PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 427675

Form 990 (Rev. January 2020) Department of the Treasury Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

A For the 2019 calendar year, or tax year beginning 2020 OCT 1, 2019 and ending SEP C Name of organization D Employer identification number Check if applicable: Address change THE UNIVERSITY OF VERMONT MEDICAL CENTER Name change 03-0219309 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 8028475959 111 COLCHESTER AVENUE 1,625,792,991. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return 05401 BURLINGTON, VT H(a) Is this a group return Applica-tion pending ${\bf F}$ Name and address of principal officer: ${\bf D}{\bf R}$. STEPHEN M. LEFFLER for subordinates? Yes X No 111 COLCHESTER AVENUE, BURLINGTON, 05401 Yes **H(b)** Are all subordinates included? Tax-exempt status: **X** 501(c)(3) 501(c) (4947(a)(1) or [) ◀ (insert no.) If "No," attach a list. (see instructions) J Website: ► WWW.UVMHEALTH.ORG/MEDCENTER **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Other > Year of formation: 1968 M State of legal domicile: VT Association Part I Summary Briefly describe the organization's mission or most significant activities: TO IMPROVE THE HEALTH OF THE Activities & Governance PEOPLE IN THE COMMUNITIES WE SERVE BY INTEGRATING PATIENT CARE, 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 3 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 9038 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 101,084. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 39 0. 7h **Current Year Prior Year** 17,199,818. 80,001,436. 8 Contributions and grants (Part VIII, line 1h) Revenue 1477791395. 1435053321. 9 Program service revenue (Part VIII, line 2g) 47,911,035. 34,421,871. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 116,499. 338,442. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1529529583. 1563304234. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 2,203,682. 2,071,147. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 832,147,624. 864,838,552. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 632,849,618. 661,286,844. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 1467200924. 1528196543. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 62,328,659. 35,107,691. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** Б 1695000215. 1827295314. Total assets (Part X, line 16) 661,290,880. 804,381,643 21 Total liabilities (Part X, line 26) 1033709335. 1022913671 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign RICHARD J. VINCENT, SVP/CFO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P01441612 PAUL J TANIS Paid self-employed Firm's name PRICEWATERHOUSECOOPERS LLP Firm's EIN ▶ 13-4008324 Preparer Firm's address > 101 SEAPORT BLVD. Use Only Phone no. 617 - 530 - 5000BOSTON, MA 02210 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ Total program service expenses ▶ 1,197,292,420.

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) (Revenue \$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,.
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	X	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	X	

Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a X **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Х d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х "Yes," complete Schedule L, Part IV 28a Х **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c "Yes," complete Schedule L, Part IV Х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Х 31 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 534 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

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(gambling) winnings to prize winners?

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		[100	NO
	filed for the calendar year ending with or within the year covered by this return	2a	9038			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		i i			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	O		3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	t)?	4a	Х	
b	If "Yes," enter the name of the foreign country ▶ BERMUDA					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		<u>X</u>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_	37	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a 	X	
b				7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	ıırea	7.		х
A	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	 	7c		$\overline{}$
d			l +2	70		X
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		· · · · · · · · · · · · · · · · · · ·	7e 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
9 h	If the organization received a contribution of qualified intellectual property, and the organization mered in the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, airplanes,		ſ	7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		,			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? 	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		ļ	40		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
1.	Note: See the instructions for additional information the organization must report on Schedule O.					
D	Enter the amount of reserves the organization is required to maintain by the states in which the	106	ı			
_	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	13c		14a		X
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14a 14b		-22
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			טדיו		
13	excess parachute payment(s) during the year?			15	х	
	If "Yes," see instructions and file Form 4720, Schedule N.			.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incon	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.		•			
					222	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
		Ι.	10		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1 b	15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2	X	
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		Х
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
а	The governing body?	-	=	8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
			,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," a	escribe			
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	rith a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	า'ร			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶NY, VT					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	-T (Section 501(c)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	on So	chedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	financ	cial	
	statements available to the public during the tax year.		-			
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records			
	RICHARD VINCENT - 802-847-2089					
	111 COLCHESTER AVENUE, BURLINGTON, VT 05401					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	J	. 11 <u>2</u> 0	(C		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Jac	(D)	(E)	(F)
Name and title	Average	Position (do not check more than o					ono	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	son is	s both	n an	compensation	compensation	amount of
	week		cer ar	nd a di	director/trustee)		tee)	from	from related	other
	(list any	Individual trustee or director						the ·	organizations	compensation
	hours for related	or di	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	ruste	Itrus		99/	ubeu		(88-2/1099-181130)		organization and related
	below	dual t	Institutional trustee	_	(o)dw	st col	ia 1			organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			
(1) DR. JOHN BRUMSTED	10.00									
CEO	40.00	Х		X				1,766,660.	0.	227,413.
(2) EILEEN WHALEN	0.00									
FMR PRESIDENT & COO	0.00						Х	1,006,632.	0.	35,460.
(3) DR. STEPHEN M. LEFFLER	43.00									
PRES & COO	7.00			Х				792,325.	0.	47,410.
(4) TODD KEATING	11.00									
NETWORK CFO	39.00				Х			796,192.	0.	29,767.
(5) ADAM BUCKLEY	13.00									
NETWORK CIO (TIL 7/2020)	37.00				Х			631,854.	0.	47,883.
(6) DR. HOWARD M. SCHAPIRO	11.00									
NETWORK SVP, CHIEF POP & QUAL	39.00				Х			579,621.	0.	58,352.
(7) DR. CLAUDE DESCHAMPS	10.00									
PRES/CEO OF UVMHN MG	40.00				Х			583,040.	0.	30,720.
(8) RICHARD J. VINCENT	48.00									
SVP/CFO	2.00			Х				547,679.	0.	53,433.
(9) DR. ISABELLE DESJARDINS	50.00									
CHIEF MEDICAL OFFICER	0.00				Х			517,181.	0.	53,460.
(10) JERALD NOVAK	8.00									
NETWORK CHIEF PEOPLE OFFICER	42.00				Х			510,363.	0.	47,791.
(11) JEFFREY WASSERMAN	5.00									
EXECUTIVE DIRECTOR UVMHN MG	45.00				Х			497,444.	0.	49,887.
(12) THERESA ALBERGHINI DIPALMA	13.00									
NETWORK SVP EXTERNAL RELATIONS	37.00				Х			466,433.	0.	47,680.
(13) DR. DOUGLAS GENTILE	13.00									
NETWORK CIO (AS OF 7/2020)	37.00				Х			460,329.	0.	47,230.
(14) LAURIE GUNN	50.00									
VP EMPL PAT & FAM EXP (TIL 7/2020)	0.00				Х			443,280.	0.	53,517.
(15) ANNA T. NOONAN	0.00									
FMR NETWORK VP QUALITY & OP EF	50.00						Х	0.	441,286.	49,596.
(16) ERIC MILLER	12.00									
SVP/NETWORK GENERAL COUNSEL	38.00				Х			442,294.	0.	41,562.
(17) MARY KATE FITZPATRICK	50.00									
CHIEF NURSING OFFICER	0.00				Х			388,593.	0.	65,586.

932007 01-20-20

Part VII Section A. Officers, Directors, Trus								omnenceted Employee		309 Page 0
(A)	ноуе	ees,	and (C		jnes	St C	(D)	(E)	(F)	
Name and title	(B) Average hours per week	Position (do not check more that box, unless person is be officer and a director/tr				than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) LISA GOODRICH	25.00							200 454	•	60 505
VP MEDICAL GROUP OPERATIONS	25.00				Х			389,454.	0.	60,727.
(19) KEVIN MCATEER CHIEF DEVELOPMENT OFFICER	25.00 25.00				Х			366,150.	0.	43,762.
(20) CHARLES MICELI	13.00									
NETWORK CHIEF SUPPLY CHAIN	37.00				Х			333,560.	0.	46,393.
(21) CHRISTINA OLIVER	50.00									
VP CLINICAL SERVICES	0.00				Х			305,736.	0.	53,929.
(22) CHRISTOPHER DILLON	50.00									
VP, INTEGRATION & STRATEGY	0.00					Х		323,358.	0.	50,307.
(23) DAWN LEBARON	50.00								_	
VP HOSPITAL SERVICES	0.00				X			311,226.	0.	45,168.
(24) LORI BOISJOLI	8.00							244 225	•	
NETWORK VP, APPLICATION PORTFOLIO	42.00					Х		311,825.	0.	46,814.
(25) MARC STANISLAS	13.00							200 004	•	F2 224
NETWORK VP TREASURY &FINAN	37.00				Х			300,984.	0.	53,304.
(26) RAY KELLER	13.00 37.00					X		200 520	0	22 757
NETWORK CHIEF MEDICAL INFO	· · · · · · · · · · · · · · · · · · ·						_	298,538. 13,370,751.	<u>0.</u> 441,286.	33,757. 1420908.
1b Subtotal								1,235,047.		193,184.
c Total from continuation sheets to Part V								14,605,798.	682,732.	
d Total (add lines 1b and 1c) 2 Total number of individuals (including but r							0 r0			1014092.
Total number of individuals (including but r compensation from the organization	ioi iiiiiitea to tha	use	แรเษ	u ab	ove	, wn	o re	ceiveu more man \$100,	ooo oi reportable	767
compensation from the organization										Yes No
3 Did the organization list any former officer	, director, truste	ee, k	еу е	mpl	oye	e, or	hig	hest compensated empl	oyee on	a V

line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization 4 X

and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CROSS COUNTRY STAFFING INC	TRAVELING NURSING	
PO BOX 404674, ATLANTA, GA 30384-4674	SERVICES	21,036,893.
CUMBERLAND CONSULTING GROUP LLC	HEALTHCARE	
720 COOL SPRINGS BLVD, FRANKLIN, TN 37067	CONSULTING SERVICES	13,986,241.
FARRINGTON CONSTRUCTION CO		
4788 SPEAR STREET, SHELBURNE, VT 05482	CONSTRUCTION	6,434,167.
REARCH COMPANY, 55 COMMUNITY DRIVE SUITE		
402, SOUTH BURLINGTON, VT 05403	CONSTRUCTION	3,892,748.
MAYO MEDICAL LABORATORIES, INC.		
PO BOX 9146, MINNEAPOLIS, MN 55480-9146	LABORATORY SERVICES	3,358,584.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	

\$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS

D1 V/II								DICAL CENTER		9309
Part VII Section A. Officers, Directors, To	rustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	-
(A)				C)			(D)	(E)	(F)	
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	ck all that		at apply)		compensation	compensation	amount of
	per week					, e		from the	from related organizations	other compensation
	(list any	tor				Highest compensated employee		organization	(W-2/1099-MISC)	from the
	hours for	ndividual trustee or director				ed em		(W-2/1099-MISC)	(** = ** * * * * * * * * * * * * * * * *	organization
	related	stee o	nstee			ensat				and related
	organizations	al trus	nstitutional trustee		Key employee	dwoo				organizations
	below	lividu	titutic	Officer	/ emp	hest	Former			
	line)	트	i ii	₩	. Ye	Ĕ	Ē.			
(27) EVELYN HOAR	50.00	-						200 104	0	04 600
VP, STRATEGIC & BUSINESS PLANNING	0.00					Х		300,124.	0.	24,688.
(28) DR. THOMAS KRISTIANSEN	45.00	-				,,		200 246	0	21 707
PHYSICIAN ORTHO	0.00					Х		290,346.	0.	31,797.
(29) JOHN GRIECO	8.00	-					٦,	260 264	0	00 101
FMR CTO & VP	42.00						Х	268,364.	0.	20,121.
(30) JULIE MORSE	50.00	1					37	206 774	^	[[4 000
FMR VP NURSING (31) DR. MORDECHAI BRONNER	45.00			_		\vdash	Х	206,774.	0.	54,002.
PHYSICIAN ANESTHESIA	0.00	-					х	160 420	0	22 040
(32) DR. VIRGINIA HOOD	2.00			-			^	169,439.	0.	23,948.
TRUSTEE	2.00	Х						0.	145,360.	17,709.
(33) DR. MARTIN LEWINTER	2.00	^						0.	143,300.	11,109.
TRUSTEE	33.00	Х						0.	96,086.	20,919.
(34) PATRICIA DONEHOWER	2.00							0.	50,000.	20,515.
CHAIR (AS OF 12/19)	0.00	Х		x				0.	0.	0.
(35) ALLIE STICKNEY	2.00	25						0.	<u> </u>	•
CHAIR (UNTIL 12/19)	2.00	х		x				0.	0.	0.
(36) KERIN STACKPOLE	2.00									
SECRETARY	2.00	х		x				0.	0.	0.
(37) ANGELA BATISTA	2.00							•	•	
TRUSTEE (UNTIL 12/19)	0.00	Х						0.	0.	0.
(38) JESSE BRIDGES	2.00							-	-	-
TRUSTEE (AS OF 1/20)	0.00	Х						0.	0.	0.
(39) HAL COLSTON	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(40) ROSEMARY DALE	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(41) ANNE DOREMUS	2.00									
TRUSTEE (AS OF 1/20)	0.00	Х						0.	0.	0.
(42) JOHN DWYER	2.00									
TRUSTEE (UNTIL 12/19)	2.00	Х						0.	0.	0.
(43) KATHLEEN (SCOTTIE) EMERY-GINN	2.00	1_						_	_	_
TRUSTEE (UNTIL 12/19)	2.00	Х	_	_				0.	0.	0.
(44) JOHN EVANS, PHD	2.00							_	_	_
TRUSTEE	0.00	X		_		_		0.	0.	0.
(45) JAMES FOSTER	2.00							_		_
TRUSTEE	1.00	X	_					0.	0.	0.
(46) DR. JOSEPH HAGAN	2.00]	1							
TRUSTEE	0.00	7-	1					0.	0.	0.

Form 990 THE UNIVI	ERSITY C	F	VE	RM	ION	Τ	ΜE	DICAL CENTER	R 03-021	9309
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd F	lighe	est (Compensated Employ	ees (continued)	
(A)				C)			(D)	(E)	(F)	
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	١.				yee		the	organizations	compensation
	(list any	recto				ldwe		organization	(W-2/1099-MISC)	from the
	hours for	or di	99			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		96	bens				and related organizations
	organizations below	ual tr	tional		yoldı	t con	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) THOMAS LITTLE	2.00	-	┢	Ť						
VICE CHAIR (AS OF 12/19)	0.00	Х		x				0.	0.	0.
(48) NADIA MITCHELL	2.00							•		
TRUSTEE (AS OF 1/20)	0.00	Х						0.	0.	0.
(49) DR. RICHARD PAGE	2.00									
TRUSTEE	2.00	Х						0.	0.	0.
(50) ALY RICHARDS	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(51) DEBORAH WINTERS	2.00									
TRUSTEE (AS OF 1/20)	0.00	Х						0.	0.	0.
(52) GLEN WRIGHT TRUSTEE	2.00	х						0.	0.	0.
TRUSTEE	1.00	^				\vdash		0.	0.	<u>0 </u>
						\vdash				
				\vdash						
										_
Total to Part VII, Section A, line 1c								1,235,047.	241,446.	193,184.

Part VIII Statement of Revenue

			Check if Schedule O	conta	ains a i	response	or note to any lin	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									lanction revenue	business revenue	sections 512 - 514
S S	1	а	Federated campaigns			1a					
an			Membership dues			1b					
يَ ق			Fundraising events			1c	362,114.				
ifts, r A			Related organizations			1d	185,400.				
p.ia			Government grants (contr			1e	62,668,168.				
Sic			All other contributions, gifts,				, , ,				
ž Ę		•	similar amounts not included	-		1f	16,785,754.				
흕		~	Noncash contributions included in			1g \$	187,009.				
Contributions, Gifts, Grants and Other Similar Amounts		-	Total. Add lines 1a-1f	IIIIES I	ia-II	<u>'</u> 9]Ψ		80,001,436.			
0 (0		<u>'''</u>	Total. Add lines 1a-11				Business Code	,,			
	2	_	PATIENT SERVICES				900099	1034052001.	1034052001.		
ļĢ	2	a h	FIXED PROSPECTIVE PA	YMF	NTS		900099	164,438,475.	164,438,475.		
ser ue			PATIENT SERVICES - 1				446110	132,499,707.	132,499,707.		
m S		•	INSTITUTIONAL SERVICE			JIIE	900099	8,890,231.	8,890,231.		-
gra Re		ч	CAFETERIA		112112		900099	5,168,827.	5,168,827.		
Program Service Revenue		•		×0. /0			900099	90,004,080.	90,004,080.		-
_			All other program service	reve	nue		300033	1435053321.	30,004,000.		
		g	Total. Add lines 2a-2f	 	مانينام			1433033321.			
	3		Investment income (includ					34,850,227.		101,084.	3/1 7/19 1/13
			other similar amounts)					6,522.		101,004.	34,749,143.
	4		Income from investment of					0,322.			0,322.
	5		Royalties	······) Real	(ii) Personal				
	6				<u> </u>						
			Gross rents	6a	_	61,450.					
			Less: rental expenses	6b	_	320,526.					
			Rental income or (loss)	6с		340,924.	·I	340.034			340.034
			Net rental income or (loss)	·			(ii) Othor	340,924.			340,924.
	7	а	Gross amount from sales of	l_	- ''	ecurities	(ii) Other				
			assets other than inventory	7a	/3,1	.27,364.	1,592,671.				
4		b	Less: cost or other basis	l	60 1	10 177	1 552 572				
ther Revenue			and sales expenses				1,553,572.				
eve			Gain or (loss)		•	15,187.	•	13,054,286.			12 054 206
Ä			Net gain or (loss)				<u></u>	13,034,286.			13,054,286.
the	8	а	Gross income from fundraising								
0			including \$			· I					
			contributions reported on		,						
			Part IV, line 18								
			Less: direct expenses				2,402.	-2.482.			-2,482.
			Net income or (loss) from				_	-2,402.			-2,402.
	9	а	Gross income from gamin								
			Part IV, line 19								
			Less: direct expenses				<u>) </u>				
			Net income or (loss) from				.				
	10	а	Gross sales of inventory, I								
		_	and allowances								
			Less: cost of goods sold				ol				
_		С	Net income or (loss) from	sales	s of inv	entory .					
<u>8</u>							Business Code				
Miscellaneous Revenue	11										
an en		b									
Sev		C									
Ξ			All other revenue								
		е	Total. Add lines 11a-11d				<u> </u>	1562224224	1425052201	101 001	40 140 303
	12		Total revenue. See instruction	ns				1563304234.	1435053321.	101,084.	48,148,393.

Part IX | Statement of Functional Expenses

2	501(1/0) / 501(1/4)				
Secti	on 501(c)(3) and 501(c)(4) organizations must com			nplete column (A).	
	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,723,684.	1,723,684.		
2	Grants and other assistance to domestic	347,463.	347,463.		
•	individuals. See Part IV, line 22	347,403.	347,403.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	11,944,357.		11,944,357.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	1 079 208.	1,079,208.		
7	Other salaries and wages		546,760,626.	123 446 481.	1,675,381.
8	Pension plan accruals and contributions (include	, 552 , 455		,,	_, 5, 5, 501.
J	section 401(k) and 403(b) employer contributions	40.418.660	35,429,206.	4,922,676.	66.778.
9	Other employee benefits	94 890 391	76,502,447.	18,009 241	66,778. 378,703.
10		44,623,448.			73,014.
11	Payroll taxes Fees for services (nonemployees):	11,020,440.	30,131,203.	3,313,103.	,5,014.
	Management				
	Legal	5,580,389.		5,580,389.	
	Accounting	1,547,034.		1,547,034.	
	Lobbying	243,413.		243,413.	
	Professional fundraising services. See Part IV, line 17	213,1131		213,1131	
f	Investment management fees	1,095,553.		1,095,553.	
g	Other. (If line 11g amount exceeds 10% of line 25,	1,033,3331		1,033,3331	
9	column (A) amount, list line 11g expenses on Sch 0.)	71,129,780.	37,750,889.	32,631,205.	747,686.
12	Advertising and promotion	858,160.	176,936.	680,029.	1,195.
13	Office expenses	262,876,962.	258,145,754.	4,546,429.	184,779.
14	Information technology		1,762,161.	34,518,584.	12,873.
15	Royalties				-
16	Occupancy	23,756,090.	7,770,535.	15,840,867.	144,688.
17	Travel	1,292,625.		517,176.	42,107.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			-	
19	Conferences, conventions, and meetings	3,450,286.	3,254,480.	138,994.	56,812.
20	Interest	17,501,651.	9,216,523.	8,285,128.	20,0224
21	Payments to affiliates			-,,	
22	Depreciation, depletion, and amortization	66,315,915.	37,239,228.	29,076,687.	
23	Insurance	11,783,454.	9,755,840.	2,020,347.	7,267.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	,	,		·
а	PROVIDER TAX	68,693,127.	68,693,127.		
b	CONTRACT MAINTENANCE	20,770,938.	11,715,394.	9,051,152.	4,392.
	AFFILIATION COMMITMENT	16,073,830.	16,073,830.	, , ,	,
d	ACADEMIC SUPPORT PAYMEN	14,373,386.	5,027,675.	9,345,711.	
е	All other expenses	37,650,633.	29,396,803.	7,700,921.	552,909.
25	Total functional expenses. Add lines 1 through 24e	1528196543.		326,955,539.	3,948,584.
26	Joint costs. Complete this line only if the organization			-	-
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form 990 (2019) Part X | Balance Sheet

Pai	rt X	Balance Sheet	
		Check if Schedule O contains a response or note to any line in this P	ırt X
			(A) Beginning of year (B) End of year
	1	Cash - non-interest-bearing	629,277. 1 3,694,947
	2	Savings and temporary cash investments	74,307,286. 2 193,902,697
	3	Pledges and grants receivable, net	4,311,426. 3 3,772,026
	4	Accounts receivable, net	
	5	Loans and other receivables from any current or former officer, direct	
		trustee, key employee, creator or founder, substantial contributor, or	35%
		controlled entity or family member of any of these persons	5
	6	Loans and other receivables from other disqualified persons (as defin	ed
		under section 4958(f)(1)), and persons described in section 4958(c)(3	
ts	7	Notes and loans receivable, net	20,544,939. 7 22,923,980
Assets	8	Inventories for sale or use	30,072,851. 8 44,400,524
Ä	9	Prepaid expenses and deferred charges	34,762,877. 9 61,798,049
	10a	Land, buildings, and equipment: cost or other	
		basis. Complete Part VI of Schedule D 10a 14281	31541.
	b	Less: accumulated depreciation 10b 786,18	
	11	Investments - publicly traded securities	11
	12	Investments - other securities. See Part IV, line 11	
	13	Investments - program-related. See Part IV, line 11	
	14	Intangible assets	
	15	Other assets. See Part IV, line 11	160500015 1005005011
	16	Total assets. Add lines 1 through 15 (must equal line 33)	
	17	Accounts payable and accrued expenses	
	18	Grants payable	
	19	Deferred revenue	
	20	Tax-exempt bond liabilities	
	21 22	Escrow or custodial account liability. Complete Part IV of Schedule D	21
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or	3504
billi			
Lia	23		110 740 117 - 111 700 225
	24		24
	25	Other liabilities (including federal income tax, payables to related third	
		parties, and other liabilities not included on lines 17-24). Complete Pa	
		of Schedule D	100 100 100 175 140 065
	26	Total liabilities. Add lines 17 through 25	661,290,880. 26 804,381,643
		Organizations that follow FASB ASC 958, check here	
ses		and complete lines 27, 28, 32, and 33.	
anc	27	Net assets without donor restrictions	960,940,228. 27 943,180,887
Bal	28	Net assets with donor restrictions	
pur		Organizations that do not follow FASB ASC 958, check here	
rF		and complete lines 29 through 33.	
s o	29	Capital stock or trust principal, or current funds	
se	30	Paid-in or capital surplus, or land, building, or equipment fund	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	
Ne	32	Total net assets or fund balances	1033709335. 32 1022913671.
	33	Total liabilities and net assets/fund balances	1695000215. 33 1827295314.

