unable to answer the question in full, please provide GMCB with a written explanation of your limitations and answer the question to the best of your ability.

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Table Eight: Staff Turnover and Vacancies			
	Employed as of May 31, 2024	Terminated employment between June 1, 2023 and May 31, 2024	Vacancies as of May 31, 2024
FTE physicians	944.0	45.0	44.1
FTE mid-level providers	176.7	7.6	9.2
FTE nurses	1615.7	105.8	213.8

Clinical Productivity

Note: If you are unable to answer the question in full, please provide GMCB with a written explanation of your limitations and answer the question to the best of your ability.

Table Seven: Clinical Productivity

Please report average work RVUs per clinical physician FTE by department – both the level and the associated percentile of national benchmarks, or similar, for the most recent year available. Report the number of clinical and budgeted FTEs (if different) that are included in the denominator.

Specialty	work RVUS / Clinical Provider FTEs	Associated Percentile of National Benchmark	Benchmark Source Details	Number of Clinical Provider FTEs	Number of Total Provider FTEs	Year of Data
Anesthesiology	13,484	68th Percentile	2023 Sullivan Cotter	35.59	43.15	FY23 Actuals
Anesthesiology – Pain Medicine	4,269	<10th Percentile	2023 Sullivan Cotter	5.42	5.83	FY23 Actuals
APP - Audiologist	790	32nd Percentile	2023 Sullivan Cotter	4.87	4.87	FY23 Actuals
APP - Certified Nurse Midwife	2,291	38th Percentile	2023 Sullivan Cotter	6.72	7.45	FY23 Actuals
APP - Certified Registered Nurse Anesthetist	536	<10th Percentile	2023 Sullivan Cotter	30.29	30.29	FY23 Actuals
APP - Child Psychologist (PhD)	2,175	44th Percentile	2023 Sullivan Cotter	1.40	2.00	FY23 Actuals
APP - Neuropsychology (PhD)	1,650	24th Percentile	2023 Sullivan Cotter	3.27	3.27	FY23 Actuals
APP - Nurse Practitioner – Hospital Based	1,498	34th Percentile	2023 Sullivan Cotter	10.35	10.35	FY23 Actuals
APP - Nurse Practitioner – Medical	1,866	30th Percentile	2023 Sullivan Cotter	46.29	47.21	FY23 Actuals
APP - Nurse Practitioner – Primary Care	3,871	50th Percentile	2023 Sullivan Cotter	9.37	9.45	FY23 Actuals
APP - Nurse Practitioner – Surgical	861	<10th Percentile	2023 Sullivan Cotter	8.11	8.18	FY23 Actuals
APP - Physician Assistant – Hospital Based	1,041	12th Percentile	2023 Sullivan Cotter	11.61	11.81	FY23 Actuals
APP - Physician Assistant – Medical	2,669	36th Percentile	2023 Sullivan Cotter	41.22	42.42	FY23 Actuals
APP - Physician Assistant – Primary Care	3,916	37th Percentile	2023 Sullivan Cotter	6.17	6.18	FY23 Actuals
APP - Physician Assistant – Surgical	2,483	70th Percentile	2023 Sullivan Cotter	15.50	15.58	FY23 Actuals
APP - Psychologist (MS)	3,282	65th Percentile	2023 Sullivan Cotter	1.00	1.00	FY23 Actuals