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form **990** (2019)

Х За

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **Employer identification number** THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) X 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
·	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	(a) 2010	(5) 2010	(0) 2011	(a) 2010	(0) 2010	(i) rotar
	Gross income from interest,						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	oto (soo instructio	ne)			12	
	First five years. If the Form 990 is for	•		N fourth or fifth to	v voor as a soction		
10	organization, check this box and stor	•	•			. , . ,	
Sec	etion C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2019 (li			olumn (f))		14	%
	Public support percentage from 2018		•	.,,		15	%
	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies	-					▶ □
b	33 1/3% support test - 2018. If the o		-				
-	and stop here. The organization qual						\
17a	10% -facts-and-circumstances test						
., a	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			=	•	_	
h	10% -facts-and-circumstances test	-				7a and line 15 is 1	
b	more, and if the organization meets the						
	organization meets the "facts-and-circ						·
12	Private foundation. If the organization			•	,		
10	rivate iounuation. Il the organizatio	n did Hot Check a	DOX OIT HITE TO, TO	a, 100, 17a, 01 1/D	, check this box at	iu see instructions	

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						<u> </u>
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6	. ,	, ,			, ,	
	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiza	ation,
	check this box and stop here					-	>
Se	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2019 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
Se	ction D. Computation of Inves	tment Income	e Percentage				
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	•					▶□
k	o 33 1/3% support tests - 2018. If the	•			•	•	
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check the	nis box and see ins	structions	▶∟

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

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	dule A (Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-02	1930	9 Pa	age 5
Pa	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
800	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
0	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	_		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	١.	
2	Activities Test. Answer (a) and (b) below.	u c c c /	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by .035. 6

7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Sec	tion C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		
	emergency temporary reduction (see instructions).	6	

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets **5** Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount 10 (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2019 **a** From 2014 **b** From 2015 **c** From 2016 **d** From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines 3j and 4c. 8 Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2019

a Excess from 2015
 b Excess from 2016
 c Excess from 2017
 d Excess from 2018
 e Excess from 2019

Schedule A Part VI	(Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	(See Instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Employer identification number

03-0219309

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$15,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	\$ 7,451.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$ <u>439,427.</u>	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
10_		\$8,333.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
11_		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
12		\$ <u>10,000.</u>	Person X Payroll		

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Name, address, and Zir + +	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$15,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$ <u>120,556.</u>	Person X Payroll

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21_		\$ 25,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 263,744.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$ 20,000.	Person X Payroll

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$ <u>11,075.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$ 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 19,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$ <u>17,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$	Person X Payroll

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31_		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$50,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$ 23,199.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$ 16,327.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$ 279,843.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$6,200.	Person X Payroll

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$ <u>129,716.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$10,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51_		\$ 62,899.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52	Name, address, and ZIP + 4	\$ 5,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$ 232,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$33,296.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$ 2,000,000.	Person X Payroll

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$83,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$ <u>185,400.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$ 81,000.	Person X Payroll

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$30,837.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$5,900.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$ 20,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$ 5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$9,804.	Person X Payroll

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$ <u>15,748.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$5,500.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76	Name, address, and ZIP + 4	\$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

THE UN	NIVERSITY OF VERMONT MEDICAL CENTER		03-0219309
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
79		\$5,6	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
80		\$5,0	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
81		\$10,3	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
82		\$18,0	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
83		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d)
84		\$5,1	Person Payroll

noncash contributions.)

Name of organization Employer identification number

THE UNIVERSITY OF VERMONT MEDICAL CENTER

03-0219309

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$ <u>11,195.</u>	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$19,474.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$ 10,196.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
88_	Name, address, and ZIP + 4	Total contributions \$ 10,062.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$ 10,556.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$8,613.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE UNIVERSITY OF VERMONT MEDICAL CENTER

03-0219309

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
0.1	SHARES OF STOCK		
81			
		\$10,312.	12/17/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Parti	18,000 N95 MASKS		
82			
		\$18,000.	09/30/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	4,880 PAIRS OF SOCKS		
83			
		\$\$	_04/15/20_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SHARES OF STOCK		
84			
		\$5,171.	03/03/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SHARES OF STOCK		
<u>85</u>			
		\$11,195.	04/06/20
(a)		(c)	
No.	(b)	FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
	LAPTOPS		
<u>86</u>			
		\$19,474.	_04/15/20_

Name of organization Employer identification number

THE UNIVERSITY OF VERMONT MEDICAL CENTER

03-0219309

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
87	SHARES OF STOCK		
		10 106	02/02/00
		\$10,196.	03/03/20
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I	SHARES OF STOCK	(See Instructions.)	
88	SHARES OF STOCK		
		\$10,062.	11/08/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Faiti	SHARES OF STOCK		
89			
		\$10,556.	12/20/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	GIFT CARD		
90			
		\$\$	03/10/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
000450 44 00			000 000 F7 000 PF\ (0040\

Name of organization **Employer identification number** THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

2019 Open to Public

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	 (see separate instructions), then Section 501(c)(4), (5), or (6) organizat 	tions: Complete Bart III			
	ne of organization	lions. Complete Fait III.		Emp	loyer identification number
	THE UNI	VERSITY OF VERMON	T MEDICAL CI	ENTER	03-0219309
Pa	art I-A Complete if the org	janization is exempt unde	r section 501(c) o	r is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures	. •	> 9	S
Pa	art I-B Complete if the org	anization is exempt under	r section 501(c)(3)).	
1	Enter the amount of any excise tax	•			8
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
	a Was a correction made?				
	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	janization is exempt unde	r section 501(c), e	except section 501(c	e)(3).
3	Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and en made payments. For each organization on tributions received that were propolitical action committee (PAC). If	a. Add lines 1 and 2. Enter here and 1120-POL for this year? Inployer identification number (EIN) tion listed, enter the amount paid comptly and directly delivered to a second comptly and directly delivered to a second	of all section 527 polit from the filing organiza separate political organ	ical organizations to which tion's funds. Also enter the hization, such as a separat	Yes No h the filing organization e amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Schedule C (Form 990 or 990-EZ) 2019 THE					
Part II-A Complete if the organiza	ition is exei	npt under sectior	n 501(c)(3) and file	d Form 5768 (el	ection under
section 501(h)). A Check if the filing organization be expenses, and share of expenses.	cess lobbying	expenditures).		group member's nam	ne, address, EIN,
B Check ► if the filing organization check Limits on I (The term "expenditures	obbying Expe	nditures		(a) Filing organization's totals	(b) Affiliated group totals
 1a Total lobbying expenditures to influence b Total lobbying expenditures to influence c Total lobbying expenditures (add lines 1a 	a legislative bo	dy (direct lobbying)			
f Lobbying nontaxable amount. Enter the a			h columns.		
If the amount on line 1e, column (a) or (b) is		obying nontaxable am	11		
Not over \$500.000		the amount on line 1e.	i		
Over \$500,000 but not over \$1,000,000		00 plus 15% of the exc	i		
Over \$1,000,000 but not over \$1,500,000		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,00	00 \$225,0	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000					
g Grassroots nontaxable amount (enter 25	, ,				
h Subtract line 1g from line 1a. If zero or les					
i Subtract line 1f from line 1c. If zero or les					
j If there is an amount other than zero on e reporting section 4911 tax for this year?		,	ation file Form 4720		Yes No
(Some organizations that ma	de a section 5	eraging Period Under i01(h) election do not rate instructions for li	have to complete all o	f the five columns b	elow.
L	obbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTE 03-0219309 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a) (b)		o)	
of the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?		X		
 a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? 	Х			
c Media advertisements?	- 21	Х		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		Х		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		106	5,967.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		·
i Other activities?	Х		243	3,413.
j Total. Add lines 1c through 1i			350	380.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(5), or sec	tion	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."		•		3, is
Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	al			
expenses for which the section 527(f) tax was paid).				
a Current year				
b Carryover from last year		•		
c Total				
		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3.				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
expenditure next year?				
5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information		5		
	-4\- -4-1	A 15 4		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information. LOBBYING ACTIVITY	list); Part II	-A, lines i a	na z (see	
HODDIING ROIIVIII				
SCHEDULE C, PART II-B				
THE UNIVERSITY OF VERMONT MEDICAL CENTER, INC. REGULAR	LY MOI	NITORS	THE W	ORK
OF THE VERMONT STATE GOVERNMENT AND THE NEW YORK STATE	GOVE	RNMENT	TO	
IDENTIFY ISSUES THAT DIRECTLY AFFECT THE ORGANIZATION	AND TI	HE MEM	BER	
ORGANIZATIONS OF THE UNIVERSITY OF VERMONT HEALTH NETW	ORK. (COSTS		
	Schedu	ıle C (Form	990 or 990	D-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTE 03-0219309 Page 4 Part IV Supplemental Information (continued)
ASSOCIATED WITH THESE ACTIVITIES INCLUDE CONSULTING AND STAFF COSTS AND
ARE REPORTED ON LINE G. UVMMC ALSO BELONGS TO ORGANIZATIONS THAT LOBBY ON
BEHALF OF THEIR MEMBERS. THESE COSTS ARE INCLUDED ON LINE I.
THE LOBBYING ACTIVITIES ENGAGED IN BY UVMMC BENEFIT THE MEMBER
ORGANIZATIONS OF THE UVM HEALTH NETWORK LOCATED IN VERMONT AND NORTHERN
NEW YORK STATE.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Employer identification number

Par		Funds or Other Similar Funds	
	organization answered "Yes" on Form 990, Part IV, line		Complete ii and
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	. ,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advis	ed funds
·	are the organization's property, subject to the organization's ex	_	
6	Did the organization inform all grantees, donors, and donor adv		
·	for charitable purposes and not for the benefit of the donor or o		
	Service and the State of the Association of the State of		□ Vaa □ Na
Par			
1	Purpose(s) of conservation easements held by the organization		,
-	Preservation of land for public use (for example, recreation	`	f a historically important land area
	Protection of natural habitat	· —	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а			
b			<u> </u>
c	Number of conservation easements on a certified historic struc		
d	Number of conservation easements included in (c) acquired aft		
_	listed in the National Register	,	
3	Number of conservation easements modified, transferred, release		
	year >	, ,	
4	Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the perio	-	
	violations, and enforcement of the conservation easements it h	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha		
	>		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of A		her Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under FASB ASC 958,	•	
	of art, historical treasures, or other similar assets held for public	,	•
	service, provide in Part XIII the text of the footnote to its financial		
b	If the organization elected, as permitted under FASB ASC 958,	·	
	art, historical treasures, or other similar assets held for public e	xhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treas	•	I gain, provide
	the following amounts required to be reported under FASB ASC	-	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		VERSITY OF				ER	03-02	<u> 19309</u>	Page 2
Pai	rt III Organizations Maintaining C							(contin	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that m	าake sio	gnificant ι	use of its		
	collection items (check all that apply):								
а	Public exhibition	d		hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co						se in Part	XIII.	
5	During the year, did the organization solicit or		•	•	similar	assets	_	_	
	to be sold to raise funds rather than to be ma							Yes	No
Pai	t IV Escrow and Custodial Arrang		ete if the organization	n answered "Ye	es" on	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodia		•					٦.,	
	on Form 990, Part X?							」Yes	No
р	If "Yes," explain the arrangement in Part XIII a	and complete the foll	lowing table:					A	
_	Designation belongs					4-		Amount	
	Beginning balance								
	Additions during the year								
f	Distributions during the year					1f			
	Ending balance							Yes	No
	If "Yes," explain the arrangement in Part XIII.							_ 103	
	rt V Endowment Funds. Complete in					0.			
	·	(a) Current year	(b) Prior year	(c) Two years I			ears back	(e) Four	years back
1a	Beginning of year balance	39,461,641.	38,361,267.	36,335,			95,064.		294,841.
b	Contributions	253,817.	83,106.	214,			80,146.		394,821.
С	Net investment earnings, gains, and losses	3,640,535.	2,419,332.	3,203,	413.	3,3	68,944.	1,	703,483.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	1,259,310.	1,402,064.	1,391,	822.	5	08,633.	1,	198,081.
f	Administrative expenses								
g	End of year balance	42,096,683.	39,461,641.	38,361,	267.	36,3	35,521.	33,	195,064.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment ► 44.69	%							
С	Term endowment ▶ 55.31 €	%							
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	nd administered	d for the	e organiza	ation	_	
	by:								Yes No
	(i) Unrelated organizations							3a(i)	<u> </u>
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization							3b	
4 Doi	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI Land, Buildings, and Equipm		D-+ 11/1 15 44 0		54-V 1				
	Complete if the organization answered							/ N D . I	
	Description of property	(a) Cost or of basis (investm	` ', '	or other	٠,	ccumulate preciation	ea	(d) Book	value
<u> </u>	Lond			3,783.	uep	o colation	1 2	6 043	3,783.
	Land			3,763.	62 0	164 8			
b	Buildings			$\frac{3,967.36}{1,513.}$					
ب ا	Leasehold improvements			9,874.30					
	Equipment Other			2,404.					
	I. Add lines 1a through 1e. (Column (d) must ea	oual Form 990 Part							0,668.

932053 10-02-19

Sche	dule D (Form 990) 2019 THE UNIVERSITY OF VERMON		03-0219309 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial State		Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.	
1			. 1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا مم ا	
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
d	Recoveries of prior year grants Other (Describe in Part XIII.)		
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		. 5
Pai	t XII Reconciliation of Expenses per Audited Financial State	ements With Expenses per	r Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.	
1	Total expenses and losses per audited financial statements		. 1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b		_
b	Other (Describe in Part XIII.)		-
	Add lines 4a and 4b		
Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) † XIII Supplemental Information.		. 5
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV lines 1h and 2h: Part V line	e 4: Part X line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any		5 -, 1 are x, m16 2, 1 are x1,
	,		
PAI	RT V, LINE 4:		
THE	F FUNDS, AND ALL NET EARNINGS IN ADDITION	N THERETO, ARE HEL	ID TO BENEFIT
СП	ARITY, EDUCATION, RESEARCH AND CHILDREN'S	T DBOCDAMC	
СПА	ARTII, EDUCATION, RESEARCH AND CHILDREN S	PROGRAMS.	
PAF	RT X, LINE 2:		
	·		
THE	E UNIVERSITY OF VERMONT MEDICAL CENTER, I	INC. IS INCLUDED I	N THE
COI	ISOLIDATED FINANCIAL STATEMENTS FOR THE C	JNIVERSITY OF VERM	MONT HEALTH
NE'	WORK ("UVM HEALTH NETWORK").		
тнт	E FINANCIAL STATEMENT FOOTNOTE STATES: U	JVM НЕАГТН ИЕТWORK	ACCOUNTS FOR
		,	
REC	COGNITION AND MEASUREMENT OF UNCERTAIN TA	AX POSITIONS IN AC	CCORDANCE WITH
ASC	C 740 INCOME TAXES, WHICH ADDRESSES HOW T	O ACCOUNT FOR AND	REPORT THE
110	; 10 11(00111 111112)		

Schedule D (Form 990) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Page 5 Part XIII Supplemental Information (continued)
Supplemental Information (continued)
EFFECTS OF TAXES BASED ON INCOME. NO PROVISION FOR UNCERTAIN TAX
POSITIONS IS RECORDED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL
STATEMENTS.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

Employer identification number

THE UNI	VERSITY OF V	VERMONT	MEI	DICA	AL CENTER	03-0219	309				
Part I Fundraising Activities. required to complete this part		ization answe	red "Y	es" or	Form 990, Part IV,	line 17. Form 990-EZ	filers are not				
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a											
(i) Name and address of individual or entity (fundraiser)	(ii) Activit	(iii) Did fundraiser have custody or control of contributions?		I have custody I		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
			Yes	No							
otal				•							
List all states in which the organizatio or licensing.	n is registered or licens	sed to solicit c	ontrib	utions	or has been notified	l it is exempt from re	gistration				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Page 2

Pa	rt I	Fundraising Events. Complete if th	e organization answered	l "Yes" on Form 990, Par	t IV, line 18, or reported	more than \$15,000
		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	events with gross receip	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	
			BIG CHANGE	GOLF	NONE	(d) Total events
			ROUNDUP	TOURNAMENT	110111	(add col. (a) through
					(t - t - l)	col. (c))
Φ			(event type)	(event type)	(total number)	
Revenue						
e e	1	Gross receipts	279,339.	82,775.		362,114.
ď						
	2	Less: Contributions	279,339.	82,775.		362,114.
	_	Less. Contributions	27373334	02/1731		3027111
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
တ္သ	_					
use	6	Rent/facility costs		1,500.		1,500.
be (be	O	Tient/facility costs		1,500.		1,300.
Direct Expenses						
ect	7	Food and beverages				
Ë						
	8	Entertainment				
	9	Other direct expenses	1	982.		982.
	10				<u> </u>	2,482.
	11	Net income summary. Subtract line 10 from li				-2,482.
Pa				000 Part IV line 10 or i	roported more than	2,1021
		\$15,000 on Form 990-EZ, line 6a.	answered res on Form	1 990, Fait IV, line 19, of 1	eported more triair	
_		\$15,000 on Form 990-EZ, line 6a.	T	a > Doll to be for about		T
Θ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue				bingo/progressive bingo		col. (a) through col. (c))
eVe						
ш.	1	Gross revenue				
	2	Cash prizes				
Direct Expenses						
en	3	Nanagah prizos				
X	3	Noncash prizes				
t						
jre	4	Rent/facility costs				<u></u>
Ц						
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No —	No —		
	7	Direct expense summer. Add lines 2 through	5 in column (d)		_	
	′	Direct expense summary. Add lines 2 through			P	
	_					
	8	Net gaming income summary. Subtract line 7	trom line 1, column (d)		>	
9	Ent	ter the state(s) in which the organization condu	cts gaming activities: _			
а	ls t	he organization licensed to conduct gaming ac	ctivities in each of these	states?		Yes No
		No," explain:				
-		· · · · · · · · · · · · · · · · · · ·				
	_					
40	\^'	are only of the organization is a section if	valend average to the	umpingtod deliminar the etc.		
		ere any of the organization's gaming licenses re			rear?	Yes No
b	If "	Yes," explain:				
					Calcadate O/F	000 er 000 F3\ 0040
	22 AQ	I-11-19			Scheaule G (Fo	rm 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Page
11 Does the organization conduct gaming activities with nonmembers? Yes N
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed
to administer charitable gaming? Yes N
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility
b An outside facility
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:
Name
Address >
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No.
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount
of gaming revenue retained by the third party ► \$ c If "Yes," enter name and address of the third party:
Cil 165, effer flame and address of the tillid party.
Name ▶
Address ▶
16 Gaming manager information:
Name ▶
Gaming manager compensation > \$
Description of services provided
Director/officer Employee Independent contractor
17 Mandatory distributions:
a Is the organization required under state law to make charitable distributions from the gaming proceeds to
retain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the
organization's own exempt activities during the tax year \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.
SCHEDULE G, PART II, LINES 1(B)-9(B)
THE GOLF TOURNAMENT WAS CANCELLED IN FY 2020 DUE TO CONCERNS RELATED TO
THE COVID PANDEMIC. HOWEVER, MANY SPONSORS ALLOWED THE ORGANIZATION TO
RETAIN THEIR CONTRIBUTIONS.
SCHEDULE G, PART II, LINE 11
THE NET INCOME AMOUNT FROM FUNDRAISING EVENTS IS NET OF CHARITABLE
CONTRIBUTIONS

Schedule G	G (Form 990 or 990-EZ)	THE	UNIVERSITY	OF	VERMONT	MEDICAL	CENTER	03-0219309	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation	(continued)						
-									

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

Part I

Om 000,

Hospitals

➤ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Financial Assistance and Certain Other Community Benefits at Cost

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

03-0219309

								Yes	No			
1a	Did the organization have a financial	assistance policy	during the tax yea	r? If "No," skip to o	question 6a		1a	Х				
b	If "Yes," was it a written policy? If the organization had multiple hospital facilities,	· · · · · · · · · · · · · · · · · · ·	······································				1b	X				
2	If the organization had multiple hospital facilities, facilities during the tax year.	indicate which of the follo	owing best describes app	olication of the financial a	ssistance policy to its va	rious hospital						
	X Applied uniformly to all hospita	al facilities	Applie	ed uniformly to mo	st hospital facilities	3						
	Generally tailored to individual	hospital facilities										
3	Answer the following based on the financial assis	stance eligibility criteria that applied to the largest number of the organization's patients during the tax year.										
а	Did the organization use Federal Pov	overty Guidelines (FPG) as a factor in determining eligibility for providing free care?										
	If "Yes," indicate which of the follow	ing was the FPG fa	mily income limit t	or eligibility for fre	e care:		3a	Х				
	100% 150%	X 200%	Other	%								
b	Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which											
	of the following was the family income limit for eligibility for discounted care: 200% 250% 300% 350% X 400% Other %											
С	If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining											
	eligibility for free or discounted care. Include in the description whether the organization used an asset test or other											
	threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the											
4	"medically indigent"?						4 5a	X				
	Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?											
b	b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?											
С	c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted											
	care to a patient who was eligible for free or discounted care?											
	a Did the organization prepare a community benefit report during the tax year?											
b	If "Yes," did the organization make it						6b	X				
_	Complete the following table using the worksheet			submit these worksheets	s with the Schedule H.							
7	Financial Assistance and Certain Oth	ner Community Ber (a) Number of	nefits at Cost (b) Persons	(c) Total community	(d) Direct offsetting	(e) Net community	(4	Percer	·+			
	Financial Assistance and	activities or programs (optional)	served (optional)	(c) Total community benefit expense	revenue	benefit expense		of total expense				
	ans-Tested Government Programs	programs (optional)	(optional)					эхропос				
а	Financial Assistance at cost (from			15102017	1076164.	1 / 1 1 6 0 5 2		.92	2			
	Worksheet 1)			13193017.	10/0104.	14110033.		• 9 4	•			
a	Medicaid (from Worksheet 3,		45 557	247485884	113838006	133647788	ρ	.75	2			
_	column a)		40,001	24/403004	113030090	133047700		• 15				
C	Costs of other means-tested government programs (from											
	Worksheet 3, column b)											
ч	, , , , , , , , , , , , , , , , , , , ,											
u	45 55706267690011140142601477646411											
	Total. Financial Assistance and		45 557	262678901	 114914260	147764641	9	. 67	<u></u>			
	Means-Tested Government Programs		45,557	262678901	114914260	147764641	9	.67	₹			
	Means-Tested Government Programs Other Benefits		45,557	262678901	114914260	147764641	9	.67	€			
е	Means-Tested Government Programs Other Benefits Community health		45,557	262678901	114914260	147764641	9	.67	₹			
е	Other Benefits Community health improvement services and		45,557	262678901	114914260	147764641	9	<u>.67</u>	₹ <u> </u>			
е	Other Benefits Community health improvement services and community benefit operations		45,557		114914260			.67				
	Other Benefits Community health improvement services and		45,557	262678901 2606071.								

4.74%

.13%

2058645.

k Total. Add lines 7d and 7j

Worksheet 8)

g Subsidized health services

(from Worksheet 6)

 h Research (from Worksheet 7)
 i Cash and in-kind contributions for community benefit (from

j Total. Other Benefits

0.

3679816. 100,300.

2058645.

25658491918418586972399050.

342731272227330875115400397

45,557605410173342245135263165038 17.22%

Schedule H (Form 990) 2019 Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves (b) Persons (d) Direct (f) Percent of (a) Number of (c) Total served (optional) community offsetting revenue activities or programs total expense building expense (optional) building expense Physical improvements and housing Economic development 3 Community support **Environmental improvements** Leadership development and training for community members 6 Coalition building Community health improvement 8 Workforce development 9 Other Total Part III Bad Debt, Medicare, & Collection Practices Yes No Section A. Bad Debt Expense Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Х Enter the amount of the organization's bad debt expense. Explain in Part VI the 29,007,298. methodology used by the organization to estimate this amount Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, 270,909 for including this portion of bad debt as community benefit Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements. Section B. Medicare 247,735,797 Enter total revenue received from Medicare (including DSH and IME) 310,166,871 6 Enter Medicare allowable costs of care relating to payments on line 5 -62,431,074 Subtract line 6 from line 5. This is the surplus (or shortfall) 7 8 Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used: X Cost accounting system Cost to charge ratio Section C. Collection Practices Х 9a Did the organization have a written debt collection policy during the tax year? 9a If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians - see instructions) (c) Organization's (e) Physicians' (a) Name of entity (b) Description of primary (d) Officers, directors, trustees, or activity of entity profit % or stock profit % or key employees' ownership % stock profit % or stock ownership % ownership %

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Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group $\underline{UNIVERSITY\ OF\ VERMO} NT\ MEDICAL\ CENTER$

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A):

iaci	indes in a facility reporting group (if office), section A).		Yes	No
Con	nmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			
	current tax year or the immediately preceding tax year?	1		х
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		х
3				
	community health needs assessment (CHNA)? If "No," skip to line 12	3	X	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
а	A definition of the community served by the hospital facility			
b	Demographics of the community			
c	Existing health care facilities and resources within the community that are available to respond to the health needs			
	of the community			
c	I X How data was obtained			
e	The significant health needs of the community			
f	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority			
	groups			
ç	The process for identifying and prioritizing community health needs and services to meet the community health needs			
h	The process for consulting with persons representing the community's interests			
i	X The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
j	X Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 18			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad			
	interests of the community served by the hospital facility, including those with special knowledge of or expertise in public			
	health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the			
	community, and identify the persons the hospital facility consulted	5	Х	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
	hospital facilities in Section C	6a		X
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			
	list the other organizations in Section C	6b	Х	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
а	Hospital facility's website (list url): SEE PART V			
b				
c	Made a paper copy available for public inspection without charge at the hospital facility			
c	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: $20 \underline{19}$			
	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Х	
	ı If "Yes," (list url): SEE PART V			
b	olf "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
	CHNA as required by section 501(r)(3)?	12a		X
	olf "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
C	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720			
	for all of its hospital facilities? \$			

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		(Form 990) 2019	THE	UNIVERSITY	OF	VERMONT	r ME	DICAL	CEN	ITER	03-021	.930	9 Pa	ige 5
Pa	art V	Facility Informat	ion _{(co}	ntinued)										
Fina	ancial A	ssistance Policy (FAP))											
Nar	ne of ho	spital facility or letter	of facili	ty reporting group	UNI	VERSITY	OF	VERMO	NT 1	MEDICA:	L CENT	ER		
													Yes	No
	Did the	hospital facility have in	n place c	during the tax year a	written	financial assist	ance p	oolicy that:						
13	Explair	ed eligibility criteria for	financia	l assistance, and wh	ether s	uch assistance	includ	led free or o	discour	nted care?		13	X	
	If "Yes	" indicate the eligibility	criteria e	explained in the FAP	:									
á	X	Federal poverty guide	lines (FP	G), with FPG family i	ncome	limit for eligibil	ity for	free care of	f	200	_ %			
		and FPG family incom	ne limit fo	or eligibility for discou	unted c	are of4	00	%						
k		Income level other tha	an FPG (describe in Section (C)			_						
	: X	Asset level												
	X	Medical indigency												
•	77	Insurance status												
f	X	Underinsurance statu	s											
ç		Residency												
ŀ		Other (describe in Sec	ction C)											
14		ed the basis for calcula	•	ounts charged to pat	tients?							14	х	
	•	ed the method for ann	•									15	x	

Described the information the hospital facility may require an individual to provide as part of his or her application

Described the supporting documentation the hospital facility may require an individual to submit as part of his

or her application

Provided the contact information of hospital facility staff who can provide an individual with information

If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)

about the FAP and FAP application process

Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications

e X Other (describe in Section C)

16 Was widely publicized within the community served by the hospital facility?

explained the method for applying for financial assistance (check all that apply):

If "Yes," indicate how the hospital facility publicized the policy (check all that apply):

X The FAP was widely available on a website (list url): SEE PART V

The FAP application form was widely available on a website (list url): SEE PART V

X A plain language summary of the FAP was widely available on a website (list url): SEE PART V

The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)

The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)

X A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)

Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention

h X Notified members of the community who are most likely to require financial assistance about availability of the FAP

i X The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by Limited English Proficiency (LEP) populations

j X Other (describe in Section C)

Schedule H (Form 990) 2019

Х

Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to

The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

individuals regardless of their eligibility under the hospital facility's financial assistance policy?

The hospital facility did not provide care for any emergency medical conditions

The hospital facility's policy was not in writing

Other (describe in Section C)

Schedule H (Form 990) 2019

21

X

Policy Relating to Emergency Medical Care

If "No," indicate why:

С

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any

service provided to that individual?

Schedule H (Form 990) 2019

24

If "Yes," explain in Section C.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

UNIVERSITY OF VERMONT MEDICAL CENTER:

PART V, SECTION B, LINE 3J: APPENDIX J OF THE 2018 CHNA DESCRIBES IN

DETAIL A NUMBER OF ONGOING PROGRAMS AND FUNDING THAT HAS OCCURRED AS A

RESULT OF THE CHNA PROCESS. SIGNIFICANT INVESTMENT HAS OCCURRED, AND

ALTHOUGH IT TAKES TIME TO EVALUATE WHETHER OR NOT ACTIONS ARE MOVING THE

NEEDLE ON ISSUES, THE ORGANIZATION FIRMLY BELIEVES THAT THE ACTIONS TAKEN

AND FUNDING PROVIDED HAVE HAD A POSITIVE IMPACT ON THE COMMUNITY.

UNIVERSITY OF VERMONT MEDICAL CENTER:

PART V, SECTION B, LINE 5: THE CHNA PURSUED INPUT FROM PERSONS

REPRESENTING BROAD INTERESTS OF THE COMMUNITY, INCLUDING LEADERS WITH

SPECIAL KNOWLEDGE OR EXPERTISE AS WELL AS COMMUNITY RESIDENTS. THE CHNA

COMMUNITY STEERING GROUP DISTRIBUTED A COMMUNITY SURVEY THAT WAS COMPLETED

BY 1,948 RESIDENTS. IN ADDITION, THE GROUP CIRCULATED A KEY INFORMANT

SURVEY TO 202 INDIVIDUALS WITH SPECIAL KNOWLEDGE OF COMMUNITY HEALTH, AND

CONDUCTED KEY INFORMANT INTERVIEWS WITH 31 STAKEHOLDERS TO OBTAIN A BETTER

UNDERSTANDING OF NEEDS AMONG UNDERSERVED POPULATIONS. LASTLY, THE GROUP

HOSTED A COMMUNITY LEADER BREAKFAST WHERE OVER 120 INDIVIDUALS GATHERED TO

PRIORITIZE THE NEEDS IDENTIFIED IN THE COMMUNITY SURVEY.

UNIVERSITY OF VERMONT MEDICAL CENTER:

PART V, SECTION B, LINE 11: UVM MEDICAL CENTER'S 2019 CHNA IMPLEMENTATION

STRATEGY WAS APPROVED BY THE BOARD OF DIRECTORS ON 12/9/2019. IT

SPECIFICALLY PRIORITIZED MENTAL HEALTH AS THE TOP AREA OF FOCUS. THE

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

IMPLEMENTATION STRATEGY SET OUT THE FOLLOWING OBJECTIVES TO EXPAND ACCESS

TO HIGH-QUALITY, COMPREHENSIVE MENTAL HEALTH RESOURCES TO IMPROVE THE

HEALTH AND WELL-BEING OF PATIENTS, THEIR FAMILIES, AND COMMUNITY MEMBERS

IN CHITTENDEN AND GRAND ISLE COUNTIES:

- 1. TO CREATE A COLLABORATIVE CARE MODEL FOR MENTAL HEALTH CARE WITHIN UVM
 MEDICAL CENTER MEDICAL HOMES;
- 2. SCREEN YOUTH AGES 12-24 WHO UTILIZE THE EMERGENCY DEPARTMENT AT THE UVM MEDICAL CENTER; AND
- 3. TO ASSESS GAPS IN SERVICE DELIVERY AND IDENTIFY OPPORTUNITIES FOR

 ALIGNMENT WITH COMMUNITY PARTNERS AROUND STRATEGIC RESOURCE ALLOCATION TO

 BEST ADDRESS PREVENTION, EARLY INTERVENTION AND ACCESS TO MENTAL HEALTH

 SERVICES FOR ALL POPULATIONS.

THE REMAINING SIGNIFICANT NEEDS IDENTIFIED IN THE CHNA (SUBSTANCE USE

DISORDER, AFFORDABLE HOUSING, CHILDHOOD AND FAMILY HEALTH, DISEASE

PREVENTION, AND CANCER) HAVE BEEN PRIORITY AREAS IN PREVIOUS CHNA

IMPLEMENTATION PLANS AND REMAIN TOP PRIORITIES FOR THE ORGANIZATION.

ONGOING WORK IN EACH AREA CONTINUES UNDER THOSE IMPLEMENTATION STRATEGIES

WITH INCLUSION OF COMMUNITY STAKEHOLDER INPUT AND INVESTMENTS TO ADDRESS

NEEDS AT VARIOUS LEVELS. HOWEVER, THESE IDENTIFIED NEEDS ARE NOT

ADDRESSED SPECIFICALLY BY THE 2019 IMPLEMENTATION STRATEGY.

UNIVERSITY OF VERMONT MEDICAL CENTER:

PART V, SECTION B, LINE 16J: IN ADDITION TO POSTING OUR GUIDELINES AND
PLAIN LANGUAGE SUMMARY ONLINE, AT THE TIME OF SERVICE, REGISTRATION AND

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

CHECK-IN STAFF PROVIDE A COPY OF THE PLAIN LANGUAGE SUMMARY TO ALL

PATIENTS WHO HAVE OR WILL HAVE A BALANCE AND TO THOSE WHO EXPRESS

FINANCIAL HARDSHIP. ADDITIONALLY, PLAIN LANGUAGE SUMMARIES ALONG WITH RACK

CARDS REFERENCING OUR ASSISTANCE PROGRAM ARE PLACED IN ALL REGISTRATION

WAITING ROOMS. FROM REGISTRATION, PATIENTS ARE ROUTINELY REFERRED TO OUR

FINANCIAL ADVOCACY DEPARTMENT OR COMMUNITY HEALTH IMPROVEMENT. BOTH AREAS

PROVIDE KNOWLEDGE AND ASSISTANCE IN THE APPLICATION PROCESS FOR CHARITY

AND OTHER APPLICABLE FUNDING SOURCES. ADVOCATES ACTIVELY EDUCATE ALL

INPATIENT, OBSERVATION AND OUTPATIENT INVASIVE SERVICE PATIENTS OF OUR

PROGRAM, PRIOR TO OR CONCURRENT WITH THE PATIENTS' STAY, SUBSEQUENTLY

AIDING IN THE APPLICATION PROCESS FOR STATE AID AND UVM MEDICAL CENTER'S

FINANCIAL PROGRAM.

UNIVERSITY OF VERMONT MEDICAL CENTER:

PART V, SECTION B, LINE 20E: ON MARCH 23, 2020, THE ORGANIZATION SUSPENDED COLLECTION ACTIVITIES IN RESPONSE TO THE COVID-19 PANDEMIC, IN RECOGNITION OF THE FACT THAT MANY PATIENTS, STAFF, AND MEMBERS OF THE WIDER COMMUNITY WOULD FACE FINANCIAL CHALLENGES IN ADDITION TO HEALTH CHALLENGES DURING THE PANDEMIC. COLLECTION ACTIVITIES RESUMED IN JULY 2020.

PART V, SECTION B, LINES 7A AND 10A: HOSPITAL FACILITY WEBSITE

HTTPS://WWW.UVMHEALTH.ORG/MEDCENTER/PAGES/ABOUT-UVM-MEDICAL-CENTER/THE-C

OMMUNITY/NEEDS-ASSESSMENT.ASPX

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DIALYSIS

DIALYSIS

UVM MEDICAL CENTER DIALYSIS BURLINGTON

UVM MEDICAL CENTER DIALYSIS NEWPORT

111 COLCHESTER AVE BURLINGTON, VT 05401

189 PROUTY DRIVE NEWPORT, VT 05855

Part VI | Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 3C:

TO QUALIFY FOR FINANCIAL ASSISTANCE, AN ELIGIBLE PATIENT MUST PASS BOTH AN INCOME AND ASSETS TEST. INCOME IS SET AT A MAXIMUM OF 400% OF FEDERAL POVERTY LEVEL GUIDELINES ("FPLG") AND THE ASSETS TEST IS SET AT \$50,000 LIQUID ASSETS, AS FURTHER DEFINED AND DESCRIBED IN THE POLICY. ASSISTANCE IS GRANTED BASED UPON THE PATIENT'S INCOME FPLG.

PART I, LN 7 COL(F):

THE PROVISION FOR BAD DEBT INCLUDED ON FORM 990, PART IX, LINE 25 BUT

SUBTRACTED FOR PURPOSES OF CALCULATING THE AMOUNT REPORTED ON LINE 7(F) IS

\$0. ALL PATIENT RELATED BAD DEBT IS SHOWN AS A DEDUCTION FROM PATIENT

REVENUE.

PART I, LINE 7

UVM MEDICAL CENTER UTILIZED THE AXIOM COST ACCOUNTING SYSTEM TO

CALCULATE THE AMOUNTS REPORTED IN THE TABLE ON LINE 7. THE COST

ACCOUNTING SYSTEM ADDRESSES ALL PATIENT SEGMENTS, INCLUDING, BUT NOT

<u>LIMITED TO, INPATIENT, OUTPATIENT, EMERGENCY ROOM, PRIVATE INSURANCE, </u>

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MEDICAID, MEDICARE, UNINSURED AND SELF PAY. THE COST-TO-CHARGE RATIO

DERIVED FROM WORKSHEET 2 WAS ALSO UTILIZED FOR SOME OF THE FIGURES

REPORTED IN THE TABLE ON LINE 7.

THE UNIVERSITY OF VERMONT MEDICAL CENTER'S ANNUAL MEDICAID PROVIDER TAX

IS ASSESSED ON VERMONT ACUTE CARE HOSPITALS BY THE STATE OF VERMONT.

THE TAX ASSESSMENT IS CALCULATED AS 6% OF A HOSPITAL'S BASE YEAR NET

PATIENT CARE REVENUE.

PART III, LINE 2:

UVM MEDICAL CENTER'S FINANCIAL STATEMENTS INCLUDE A FOOTNOTE DESCRIBING

BAD DEBT EXPENSE. RECEIVABLES ARE REPORTED NET OF AN ALLOWANCE FOR

DOUBTFUL ACCOUNTS. THE PROVISION FOR PATIENT RELATED BAD DEBTS IS REPORTED

AS A DEDUCTION FROM GROSS REVENUE. THIS EXPENSE IS DETERMINED AS A

PERCENTAGE OF GROSS PATIENT SERVICE REVENUE BASED ON ACTUAL WRITE-OFF

HISTORY, REVIEWED ON A QUARTERLY BASIS AND ADJUSTED ON A SEMI-ANNUAL

BASIS.

PART III, LINE 3:

DISCOUNTS AND PAYMENTS ON PATIENT ACCOUNTS ARE NETTED AGAINST THE TOTAL

GROSS CHARGES WHEN DETERMINING BAD DEBT EXPENSE. THE \$270,909 REFLECTS THE

ADJUSTED BAD DEBT EXPENSE FOR ALL PATIENTS WHO SUBMITTED AN INITIAL

APPLICATION, BUT UPON FOLLOW-UP, DID NOT RESPOND TO REQUESTS FOR

ADDITIONAL INFORMATION OR SUPPORTING DOCUMENTATION. UVM MEDICAL CENTER HAS

A DATABASE WHICH TRACKS ALL APPLICATIONS AND THEIR STATUS; A QUERY

EXTRACTED ALL INCOMPLETE/NON RESPONSIVE ARCHIVED APPLICATIONS PROVIDING A

LIST OF PATIENTS & DEPENDENTS. SUBSEQUENTLY, A QUERY OF ASSOCIATED PATIENT

SERVICES FROM 10/1/19-9/30/20 FOR "SELF-PAY" AND COLLECTION ACCOUNTS WAS

EXTRACTED FROM THE BILLING SYSTEM.

UVM MEDICAL CENTER ATTEMPTS TO ENSURE THAT CONSPICUOUS DISPLAY OF OUR FINANCIAL ASSISTANCE POLICY APPEARS THROUGHOUT OUR FACILITY.

PART III, LINE 4:

THE ORGANIZATION'S BAD DEBT EXPENSE IS ADDRESSED ON PAGES 17-18, IN

FOOTNOTE 3 OF ITS MOST RECENT AUDITED FINANCIAL STATEMENTS.

PART III, LINE 8:

THE AMOUNT REPORTED IN PART III, LINE 6, MEDICARE ALLOWABLE COSTS OF CARE,

IS DERIVED FROM UVM MEDICAL CENTER'S FYE 9/30/20 MEDICARE COST REPORT,

WORKSHEET D-1, COMPUTATION OF INPATIENT OPERATING COSTS, WORKSHEET E PART

B, CALCULATION OF OUTPATIENT SETTLEMENT, AND WORKSHEET I-4, COMPUTATION OF

AVERAGE COST PER TREATMENT FOR OUTPATIENT RENAL DIALYSIS. WHILE UVM

MEDICAL CENTER HAS HISTORICALLY FOLLOWED THE CATHOLIC HOSPITAL

ASSOCIATION'S GUIDANCE AND HAS NOT CONSIDERED ANY MEDICARE SHORTFALL

(REPORTED IN PART III, LINE 7) AS A COMMUNITY BENEFIT, IT IS LIKELY THAT

SOME PORTION OF MEDICARE PATIENTS WOULD HAVE QUALIFIED FOR CHARITY CARE

UNDER OUR POLICIES IN THE ABSENCE OF MEDICARE COVERAGE, SUCH THAT

SHORTFALLS ASSOCIATED WITH THOSE PATIENTS WOULD OTHERWISE HAVE BEEN

INCLUDED IN OUR COMMUNITY BENEFITS.

PART III, LINE 9B:

THE UVM MEDICAL CENTER CREDIT AND COLLECTIONS POLICY IS DETACHED IN TERMS

OF WHETHER PATIENTS QUALIFY FOR ASSISTANCE. INVOICES OF PATIENTS WHO DO

QUALIFY OR ARE KNOWN TO QUALIFY WILL NOT AGE TO COLLECTIONS. BALANCES THAT

REMAIN UNPAID AFTER THE APPROPRIATE DISCOUNT HAS BEEN ADJUSTED WILL AGE TO

COLLECTIONS.

AN EXTENSION OF UP TO 120 DAYS CAN BE GRANTED IN THE COLLECTION AGENCY
WINDOW WHEN PATIENTS APPLY AND ARE APPROVED FOR ASSISTANCE WITHIN THE
APPLICATION WINDOW.

THE COLLECTION PROCESS IN PLACE AT UVM MEDICAL CENTER INCLUDES GENERATION

OF MONTHLY STATEMENTS, FOLLOWED BY A PRE-COLLECTION LETTER OVER THE COURSE

OF 120 DAYS. IN THE CASE OF UNDELIVERABLE MAIL, EFFORTS WILL BE MADE TO

REACH THE PATIENT BY TELEPHONE. IF A NEW BILLING ADDRESS IS OBTAINED, THE

120 DAY WINDOW WILL BEGIN AGAIN. IF NO CONTACT CAN BE MADE AND PAYMENT IS

NOT RECEIVED WITHIN THE REVISED 120 DAY WINDOW, THE ACCOUNT WILL BE

REFERRED TO A COLLECTION AGENCY. IF CONTACT IS MADE, THE PATIENT WILL BE

OFFERED A BUDGET PLAN. ALL STATEMENTS, LETTERS AND CONTACT WILL INCLUDE

THE FACT THAT FINANCIAL ASSISTANCE IS AVAILABLE.

AS AN ACCOMMODATION TO PATIENTS AND FAMILIES, COLLECTION ACTIVITY WAS

SUSPENDED IN MARCH 2020 IN RECOGNITION OF THE FINANCIAL CHALLENGES

ASSOCIATED WITH THE COVID-19 PANDEMIC. COLLECTION ACTIVITY RESUMED IN

JULY 2020.

SCHEDULE H PART V:

IN ADDITION TO THE FACILITIES OPERATED BY THE UNIVERSITY OF VERMONT

MEDICAL CENTER, INC. (UVM MEDICAL CENTER) LISTED IN SECTION A AND

SECTION D, UVM MEDICAL CENTER OPERATES 30 ADDITIONAL CLINIC SITES

AROUND ITS SERVICE AREA. EACH OF THESE SITES IS COVERED UNDER THE UVM

MEDICAL CENTER HOSPITAL LICENSE. ALL LISTED OR NON-LISTED FACILITIES

OPERATED BY UVM MEDICAL CENTER OR ITS SUBSIDIARIES FOLLOW ALL OF THE

SAME POLICIES AND PROCEDURES AS THE UVM MEDICAL CENTER.

PART VI, LINE 2:

NEEDS ASSESSMENT: UVM HEALTH NETWORK AND UVM MEDICAL CENTER WORK

DILIGENTLY TO ASSESS THE HEALTH CARE NEEDS OF THE COMMUNITIES WE SERVE.

THE CREATION OF THE NETWORK STRATEGIC PLAN INCLUDES COMMUNITY AS ONE OF

THREE PILLARS. GATHERING INFORMATION FOR THIS PILLAR INVOLVES QUERYING KEY

LEADERS AND BOARD MEMBERS OF EACH OF OUR ORGANIZATIONS REGARDING THE MOST

PRESSING NEEDS THEY HAVE BECOME AWARE OF IN THE COURSE OF THEIR WORK.

INFORMATION MAY COME FROM CIRCUMSTANCES ENCOUNTERED, KNOWLEDGE OF THE

STATE OF THE COMMUNITY, WORK WITH LOCAL AND STATE OFFICIALS, AND THE

EFFORTS OF LOCAL AGENCIES, TO NAME A FEW. THE KNOWLEDGE GAINED FROM THIS

PROCESS IS USED TO CREATE THE NETWORK'S STRATEGIC PLAN WHICH THEN IS

FURTHER REFINED FOR THE MEDICAL CENTER SPECIFICALLY. THE STRATEGIC PLAN

BECOMES THE BACKDROP AGAINST WHICH ALL WORK FOR THE NEXT YEAR IS ASSESSED.

PART VI, LINE 3:

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE: UVM MEDICAL CENTER

UTILIZES A VARIETY OF METHODS TO INFORM, EDUCATE AND ASSIST PATIENTS IN

IDENTIFYING PAYMENT SOURCES, INCLUDING STATE / FEDERAL PROGRAMS AS WELL

AS OUR PATIENT ASSISTANCE PROGRAM.

INFORM & EDUCATE:

PATIENT EDUCATION IS PROVIDED ACROSS THE CONTINUUM OF CARE. PATIENT

BENEFIT ADVISORS, FINANCIAL ADVOCATES, REGISTRARS, CASE MANAGERS, SOCIAL

WORKERS AND CUSTOMER SERVICE REPRESENTATIVES ACTIVELY INFORM AND EDUCATE

PATIENTS ON THE PROGRAM, GUIDELINES, REQUIREMENTS FROM:

- PRE-ARRIVAL SCREENING/REGISTRATION TO POINT OF SALE EDUCATION AT REGISTRATION
- AT THE BEDSIDE OF AN INPATIENT OR OBSERVATION PATIENT

- AFTER DISCHARGE WITH CONTINUED FOLLOW-UP BY FINANCIAL ADVOCATES AND
- DURING THE SELF-PAY BILLING FOLLOW-UP PROCESS.

PATIENTS ARE INFORMED OF THE PROGRAM, APPLICATIONS AND ASSISTANCE WITH COMPLETION ARE PROVIDED WITH FINANCIAL ADVOCATES ALSO PROVIDING EDUCATION AND ASSISTANCE FOR MEDICAID AND HEALTH INFORMATION EXCHANGE PROGRAMS, ALONG WITH ASSISTANCE IN APPLYING FOR THE UVM MEDICAL CENTER FINANCIAL ASSISTANCE PROGRAM. PATIENTS ARE ROUTINELY REFERRED TO ADVOCATES AND ADVISORS IN ADVANCE OF SERVICE WITH ADVOCATES ACTIVELY ASSISTING PATIENTS WHO ARE ADMITTED TO THE ORGANIZATION URGENTLY OR EMERGENTLY. POLICIES, SUMMARIES AND APPLICATIONS ARE AVAILABLE AT ALL REGISTRATION LOCATIONS, THEY ARE REFERENCED IN ALL INTERVIEW PROCESSES AND FURTHER AVAILABLE IN THE WAITING AREAS. OUR ORGANIZATIONAL WEBSITES PROVIDE EDUCATION, APPLICATIONS, POLICIES, SUMMARIES, FAQ DOCUMENTS ALONG WITH CONTACT INFORMATION AS A PASSIVE MEANS OF COMMUNICATION IN ADDITION TO THE ACTIVE EDUCATION REFERENCED PREVIOUSLY. OUR BILLING STATEMENTS REFLECT FINANCIAL ASSISTANCE HELP AND OUR COMMUNITY BENEFIT TEAM EDUCATE WITHIN THE COMMUNITY ON OUR PROGRAMS. APPLICATIONS AND INFORMATION ARE ADDITIONALLY AVAILABLE IN THE LOCAL COMMUNITY HEALTH CENTERS.