APP - Psychologist (PhD)	2,307	34th Percentile	2023 Sullivan Cotter	11.27	14.42	FY23 Actuals
APP - Social Worker	1,006	<10th Percentile	2023 Sullivan Cotter	30.64	32.65	FY23 Actuals
Bariatric Surgery	5,628	14th Percentile	2023 Sullivan Cotter	1.43	2.00	FY23 Actuals
Cardiology – Advanced Heart Failure and Transplant	9,969	80th Percentile	2023 Sullivan Cotter	1.56	2.00	FY23 Actuals
Cardiology – Electrophysiology	8,506	21st Percentile	2023 Sullivan Cotter	3.68	4.60	FY23 Actuals
Cardiology – General	9,188	64th Percentile	2023 Sullivan Cotter	5.42	9.37	FY23 Actuals
Cardiology – Invasive – Interventional	9,074	37th Percentile	2023 Sullivan Cotter	3.79	4.91	FY23 Actuals
Cardiology – Invasive – Noninterventional	4,755	<10th Percentile	2023 Sullivan Cotter	0.14	0.17	FY23 Actuals
Cardiovascular Surgery	9,803	46th Percentile	2023 Sullivan Cotter	3.73	4.88	FY23 Actuals
Colon and Rectal Surgery	6,544	29th Percentile	2023 Sullivan Cotter	2.89	3.51	FY23 Actuals
Dermatology	7,097	26th Percentile	2023 Sullivan Cotter	3.14	4.35	FY23 Actuals
Dermatology – Mohs Surgery	14,664	52nd Percentile	2023 Sullivan Cotter	1.70	2.09	FY23 Actuals
Emergency Medicine	9,787	83rd Percentile	2023 Sullivan Cotter	19.69	29.89	FY23 Actuals
Endocrinology and Metabolism	6,388	64th Percentile	2023 Sullivan Cotter	4.58	5.99	FY23 Actuals
Family Medicine	3,788	12th Percentile	2023 Sullivan Cotter	2.77	3.00	FY23 Actuals
Gastroenterology	7,641	44th Percentile	2023 Sullivan Cotter	4.89	6.03	FY23 Actuals
General Surgery	10,321	84th Percentile	2023 Sullivan Cotter	0.55	1.00	FY23 Actuals
Geriatrics	3,153	38th Percentile	2023 Sullivan Cotter	3.35	4.95	FY23 Actuals
Hepatology	4,538	17th Percentile	2023 Sullivan Cotter	1.75	1.98	FY23 Actuals
Hospice and Palliative Medicine	1,603	<10th Percentile	2023 Sullivan Cotter	3.65	6.46	FY23 Actuals
Hospitalist – Internal Medicine	3,271	24th Percentile	2023 Sullivan Cotter	24.45	31.38	FY23 Actuals
Hospitalist – Laborist	3,778	47th Percentile	2023 Sullivan Cotter	0.79	1.25	FY23 Actuals
Hospitalist – Nocturnist	2,274	21st Percentile	2023 Sullivan Cotter	5.12	5.60	FY23 Actuals
Infectious Disease	3,600	27th Percentile	2023 Sullivan Cotter	5.27	13.60	FY23 Actuals
Internal Medicine	4,384	23rd Percentile	2023 Sullivan Cotter	16.31	23.48	FY23 Actuals
Nephrology and Hypertension	5,049	19th Percentile	2023 Sullivan Cotter	6.06	9.81	FY23 Actuals
Neurological Surgery	9,709	48th Percentile	2023 Sullivan Cotter	3.77	5.00	FY23 Actuals
Neurology	4,079	30th Percentile	2023 Sullivan Cotter	13.58	19.94	FY23 Actuals

Neurology – Epilepsy	6,051	57th Percentile	2023 Sullivan Cotter	1.96	3.26	FY23 Actuals
Neurology – Vascular	4,297	65th Percentile	2023 Sullivan Cotter	2.76	4.25	FY23 Actuals