ASSIST:

- ALL INPATIENT AND OUTPATIENT PROCEDURES ARE FINANCIALLY SCREENED TO IDENTIFY THE UNDERINSURED OR UNINSURED PATIENT POPULATION. PRIOR TO SERVICE, CONCURRENT WITH SERVICE AND POST SERVICE, OUR PATIENT FINANCIAL COUNSELORS WILL CALL AND/OR MEET WITH PATIENTS AND FAMILIES TO EDUCATE THEM ON THE AVAILABLE PROGRAMS AND WHERE APPLICABLE, ASSIST IN THE APPLICATION PROCESS. THIS INCLUDES STATE AND FEDERAL AID APPLICATIONS AND THE UVM MEDICAL CENTER CHARITY APPLICATION PROCESS.
- OUR FINANCIAL COUNSELORS/ADVOCATES HAVE BEEN CERTIFIED AS ASSISTERS IN THE STATE OF VT AND WILL ADDITIONALLY AID PATIENTS IN THE APPLICATION

PROCESS FOR HEALTH EXCHANGE INSURANCE, MEDICAID AND THE FINANCIAL ASSISTANCE PROGRAMS. COUNSELORS WILL ADDITIONALLY MEET WITH PATIENTS AT THE BEDSIDE TO HELP COMPLETE THE APPLICATIONS, PROVIDE DETAILS ON SUPPORTING DOCUMENTATION NEEDS AND FACILITATE AND EXPEDITE THE REVIEW PROCESS UNTIL A NOTICE OF DECISION HAS BEEN RECEIVED. OUR COMMUNITY HEALTH IMPROVEMENT OFFICE PROVIDES EDUCATION AND APPLICATION ASSISTANCE FOR A VARIETY OF PROGRAMS, INCLUDING THE STATE AND FEDERAL MEDICAID APPLICATION PROCESS, THE PATIENT ASSISTANCE PROGRAM APPLICATION (CHARITY) AS WELL AS ASSIST WITH FINANCIAL ASSISTANCE TO PATIENTS FOR PHARMACEUTICALS. PROCESSES HAVE BEEN ESTABLISHED TO REFER URGENT CARE AND EMERGENCY DEPARTMENT PATIENTS TO THE PROGRAM, WHERE CASE MANAGERS ASSIST IN BOTH THE APPLICATION PROCESS AND COMMUNITY RESOURCE NEEDS IDENTIFICATION. ADDITIONALLY, THE CASE MANAGERS RECEIVE AND REVIEW REPORTS FOR THE UNINSURED EMERGENCY PATIENTS WHO HAVE FREQUENTED THE EMERGENCY DEPARTMENT MORE THAN 1 TIME PER MONTH. THE MANAGERS WILL THEN REACH OUT TO THE PATIENTS, SEEKING TO ASSIST PATIENTS IN IDENTIFYING

PART VI, LINE 4:

FINANCIAL SPONSORSHIP.

COMMUNITY INFORMATION: UVM MEDICAL CENTER IS BOTH A COMMUNITY HOSPITAL

AND, IN PARTNERSHIP WITH THE UNIVERSITY OF VERMONT, THE STATE'S ONLY

ACADEMIC MEDICAL CENTER. IN ITS COMMUNITY HOSPITAL ROLE, UVM MEDICAL

CENTER SERVES APPROXIMATELY 168,000 RESIDENTS IN CHITTENDEN AND GRAND

ISLE COUNTIES AND PROVIDES PRIMARY CARE SERVICES AT ELEVEN VERMONT SITES.

THE ORGANIZATION ALSO OFFERS FREE TO THE COMMUNITY A WIDE RANGE OF

HEALTH, PREVENTION AND WELLNESS PROGRAMS, ALL OF WHICH HELP TO LIMIT THE

NEED FOR MORE EXPENSIVE ACUTE CARE. AS A REGIONAL REFERRAL CENTER, UVM

MEDICAL CENTER PROVIDES ADVANCED-LEVEL CARE TO A POPULATION OF

Part VI | Supplemental Information (Continuation)

APPROXIMATELY ONE MILLION PEOPLE THROUGHOUT VERMONT AND NORTHERN NEW YORK. UVM MEDICAL CENTER EXTENDS BEYOND ITS FOUR MAIN CAMPUSES IN THE BURLINGTON AREA TO INCLUDE MORE THAN 30 PATIENT CARE SITES AND OVER 100 OUTREACH CLINICS, PROGRAMS AND SERVICES THROUGHOUT THE REGION.

PART VI, LINE 5:

PROMOTION OF COMMUNITY HEALTH: UVM MEDICAL CENTER IS GOVERNED BY A BOARD OF COMMUNITY VOLUNTEERS FROM OUR SERVICE AREA, INCLUDING OUR PRIMARY, SECONDARY AND TERTIARY REFERRAL REGION. THE MAJORITY OF BOARD MEMBERS ARE INDEPENDENT AND NOT DIRECTLY AFFILIATED WITH THE ORGANIZATION. UVM MEDICAL CENTER'S MEDICAL STAFF IS AN "OPEN STAFF" MODEL WITH MEMBERSHIP GOVERNED BY THE MEDICAL STAFF'S BY-LAWS, AND INCLUDES APPROXIMATELY 720 EMPLOYED PHYSICIANS AND 170 COMMUNITY-BASED PHYSICIANS. AS A NON-PROFIT, ANY SURPLUS FUNDS GENERATED BY UVM MEDICAL CENTER ARE RE-INVESTED IN OUR ORGANIZATION TO SUPPORT OUR MISSION. PLEASE SEE SCHEDULE O FOR A MORE DETAILED DESCRIPTION OF UVM MEDICAL CENTER'S ROLE IN OUR REGIONAL HEALTH CARE SYSTEM AND OUR COMMUNITY BENEFIT ACTIVITIES.

PART VI, LINE 6:

AFFILIATED HEALTH CARE SYSTEM:

AS OF OCTOBER 1, 2011, THE UNIVERSITY OF VERMONT MEDICAL CENTER, INC. (UVM MEDICAL CENTER) AND THE UNIVERSITY OF VERMONT HEALTH NETWORK-CENTRAL VERMONT MEDICAL CENTER, INC. (UVM HEALTH NETWORK-CENTRAL VERMONT MEDICAL CENTER), BECAME MEMBERS OF THE UNIVERSITY OF VERMONT HEALTH NETWORK, (UVM HEALTH NETWORK), AN INTEGRATED SYSTEM OF CARE SERVING THE COMMUNITIES OF VERMONT AND NORTHERN NEW YORK. ON JANUARY 1, 2013 UVM HEALTH NETWORK BECAME THE SOLE MEMBER OF COMMUNITY PROVIDERS, INC. (CPI), THE SOLE MEMBER OF CHAMPLAIN VALLEY PHYSICIANS HOSPITAL (CVPH), ELIZABETHTOWN COMMUNITY

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2019 OMB No. 1545-0047

Open to Public

Inspection

led StateS t IV, line 21 or 22.

ž 25. Schedule I (Form 990) (2019) **Employer identification number** 03-0219309 (h) Purpose of grant or assistance COMMUNITY HEALTH COMMUNITY HEALTH COMMUNITY HEALTH COMMUNITY HEALTH COMMUNITY HEALTH COMMUNITY HEALTH X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any IMPROVEMENT IMPROVEMENT IMPROVEMENT IMPROVEMENT IMPROVEMENT IMPROVEMENT Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 0 0 Ö Ö o (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States VERMONT MEDICAL CENTER recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. ,739 (d) Amount of 50,500 260,000 76,862 100,000 000'06 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 87. (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 03-0216305 OTHER GOV'T 501(C)(3) 501(C)(3) 501(C)(3) 45-2392293 501(C)(3) 03-0351024 501(C)(3) Enter total number of other organizations listed in the line 1 table 03-0287599 13-1788491 03-0179440 ОF General Information on Grants and Assistance (b) EIN THE UNIVERSITY criteria used to award the grants or assistance? 1 (a) Name and address of organization CENTER FOR HEALTH AND LEARNING AREA HEALTH EDUCATION CENTER BURLINGTON HOUSING AUTHORITY or government AMERICAN CANCER SOCIETY BUILDING BRIGHT FUTURES 28 VERNON ST SUITE 319 BRATTLEBORO, VT 05301 FRAMINGHAM, MA 01701 VT 05401 BURLINGTON, VT 05401 BURLINGTON, VT 05401 WILLISTON, VT 05495 Name of the organization 1 SO. PROSPECT ST 600 BLAIR PARK RD 30 SPEEN STREET 65 MAIN STREET BURLINGTON, PO BOX 1481 ANEW PLACE Part I Part II N

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Schedule I (Form 990) THE UNIVERSITY OF VERMONT MEDICAL CENTER

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY HEALTH CENTERS OF BURLINGTON - 617 RIVERSIDE AVENUE - BURLINGTON, VT 05401	23-7182584	501(C)(3)	101,000.	.0			COMMUNITY HEALTH IMPROVEMENT
CHAMPLAIN VALLEY PHYSICIANS HOSPITAL - 75 BEEKMAN ST - PLATTSBURGH, NY 12903	14-1727048	501(C)(3)	36,500.	.0			COMMUNITY HEALTH IMPROVEMENT
DARTWOUTH COLLEGE 10 NORTH MAIN STREET HANOVER, NH 03755	02-0222111	501(C)(3)	12,500.	.0			COMMUNITY HEALTH IMPROVEMENT
GREEN UP VERMONT 14 BALDWIN STREET #16 MONTPELIER, VT 05602	03-0274312	501(C)(3)	6,000.	.0			COMMUNITY HEALTH IMPROVEMENT
HOWARD CENTER 208 FLYNN AVENUE BURLINGTON, VT 05401	03-0179433	501(C)(3)	141,500.	.0			COMMUNITY HEALTH IMPROVEMENT
HUDSON HEADWATERS HEALTH NETWORK 9 CAREY ROAD QUEENSBURY, NY 12804	14-1628237	501(C)(3)	32,280.	.0			COMMUNITY HEALTH IMPROVEMENT
HUMANE SOCIETY OF CHITTENDEN COUNTY - 142 KINDNESS CT - SO. BURL, VT 05403	03-0193150	501(C)(3)	5,000.	.0			COMMUNITY HEALTH IMPROVEMENT
KIDSAFE COLLABORATIVE 45 KILBURN STREET BURLINGTON, VT 05401	03-0303867	501(C)(3)	34,275.	.0			COMMUNITY HEALTH IMPROVEMENT
LUND FAMILY CENTER 76 GLEN ROAD BURLINGTON, VT 05401	03-0179434	501(C)(3)	51,500.	.0			COMMUNITY HEALTH IMPROVEMENT

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Schedule | (Form 990) THE UNIVERSITY OF VERMONT MEDICAL CENTER

(h) Purpose of grant or assistance COMMUNITY HEALTH IMPROVEMENT IMPROVEMENT IMPROVEMENT IMPROVEMENT IMPROVEMENT IMPROVEMENT IMPROVEMENT IMPROVEMENT IMPROVEMENT (g) Description of non-cash assistance Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) 0 0 。 0 0 0 Ö Ö 0 (e) Amount of non-cash assistance 530. (d) Amount of cash grant 15,000, 50,000 31,000, 200. 15,000, 160,000 189,612 30,000 51, (c) IRC section if applicable 03-0369962 501(C)(3) 53-0196932 501(C)(3) 501(C)(3) 13-1878704 501(C)(3) 03-0217229 501(C)(3) 45-1556038 501(C)(3) 30-0604758 501(C)(3) 22-2867726 501(C)(3) 03-0335635 501(C)(3) 03-0253232 (p) EIN SPECTRUM YOUTH AND FAMILY SERVICES IMMIGRANTS - 2231 CRYSTAL DRIVE, U.S. COMMITTEE FOR REFUGEES AND UNITED WAY OF CHITTENDEN COUNTY - ARLINGTON, VA 22202 NATIONAL ACADEMY OF SCIENCES 30 KIMBALL AVENUE, SUITE 300 (a) Name and address of organization or government 255 SOUTH CAMPLAIN ST SUITE VERMONT CHAMBER FOUNDATION 500 FIFTH ST NW KECK 830 VT BUSINESS ROUNDTABLE MERCY CONNECTIONS INC 125 COLLEGE ST STE 2 BURLINGTON, VT 05401 BURLINGTON, VT 05401 WASHINGTON, DC 20001 PATHWAYS VERMONT INC VT 05401 BURLINGTON, VT 05401 VT 05601 VT 05403 BURL, VT 05403 412 FARRELL STREET 131 ELMWOOD AVE 411 MAIN STREET UVM FOUNDATION BURLINGTON, MONTPELIER, SO. BURL., PO BOX 37 STE 350

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THE UNIVERSITY OF VERMONT MEDICAL CENTER

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

Schedule I (Form 990) (h) Purpose of grant or assistance COMMUNITY HEALTH COMMUNITY HEALTH IMPROVEMENT IMPROVEMENT (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance • o (d) Amount of cash grant 20,000. 20,000. (c) IRC section if applicable 03-0184299 501(C)(6) 03-0336174 501(C)(3) (p) EIN (a) Name and address of organization or government VT CHAMBER OF COMMERCE VT ETHICS NETWORK INC MONTPELIER, VT 05601 751 GRANGER ROAD BERLIN, VT 05641 61 ELM STREET

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Page 2

03-0219309

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2019)

Part III | Grants and Othe

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
NURSING SCHOLARSHIPS	24	.000,78	•0		
ALLIED HEALTH SCHOLARSHIPS	29	46,337.	•0		
ENDOWMENT SCHOLARSHIPS	6	17,000.	•0		
SOCIAL WORK INDIGENT NON-CASH	150	•0	197,126	AWA	PHARMACEUTICALS, CREMATION SVCS, MEDICAL SUPPLIES, ETC.
Part IV Supplemental Information. Provide the information required in		e 2; Part III, column	Part I, line 2; Part III, column (b); and any other additional information	ditional information.	
PART I, LINE 2:					
UNIVERSITY OF VERMONT MEDICAL CENTER,		(UVM MEDIC	INC. (UVM MEDICAL CENTER)	REQUIRES	
ITS GRANTEES TO PROVIDE SEMI-ANNUAL AND		AL REPORTS	FINAL REPORTS WITH PERCENTAGES OF	ENTAGES OF	

SCHOLARSHIP MONITORING

THE ORGANIZATION REQUIRES STRICT APPLICATION AND APPROVAL CRITERIA FOR

THE REPORT DATE

AWARD GOALS COMPLETED AS OF

OF EACH RESPECTIVE TO MAINTAIN THE INTEGRITY SCHOLARSHIP RECIPIENTS

AWARD.

932102 10-26-19

NURSING SCHOLARSHIPS:

NURSING SCHOOL ASSISTANCE IS AWARDED TO APPLICANTS IN ORDER FOR THEM TO
OBTAIN A DEGREE IN NURSING. FOR THE APPLICANT TO QUALIFY FOR THE
SCHOLARSHIP, HE/SHE MUST AGREE TO USE IT TO HELP FURTHER UVM MEDICAL
CENTER'S CHARITABLE STATUS. THIS IS DONE BY HAVING THE APPLICANT COMMIT
TO TWO YEARS OF SERVICE AT THE ORGANIZATION AFTER SUCCESSFUL COMPLETION
OF THE DEGREE PROGRAM. IN ADDITION, A WRITTEN PROPOSAL STATING HOW
ATTAINMENT OF THE DEGREE WILL BENEFIT NURSING AT THE ORGANIZATION IS
REQUIRED.

ALLIED HEALTH SCHOLARSHIPS:

ALLIED HEALTH SCHOLARSHIPS ARE AWARDED TO SUPPORT THE CAREER

DEVELOPMENT OF UVM MEDICAL CENTER'S EMPLOYEES IN POSITION CATEGORIES

WHERE CURRENT AND PROJECTED SHORTAGES EXIST. FOR THE APPLICANT TO

QUALIFY FOR THE SCHOLARSHIP, HE OR SHE MUST BE AN EMPLOYEE OF UVM

MEDICAL CENTER FOR ONE YEAR OR MORE, COMPLETE AN APPLICATION AND

WRITTEN ESSAY, HAVE A HISTORY OF SOLID JOB PERFORMANCE, BE ACCEPTED

INTO AN APPROVED ACADEMIC PROGRAM, AND PROVIDE TWO LETTERS OF

RECOMMENDATION. ONCE THE SCHOLARSHIP IS AWARDED, RECIPIENTS MUST SIGN

AN AGREEMENT TO WORK FOR UVM MEDICAL CENTER FOR A MINIMUM OF THREE

YEARS UPON GRADUATION, TAKE A MINIMUM OF SIX CREDIT HOURS EACH

SEMESTER, MAINTAIN HIGH GRADES, AND WORK A MINIMUM OF 20 HOURS PER

WEEK.

SCHOLARSHIPS FROM THE NURSING EDUCATION ENDOWMENT FUND AND THE MARY
FLETCHER HOSPITAL SCHOOL OF NURSING ALUMNI FUND:

ASSISTANCE FROM THE NURSING EDUCATION ENDOWMENT FUND IS AWARDED TO

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Employer identification number 03-0219309

Questions Regarding Compensation Part I Yes No la Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or X reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, X trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments X not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Series	(a)-(i)(a)	in Column (b) reported as deferred on prior Form 990
(1) DR. JOHN BRUMSTED	(i)	991,339.	0.	775,321.	198,824.	28,589.	1,994,073.	383,556.
СЕО	(ii)	• 0	• 0	• 0	• 0	• 0	• 0	0
(2) EILEEN WHALEN	(i)	304,352.	20,000.	682,280.	25,200.	10,260.	1,042,092.	0
FMR PRESIDENT & COO	(ii)	• 0	• 0	• 0	• 0	• 0	• 0	0
(3) DR. STEPHEN M. LEFFLER	(i)	578,864.	124,035.	89,426.	25,200.	22,210.	839,735.	0
PRES & COO	(ii)	• 0	• 0	• 0	• 0	• 0	• 0	0
(4) TODD KEATING	(i)	602,531.	99,498.	94,163.	25,200.	4,567.	825,959.	0
NETWORK CFO	(ii)	• 0	• 0	• 0	• 0	• 0	• 0	0
(5) ADAM BUCKLEY	(i)	*896'17	115,464.	68,422.	19,600.	28,283.	679,737.	0
NETWORK CIO (TIL 7/2020)	(ii)	• 0	0.	• 0	• 0	0.	0.	0
(6) DR. HOWARD M. SCHAPIRO	(i)	425,667.	77,295.	.629,97	33,600.	24,752.	637,973.	0
NETWORK SVP, CHIEF POP & QUAL	(ii)	• 0	• 0	• 0	• 0	• 0	• 0	0
(7) DR. CLAUDE DESCHAMPS	(i)	381,682.	122,864.	78,494.	25,200.	5,520.	613,760.	0
PRES/CEO OF UVMHN MG	(ii)	• 0	• 0	• 0	• 0	• 0	• 0	0
(8) RICHARD J. VINCENT	(i)	412,020.	50,805.	84,854.	25,200.	28,233.	601,112.	0
SVP/CFO	(ii)	• 0	0.	• 0	• 0	0.	0.	0
(9) DR. ISABELLE DESJARDINS	(i)	403,173.	51,154.	62,854.	25,200.	28,260.	570,641.	0
CHIEF MEDICAL OFFICER	(ii)	• 0	0.	• 0	• 0	0.	0.	0
(10) JERALD NOVAK	(i)	392,538.	57,455.	.078,09	19,600.	28,191.	558,154.	0
NETWORK CHIEF PEOPLE OFFICER	(ii)	• 0	0.	• 0	• 0	0.	0.	0.
(11) JEFFREY WASSERMAN	(i)	376,979.	54,951.	65,514.	25,200.	24,687.	547,331.	0
EXECUTIVE DIRECTOR UVMHN MG	(ii)	• 0	0.	0.	• 0	0.	0.	0.
(12) THERESA ALBERGHINI DIPALMA	(i)	337,071.	52,191.	77,171.	25,200.	22,480.	514,113.	0
NETWORK SVP EXTERNAL RELATIONS	(ii)	0.	0.	0.	0.	0.	0.	0
(13) DR. DOUGLAS GENTILE	(i)	389,634.	40,953.	29,742.	25,200.	22,030.	507,559.	0.
NETWORK CIO (AS OF 7/2020)	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) LAURIE GUNN	(i)	332,922.	38,510.	71,848.	25,200.	28,317.	496,797.	0.
VP EMPL PAT & FAM EXP (TIL 7/2020)	(ii)	0	0.	0.	0	0.	0.	0
(15) ANNA T. NOONAN	Ξ	0.	0.	0.	0.	0.		0.
FMR NETWORK VP QUALITY & OP EF	(ii)	•	7,	5,	16,876.	2,72	8,0	0
(16) ERIC MILLER	(i)	358,042.	54,688.	29,564.	19,600.	21,962.	483,856.	0
SVP/NETWORK GENERAL COUNSEL	(ii)	0.	0.	0.	0	0.	0.	0
							1.0	0700 (000 1) 1 -1

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of '	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	מפופונס	(a)-(i)(a)	reported as deferred on prior Form 990
(17) MARY KATE FITZPATRICK	Ξ	279,167.	43,668.	65,758.	54,933.	10,653.	454,179.	0
CHIEF NURSING OFFICER	<u> </u>	0	0	0	0	0	0	0
(18) LISA GOODRICH	Ξ	344,792.	38,168.	6,494.	32,799.	27,928.	450,181.	0
VP MEDICAL GROUP OPERATIONS	<u> </u>	0	0	•0	0	0	•0	0
(19) KEVIN MCATEER	Ξ	295,951.	25.	70,174.	19,600.	24,162.	409,912.	0
CHIEF DEVELOPMENT OFFICER	<u> </u>	0	0	0	0	0	0	0
(20) CHARLES MICELI	Ξ	295,165.	29,650.	8,745.	25,200.	21,193.	379,953.	0
NETWORK CHIEF SUPPLY CHAIN	<u> </u>	0	0	0	0	0	•0	0
(21) CHRISTINA OLIVER	(i)	254,227.	25,644.	25,865.	33,019.	20,910.	• 999 ' 698	• 0
VP CLINICAL SERVICES	(ii)	• 0	0 •	• 0	0	• 0	• 0	• 0
(22) CHRISTOPHER DILLON	(i)	251,131.	24,900.	47,327.	18,644.	31,663.	313,665.	• 0
VP, INTEGRATION & STRATEGY	(ii)	• 0	0 •	• 0	0	• 0	• 0	• 0
(23) DAWN LEBARON	(i)	.254,268	25,644.	31,314.	33,019.	12,149.	356,394.	• 0
VP HOSPITAL SERVICES	(ii)	• 0	0 •	• 0	0	• 0	• 0	• 0
(24) LORI BOISJOLI	(i)	.1466,772	28,080.	5,751.	19,600.	27,214.	·689'858	• 0
NETWORK VP, APPLICATION PORTFOLIO	(ii)	• 0	0 •	• 0	0	• 0	• 0	• 0
(25) MARC STANISLAS	(i)	248,787.	27,216.	24,981.	24,693.	28,611.	354,288.	• 0
NETWORK VP TREASURY &FINAN	(ii)	• 0		• 0	• 0	0.	• 0	• 0
(26) RAY KELLER	(i)	233,182.	20,390.	44,966.	32,034.	1,723.	332,295.	• 0
NETWORK CHIEF MEDICAL INFO	(ii)	0.	0.	.0		0.		0.
(27) EVELYN HOAR	(i)	224,085.	20,400.	55,639.	22,319.	2,369.	324,812.	0
VP, STRATEGIC & BUSINESS PLANNING	(ii)	0.	0.	• 0		0.	• 0	0
(28) DR. THOMAS KRISTIANSEN	Ξ	235,930.	0.	54,416.	28,312.	3,485.	322,143.	0.
PHYSICIAN ORTHO	(ii)	0.	0.	0.	0.	0.	0.	0
(29) JOHN GRIECO	(i)	120,693.	0.	147,671.	8,598.	11,523.	. 288, 485	• 0
FMR CTO & VP	(ii)	• 0	0.	• 0	0	0.	• 0	• 0
(30) JULIE MORSE	(i)	145,817.	14,485.	46,472.	24,059.	29,943.	. 360,776	0
FMR VP NURSING	(ii)	0.	0.	.0	0.	0.		0.
(31) DR. MORDECHAI BRONNER	Ξ	151,492.	0.	17,947.	11,636.	12,312.	193,387.	0.
PHYSICIAN ANESTHESIA	⊞	0	0.	0	0.	0.	• 0	0
(32) DR. VIRGINIA HOOD	Ξ		0.	0			• 0	• 0
TRUSTEE	(ii)	142,694.	0.	2,666.	16,023.	1,686.	163,069.	• 0
							Cohod	1/E / /E 000 2010

Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, QUESTION 1A
PERSONAL SERVICE COMPENSATION
CERTAIN UVM MEDICAL CENTER OFFICERS AND KEY EMPLOYEES RECEIVED
THERE IS NO ORGANIZA
NT CONTRACT WHICH IS DETERMINEI
CLUDED IN THE INDIVIDUAL'S
, NO REIMBURSEMENT IS MADE UND
COMPENSATION DETERMINATION
SCHEDULE J, PART I, QUESTION 3
THE UNIVERSITY OF VERMONT MEDICAL CENTER, INC. ("UVM MEDICAL CENTER")
("AGOMMAN HMIKAR WINIT NO CALIAGOMMAN HMIKAR HMIKAR AGOMMAN AGIINI NO CALIAG

RELIED ON UNIVERSITY OF VERMONT HEALTH NETWORK ("UVM HEALTH NETWORK")

TO ESTABLISH SENIOR VICE THE PARENT ORGANIZATION OF UVM MEDICAL CENTER,

PRESIDENT COMPENSATION.

Part III Supplemental Information

Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

UVM HEALTH NETWORK UTILIZED THE FOLLOWING METHODS TO ESTABLISH

COMPENSATION

- COMPENSATION COMMITTEE

- INDEPENDENT COMPENSATION CONSULTANT

- COMPENSATION SURVEY OR STUDY

- APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE

SCHEDULE J, PART I, QUESTION 4A

SECTION A AND ON PART VII, COMPENSATION AMOUNTS SHOWN ON FORM 990,

SEVERANCE TO EILEEN WHALEN INCLUDE \$367,293 II, PART SCHEDULE J, FORMER UVMMC PRESIDENT AND COO, AND \$145,166 SEVERANCE TO JOHN GREICO,

SEVERANCE PACKAGE INCLUDED EILEEN WHALEN'S FORMER NETWORK CTO AND VP.

TAXABLE DISBURSEMENT TO ASSIST WITH MOVING \$50,000 AN ADDITIONAL EXPENSES

SCHEDULE J, PART I, QUESTION 4B

DURING CALENDAR YEAR 2015, THE UNIVERSITY OF VERMONT MEDICAL CENTER.

INC. ENTERED INTO A SUPPLEMENTAL RETIREMENT BENEFIT PLAN (SRP) WITH

MM THE SRP, CHIEF EXECUTIVE OFFICER BRUMSTED. UNDER THE TERMS OF

03-0219309

Page 3

Part III | Supplemental Information

Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

30 2019. BASE SALARY PURSUANT TO THE TERMS OF DR. BRUMSTED'S CONTRACT RENEWAL IN JANUARY ENDING SEPTEMBER MEDICAL CENTER MADE ANNUAL CREDITS EQUAL TO 15% OF THE CEO'S BASE SALARY FOR EACH YEAR THROUGH THE PLAN YEAR ENDING SEPTEMBER 30, Q F THE ANNUAL CREDITS REMAINING FIXED AT 15% SRP WAS EXTENDED THROUGH THE PLAN YEAR WITH THE 2019, 2021,

HS b 2019 INCLUDED ON SCHEDULE YEAR 임 REPORTED IN COLUMN B(III). AMOUNTS DEFERRED REMAIN SUBJECT IN CALENDAR IS \$393,821 CONDITIONS ARE NOT MET THE AMOUNT DEFERRED FOR CALENDAR YEAR 2019 A DISTRIBUTION OF CERTAIN COLUMN C. H FORFEITURE II, PART

NON-FIXED PAYMENTS

SCHEDULE J, PART I, QUESTION 7

LUMP-SUM INCENTIVE AWARD TO UPPER MANAGEMENT PAID A UVM MEDICAL CENTER

SENIOR EXECUTIVES PHYSICIAN CHAIRS AND VICE PRESIDENTS, (DIRECTORS

THE PLAN'S ORGANIZATIONAL THROUGH ITS ANNUAL VARIABLE PAY PLAN AS THE MEASURES WERE REVIEWED AND APPROVED PERFORMANCE MEASURES WERE MET. THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES. THESE MEASURES

INCLUDED FINANCIAL, POPULATION HEALTH & QUALITY, AND OPERATIONAL

932113 10-21-19

 \vdash ENTITY

Supplemental Information on Tax-Exempt Bonds

2019 Open to Public Inspection

OMB No. 1545-0047

 Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
 It to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. ▶ Attach to Form 990.

Department of the Treasury Internal Revenue Service

SCHEDULE K

(Form 990)

Schedule K (Form 990) 2019 7,500. 29,500,000. 263,962. 29,236,038. ŝ (i) Pooled financing × × × × **Employer identification number** × 2005 (g) Defeased (h) On behalf 2,43 03-0219309 Yes × × × × ۵ of issuer Yes × × Ŷ × × × × 10,465,000. 23,840,000. 183,840. Yes 23,656,160 × ŝ 1985 4/15/2004 4/15/2004 (f) Description of purpose 4/15/04 Yes × × × BONDS BONDS BONDS BONDS 2000 B 13,855,000. 203,852,365. 250,340,345. 5,893,332. 915,049 REFUND REFUND REFUND REFUND ISSUED ISSUED ISSUED ISSUED ŝ 2002 29500000. Yes 23840000 × \bowtie × 215386067 203831137 (e) Issue price CONTINUATIONS 22,981,067. 8,880,529. 978 213,225,000 37,700,000 215,386,067 × ŝ 2005 24, THE UNIVERSITY OF VERMONT MEDICAL CENTER 05/21/08 02/03/16 01/08/15 03/05/13 (d) Date issued Yes × × × (H COLUMN 23-7154467 00000000000 23-7154467|924166HJ3| 23-715446700000000000 23-7154467|924166CJ8| (c) CUSIP # Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of tax-exempt bonds (or FOR Were the bonds issued as part of a refunding issue of taxable bonds (or, if IΛ (b) Issuer EIN PART issued prior to 2018, an advance refunding issue)? SEE if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds ଧ 2008A 2016A Capital expenditures from proceeds 2015A 2013A Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Issuance costs from proceeds Year of substantial completion final allocation of proceeds? (a) Issuer name SERIES SERIES SERIES SERIES Amount of bonds retired Other unspent proceeds Total proceeds of issue 2004B Other spent proceeds Name of the organization **Bond Issues** Proceeds B VEHBFA C VEHBFA D VEHBFA VEHBFA SERIES Part II Part I 2 ဖ ∞ က 4 0 Q 9 42 5 16 4 4

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

90

 $^{\circ}$ ENTITY

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

 Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
 It to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

SCHEDULE K

(Form 990)

2019 Open to Public Inspection

Schedule K (Form 990) 2019 ž (i) Pooled financing × **Employer identification number** Yes ŝ (g) Defeased (h) On behalf 03-0219309 Yes × ۵ of issuer Yes ŝ × Yes ŝ TOW ပ (f) Description of purpose INPATIENT BED Yes CONSTRUCTION ŝ B Yes 101572833 (e) Issue price CONTINUATIONS 101,844,192 366,636 94,136,912 7,305,877 × × ŝ 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 07/28/16 (d) Date issued Yes × × (년) COLUMN 23-7154467|924166JA0 (c) CUSIP # Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the FOR Were the bonds issued as part of a refunding issue of taxable bonds (or, if ΙN (b) Issuer EIN PART issued prior to 2018, an advance refunding issue)? SEE if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds 2016B Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Issuance costs from proceeds Year of substantial completion final allocation of proceeds? (a) Issuer name SERIES Amount of bonds retired Other unspent proceeds Total proceeds of issue Other spent proceeds Name of the organization **Bond Issues** Proceeds A VEHBFA Part II Part I က 4 Ŋ ဖ ∞ 0 9 42 4 5 16 8 4

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

ENTITY 1

Schedule K (Form 990) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER	CAL CE	NTER	03-(03-0219309		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Page 2
Part III Private Business Use								
	4			В		S	Δ	
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	Yes	°×	Yes	2 ×	Yes	No	Yes	No
2 Are there any lease arrangements that may result in private business use of		:		;				
bond-financed property?		×		×				
3a Are there any management or service contracts that may result in private	×		×					
business use of bolid-linariced property:	4		17					
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	×		×					
c Are there any research agreements that may result in private business use of								
bond-financed property?		X		×				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the linanced property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government.		% 00.	•	00		%		%
5 Enter the percentage of financed property used in a private business use as a result of						2		2
section 501(c)(3) organization, or a state or local government		% 00.	·	% 00.		%		%
6 Total of lines 4 and 5		% 00.		% 00'		%		%
7 Does the bond issue meet the private security or payment test?		X		×				
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		Х		×				
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
1.141·12 and 1.145·2?								
9 Has the organization established written procedures to ensure that all nonqualified								
bonds of the issue are remediated in accordance with the requirements under								
Regulations sections 1.141·12 and 1.145·2?		×		×				
Part IV Arbitrage								
	δ-			В		C	۵	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	2 :	Yes	No:	Yes	٥ ا
Penalty in Lieu of Arbitrage Rebate?	×			×		×		×
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?				×		X		×
b Exception to rebate?				X	X		X	
c No rebate due?			×			X		×
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed				!				!
3 Is the bond issue a variable rate issue?	×			×		×		×
932122 10-18-19						Sch	Schedule K (Form 990) 2019	n 990) 2019

ENTITY 2

~L	- 1	CENTER	03-(0219309				Page 2
Part III Private Business Use								
1 Was the organization a partner in a partnership, or a member of an LLC.	Voc.	QN	Yes	2 2	٨٥٥	<u>2</u>	Q ×o×	S
	3	×	3		3	2	3	
2 Are there any lease arrangements that may result in private business use of bond-financed property?		×						
3a Are there any management or service contracts that may result in private business use of bond-financed property?		×						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		×						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		% 00.		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								
unrelated trade or business activity carried on by your organization, another		;		Č		Č		č
section 501(c)(3) organization, or a state or local government		% 00.		%		%		%
6 Total of lines 4 and 5		.00 %		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		×						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed		Č		č		Č		Č
of		%		%		%		%
 c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 								Ī
9 Has the organization established written procedures to ensure that all nonqualified								
bonds of the issue are remediated in accordance with the requirements under								
Regulations sections 1.141-12 and 1.145-2?		×						
Part IV Arbitrage								
	A		B			<u>ئ</u> ا ر	Δ · ,	
Tras ure issuer filed i Office occuping a redate, freid reduction and	622	O A	62	2	SD-	2	622	2
		4						
Z If "No" to line 1, did the following apply?		-						Ī
a Rebate not due yet?		×						
b Exception to rebate?		×						
c No rebate due?	×							
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed		ļ						
3 Is the bond issue a variable rate issue?		×						
932122 10-18-19						So	Schedule K (Form 990) 2019	n 990) 2019

ENTITY

Part IV Arbitrage (continued)								Ī
	A			В		O	Ω	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?	X			X		X		X
b Name of provider	CITIBANK							
c Term of hedge	14.1	14.1000000						
d Was the hedge superintegrated?	×							
e Was the hedge terminated?		×						
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		×		X		×
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X		×		×
7 Has the organization established written procedures to monitor the requirements of								
section 148?	×		×		×		×	
Part V Procedures To Undertake Corrective Action								
	A			В		ပ	٥	
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?	×		×		×		×	
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions	s on Schedule	K. See instru	ctions					
SCHEDULE K, PART I, BOND ISSUES:								
EMAIN GEITERT								
/ ISSUER NAME: VEHBFA SEKIES ZULOA	- 13							Ī
(F) DESCRIPTION OF PURPOSE: REFUND BONDS ISSUED	4/15/04,	1/25/07						
(A) ISSUER NAME: VEHBFA SERIES 2016B								
DESCRIPTION OF PURPO	BED	TOWER						
CONTINUE DEBAND CONDITION WAS DEPENDED.	02/03/2018	α						

DATE THE REBATE COMPUTATION WAS PERFORMED: 02/03/2018

DATE THE REBATE COMPUTATION WAS PERFORMED: 07/28/2020 2016B ISSUER NAME: VEHBFA SERIES (Y)

BOND SERIES 2016A ISSUE PRICE \$203,831,137 DIFFERS FROM PART II TOTAL PROCEEDS \$203,852,365 AS A RESULT OF INVESTMENT EARNINGS. PARTS I & II DIFFERENCE IN ISSUE PRICE AND PROCEEDS

ENTITY

ů ŝ ۵ Yes Yes ŝ ŝ O O Yes Yes ŝ ŝ Ω Yes Yes Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions Ŷ ŝ × × Yes Yes × d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Has the organization established written procedures to monitor the requirements of federal tax requirements are timely identified and corrected through the voluntary Has the organization established written procedures to ensure that violations of closing agreement program if self-remediation isn't available under applicable 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? Were any gross proceeds invested beyond an available temporary period? 4a Has the organization or the governmental issuer entered into a qualified ISSUER NAME: VEHBFA SERIES 2016A SCHEDULE K, PART I, BOND ISSUES Part V | Procedures To Undertake Corrective Action hedge with respect to the bond issue? d Was the hedge superintegrated? Was the hedge terminated? Part IV | Arbitrage (continued) **b** Name of provider b Name of provider c Term of hedge c Term of GIC regulations? Part VI (Y) 9

DESCRIPTION OF PURPOSE: REFUND BONDS ISSUED 4/15/04,1/25/07 (E)

DESCRIPTION OF PURPOSE: CONSTRUCTION INPATIENT BED TOWER ISSUER NAME: VEHBFA SERIES 2016B (A) (王)

LINE 2C: SCHEDULE K, PART IV, ARBITRAGE,

2016A ISSUER NAME: VEHBFA SERIES $\stackrel{\frown}{\mathsf{A}}$

DATE THE REBATE COMPUTATION WAS PERFORMED: 02/03/2018

2016B ISSUER NAME: VEHBFA SERIES ⋖

DATE THE REBATE COMPUTATION WAS PERFORMED: 07/28/2020

TOTAL ΙI BOND SERIES 2016A ISSUE PRICE \$203,831,137 DIFFERS FROM PART PARTS I & II DIFFERENCE IN ISSUE PRICE AND PROCEEDS

PROCEEDS \$203,852,365 AS A RESULT OF INVESTMENT EARNINGS

932123 10-18-19

Schedule K (Form 990) 2019	932124 10-18-19
	2016B ISSUANCE: EQUITY IS PRESENT IN THE PROJECT AND IS FIRST DIRECTED
	اما
	COMPLETEI
	A ISSUANCE: THE 2016A BONDS WERE OB
	4-6
	PROCEEDS \$101,844,192 AS A RESULT OF INVESTMENT EARNINGS.
	016B ISSUE PRICE \$101,572,
	Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions (continued)
Page 4	~ L

SCHEDULE L

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name	of the	organization

Employer identification number

					NT MEDICAL					<u>193</u>	U Y			
					ion 501(c)(4), and sec									
Complete if the c					art IV, line 25a or 25b	o, or	Form 990-EZ, Pa	art V, Ii	ne 40	b.				
(a) Name of disqualified p	erson (b	(b) Relationship between disqualified person and organization			ified (c	(c) Description of transaction			n	(d)		d) Corrected?		
(a) Hame of alequalities p					,						Ye	es	No	
											+	_		
											+-	+		
											+	_		
											+	+		
											+	+		
2 Enter the amount of tax is	ncurred by the	e organization mana	agers	or disc	ualified persons dur	ing t	he year under							
section 4958									> \$					
3 Enter the amount of tax,									> \$					
Part II Loans to and	l/or From li	nterested Pers	sons.	•										
Complete if the o	organization ar	nswered "Yes" on F	orm 9	990-EZ	, Part V, line 38a or F	orm	990, Part IV, lin	e 26; c	or if th	e orga	nizatio	n		
reported an amo	unt on Form 9	90, Part X, line 5, 6	-		.					l/1 \ A				
(a) Name of	(b) Relationsh				(e) Original	(f	(f) Balance due		(g) In default?		(h) Approved by board or		ritten	
interested person	with organizati				principal amount		_		uit'?	cómm	ittee?		ment?	
			То	From		_		Yes	No	Yes	No	Yes	No	
				-									<u> </u>	
				-									<u> </u>	
													_	
				-									<u> </u>	
													 	
													_	
				1									<u> </u>	
				1									 	
													<u> </u>	
Total		L	l		> \$	I								
Part III Grants or As	sistance B	enefiting Inter	este	d Per	sons.									
Complete if the organization answered "Yes" on Form (a) Name of interested person (b) Relationship bet					(c) Amount of			(d) Type of		(e) Purpose o			:	
(a) Name of interested person		interested person and		assistance			1 , , ,							
		the organization												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Schedule L (Form 990 or 990-EZ) 2019 THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Page 2 Part IV Business Transactions Involving Interested Persons.

	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
SUBSTANTIAL DONOR	SUBSTANTIAL DONOR	6,434,167.	CONSTRUCTIO		Х
SUBSTANTIAL DONOR	SUBSTANTIAL DONOR	1,799,589.	CONSULTING		Х
SUBSTANTIAL DONOR	SUBSTANTIAL DONOR		LEGAL SERVI		X
SUBSTANTIAL DONOR	SUBSTANTIAL DONOR		LEGAL SERVI		Х
SUBSTANTIAL DONOR	SUBSTANTIAL DONOR		MECHANICAL		Х
SUBSTANTIAL DONOR	SUBSTANTIAL DONOR	· · · · · · · · · · · · · · · · · · ·	CONSTRUCTIO		Х
MARIA MCCLELLAN	FAMILY MEMBER OF OF		COMPENSATIO		Х
BRIGITTE BARRETTE	FAMILY MEMBER OF KE	31,526.	COMPENSATIO		Х
	ponses to questions on Schedule L (see in	,	DED GOVG		
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVIN	G INTERESTE	D PERSONS:		
A) NAME OF PERSON: MARIA	MCCLELLAN				
B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZATI	ON:		
AMILY MEMBER OF OFFICER	AND TRUSTEE				
C) AMOUNT OF TRANSACTION	\$ 166,884.				
D) DESCRIPTION OF TRANSA	CTION: COMPENSATION F	OR EMPLOYME	NT		
E) SHARING OF ORGANIZATION	ON REVENUES? = NO				
A) NAME OF PERSON: BRIGI	TTE BARRETTE				
B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZATI	ON:		
AMILY MEMBER OF KEY EMPL	OYEE				
C) AMOUNT OF TRANSACTION	\$ 31,526.				
D) DESCRIPTION OF TRANSA	CTION: COMPENSATION F	OR EMPLOYME	NT		
E) SHARING OF ORGANIZATION	ON REVENUES? = NO				
_					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Employer identification number 03-0219309

Pai	rt I Types of Property						
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de	•	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	tion amount	is
1	Art - Works of art	Х	4	0.			
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications	Х		1,400.	COST		
5	Clothing and household goods	Х		93,778.	COST		
6	Cars and other vehicles			-			
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	13	64,101.	MARKET VALU	E	
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles	X	1	967.	COST		
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts			00 074	~~~		
25	Other (EQUIPMENT)	X	3				
26	Other (GIFT CERTIFIC)	X	21	5,789.	COST		
27	Other ()						
28	Other (
29	Number of Forms 8283 received by the organiz					0	
	for which the organization completed Form 828	33, Part IV, I	Jonee Acknowledg	gement 29			T
200	During the year, did the organization receive by	, contributio	n any proporty rop	arted in Dart L lines 1 through	sh 20 that it	Yes	No
SUA	must hold for at least three years from the date						
	exempt purposes for the entire holding period?		•	·		30a	Х
h	If "Yes," describe the arrangement in Part II.					30a	<u> </u>
31	Does the organization have a gift acceptance p	oolicy that re	equires the review o	of any nonstandard contribu	tions?	31 X	
	Does the organization hire or use third parties of					31 22	\vdash
JEU	contributions?		_			32a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) fo	a type of property	for which column (a) is che	cked.		
	describe in Part II.	(0)	, p = -, p opoit)				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

932142 09-27-19 Schedule M (Form 990) 2019

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) epartment of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Employer identification number 03-0219309

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EDUCATION, AND RESEARCH IN A CARING ENVIRONMENT. NUMBER OF VOLUNTEERS FORM 990, PART I, LINE 6 THE TOTAL NUMBER OF VOLUNTEERS INCLUDES NON-COMPENSATED MEMBERS OF THE BOARD OF TRUSTEES. IN ADDITION, VOLUNTEERS WORK IN OVER 50 DEPARTMENTS TO SUPPORT THE WORK OF EMPLOYEES TO MEET PATIENT NEEDS AND ENHANCE THE PATIENT EXPERIENCE AT THE UNIVERSITY OF VERMONT MEDICAL CENTER, INC. (UVM MEDICAL CENTER). IN RESPONSE TO THE COVID PANDEMIC, THE VOLUNTEER PROGRAM WAS SUSPENDED ON MARCH 17, 2020. THE TOTAL NUMBER OF VOLUNTEERS INCLUDES THOSE WHO SERVED DURING THE TAX YEAR PRIOR TO THAT DATE. COMMUNITY BENEFIT REPORT FORM 990, PART III UVM MEDICAL CENTER IS BOTH A COMMUNITY HOSPITAL AND, IN PARTNERSHIP WITH THE UNIVERSITY OF VERMONT, THE STATE'S ONLY ACADEMIC MEDICAL IT IS OUR MISSION TO IMPROVE THE HEALTH OF THE PEOPLE IN THE COMMUNITIES WE SERVE BY INTEGRATING PATIENT CARE, EDUCATION AND RESEARCH IN A CARING ENVIRONMENT. IN ITS COMMUNITY HOSPITAL ROLE, UVM MEDICAL CENTER SERVES APPROXIMATELY 168,000 RESIDENTS IN CHITTENDEN AND GRAND ISLE COUNTIES AND PROVIDES PRIMARY CARE SERVICES AT ELEVEN VERMONT SITES. THE ORGANIZATION ALSO OFFERS FREE TO THE COMMUNITY A WIDE RANGE OF HEALTH, PREVENTION AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

THROUGH A VITAL PARTNERSHIP, UVM MEDICAL CENTER, THE UNIVERSITY OF

VERMONT COLLEGE OF MEDICINE AND THE UNIVERSITY OF VERMONT COLLEGE OF

NURSING AND HEALTH SCIENCES FORM VERMONT'S ACADEMIC MEDICAL CENTER
ONE OF ONLY APPROXIMATELY 130 SUCH CENTERS IN THE COUNTRY. TOGETHER,

THESE INSTITUTIONS ARE COMMITTED TO HELPING IMPROVE OUR REGION'S

QUALITY OF LIFE WITH INNOVATIONS IN MEDICINE AND HEALTH CARE THAT ARISE

FROM NEW KNOWLEDGE AND DISCOVERY. THROUGH ITS ALLIANCE WITH THE

UNIVERSITY OF VERMONT, UVM MEDICAL CENTER IS ABLE TO PROVIDE THE BEST

PATIENT CARE POSSIBLE BY BRINGING MEDICAL EDUCATION AND RESEARCH TO THE

BEDSIDE, THE DOCTOR'S OFFICE AND INTO THE COMMUNITY.

AS A REGIONAL REFERRAL CENTER, UVM MEDICAL CENTER PROVIDES

ADVANCED-LEVEL CARE TO A POPULATION OF APPROXIMATELY ONE MILLION PEOPLE

THROUGHOUT VERMONT AND NORTHERN NEW YORK. THE MEDICAL CENTER EXTENDS

BEYOND ITS THREE MAIN CAMPUSES IN THE BURLINGTON AREA TO INCLUDE MORE

THAN 30 PATIENT CARE SITES AND 68 OUTREACH CLINICS, PROGRAMS AND

SERVICES THROUGHOUT THE REGION. THE UVM MEDICAL CENTER'S MILLER

BUILDING OPENED ON JUNE 1, 2019, AND IS PLAYING A BIG ROLE IN ACHIEVING

THE GOAL OF ENHANCING CARE FOR THE COMMUNITY BY PROVIDING 128

SINGLE-BED ROOMS AND FACILITATING THE CREATION OF MANY MORE PRIVATE

ROOMS THROUGHOUT THE HOSPITAL. EVIDENCE-BASED STUDIES SHOW THAT

PRIVATE ROOMS WITH AMPLE ROOM FOR FAMILIES CAN PROMOTE BETTER HEALING,

REDUCE MEDICAL ERRORS, IMPROVE SLEEP QUALITY AND FACILITATE GREATER

INVOLVEMENT OF FAMILIES AND CARE TEAMS.