Obstetrics/Gynecology – General	6,577	41st Percentile	2023 Sullivan Cotter	5.86	8.21	FY23 Actuals
Obstetrics/Gynecology – Gynecologic Oncology	8,632	70th Percentile	2023 Sullivan Cotter	1.42	3.02	FY23 Actuals
Obstetrics/Gynecology – Gynecology Only	2,952	<10th Percentile	2023 Sullivan Cotter	1.94	3.17	FY23 Actuals
Obstetrics/Gynecology – Maternal and Fetal Medicine	7,611	54th Percentile	2023 Sullivan Cotter	2.92	5.81	FY23 Actuals
Obstetrics/Gynecology – Reproductive Endocrinology and Infertility	3,395	11th Percentile	2023 Sullivan Cotter	2.32	3.13	FY23 Actuals
Obstetrics/Gynecology – Urogynecology	4,465	<10th Percentile	2023 Sullivan Cotter	2.22	2.47	FY23 Actuals
Oncology – Hematology and Oncology	5,201	44th Percentile	2023 Sullivan Cotter	11.88	20.94	FY23 Actuals
Ophthalmology – General	6,800	22nd Percentile	2023 Sullivan Cotter	5.00	5.00	FY23 Actuals
Ophthalmology – Medical	6,470	31st Percentile	2023 Sullivan Cotter	1.53	1.63	FY23 Actuals
Ophthalmology – Medical Retina	9,106	22nd Percentile	2023 Sullivan Cotter	1.47	1.80	FY23 Actuals
Ophthalmology – Oculoplastic Surgery	7,474	32nd Percentile	2023 Sullivan Cotter	0.70	0.80	FY23 Actuals
Ophthalmology – Vitreoretinal Surgery	9,433	14th Percentile	2023 Sullivan Cotter	1.91	2.00	FY23 Actuals
Orthopedic Surgery – Foot and Ankle	6,438	22nd Percentile	2023 Sullivan Cotter	2.11	2.60	FY23 Actuals
Orthopedic Surgery – General	7,327	34th Percentile	2023 Sullivan Cotter	0.97	1.04	FY23 Actuals
Orthopedic Surgery – Hand	8,033	26th Percentile	2023 Sullivan Cotter	2.34	2.80	FY23 Actuals
Orthopedic Surgery – Hip and Knee	8,847	24th Percentile	2023 Sullivan Cotter	2.73	3.00	FY23 Actuals
Orthopedic Surgery – Medical	4,678	19th Percentile	2023 Sullivan Cotter	0.48	1.31	FY23 Actuals
Orthopedic Surgery – Spine	10,834	39th Percentile	2023 Sullivan Cotter	2.65	3.00	FY23 Actuals
Orthopedic Surgery – Sports Medicine	7,617	28th Percentile	2023 Sullivan Cotter	2.13	3.00	FY23 Actuals
Orthopedic Surgery – Trauma	8,480	36th Percentile	2023 Sullivan Cotter	2.09	2.50	FY23 Actuals
Otolaryngology – General	5,444	18th Percentile	2023 Sullivan Cotter	5.12	5.93	FY23 Actuals
Otolaryngology – Head and Neck	7,050	37th Percentile	2023 Sullivan Cotter	1.60	2.00	FY23 Actuals
Pain Medicine – Non-Anesthesiology	1,780	<10th Percentile	2023 Sullivan Cotter	0.85	1.00	FY23 Actuals
Pathology – Clinical	6,028	65th Percentile	2023 Sullivan Cotter	2.10	14.71	FY23 Actuals
Pathology – Dermatopathology	9,377	61st Percentile	2023 Sullivan Cotter	2.16	3.23	FY23 Actuals
Pathology – Surgical	5,741	30th Percentile	2023 Sullivan Cotter	15.01	24.19	FY23 Actuals
Pediatrics – Adolescent Medicine	2,064	<10th Percentile	2023 Sullivan Cotter	0.50	0.82	FY23 Actuals
Pediatrics – Cardiology	3,999	46th Percentile	2023 Sullivan Cotter	2.49	3.36	FY23 Actuals