Employer identification number Name of the organization THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 THE NEW SPACE WAS DESIGNED WITH INPUT FROM FORMER PATIENTS AND FAMILIES. IT BRINGS CAREGIVERS CLOSER TO THEIR PATIENTS, AND SUPPORTS THE COLLABORATIVE MODEL OF PATIENT-AND FAMILY-CENTERED CARE. EACH OF THESE RESPONSIBILITIES IS EQUALLY IMPORTANT IN FULFILLING UVM MEDICAL CENTER'S MISSION. PATIENT CARE - SERVING A POPULATION OF APPROXIMATELY ONE MILLION THROUGHOUT VERMONT AND NORTHERN NEW YORK, UVM MEDICAL CENTER PROVIDES A FULL RANGE OF SERVICES COVERING EVERY MAJOR AREA OF MEDICINE. THE MEDICAL CENTER AVERAGES MORE THAN A MILLION PATIENT VISITS EACH YEAR, INCLUDING INPATIENT, OUTPATIENT, EMERGENCY DEPARTMENT AND PHYSICIAN OFFICE VISITS. UVM MEDICAL CENTER IS AT THE LEADING EDGE OF HEALTH CARE INNOVATIONS, INCLUDING HAVING IMPLEMENTED A SYSTEM-WIDE ELECTRONIC HEALTH RECORD THAT SUPPORTS IMPROVED HEALTH CARE FOR OUR COMMUNITIES AND SERVING AS ONE OF THE FIRST TWO PILOT SITES FOR THE VERMONT BLUEPRINT FOR HEALTH, A STATEWIDE PUBLIC/PRIVATE PARTNERSHIP FOCUSED ON ENSURING THAT ALL VERMONTERS HAVE ACCESS TO PRIMARY CARE SERVICES USING THE "PATIENT-CENTERED MEDICAL HOME" CARE DELIVERY MODEL. IN LINE WITH THE BLUEPRINT, UVM MEDICAL CENTER HAS IMPLEMENTED A COMMUNITY HEALTH TEAM TO SERVE ALL OF OUR PRIMARY CARE PRACTICES, ALL OF WHICH HAVE BEEN RECOGNIZED BY THE NATIONAL COMMITTEE ON QUALITY ASSURANCE AS PATIENT-CENTERED MEDICAL HOMES. EDUCATION - AS AN ACADEMIC MEDICAL CENTER, WE HAVE THE SPECIAL RESPONSIBILITY OF EDUCATING THE NEXT GENERATION OF DOCTORS, NURSES AND ALLIED HEALTH PROFESSIONALS. THE VAST MAJORITY OF UVM MEDICAL CENTER

DOCTORS NOT ONLY TAKE CARE OF PATIENTS, THEY ALSO TEACH MEDICAL

Name of the organization **Employer identification number** THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 STUDENTS THROUGH THEIR POSITIONS AS MEMBERS OF THE UNIVERSITY OF VERMONT COLLEGE OF MEDICINE FACULTY. A NUMBER OF UVM MEDICAL CENTER NURSES AND ALLIED HEALTH PROFESSIONALS ALSO TEACH AT THE UNIVERSITY OF VERMONT COLLEGE OF NURSING AND HEALTH SCIENCES. UVM MEDICAL CENTER SERVES AS THE CLINICAL TRAINING SITE FOR THE APPROXIMATELY 465 MEDICAL STUDENTS AND 1,200 NURSING AND ALLIED HEALTH STUDENTS WHO ATTEND THE UNIVERSITY OF VERMONT. ADDITIONALLY, UVM MEDICAL CENTER IS THE TRAINING SITE FOR APPROXIMATELY 330 RESIDENTS AND FELLOWS. PATIENTS BENEFIT FROM HAVING RESIDENTS, MEDICAL STUDENTS AND NURSING AND ALLIED HEALTH STUDENTS AS PART OF THEIR CARE TEAM. IN COLLABORATION WITH THE UNIVERSITY OF VERMONT, UVM MEDICAL CENTER CONTINUES TO USE THE DEVELOPMENT OF A SIMULATION CENTER THAT INCLUDES 9,000 SQUARE FEET OF TEACHING SPACE WITH FULLY-FUNCTIONING HOSPITAL ROOMS AND HIGH-TECH MANNEQUINS THAT SIMULATE ALL KINDS OF DISEASES AND INJURIES. THE SIMULATION CENTER ALSO HAS HANDS-ON LABS FOR SKILL-BUILDING AS WELL AS A VIRTUAL REALITY TRAINER THAT IMPROVES ON OLD TEACHING METHODS. IN ADDITION TO BEING USED TO TRAIN FUTURE DOCTORS AND NURSES, THE NEW FACILITY IS OPEN TO ALL VERMONT MEDICAL PROFESSIONALS, INCLUDING EMERGENCY MEDICAL TECHNICIANS AND VERMONT NATIONAL GUARD MEDICS. 3. RESEARCH - A CORE MISSION OF THE ACADEMIC MEDICAL CENTER IS TO ADVANCE MEDICAL KNOWLEDGE THROUGH RESEARCH, SO IN ADDITION TO TEACHING AND TRAINING, MANY OF OUR PHYSICIANS, NURSES AND OTHER PROVIDERS ENGAGE IN BIOMEDICAL RESEARCH, SEEKING NEW CURES AND MORE EFFECTIVE

TREATMENTS. THERE ARE OVER 1,000 ACTIVE CLINICAL TRIALS AT THE

Employer identification number

Name of the organization THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 UNIVERSITY OF VERMONT AND UVM MEDICAL CENTER. CLINICAL TRIALS ARE RESEARCH STUDIES CONDUCTED USING VOLUNTEERS. EACH STUDY ANSWERS SCIENTIFIC QUESTIONS AND TRIES TO FIND BETTER WAYS TO PREVENT, SCREEN FOR, DIAGNOSE, OR TREAT A DISEASE. THIS ACTIVE RESEARCH PROGRAM HAS A DIRECT BENEFIT TO PATIENTS AT UVM MEDICAL CENTER, WHO HAVE ACCESS TO THE LATEST TREATMENTS AND TECHNOLOGY AND WHO ARE CARED FOR BY SOME OF THE LEADING EXPERTS IN THEIR FIELD. THE ACADEMIC MEDICAL CENTER IS ALSO ACTIVELY ENGAGED IN POPULATION-BASED HEALTH RESEARCH, INCLUDING EVALUATING VERMONT BLUEPRINT FOR HEALTH PILOT PROJECTS INVOLVING THE DEVELOPMENT AND IMPACT OF PATIENT-CENTERED MEDICAL HOMES WITHIN THE STATE.

4. COMMUNITY BENEFIT - IN ADDITION TO DELIVERING HEALTH CARE, EDUCATING HEALTH CARE PROFESSIONALS, AND RESEARCHING NEW KNOWLEDGE, UVM MEDICAL CENTER ALSO LIVES ITS MISSION - TO IMPROVE THE HEALTH OF THE PEOPLE IN THE COMMUNITIES IT SERVES - BY REACHING OUT TO HELP PEOPLE TAKE CARE OF THEIR HEALTH. THESE EFFORTS INCLUDE, BUT ARE NOT LIMITED TO:

COMMUNITY WELLNESS AND EDUCATION - UVM MEDICAL CENTER OFFERS NUMEROUS FREE HEALTH EDUCATION CLASSES, IN WHICH HEALTH PROFESSIONALS PROVIDE INFORMATION ON A VARIETY OF TOPICS. MANY OTHER HEALTH AND WELLNESS PROGRAMS OFFERED THROUGHOUT THE YEAR SERVE AS A VALUABLE RESOURCE TO OUR COMMUNITY, RANGING FROM CHILD PASSENGER CAR SEAT SAFETY CHECKS TO FREE BLOOD PRESSURE SCREENINGS, TOBACCO CESSATION CLASSES, AND WORKSHOPS FOR SENIORS.

FRYMOYER COMMUNITY HEALTH RESOURCE CENTER - PATIENTS, FAMILIES AND THE PUBLIC ARE MORE INTERESTED THAN EVER IN GAINING ACCESS TO THE LATEST

Name of the organization **Employer identification number** THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 HEALTH INFORMATION AVAILABLE. THE FRYMOYER COMMUNITY HEALTH RESOURCE CENTER AT UVM MEDICAL CENTER OFFERS THE COMMUNITY EASY, FREE, GUIDED ACCESS TO THE BEST INFORMATION ABOUT HEALTH AND MEDICINE. COLLABORATIVE EFFORTS - UVM MEDICAL CENTER REGULARLY PARTNERS WITH OTHER ORGANIZATIONS AND PROVIDERS TO HELP MEET THE NEEDS OF OUR COMMUNITY. THIS INCLUDES WORKING WITH OTHER ORGANIZED SYSTEMS OF CARE (SUCH AS HOME HEALTH AGENCIES, OTHER VERMONT HOSPITALS, AND PHYSICIAN PRACTICES), AS WELL AS COMMUNITY-BASED ORGANIZATIONS WHOSE MISSIONS ARE SIMILAR TO OURS. FOR EXAMPLE, UVM MEDICAL CENTER COLLABORATES WITH COMMUNITY PARTNERS TO REGULARLY ASSESS COMMUNITY AND HEALTH CARE NEEDS, WHICH HELPS GUIDE OUR ORGANIZATION'S PRIORITIES. OUR COMMUNITY BENEFITS FALL INTO FOUR GENERAL CATEGORIES: *DIRECT FINANCIAL ASSISTANCE TO PATIENTS. THIS REPRESENTS FREE CARE GIVEN TO PATIENTS WHO QUALIFY UNDER UVM MEDICAL CENTER'S "PATIENT ASSISTANCE PROGRAM" POLICY. THAT POLICY OFFERS FREE CARE TO PATIENTS UNDER 200% OF THE FEDERAL POVERTY LEVEL (FPL), WITH PATIENTS BETWEEN 200% AND 400% FPL PAYING A SLIDING-SCALE DEDUCTIBLE ONLY. FOR FY 2018, WE CALCULATED THIS AMOUNT AT APPROXIMATELY \$12.1 MILLION IN ACTUAL COSTS (NOT CHARGES) (SEE SCHEDULE H, LINE 7A, COLUMN E). *SUBSIDIZED PROGRAMS. THESE INCLUDE RESEARCH ACTIVITIES AND EDUCATION AND TRAINING PROGRAMS FOR HEALTH PROFESSIONALS THAT ARE NOT FULLY REIMBURSED THROUGH OTHER MEANS, AS WELL AS SUBSIDIES TO SUPPORT HEALTH SERVICES THAT BENEFIT OUR COMMUNITY, INCLUDING THE UNINSURED AND

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LOW-INCOME INDIVIDUALS. THOSE SERVICES INCLUDE MENTAL HEALTH SERVICES,

EMERGENCY SERVICES AND CRITICAL CARE TRANSPORTATION SERVICES. FOR FY

Employer identification number Name of the organization THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 2018, WE CALCULATED THESE SUBSIDIES AT APPROXIMATELY \$3.8 MILLION IN COMMUNITY BENEFIT (SEE SCHEDULE H, LINE 7G, COLUMN E). *COMMUNITY PROGRAMS AND DIRECT GRANTS. THESE INCLUDE, FOR EXAMPLE, COMMUNITY HEALTH SERVICES (HEALTH EDUCATION CLASSES, SUPPORT GROUPS, SCREENING SERVICES, FREE CLINICS, ETC.), FINANCIAL CONTRIBUTIONS AND IN-KIND DONATIONS (CASH DONATIONS, GRANTS, IN-KIND SUPPORT SUCH AS MEETING ROOMS, PARKING VOUCHERS, ETC.), COMMUNITY-BUILDING AND LEADERSHIP ACTIVITIES (INCLUDING ADVOCACY FOR COMMUNITY HEALTH IMPROVEMENT, ECONOMIC DEVELOPMENT, AND ENVIRONMENTAL IMPROVEMENTS), AND COMMUNITY BENEFIT OPERATIONS (INCLUDING COSTS ASSOCIATED WITH OUR OFFICE OF COMMUNITY HEALTH IMPROVEMENT, COMMUNITY NEEDS ASSESSMENTS, ETC.). FOR FY 2018, WE CALCULATED THE VALUE OF THESE COMMUNITY PROGRAMS AND GRANTS AT \$6.6 MILLION (SEE SCHEDULE H, LINE 7E AND 71, COLUMN E). *MEDICAID AND OTHER PUBLIC PROGRAM UNDERPAYMENTS. THESE INCLUDE UNDERPAYMENTS FROM VERMONT'S MEDICAID PROGRAM AS WELL AS SEVERAL SMALLER PUBLIC PROGRAMS (FOR EXAMPLE, LADIES FIRST). THESE DO NOT INCLUDE ANY UNDERPAYMENTS BY MEDICARE. FOR FY 2018, WE CALCULATED THIS AMOUNT AT \$140 MILLION (SEE SCHEDULE H, LINE 7B, COLUMN E). OUR TOTAL NET COMMUNITY BENEFIT SPENDING IN FY 2018 WAS \$211 MILLION. THIS REPRESENTS APPROXIMATELY 15.5% OF UVM MEDICAL CENTER'S TOTAL PROGRAM SERVICE EXPENSE IN FY 2018 (SEE SCHEDULE H, LINE 7K, COLUMN F). ORGANIZATION'S MISSION FORM 990, PART III, LINE 1

ACADEMIC MEDICAL CENTER AND COMMUNITY HOSPITAL. MISSION: TO IMPROVE THE

Name of the organization **Employer identification number** THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 HEALTH OF THE PEOPLE IN THE COMMUNITIES WE SERVE BY INTEGRATING PATIENT EDUCATION, AND RESEARCH IN A CARING ENVIRONMENT. CARE, VISION: WORKING TOGETHER, WE IMPROVE PEOPLE'S LIVES. STATEMENT OF VALUES: *WE RESPECT THE DIGNITY OF ALL INDIVIDUALS AND ARE RESPONSIVE TO THEIR PHYSICAL, EMOTIONAL, SPIRITUAL AND SOCIAL NEEDS AND CULTURAL DIVERSITY. *WE ARE JUST AND PRUDENT STEWARDS OF LIMITED NATURAL AND FINANCIAL RESOURCES. *WE FOSTER A CLIMATE WHICH ENCOURAGES BOTH THOSE RECEIVING AND PROVIDING CARE TO MAKE RESPONSIBLE CHOICES. *WE STRIVE FOR EXCELLENCE IN QUALITY AND CARE AND SEEK TO CONTINUOUSLY LEARN AND IMPROVE. *WE ACKNOWLEDGE A PARTNERSHIP WITH THE COMMUNITY TO ENSURE THE BEST POSSIBLE CARE AT THE RIGHT TIME, IN THE RIGHT PLACE, AND BY THE RIGHT PROVIDER. *WE ARE CARING AND COMPASSIONATE TO EACH OTHER AND TO THOSE WE SERVE. *WE COMMUNICATE OPENLY AND HONESTLY WITH THE COMMUNITY WE SERVE. PROGRAM SERVICE ACCOMPLISHMENTS FORM 990, PART III, LINE 4A-4C THE UNIVERSITY OF VERMONT MEDICAL CENTER, INC. (UVM MEDICAL CENTER) IS A TERTIARY CARE TEACHING HOSPITAL THAT, IN AFFILIATION WITH THE UNIVERSITY OF VERMONT, SERVES AS VERMONT'S ONLY ACADEMIC MEDICAL CENTER. AS ARTICULATED IN OUR MISSION STATEMENT, OUR FOCUS IS ON IMPROVING THE HEALTH OF THE PEOPLE IN THE COMMUNITIES WE SERVE BY INTEGRATING PATIENT CARE, EDUCATION, AND RESEARCH IN A CARING

Name of the organization **Employer identification number** THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 ENVIRONMENT. THESE EFFORTS ARE RECOGNIZED IN OUR 501(C)(3) STATUS AS A CHARITABLE AND EDUCATIONAL ORGANIZATION. AS A CHARITABLE ORGANIZATION, THE PROMOTION OF HEALTH THROUGH OUR ACADEMIC MISSION - HEALTH CARE DELIVERY, RESEARCH AND EDUCATION - IS OUR PRIMARY WORK. IN ADDITION TO THE COMMUNITY BENEFITS WE PROVIDE, UVM MEDICAL CENTER OFFERS THE BROAD RANGE AND SCOPE OF SERVICES NECESSARY TO ACHIEVE THAT GOAL. THIS INCLUDES A FULL-TIME EMERGENCY DEPARTMENT THAT IS CERTIFIED AS A LEVEL 1 TRAUMA CENTER BY THE AMERICAN COLLEGE OF SURGEONS, AS WELL AS NON-EMERGENCY SERVICES, ALL OF WHICH ARE AVAILABLE TO ALL PATIENTS REGARDLESS OF INSURANCE STATUS OR ABILITY TO PAY; AN OPEN MEDICAL STAFF THAT INCLUDES APPROXIMATELY 670 PHYSICIANS EMPLOYED BY UVM MEDICAL CENTER'S FACULTY PRACTICE (THE UNIVERSITY OF VERMONT MEDICAL GROUP), AS WELL AS ABOUT 160 COMMUNITY PHYSICIANS; AND AN INDEPENDENT BOARD OF TRUSTEES THAT REPRESENTS OUR COMMUNITY AS A WHOLE. IN TERMS OF PROGRAM SERVICES, UVM MEDICAL CENTER'S THREE LARGEST PROGRAMS (BY EXPENSES AND REVENUES) ARE OUR ACTUAL HEALTH CARE DELIVERY SERVICES, AS FOLLOWS: INPATIENT SERVICES: SERVICES PROVIDED TO THOSE PATIENTS WHO REQUIRE ACUTE-CARE SERVICES IN A HOSPITAL SETTING. THESE SERVICES INCLUDE, FOR EXAMPLE, OUR LABOR AND DELIVERY UNIT, NURSING UNITS FOR GENERAL MEDICAL AND SURGICAL ISSUES, AND OUR INTENSIVE CARE UNITS (INCLUDING A PEDIATRIC ICU, A NEONATAL ICU, A SURGICAL ICU AND A MEDICAL ICU). OUTPATIENT SERVICES: SERVICES PROVIDED TO THOSE PATIENTS WHO REQUIRE ON A WALK-IN BASIS, EITHER IN THE HOSPITAL OR IN ONE OF OUR MANY CARE,

Employer identification number Name of the organization THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 CLINIC SETTINGS. THESE INCLUDE ROUTINE PHYSICIAN VISITS, LABORATORY TESTS, CLINIC VISITS, EMERGENCY ROOM VISITS, AND MEDICAL EQUIPMENT AND SUPPLIES. PROFESSIONAL SERVICES: SERVICES DELIVERED BY MEMBERS OF THE UVM MEDICAL GROUP, OUR EMPLOYED GROUP OF PHYSICIANS. FORM 990, PART VI, SECTION A, LINE 2: THE FOLLOWING INDIVIDUALS SERVED AS DIRECTORS AND OFFICERS AT THE UNIVERSITY OF VERMONT HEALTH VENTURES, A RELATED ORGANIZATION: DR. JOHN BRUMSTED, TODD KEATING, AND DR. HOWARD SCHAPIRO. DR. VIRGINIA HOOD AND DR. MARTIN LEWINTER WERE EMPLOYED BY THE UNIVERSITY OF VERMONT HEALTH NETWORK MEDICAL GROUP, INC., A RELATED, NOT FOR PROFIT ORGANIZATION AT WHICH DR. CLAUDE DESCHAMPS AND RICHARD J. VINCENT SERVE AS OFFICERS. FORM 990, PART VI, SECTION A, LINE 6: THE UNIVERSITY OF VERMONT HEALTH NETWORK INC. (UVM HEALTH NETWORK) IS THE SOLE MEMBER OF THE ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 7A: UVM HEALTH NETWORK HAS POWERS TO ELECT UVM MEDICAL CENTER'S BOARD OF TRUSTEES. FORM 990, PART VI, SECTION A, LINE 7B: UVM HEALTH NETWORK HAS THE POWER TO APPROVE SIGNIFICANT CORPORATE ACTIONS, INCLUDING ANNUAL OPERATING AND CAPITAL BUDGETS, STRATEGIC PLANS, \mathtt{THE}

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Name of the organization

Employer identification number

THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309

APPOINTMENT OF THE CEO, THE INCURRENCE OF LONG-TERM INDEBTEDNESS, AND

AMENDMENTS TO UVM MEDICAL CENTER'S BYLAWS AND ARTICLES OF ORGANIZATION. UVM

HEALTH NETWORK IS A VERMONT NON-PROFIT CORPORATION WHICH HAS BEEN

RECOGNIZED BY THE IRS AS A 501(C)(3) ORGANIZATION THAT IS NOT A PRIVATE

FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE UNIVERSITY OF VERMONT MEDICAL CENTER, INC.'S (UVM MEDICAL CENTER'S)

FORM 990 IS PREPARED BY UVM MEDICAL CENTER STAFF AND REVIEWED BY

PRICEWATERHOUSECOOPERS (PWC). FOLLOWING PWC'S REVIEW, THE RETURN IS

REVIEWED BY UVM MEDICAL CENTER'S SENIOR LEADERSHIP. FINALLY, UVM MEDICAL

CENTER'S MANAGEMENT PRESENTS THE FORM 990 TO THE AUDIT COMMITTEE FOR REVIEW

AND COMMENT. THE COMPLETED FORM 990 IS PROVIDED TO ALL MEMBERS OF THE BOARD

OF TRUSTEES OF THE UVM MEDICAL CENTER BOARD OF TRUSTEES PRIOR TO THE FORM

BEING FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REGULARLY MONITORS AND ENFORCES COMPLIANCE WITH THE UVM

HEALTH NETWORK'S CONFLICT OF INTEREST POLICY, WHICH IT HAS ADOPTED. IN

ACCORDANCE WITH THE POLICY, TRUSTEES, OFFICERS, KEY EMPLOYEES AND

PHYSICIANS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE AND

CERTIFICATION UPON HIRING, AT LEAST ANNUALLY, PRIOR TO PARTICIPATING IN ANY

DECISION THAT MAY BE AFFECTED BY A PERSONAL INTEREST, AND WHENEVER A

POTENTIALLY CONFLICTING INTEREST FIRST ARISES.

CONFLICT OF INTEREST DISCLOSURES AND CERTIFICATIONS MAY BE MADE ONLINE OR

IN WRITING AND ARE REGULARLY REVIEWED BY THE GENERAL COUNSEL. THE CONFLICT

OF INTEREST POLICY IS ENFORCED BY THE OFFICE OF GENERAL COUNSEL AND

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Employer identification number Name of the organization THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 OVERSEEN BY A FIVE-PERSON CONFLICT OF INTEREST COMMITTEE. THE GENERAL COUNSEL REPORTS AT LEAST QUARTERLY ON CONFLICT OF INTEREST ISSUES TO THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES. CONFLICTS OF INTEREST ARE MANAGED IN ACCORDANCE WITH THE POLICY, WHICH PROVIDES FOR A VARIETY OF REMEDIES TO ADDRESS CONFLICTS OF INTEREST. IN ADDITION, "DISQUALIFIED PERSONS", CONSISTING OF TRUSTEES, OFFICERS AND KEY EMPLOYEES ARE SUBJECT TO SPECIAL PROCEDURES TO COMPLY WITH THE INTERMEDIATE SANCTION RULES, AS OUTLINED IN THE CONFLICT OF INTEREST POLICY. REMEDIES TO ADDRESS CONFLICTS OF INTEREST MAY INCLUDE THE FOLLOWING: RECUSAL FROM DECISION MAKING, DISCLOSURE TO APPROPRIATE PARTIES, COMMITTEE PARTICIPATION LIMITS AND REQUESTED DIVESTITURE. AN APPEALS PROCESS EXISTS SHOULD THE INDIVIDUAL REQUEST A SECONDARY REVIEW BE PERFORMED.

FORM 990, PART VI, SECTION B, LINE 15:

UVM MEDICAL CENTER DELEGATES THE SETTING OF EXECUTIVE COMPENSATION TO THE

UVM HEALTH NETWORK COMPENSATION COMMITTEE, AN INDEPENDENT COMMITTEE, UNDER

PRINCIPLES DESCRIBED IN ITS CHARTER. THE HEALTH NETWORK HAS ADOPTED A

COMPENSATION PHILOSOPHY WHICH PROVIDES A FRAMEWORK FOR SETTING COMPENSATION

FOR THE EXECUTIVES OF UVM HEALTH NETWORK, ITS AFFILIATED HOSPITALS, AND ITS

MEDICAL GROUP.

THE PARAMETERS OF THIS PHILOSOPHY INCLUDE UTILIZING APPROPRIATE NATIONAL

AND REGIONAL PEER GROUPS. SALARIES ARE TARGETED AT THE 50TH PERCENTILE OF

THE NATIONAL PEER GROUP, WITH PERFORMANCE BASED VARIABLE PAY OPPORTUNITIES

TO ACHIEVE UP TO THE 65TH PERCENTILE, DEPENDING ON

ORGANIZATION AND INDIVIDUAL RESULTS.

COMPENSATION LEVELS ARE APPROVED BY THE NETWORK COMPENSATION COMMITTEE FOR

THE UNIVERSITY OF VERMONT MEDICAL CENTER

THE UVM HEALTH NETWORK/DIRECT REPORTS AND THE AFFILIATE HOSPITAL CEOS.

CALCULATIONS ARE PERFORMED USING THE SAME PHILOSPHY FOR THE THIRD TIER OF

LEADERSHIP, WITH THE EXCEPTION THAT THE LOCAL BOARDS APPROVE COMPENSATION

FOR ALL NON-CEO POSITIONS. ALL ACTIONS TAKEN REGARDING EXECUTIVE

COMPENSATION ARE CONTEMPORANEOUSLY DOCUMENTED BY THE APPROPRIATE

ORGANIZATION. THIS REVIEW IS PERFORMED ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNANCE DOCUMENTS CONSIST OF THE ORGANIZATION'S ARTICLES OF

INCORPORATION AND BYLAWS. THE ARTICLES OF INCORPORATION ARE FILED WITH THE

VERMONT SECRETARY OF STATE AND ARE PUBLICLY AVAILABLE THROUGH THAT OFFICE.

THE BYLAWS ARE NOT PUBLICLY POSTED, BUT A COPY WOULD BE FURNISHED TO ANY

MEMBER OF THE PUBLIC WHO REQUESTED ONE.

THE CONFLICT OF INTEREST POLICY IS NOT PUBLICLY POSTED, BUT A COPY WOULD BE FURNISHED TO ANY MEMBER OF THE PUBLIC WHO REQUESTED ONE.

WITH THE ENACTMENT OF VERMONT'S ACT 48 IN MAY 2011, THE GREEN MOUNTAIN CARE
BOARD (GMCB) BECAME THE REGULATORY BODY OVERSEEING HOSPITALS IN THE STATE
OF VERMONT. AS A RESULT, THE BUDGET FOR UVM MEDICAL CENTER IS SUBJECT TO
REVIEW BY THE GMCB ON AN ANNUAL BASIS. ONGOING DISCLOSURE OF OPERATING
RESULTS IS ALSO REQUIRED AND UVM MEDICAL CENTER SUBMITS ITS FINANCIAL
STATEMENTS REGULARLY THROUGHOUT THE YEAR. UVM MEDICAL CENTER ALSO REGULARLY
DISCLOSES ITS FINANCIAL RESULTS ON ITS WEBSITE AND SUBMITS PRESS RELEASES
RELATING TO PERFORMANCE ON A REGULAR BASIS TO LOCAL NEWS ORGANIZATIONS. THE
ANNUAL EXTERNAL AUDIT OF THE UVM HEALTH NETWORK IS ALSO POSTED ON THE WEB
SITE AND IS ATTACHED TO THE CURRENT YEAR'S FORM 990.

Name of the organization THE UNIVERSITY OF VERMONT MEDICAL CENTER	Employer identification number 03-0219309
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
TRANSFER OF NET ASSETS	-46,326,000.
PENSION ADJUSTMENT	-3,519,000.
ASSETS RELEASED FROM RESTRICTIONS	1,474,537.
ADJUSTMENT ASSET RETIREMENT OBLIGATION	-100,000.
OTHER COMPONENTS OF CURRENT PERIOD PENSION EXPENSE	442,000.
ELIMINATIONS AND OTHER	773,108.
TOTAL TO FORM 990, PART XI, LINE 9	-47,255,355.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

Open to Public Inspection 2019

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

03-0219309

THE UNIVERSITY OF VERMONT MEDICAL CENTER Name of the organization

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part I

Direct controlling UVIMINC End-of-year assets <u>e</u> 0 Total income ூ Legal domicile (state or foreign country) FRMONT Primary activity HOLDING COMPANY -03-0219309Name, address, and EIN (if applicable) UVM MEDICAL CTR SKILLED NURSING of disregarded entity COLCHESTER AVENUE BURLINGTON, VT 05401

1,132,904, UVMMC

1,361,385,

/ERMONT

AMBULANCE SVC

-03-0219309

UVM MEDICAL CTR EXEC SERVICES

111 COLCHESTER AVENUE

05401

LΛ

BURLINGTON,

UVMHN SPECIALTY CARE TRNSPT - 03-0219309

111 COLCHESTER AVENUE

BURLINGTON, VT 05401

0

UVIMINC

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/ERMONT

EXEC STAFFING

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(a)	(q)	(0)	(p)	(e)	(f)	(6)	6
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 5 12(b)(controlled	(SI)(a
of related organization		foreign country)	section	status (if section	entity	entity?	
				501(c)(3))		Yes	No
UVM HEALTH NETWORK MEDICAL GROUP, INC							
03-0225105, 111 COLCHESTER AVENUE,							
BURLINGTON, VT 05401	PHYSICIAN SVC	VERMONT	501(C)(3)	12A-I	UVMHN	×	
UVM MED GROUP-NEW YORK PLLC - 20-3905216							
70 CONSTABLE STREET							
MALONE, NY 12953	PHYSICIAN SVC	NEW YORK	501(C)(3)	3	UVMHNMG	X	
UVM MED CTR FOUNDATION, INC - 26-3159849							
111 COLCHESTER AVENUE							
BURLINGTON, VT 05401	FUNDRAISING	VERMONT	501(C)(3)	12A-I	UVMMC	X	
UVMMC AUXILLARY, INC - 20-8022004							
111 COLCHESTER AVENUE							
BURLINGTON, VT 05401	SERVICE	VERMONT	501(C)(3)	12C-III-FI	N/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

932161 09-10-19 LHA

Schedule R (Form 990) 2019

THE UNIVERSITY OF VERMONT MEDICAL CENTER

03-0219309

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(q)	(c)	(p)	(e)	(£)	(b)	ĺ
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13)	b)(13)
of related organization		foreign country)	section	status (if section	entity	organization?	on?
				501(c)(3))		Yes	٩
UNIVERSITY OF VERMONT HEALTH NETWORK INC -							
45-2880726, 111 COLCHESTER AVENUE,							
BURLINGTON, VT 05401	HOLDING COMPANY	VERMONT	501(C)(3)	12A-I	N/A		×
CENTRAL VERMONT MEDICAL CENTER - 22-2547186							
130 FISHER ROAD							
BERLIN, VT 05602	HOSPITAL	VERMONT	501(C)(3)	3	UVMHN	×	
UNIVERSITY HEALTH CENTER - 03-0229931							
111 COLCHESTER AVENUE							
BURLINGTON, VT 05401	HOSPITAL	VERMONT	501(C)(3)	12C-III-FI	UVMHNMG	×	
COMMUNITY PROVIDERS, INC 22-2544844							
75 BEEKMAN STREET							
PLATTSBURGH, NY 12901	HEALTH SVC COOR	NEW YORK	501(C)(3)	12A-I	UVMHN	×	
CHAMPLAIN VALLEY PHYSICIANS HOSPITAL -							
14-1338471, 75 BEEKMAN STREET, PLATTSBURGH,							
NY 12901	HOSPITAL	NEW YORK	501(C)(3)	3	UVMHN	×	
ELIZABETHTOWN COMMUNITY HOSPITAL -							
14-1364513, 75 PARK STREET, ELIZABETHTOWN,							
NY 12932	HOSPITAL	NEW YORK	501(C)(3)	3	UVMHN	×	
EMERGENCY MEDICAL TRANSPORT OF CVPH, INC -							
06-1718419, 75 BEEKMAN STREET, PLATTSBURGH,							
NY 12901	AMBULANCE SVC	NEW YORK	501(C)(3)	12B-II	CPI	×	
CVPH MEDICAL CENTER FOUNDATION - 14-1727048							
75 BEEKMAN STREET							
PLATTSBURGH, NY 12901	HEALTH SVC COOR	NEW YORK	501(C)(3)	12B-II	СУРН	×	
UNIVERSITY MEDICAL EDUCATION ASSOCIATES -							
23-7107832, 89 BEUMONT AVENUE, BURLINGTON,							
VT 05405	EDUCATIONAL	VERMONT	501(C)(3)	10	UVMHNMG	×	
ALICE HYDE MEDICAL CENTER - 15-0346515							
133 PARK STREET							
MALONE, NY 12953	HOSPITAL	NEW YORK	501(C)(3)	3	UVMHN	×	
PORTER MEDICAL CENTER INC - 03-0310862							
115 PORTER DRIVE							
MIDDLEBURY, VT 05753	SUPPORTING ORG	VERMONT	501(C)(3)	12-BII	UVMHN	×	
HELEN PORTER NURSING HOME - 03-0306549							
37 PORTER DRIVE							
MIDDLEBURY, VT 05753	NURSING HOME	VERMONT	501(C)(3)	3	PMC	×	

THE UNIVERSITY OF VERMONT MEDICAL CENTER

03-0219309

Part II Continuation of Identification of Related Tax-Exempt Organizations Schedule R (Form 990)

(a)	(a)	(5)	(p)	(e)	(4)	(b)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13) controlled
of related organization		foreign country)	section	status (if section 501(c)(3))	entity	organization?
AUXILIARY OF PORTER MEDICAL CENTER -						-
23-7363227, 37 PORTER DRIVE, MIDDLEBURY, VT						
05753	SUPPORTING ORG	VERMONT	501(C)(3)	12-B,II	PMC	×
PORTER HOSPITAL INC - 03-0181058						
37 PORTER DRIVE						
MIDDLEBURY, VT 05753	HOSPITAL	VERMONT	501(C)(3)	8	PMC	×
UVMHN HOME HEALTH AND HOSPICE - 03-0179603						
1110 PRIM ROAD						
COLCHESTER, VT 05446	HOME HEALTHCARE	VERMONT	501(C)(3)	10	UVMHN	×
LAKE CHAMPLAIN PHYSICIAN SERVICES, P.C						
27-3785445, 75 BEEKMAN STREET, PLATTSBURGH,						
	PHYSICIAN SVC	NEW YORK	501(C)(3)	12A-I	СУРН	×
VMC INDEMNITY COMPANY, INC 83-1102018						
95 ST. PAUL ST.						
BURLINGTON, VT 05401	INSURANCE	VERMONT	501(C)(3)	12A-I	UVMHN	×

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Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(q)	(c)	(p)	(ə)	(f)	(6)	(h)	())	(f)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule - K-1 (Form 1065)	General or managing partner?	General or Percentage managing ownership partner?
45-5399218, 111 COLCHESTER A	ACCOUNTABLE									
BURLINGTON, VT 05401	CARE	VT	N/A	RELATED	4,689,173.	47,729,277.	×	N/A	X	50,00%
ADIRONDACK ACO, LLC -										
46-2840926, 75 BEEKMAN										
, NY	ACCOUNTABLE									
2	CARE	NY	N/A	N/A			×	N/A	X	

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)		(၁)	(p)	(e)			(h)	(i) Section
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	lype of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(b)(13) controlled entity? Yes No
UVM HEALTH NETWORK CREDENTIALING &								
ENROLLMENT - 03-0333056, 111 COLCHESTER								
AVENUE, BURLINGTON, VT 05401	ADMIN SERVICE	VT	UVMHN VENTURES	C CORP				X
CHARITABLE REMAINDER TRUST (5)	SUPPORT	VT	UVMMC/CVMC	rrust				×
PERPETUAL TRUST (4)	SUPPORT	VT	UVMMC	rrust				X
CHARITABLE IRREVOCABLE TRUST (7)	SUPPORT	LΛ	UVMMC/CVMC	TRUST				×
CHAMPLAIN VALLEY HEALTH NETWORK - 16-1586102								
75 BEEKMAN STREET								
PLATTSBURGH, NY 12901	ADMIN SERVICE	NY	N/A	C CORP				×

Schedule R (Form 990) 2019

THE UNIVERSITY OF VERMONT MEDICAL CENTER

03-0219309

Schedule R (Form 990)

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(ion (ion (i)(13) (i)(13) olled ty? No								
(i) Section 512(b)(13) controlled entity?	×	×	×					
(h) Percentage ownership								
(g) Share of end-of-year assets								
(f) Share of total income								
(e) Type of entity (C corp., S corp., or trust)	C CORP	C CORP	C CORP					
(d) Direct controlling entity	N/A	N/A	N/A					
Legal domicile (state or foreign country)	ĀN	ĽΛ	ΤΛ					
(b) Primary activity	MED OFFICE LEASE	HOLDING COMPANY	HOME MEDICAL EQUIPMENT					
(a) Name, address, and EIN of related organization	MEDIQUEST INC - 14-1663061 P.O. BOX 1656 PLATTSBURGH, NY 12901	UVMHN VENTURES INC 04-3380045 111 COLCHESTER AVENUE BURLINGTON, VT 05401	YANKEE MEDICAL INC 03-0225363 276 NORTH AVENUE BURLINGTON, VT 05401					

03-0219309

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

				;	\vdash
Note: Complete line 1 if any entity is listed in Parts II, III, or IV or this schedule.	of this of	9. grannontions with and as mass soluted associated in Botte II 11/2	2/XI = 0 t 0 Q X	Yes	S S
		במנסם כושמיייבעניסים במנסם ב		1 ₂	
				-	×
Gift, grant, or capital contribution from related organization(s)				1	×
				7	×
				2 4	×
				<u>D</u>	4
f Dividends from related organization(s)				#	×
g Sale of assets to related organization(s)				19	×
h Purchase of assets from related organization(s)				1h	X
i Exchange of assets with related organization(s)				1i X	
j Lease of facilities, equipment, or other assets to related organization(s)				ij.	×
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×
l Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			7	X
m Performance of services or membership or fundraising solicitations by related organization(s)	ınization(s)			1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			1n	X
o Sharing of paid employees with related organization(s)				10	×
p Reimbursement paid to related organization(s) for expenses				1p X	
q Reimbursement paid by related organization(s) for expenses				1 ₀ X	
${f r}$ Other transfer of cash or property to related organization(s)				÷	
s Other transfer of cash or property from related organization(s)				18	X
2 If the answer to any of the above is "Yes," see the instructions for information on w	vho must complete th	is line, including covered re	nation on who must complete this line, including covered relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved	
(1) UNIVERSITY OF VERMONT MEDICAL GROUP	Ч	281,936,095.	ΡΜV		
(2) VMC INDEMNITY COMPANY	Д	5,753,212.	${ m FMV}$		
UNIVERSITY OF VERMONT HEALTH NETWORK (3) VENTURES	A	101,084.	FMV		
UNIVERSITY OF VERMONT HEALTH NETWORK VENTURES	Ø	114,977. FMV	FMV		
UNIVERSITY OF VERMONT HEALTH NETWORK HOME (5) HEALTH AND HOSPICE	ŏ	434,545. FMV	FMV		
UNIVERSITY OF VERMONT HEALTH NETWORK HOME (6) HEALTH AND HOSPICE	д	603,173. FMV	FMV		

Schedule R (Form 990) 2019

03-0219309

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Schedule R (Form 990) THE

Part V Continuation of Transaction

Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7)PORTER MEDICAL CENTER INC.	Ø	19,463,505.E	FMV
(8)PORTER MEDICAL CENTER INC.	Д	2,479,729.	FMV
(9)PORTER MEDICAL CENTER INC.	н	290,993.	FMV
(10)ALICE HYDE MEDICAL CENTER	Ø	14,764,901.	FMV
(11)ALICE HYDE MEDICAL CENTER	Сł	450,895.	FMV
(12)ALICE HYDE MEDICAL CENTER	Я	106,221.E	FMV
(13)CENTRAL VERMONT MEDICAL CENTER	A	452,527.E	FMV
(14)CENTRAL VERMONT MEDICAL CENTER	Н	1,407,251.	FMV
(15)CENTRAL VERMONT MEDICAL CENTER	Ø	36,728,241.	FMV
(16)CENTRAL VERMONT MEDICAL CENTER	Ъ	3,013,028.E	FMV
(17)ELIZABETHTOWN COMMUNITY HOSPITAL	Ø	3,357,030.E	FMV
(18)ELIZABETHTOWN COMMUNITY HOSPITAL	Ъ	324,403.E	FMV
(19)ELIZABETHTOWN COMMUNITY HOSPITAL	Н	73,921.E	FMV
(20)CHAMPLAIN VALLEY PHYSICIANS HOSPITAL	Н	87,352.E	FMV
(21)CHAMPLAIN VALLEY PHYSICIANS HOSPITAL	Ø	87,403,884.E	FMV
(22)CHAMPLAIN VALLEY PHYSICIANS HOSPITAL	Сч	5,142,626.	FMV
(23)YANKEE MEDICAL	Ċı	78,022.E	FMV
(24)YANKEE MEDICAL	A	3,962. FMV	IMV

03-0219309

THE UNIVERSITY OF VERMONT MEDICAL CENTER

Schedule R (Form 990)

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) UNIVERSITY OF VERMONT HEALTH NETWORK	ಬ	385,998.	FMV
(8) UNIVERSITY OF VERMONT HEALTH NETWORK	Ø	3,438,197. FMV	τΜV
(6)			
(10)			
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) centage nership					o special spec
) Perce own					60
(j) General or managing partner?	2				
Gel Gel 7.1					a
(h) (i) (j) (k) Disproportional pload ton an appropriation allocations? Code V-UBI ceneral or Percentage amount in box 20 partner? partner? ownership yes No Yes No (Form 1065) yes No					Schodule B (Form 000) 2010
(h) Disproportionate allocations?	2				
Disi ti alloc	<u> </u>				
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Are all partners sec. 501(c)(3) er orgs.?					
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

Schedule R	R (Form 990) 2019	\mathtt{THE}	UNIVERSITY	OF	VERMONT	MEDICAL	CENTER	03-0219309	Page 5
Part VII	R (Form 990) 2019 Supplemental Infor	mation							.,
	Provide additional information	ation for r	esponses to question	s on S	Schedule R. See	instructions.			

Form 990-T	E	Exempt Organization Bus			Tax	Return	⊢	OMB No. 1545-0047
		(and proxy tax unde			ar-	20 000	<u>,</u>	2040
	For cal	lendar year 2019 or other tax year beginning OCT 1,					<u>U</u> .	ZU 19
Department of the Treasury Internal Revenue Service	•	Go to www.irs.gov/Form990T for in: Do not enter SSN numbers on this form as it may				is a 501(c)(3).	5	Open to Public Inspection for 501(c)(3) Organizations Only
Check box if address changed		Name of organization (Check box if name cl	hanged	and see instructions	i.)		(Emplo	yer identification number byees' trust, see ctions.)
B Exempt under section	Print	THE UNIVERSITY OF VERMO	ТИС	MEDICAL C	ENTE	ER		3-0219309
$\boxed{\mathbf{X}}$ 501(\mathbf{c})(3)	Or	Number, street, and room or suite no. If a P.O. box	, see ir	structions.				ted business activity code structions.)
408(e) 220(e)	Туре	111 COLCHESTER AVENUE						
408A530(a)		City or town, state or province, country, and ZIP or	foreig	n postal code			110	1 1 0
529(a) Book value of all assets		BURLINGTON, VT 05401 F Group exemption number (See instructions.)	_				4461	LIU
at end of year 1,827,295,3	14.	G Check organization type ► X 501(c) corp	oration	501(c) tr	ust	401(a)	trust	Other trust
			2			only (or first) un		outer trade
	-	TPATIENT PHARMACY				plete Parts I-V.		than one,
describe the first in the b	lank spa	ce at the end of the previous sentence, complete Pa	rts I an	d II, complete a Sch	edule M f	or each additiona	al trade	or
business, then complete								
		poration a subsidiary in an affiliated group or a paren	ıt-subsi	diary controlled grou	ıp?	> L	X Yes	s No
		tifying number of the parent corporation. RICHARD VINCENT		To	lanhana	number N 0	02 (847-2089
		de or Business Income		(A) Income	Герпопе	(B) Expenses		(C) Net
1a Gross receipts or sale		7,325,912.		(71)		(D) Exponess		(6) 1131
b Less returns and allow		1,302. c Balance	1c	7,324,61	0.			
2 Cost of goods sold (S	chedule	A, line 7)	2	7,324,61	0.			
3 Gross profit. Subtract	line 2 fr	rom line 1c	3					
		h Schedule D)	4a					
		art II, line 17) (attach Form 4797)	4b					
c Capital loss deduction	for trus	sts (this are a Constant in (this had a section of the section of	4c					
Income (loss) from aRent income (Schedu		ship or an S corporation (attach statement)	5 6					
,	, .	ne (Schedule E)	7					
		nd rents from a controlled organization (Schedule F)	8					
9 Investment income of	a sectio	on 501(c)(7), (9), or (17) organization (Schedule G)	9					
		me (Schedule I)	10					
11 Advertising income (S	Schedule	e J)	11					
		ns; attach schedule)	12		_			
		gh 12ot Taken Elsewhere (See instructions fo			0.			
		be directly connected with the unrelated busing			113.)			
14 Compensation of off	icers. di	rectors, and trustees (Schedule K)					14	
							15	
							16	
17 Bad debts							17	
		ee instructions)					18	
19 Taxes and licenses				ا ۱۰۰۰			19	
Depreciation (attachLess depreciation cla	FUIIII 43 aimed or	562) n Schedule A and elsewhere on return		20			21b	
		1 Scriedule A and disemile e on return					22	
23 Contributions to defe	erred co	mpensation plans					23	
							24	
25 Excess exempt expe	nses (So	chedule I)					25	
26 Excess readership co	osts (Sc	hedule J)					26	
		nedule)					27	
28 Total deductions. A	dd lines	14 through 27) from line 40			28	0.
		ncome before net operating loss deduction. Subtract loss arising in tax years beginning on or after Januar					29	
•	-	ioss arising in lax years beginning on or after bandar					30	0.
		ncome. Subtract line 30 from line 29					31	0.

Part	III ·	Total Unrelated Business Taxak	ole Income					0213		<u> </u>
32	Total of	unrelated business taxable income computed	from all unrelated trades or busi	inesses (see	instructions)		32	9	8,0	84.
33	Amoun ⁻	ts paid for disallowed fringes					33			
34	Charital	ble contributions (see instructions for limitation	n rules)				34			0.
35	Total ur	nrelated business taxable income before pre-20	18 NOLs and specific deduction.	. Subtract lin	e 34 from the sum of	lines 32 and 33	35		8,0	
		on for net operating loss arising in tax years b					36	9	8,0	<u>84.</u>
37	Total of	unrelated business taxable income before spe	cific deduction. Subtract line 36	from line 35	5					
38	Specific	deduction (Generally \$1,000, but see line 38 i	nstructions for exceptions)				38			
		ted business taxable income. Subtract line 38	from line 37. If line 38 is greate	er than line 3	37,					_
		e smaller of zero or line 37 Tax Computation					39			0.
		•	200 by 010/ (0.01)				140			0.
		rations Taxable as Corporations. Multiply line Taxable at Trust Rates. See instructions for ta				>	40			<u> </u>
41		ax rate schedule or Schedule D (Form	•				41			
42		ax. See instructions	,				42			
43	Alternat	tive minimum tax (trusts only)					43			
44	Tay on	Noncompliant Facility Income. See instruction	ns				44			
45	Total.	Add lines 42, 43, and 44 to line 40 or 41, which	ever applies				45			0.
		Tax and Payments					, ,,			
46 a	Foreign	tax credit (corporations attach Form 1118; tru	sts attach Form 1116)		46a					
C	General	business credit. Attach Form 3800			46c					
d	Credit f	or prior year minimum tax (attach Form 8801 o	or 8827)		46d					
		redits. Add lines 46a through 46d					46e			
47	Subtrac	et line 46e from line 45 axes. Check if from: Form 4255	<u></u> <u>.</u> <u>.</u>	<u></u>	<u></u>		47			0.
							48			
		x. Add lines 47 and 48 (see instructions)					49			0.
		et 965 tax liability paid from Form 965-A or Foi					50			0.
		nts: A 2018 overpayment credited to 2019					_			
		stimated tax payments					-			
C	Tax dep	oosited with Form 8868	······································		51c		-			
		organizations: Tax paid or withheld at source					_			
		withholding (see instructions)	(attach Form 2041)		51e		_			
		or small employer health insurance premiums redits, adjustments, and payments:	(attach Form 6941)		51f		-			
y			her	 Total ▶	51g					
52							52			
	-	ed tax penalty (see instructions). Check if Forn	n 2220 is attached				53			
		e. If line 52 is less than the total of lines 49, 50					54			
		yment. If line 52 is larger than the total of lines		verpaid			55			
	Enter th	ne amount of line 55 you want: Credited to 202	0 estimated tax			funded 	56			
Part	VI :	Statements Regarding Certain <i>i</i>	Activities and Other In	nformati	on (see instru	ctions)				
	-	ime during the 2019 calendar year, did the org		-					Yes	No
	over a f	inancial account (bank, securities, or other) in	a foreign country? If "Yes," the o	organization	may have to file					
	FinCEN	Form 114, Report of Foreign Bank and Financi	al Accounts. If "Yes," enter the na	ame of the f	oreign country					
	here	► BERMUDA							Х	
	-	the tax year, did the organization receive a dist	,	tor of, or tra	nsferor to, a forei	gn trust?				X
		see instructions for other forms the organizat	-	Ф						
59		ne amount of tax-exempt interest received or aconder penalties of perjury, I declare that I have examined			tatements, and to the	best of my knowle	edge and h	elief, it is true	 >,	
Sign		rrect, and complete. Declaration of preparer (other than				e. •				
Here			S	VP/CF	0			S discuss this r shown belo		rith
		Signature of officer	Date Title	VP/CF	-			s)? X Y 6	٠	No
		Print/Type preparer's name	Preparer's signature	D	ate		if PTII		-	
Paid						self- employed	- 1			
Prep		PAUL J TANIS					P	01441		
Use		Firm's name ► PRICEWATERHO				Firm's EIN	1	3-400	832	4
		101 SEAPOR								
		Firm's address ► BOSTON, MA	02210			Phone no.	<u>617-</u>	<u>530-5</u>		
923711 (1-27-20							Form 99	90-T	(2019)