Pediatrics – Critical Care Medicine	1,490	<10th Percentile	2023 Sullivan Cotter	3.65	5.00	FY23 Actuals
Pediatrics – Developmental-Behavioral Medicine	662	<10th Percentile	2023 Sullivan Cotter	0.92	1.00	FY23 Actuals
Pediatrics – Endocrinology	3,881	60th Percentile	2023 Sullivan Cotter	1.51	2.00	FY23 Actuals
Pediatrics – Gastroenterology	3,420	29th Percentile	2023 Sullivan Cotter	2.16	3.05	FY23 Actuals
Pediatrics – General	4,092	19th Percentile	2023 Sullivan Cotter	6.71	10.28	FY23 Actuals
Pediatrics – General Surgery	1,702	<10th Percentile	2023 Sullivan Cotter	2.70	3.00	FY23 Actuals
Pediatrics – Genetics	5,576	90th Percentile	2023 Sullivan Cotter	0.51	1.25	FY23 Actuals
Pediatrics – Hematology and Oncology	1,722	<10th Percentile	2023 Sullivan Cotter	2.34	4.01	FY23 Actuals
Pediatrics – Hospitalist	1,804	28th Percentile	2023 Sullivan Cotter	5.60	10.30	FY23 Actuals
Pediatrics – Infectious Disease	2,602	76th Percentile	2023 Sullivan Cotter	0.45	2.00	FY23 Actuals
Pediatrics – Neonatal-Perinatal Medicine	5,184	25th Percentile	2023 Sullivan Cotter	4.72	8.87	FY23 Actuals
Pediatrics – Nephrology	2,637	17th Percentile	2023 Sullivan Cotter	1.56	2.00	FY23 Actuals
Pediatrics – Neurological Surgery	6,071	50th Percentile	2023 Sullivan Cotter	0.86	0.96	FY23 Actuals
Pediatrics – Neurology	2,964	19th Percentile	2023 Sullivan Cotter	1.51	2.02	FY23 Actuals
Pediatrics – Ophthalmology	4,640	<10th Percentile	2023 Sullivan Cotter	0.95	1.00	FY23 Actuals
Pediatrics – Orthopedic Surgery	3,742	<10th Percentile	2023 Sullivan Cotter	0.91	1.00	FY23 Actuals
Pediatrics – Otolaryngology	9,269	85th Percentile	2023 Sullivan Cotter	0.93	1.00	FY23 Actuals
Pediatrics – Pulmonology	4,278	70th Percentile	2023 Sullivan Cotter	1.85	4.30	FY23 Actuals
Pediatrics – Radiology	5,255	50th Percentile	2023 Sullivan Cotter	1.65	1.90	FY23 Actuals
Pediatrics – Rheumatology	1,201	<10th Percentile	2023 Sullivan Cotter	1.45	2.00	FY23 Actuals
Pediatrics – Urology	3,977	<10th Percentile	2023 Sullivan Cotter	1.03	1.20	FY23 Actuals
Physical Medicine and Rehabilitation	5,393	54th Percentile	2023 Sullivan Cotter	3.50	4.02	FY23 Actuals
Plastic and Reconstructive Surgery	5,056	15th Percentile	2023 Sullivan Cotter	2.78	3.15	FY23 Actuals
Psychiatry – Child and Adolescent	3,511	22nd Percentile	2023 Sullivan Cotter	3.00	8.74	FY23 Actuals
Psychiatry – General	2,629	11th Percentile	2023 Sullivan Cotter	12.31	20.00	FY23 Actuals
Psychiatry – Inpatient	2,377	14th Percentile	2023 Sullivan Cotter	0.60	2.21	FY23 Actuals

Psychiatry – Outpatient	3,176	<10th Percentile	2023 Sullivan Cotter	3.71	6.96	FY23 Actuals
Pulmonology – Critical Care Medicine	4,971	32nd Percentile	2023 Sullivan Cotter	0.11	0.11	FY23 Actuals
Pulmonology – General	5,129	37th Percentile	2023 Sullivan Cotter	10.24	18.36	FY23 Actuals
Radiology – Diagnostic	9,000	37th Percentile	2023 Sullivan Cotter	19.59	24.40	FY23 Actuals
Radiology – Interventional	5,278	21st Percentile	2023 Sullivan Cotter	6.27	7.60	FY23 Actuals
Radiology – Mammography	11,918	53rd Percentile	2023 Sullivan Cotter	4.60	5.54	FY23 Actuals
Radiology – Nuclear Medicine	9,978	90th Percentile	2023 Sullivan Cotter	1.44	2.00	FY23 Actuals
Radiology – Radiation Oncology	9,813	44th Percentile	2023 Sullivan Cotter	6.55	7.94	FY23 Actuals
Rheumatology	4,879	41st Percentile	2023 Sullivan Cotter	4.54	6.01	FY23 Actuals
Sleep Medicine	3,960	<10th Percentile	2023 Sullivan Cotter	2.74	3.30	FY23 Actuals
Surgical Oncology – General	6,487	42nd Percentile	2023 Sullivan Cotter	3.48	5.00	FY23 Actuals
Thoracic Surgery	5,357	33rd Percentile	2023 Sullivan Cotter	0.95	1.00	FY23 Actuals
Transplant Surgery – Kidney	4,118	<10th Percentile	2023 Sullivan Cotter	1.50	2.00	FY23 Actuals
Trauma Surgery	5,596	34th Percentile	2023 Sullivan Cotter	6.15	8.28	FY23 Actuals
Urgent Care	4,832	24th Percentile	2023 Sullivan Cotter	5.93	6.97	FY23 Actuals
Urology	8,468	51st Percentile	2023 Sullivan Cotter	6.62	9.20	FY23 Actuals
Vascular Surgery	6,315	21st Percentile	2023 Sullivan Cotter	5.60	6.80	FY23 Actuals
FM Berlin - Family Medicine	8,289	88th Percentile	2023 Sullivan Cotter	0.13	0.34	FY23 Actuals
FM Colchester - APP - Nurse Practitioner – Primary Care	4,416	63rd Percentile	2023 Sullivan Cotter	3.09	3.11	FY23 Actuals
FM Colchester - APP - Physician Assistant – Primary Care	4,120	42nd Percentile	2023 Sullivan Cotter	0.50	0.50	FY23 Actuals
FM Colchester - Family Medicine	4,517	22nd Percentile	2023 Sullivan Cotter	4.47	7.52	FY23 Actuals
FM Hinesburg - APP - Nurse Practitioner – Primary Care	4,015	53rd Percentile	2023 Sullivan Cotter	2.28	2.28	FY23 Actuals
FM Hinesburg - Family Medicine	5,196	34th Percentile	2023 Sullivan Cotter	1.11	1.27	FY23 Actuals
FM Hinesburg - Family Medicine With Obstetrics	5,877	53rd Percentile	2023 Sullivan Cotter	0.97	1.47	FY23 Actuals
FM Milton - Family Medicine	6,176	55th Percentile	2023 Sullivan Cotter	3.67	5.97	FY23 Actuals
FM Milton - Family Medicine With Obstetrics	5,476	45th Percentile	2023 Sullivan Cotter	0.75	0.88	FY23 Actuals
FM Milton - Geriatrics	3,800	57th Percentile	2023 Sullivan Cotter	0.88	1.00	FY23 Actuals
FM Milton - Sports Medicine – Medical	4,971	22nd Percentile	2023 Sullivan Cotter	0.75	0.94	FY23 Actuals
FM South Burlington - APP - Nurse Practitioner – Primary Care	3,326	38th Percentile	2023 Sullivan Cotter	2.03	2.06	FY23 Actuals
FM South Burlington - Family Medicine	4,843	27th Percentile	2023 Sullivan Cotter	6.14	8.11	FY23 Actuals
FM South Burlington - Family Medicine With Obstetrics	5,782	51st Percentile	2023 Sullivan Cotter	1.60	2.52	FY23 Actuals