126

Schedule A - Cost of Good	s Sold. Enter	method of inve	ntory v	aluation ► N/A					
1 Inventory at beginning of year			$\overline{}$	Inventory at end of yea	r		6		
2 Purchases				Cost of goods sold. Su					
3 Cost of labor	3			from line 5. Enter here	and in I	Part I,		1	
4a Additional section 263A costs				line 2			7		
(attach schedule)			8	Do the rules of section	263A (with respect to		Yes	No
b Other costs (attach schedule)				property produced or a	cquirec	for resale) apply to			
5 Total. Add lines 1 through 4b	5	5		the organization?	<u></u>	IWII D. I D.	<u></u>		
Schedule C - Rent Income (see instructions)	(From Real	Property and	a Per	sonai Property L	ease	a with Real Prop	erty)	
(see instructions)									
1. Description of property									
(1)									
(2)									
(3)									
(4)									
	2. Rent receiv	ed or accrued							
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%)	e than	` of rent for	personal	onal property (if the percentage property exceeds 50% or if ed on profit or income)	ge	3(a) Deductions directly columns 2(a) a		cted with the income ir (attach schedule)	1
(1)									
(2)									
(3)									
(4)									
Total	0.	Total			0.				
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column		ter			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	. ▶		0.
Schedule E - Unrelated Del	ot-Financed	Income (see	instru	ctions)					
				2. Gross income from		3. Deductions directly cor to debt-finan			
1. Description of debt-fi	nanced property			or allocable to debt-	(a)	Straight line depreciation	T T	(b) Other deduction	ns
1. Description of dept-in	nanced property			financed property	` ´	(attach schedule)		` (attach schedule)	
							_		
(1)			_				_		
(2)			+				-		
(3)			+				+		
(4)	. .		+-			7	+	•	
 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) 	of or a	adjusted basis allocable to nced property h schedule)		by column 5		7. Gross income reportable (column 2 x column 6)		8. Allocable deduct (column 6 x total of co 3(a) and 3(b))	
(1)				%			+		
(2)				%					
(3)				%					
(4)				%					
						Enter here and on page 1, Part I, line 7, column (A).		Enter here and on pag Part I, line 7, column (
Totals						0			0.
Total dividends-received deductions in	ncluded in colum	 n &					÷		Ť

Form **990-T** (2019)

Schedule F - Interest,	Annuities, Roy	⁄alties, ar	nd Rents	From Co	ntrolled	d Organiza	tions	(see ins	struction	ns)
			Exempt (Controlled O	rganizatio	ons				
1. Name of controlled organization	ide	Employer entification number		elated income instructions)		al of specified nents made	includ	t of column 4 ed in the contr ation's gross i	rolling	6. Deductions directly connected with income in column 5
(2)										
(3)										
(4)										
Nonexempt Controlled Organi	izations								<u>'</u>	
7. Taxable Income	8. Net unrelated in (see instruc		9. Total	of specified payr made	ments	10. Part of column in the controllingross	mn 9 thating organ	ization's	11 . De wit	eductions directly connected th income in column 10
(1)										
(1)										
(2)										
(3)										
_(4)										
						Add colun Enter here and line 8, 0		1, Part I,		add columns 6 and 11. here and on page 1, Part I, line 8, column (B).
Totals					▶│			0.		0.
Schedule G - Investme	ent Income of	a Section	501(c)(7), (9), or (17) Org	anization				
	ructions)				, ,					
1. Desc	cription of income			2. Amount of	income	3. Deductio directly conne (attach sched	cted	4. Set- (attach s	asides schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)										
(2)										
(3)										
(4)										
				Enter here and Part I, line 9, co						Enter here and on page 1, Part I, line 9, column (B).
Totals			>		0.					0.
Schedule I - Exploited (see instru	-	ity Incom	e, Other	Than Adv	ertisin	g Income				
1. Description of exploited activity	2. Gross unrelated business income from trade or business	directly with p of ur	xpenses connected roduction nrelated ss income	4. Net incon from unrelated business (co minus colum gain, compute through	I trade or Ilumn 2 n 3). If a e cols. 5	5. Gross inco from activity to is not unrelate business inco	hat ed	6. Exp attribut colui	able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)										
(1) (2) (3) (4)										
(3)										
(4)										
	Enter here and on page 1, Part I, line 10, col. (A).	page	ere and on 1, Part I,), col. (B).							Enter here and on page 1, Part II, line 25.
Totals			0.							0.
Schedule J - Advertisi		ee instructio								
Part I Income From	Periodicals Re	eported o	on a Cons	solidated	Basis					_
1. Name of periodical	2. Gros advertisi incom	ng ad	3. Direct vertising costs	or (loss) (c col. 3). If a g	cising gain ol. 2 minus ain, compute arough 7.	5. Circulatincome		6. Reade		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) (2) (3) (4)										
(3) (C)				-						
(4)				-						
(4)										
Totals (carry to Part II, line (5))	>	0.	0	•						0.
										Form 990-T (2019)

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		•	0.

Form **990-T** (2019)

FORM 990-T	NET	OPERATING LOSS	DEDUCTION	STATEMENT 1
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
09/30/10 09/30/11 09/30/12	1,853,138. 606,428. 448,647.	294,923. 0. 0.	1,558,215. 606,428. 448,647.	1,558,215. 606,428. 448,647.
09/30/13	119,621. ER AVAILABLE THIS	0.	119,621.	119,621.
NOL CARRIOV	EK AVAILABLE IHIS	IEAR	2,732,911.	2,732,911.

SCHEDULE M (Form 990-T)

Unrelated Business Taxable Income from an Unrelated Trade or Business

For calendar year 2019 or other tax year beginning OCT 1, 2019 and ending SEP 30, 2020

OMB No. 1545-0047

1

ENTITY

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

501(c)(3) Organizations Only

Employer identification number Name of the organization THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Unrelated Business Activity Code (see instructions) Describe the unrelated trade or business | INTEREST INCOME | FROM CONTROLLED ORGANIZATIONS Part I Unrelated Trade or Business Income (A) Income (B) Expenses (C) Net 1a Gross receipts or sales **b** Less returns and allowances c Balance 1c Cost of goods sold (Schedule A, line 7) 2 2 Gross profit. Subtract line 2 from line 1c 3 4a Capital gain net income (attach Schedule D) 4a Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4b Capital loss deduction for trusts 4c Income (loss) from a partnership or an S corporation (attach 5 5 Rent income (Schedule C) 6 6 Unrelated debt-financed income (Schedule E) 7 7 8 Interest, annuities, royalties, and rents from a controlled 101,084. 101,084. 8 organization (Schedule F) Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 10 Exploited exempt activity income (Schedule I) 10 Advertising income (Schedule J) 11 11 Other income (See instructions; attach schedule) 12 12 101,084. 101,084. 13 13 Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 14 15 Salaries and wages 15 Repairs and maintenance 16 16 17 17 Bad debts Interest (attach schedule) (see instructions) 18 18 19 Taxes and licenses 20 Depreciation (attach Form 4562) Less depreciation claimed on Schedule A and elsewhere on return 21 21b 22 22 Depletion 23 Contributions to deferred compensation plans 23

For Paperwork Reduction Act Notice, see instructions.

Unrelated business taxable income. Subtract line 30 from line 29

Schedule M (Form 990-T) 2019

3,000.

3,000.

98,084.

98,084.

24

25

26

27

28

29

30

24

25

26

27

28

29

30

Employee benefit programs Excess exempt expenses (Schedule I)

Total deductions. Add lines 14 through 27

Other deductions (attach schedule) SEE STATEMENT

Unrelated business taxable income before net operating loss deduction. Subtract line 28 from line 13

Excess readership costs (Schedule J)

Deduction for net operating loss arising in tax years beginning on or after January 1, 2018 (see

instructions)

FORM 990-T (M)	OTHER DEDUCTIONS	STATEMENT 2
DESCRIPTION		AMOUNT
TAX PREPARATION FEES		3,000.
TOTAL TO SCHEDULE M, PART	II, LINE 27	3,000.

Schedule F - Interest, A	Annuitie	s, Royal	ties, an	d Rents	From Co	ntrolle	d Organiza	tions	see ins	structio	ns)
				Exempt (Controlled O	rganizati	ons				
1. Name of controlled organizati	ion	identif	nployer ication nber	3. Net unr (loss) (see	related income e instructions)	4. Tot payr	al of specified nents made	includ	rt of column 4 led in the cont ation's gross	rolling	Deductions directly connected with income in column 5
(1) UVMHN VENTURE	S										
(2) INC.		04-33	80045	10	1,084.		0.		101,0	84.	0.
(3)					-				-		
(4)											
Nonexempt Controlled Organiz	zations										
7. Taxable Income		unrelated incor see instruction		9. Total	of specified payi made	ments	10. Part of column in the controllingross		nization's	11. D	Deductions directly connected th income in column 10
(1)											
(2)											
(3)											
(4)											
							Add colun Enter here and line 8, c		1, Part I,		Add columns 6 and 11. here and on page 1, Part I, line 8, column (B).
Totals						▶		101	,084.		0.
Schedule G - Investme	nt Incor	ne of a	Section	501(c)(7	7), (9), or (17) Org	anization				
(see instr											
1. Desc	ription of inco	ome			2. Amount of	income	Deduction directly connected (attach schedule)	cted	4. Set- (attach s	asides schedule)	 Total deductions and set-asides (col. 3 plus col. 4)
(1)											
(1) (2) (3) (4)											
(3)											
(4)											
Total				_	Enter here and Part I, line 9, co						Enter here and on page 1, Part I, line 9, column (B).
Schedule I - Exploited (see instru	-	Activity	Income	e, Other	Than Adv	/ertisin	g Income				
	,				4. Net incon	ne (loss)					7 -
1. Description of exploited activity	unrelated incom	Gross I business ne from business	directly of with pro of unr	penses connected oduction related s income	from unrelated business (co minus colum gain, comput through	d trade or olumn 2 n 3). If a e cols. 5	Gross inco from activity t is not unrelat business inco	hat ed	attribut	penses table to mn 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)											
(1) (2) (3) (4)											
(3)											
(4)											
	page 1	re and on 1, Part I, , col. (A).	page 1	re and on I, Part I, col. (B).							Enter here and on page 1, Part II, line 25.
Totals • Advertising		 ,		>							
Schedule J - Advertisir Part I Income From I	ig incor	ne (see	instruction	ns)	aalidatad	Pooio					
Part I Income From I		ais Rep	orted of	n a Cons	solidated	Basis					
1. Name of periodical		2. Gross advertising income		3. Direct ertising costs	or (loss) (c col. 3). If a g	tising gain ol. 2 minus ain, comput nrough 7.	5. Circulatincome		6. Read cos		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)											
(1) (2) (3) (4)											
(3)											
(4)											
Totals (carry to Part II, line (5))	▶										

SCHEDULE O (Form 1120)

(Rev. December 2018) Department of the Treasury Internal Revenue Service

Consent Plan and Apportionment Schedule for a Controlled Group

► Attach to Form 1120, 1120-C, 1120-F, 1120-FSC, 1120-L, 1120-PC, 1120-REIT, or 1120-RIC.

■ Go to www.irs.gov/Form1120 for instructions and the latest information.

OMB No. 1545-0123

Name

Employer identification number

THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309

Part L Apportionment Plan Information

- 1	arti	Apportionment Fian information
1	Type	of controlled group:
а	X	Parent-subsidiary group
b		Brother-sister group
С		Combined group
d		Life insurance companies only
2	This	corporation has been a member of this group:
		For the entire year.
b		l
U		From , until
9	Thic o	corporation consents and represents to:
	11113	Adopt an apportionment plan. All the other members of this group are adopting an apportionment plan effective for
a		
		the current tax year which ends on, and for all succeeding tax years.
b		Amend the current apportionment plan. All the other members of this group are currently amending a previously
		adopted plan, which was in effect for the tax year ending, and for all succeeding tax
	_	years.
C		Terminate the current apportionment plan and not adopt a new plan. All the other members of this group are not
		adopting an apportionment plan.
d		Terminate the current apportionment plan and adopt a new plan. All the other members of this group are adopting
		an apportionment plan effective for the current tax year which ends on, and for all
		succeeding tax years.
4	If you	checked box 3c or 3d above, check the applicable box below to indicate if the termination of the current apportionment
	plan v	was:
а		Elected by the component members of the group.
b		Required for the component members of the group.
5	If vou	did not check a box on line 3 above, check the applicable box below concerning the status of the group's
	-	tionment plan (see instructions).
	μ ρ σ.	No apportionment plan is in effect and none is being adopted.
a	X	An apportionment plan is already in effect. It was adopted for the tax year ending SEPTEMBER 30, 2010, and
b	21	for all succeeding tax years.
		In all succeeding lax years.
6 1	f all th	a members of this group are adepting a plan or amending the current plan for a tay year after the due data
		e members of this group are adopting a plan or amending the current plan for a tax year after the due date
•		ling extensions) of the tax return for this corporation, is there at least one year remaining on the statute of limitations
		ne date this corporation filed its amended return for such tax year for assessing any resulting deficiency? See
I	nstruc	tions.
а	L	Yes.
	(i)	The statute of limitations for this year will expire on
	(ii)	On, this corporation entered into an agreement with the
		Internal Revenue Service to extend the statute of limitations for purposes of assessment until
		, <u> </u>
b	X	No. The members may not adopt or amend an apportionment plan.
7		If the corporation has a short tax year that does not include December 31, check the box. See instructions.

For Paperwork Reduction Act Notice, see Instructions for Form 1120.

Schedule O (Form 1120) (Rev. 12-2018)

CENTER	
RMONT MEDICAL CENTER	
VERMONT	
뎐	
THE UNIVERSITY OF VERMONT MEDICAL CENTER	structions)
THE	(See ins
(Form 1120) (Rev. 12-2018)	Apportionment (
Schedule O	Part II

				Apportionment	
(a) Group member's name and employer identification number		Tax year end (Yr-Mo)	(c) Accumulated earnings credit	(d) Penalty for failure to pay estimated tax	(e) Other
1 THE UNIVERSITY OF VERMONT MEDICAL CENTER	03-0219309	20-09			
2 UVM HEALTH NETWORK VENTURES	04-3380045	20-09			
3 UVM HEALTH NETWORK CREDENTIALING	03-0333056	20-09			
4 CENTRAL VERMONT MEDICAL CENTER	22-2547186	20-09			
5 COMMUNITY PROVIDERS, INC.	22-2544844	20-09			
6 UVM HEALTH NETWORK INC.	45-2880726	20-09			
7 UVM MEDICAL CENTER FOUNDATION, INC.	26-3159849	20-09			
8 UVM HEALTH NETWORK MEDICAL GROUP, INC.	03-0225105	20-09			
9 CHAMPLAIN VALLEY PHYSICIANS HOSPITAL	14-1338471	20-09			
10 ELIZABETHTOWN COMMUNITY HOSPITAL	14-1364513	20-09			
Total					
				Schedule O (Fo	Schedule O (Form 1120) (Rev. 12-2018)

Schedule O (Form 1120) (Rev. 12-2018) THE UNIVERSITY OF VERMONT MEDICAL CENTER | Part II | Apportionment (See instructions)

3		Ę		Apportionment	
(a) Group member's name and employer identification number		(b) Tax year end (Yr-Mo)	(c) Accumulated earnings credit	(d) Penalty for failure to pay estimated tax	(e) Other
1 FOUNDATION OF CYPH INC.	14-1727048	20-09			
2 EMERGENCY MED TRANSPORT OF CVPH, INC.	06-1718419	20-09			
3 MEDIQUEST, INC.	14-1663061	20-09			
4 ALICE HYDE MEDICAL CENTER	15-0346515	20-09			
5 PORTER HOSPITAL, INC.	03-0181058	20-09			
6 VMC INDEMNITY COMPANY, INC.	83-1102018	20-09			
7					
8					
O					
10					
Total					

Schedule O (Form 1120) (Rev. 12-2018)

Electronic Filing PDF Attachment

The University of Vermont Health Network Inc. and Subsidiaries

Consolidated Financial Statements and Supplemental Consolidating Information September 30, 2020 and 2019

The University of Vermont Health Network Inc. and Subsidiaries Index

September 30, 2020 and 2019

	Page(s)
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Statement of Operations	56



Report of Independent Auditors

To the Board of Trustees of The University of Vermont Health Network, Inc.

We have audited the accompanying consolidated financial statements of The University of Vermont Health Network Inc. and its subsidiaries (the "Network"), which comprise the consolidated balance sheets as of September 30, 2020 and 2019, and the related consolidated statements of operations, of changes in net assets and of cash flows for the years then ended.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Network's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Network's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of The University of Vermont Health Network Inc. and its subsidiaries as of September 30, 2020 and 2019, and the results of their operations, their changes in net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.



Emphasis of Matter

As discussed in Note 3 to the consolidated financial statements, the Network changed the manner in which it accounts for leases in 2020. Our opinion is not modified with respect to this matter.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The consolidating information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves and other additional procedures, in accordance with auditing standards generally accepted in the United States of America. In our opinion, the consolidating information is fairly stated, in all material respects, in relation to the consolidated financial statements taken as a whole. The consolidating information is presented for purposes of additional analysis of the consolidated financial statements rather than to present the financial position, results of operations, changes in net assets and cash flows of the individual companies and is not a required part of the consolidated financial statements. Accordingly, we do not express an opinion on the financial position, results of operations, changes in net assets and cash flows of the individual companies.

Boston, Massachusetts January 28, 2021

Pricewaterhorse Coopers UP

The University of Vermont Health Network Inc. and Subsidiaries Consolidated Balance Sheets September 30, 2020 and 2019

(in thousands)	2020	2019
Assets		
Current assets		
Cash and cash equivalents	\$ 526,654	\$ 171,861
Short-term investments	15,085	29,979
Current portion of assets whose use is limited or restricted	9,831	6,403
Patient and other trade accounts receivable	256,607	257,588
Inventories	59,800	44,857
Receivables from third-party payers	13,059	11,820
Prepaid and other current assets	76,160	52,549
Total current assets	957,196	575,057
Assets whose use is limited or restricted		
Board-designated assets	645,676	659,416
Assets held by trustee under bond indenture agreements	4,265	3,974
Restricted assets	85,732	84,396
Donor-restricted assets for specific purposes	55,212	48,360
Donor-restricted assets for endowment	42,860	42,206
Total assets whose use is limited or restricted	833,745	838,352
Property and equipment, net	908,847	927,238
Operating lease right of use assets, net	70,389	-
Finance lease right of use assets, net	3,911	=
Other	54,354	43,201
Total assets	\$ 2,828,442	\$ 2,383,848
Liabilities and Net Assets	-	
Current liabilities		
Current installments of long-term debt	\$ 34,064	\$ 39,582
Accounts payable	41,760	φ 59,302 50,901
Accrued expenses and other liabilities	61,889	53,259
Accrued payroll and related benefits	144,369	113,751
Current portion of third-party payer settlements	41,528	12,757
Incurred but not reported claims	23,425	18,486
Operating lease right of use obligations	14,317	-
Finance lease right of use obligations	1,916	=
Contract liabilities	109,277	=
Total current liabilities	472,545	288,736
Long-term liabilities	·	
Long-term debt - net of current installments	708,556	570,990
Malpractice and workers' compensation claims	7 00,000	010,000
net of current portion	48,533	44,553
Pension and other postretirement benefit obligations	77,622	92,890
Third-party payer settlements, net of current portion	23,053	19,788
Operating lease right of use obligations, net of current portion	56,461	· -
Finance lease right of use obligations, net of current portion	1,736	-
Other	36,698	33,370
Total long-term liabilities	952,659	761,591
Total liabilities	1,425,204	1,050,327
Net assets		
Without donor restrictions	1,290,532	1,229,029
With donor restrictions	, ,	, , -
Time or purpose	65,816	58,385
Perpetual	46,890	46,107
Total with donor restrictions	112,706	104,492
Total net assets	1,403,238	1,333,521
Total liabilities and net assets	\$ 2,828,442	\$ 2,383,848
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The accompanying notes are an integral part of these consolidated financial statements.

The University of Vermont Health Network Inc. and Subsidiaries Consolidated Statements of Operations Years Ended September 30, 2020 and 2019

(in thousands)	2020	2019
Revenue and other support without donor restrictions Net patient service revenue before Enhanced Medicaid Graduate Medical Education revenues Followed Medicaid Conducto Medical Education revenues Heavital	\$ 1,672,743	\$ 1,848,988
Enhanced Medicaid Graduate Medical Education revenues-Hospital Enhanced Medicaid Graduate Medical Education revenues-Professional	10,341 19,659	10,386 19,614
Net patient service revenue	1,702,743	1,878,988
Fixed prospective payment revenue	231,031	201,773
Premium revenue	7,142	5,517
Outpatient and specialty pharmacy revenue	168,104	138,582
Net assets released from restrictions	142,227	5,427
Other revenue	82,437	65,451
Total revenue and other support without donor restrictions	2,333,684	2,295,738
Expenses		
Salaries, payroll taxes, and fringe benefits	1,422,981	1,374,587
Supplies and other	593,343	580,349
Purchased services	125,158	127,538
Provider tax	88,781	92,446
Depreciation and amortization	102,055	89,446
Interest expense	23,333	19,661
Total expenses	2,355,651	2,284,027
(Loss) income from operations	(21,967)	11,711
Nonoperating gains (losses)		
Investment income	44,524	26,554
Change in fair value of interest rate swap agreements	(4,001)	(9,367)
Other components of pension income	3,361	802
Net change in unrealized gains on investments	19,269	
Other	(189)	
Total nonoperating gains, net	62,964	26,419
Excess of revenue over expenses	40,997	38,130
Net change in unrealized gains on investments	-	20,454
Net assets released from restrictions for capital purchases	10,261	12,014
Pension related adjustments	1,666	(37,183)
Transfers and other adjustments	8,579	(21)
Increase in net assets without donor restictions	\$ 61,503	\$ 33,394

The University of Vermont Health Network Inc. and Subsidiaries Statements of Changes in Net Assets Years Ended September 30, 2020 and 2019

(in thousands)	2020			2019	
Changes in net assets without donor restrictions					
Excess of revenue over expenses	\$	40,997	\$	38,130	
Net change in unrealized gains on investments		_		20,454	
Net assets released from restrictions for capital purchases		10,261		12,014	
Pension related adjustments		1,666		(37,183)	
Transfers and other adjustments		8,579		(21)	
Increase in net assets without donor restrictions		61,503		33,394	
Changes in net assets with donor restrictions					
Gifts, grants, and bequests		157,292		12,389	
Investment income		838		1,246	
Net change in unrealized gains on investments		2,497		1,339	
Net realized gains on investments		1,259		620	
Net assets released from restrictions used in operations		(142,227)		(5,427)	
Net assets released from restrictions used for nonoperating purposes		(334)		(251)	
Net assets released from restrictions used for capital purchases		(10,261)		(12,014)	
Change in beneficial interest in perpetual trusts		473		(221)	
Transfer of net assets		(1,323)		(81)	
Increase (decrease) in net assets with donor restrictions		8,214		(2,400)	
Increase in net assets		69,717		30,994	
Net assets					
Beginning of year		1,333,521		1,302,527	
End of year	\$	1,403,238	\$	1,333,521	

The University of Vermont Health Network Inc. and Subsidiaries Consolidated Statements of Cash Flows Years Ended September 30, 2020 and 2019

(in thousands)	2020			
Cash flows from operating activities				
Increase in net assets	\$	69,717	\$	30,994
Adjustments to reconcile change in net assets to net cash				
provided by operating activities				
Depreciation and amortization		102,055		89,446
Contributions restricted for long-term use		(262)		(105)
Pension related adjustments		(1,666)		37,183
Loss on disposal of property and equipment		776		325
Loss on interest rate swap agreements		4,001		9,367
Realized and unrealized gains on investments		(66,131)		(41,163)
Undistributed (gains) of affiliated companies		(9,418)		(2,853)
Change in beneficial interest in perpetual trusts		(473)		221
Payments on right of use lease obligations - operating		(16,294)		=
Amortization of right-of-use assets		16,979		=
Increase (decrease) in cash resulting from a change in				
Patient and other accounts receivable		981		(19,955)
Other current and noncurrent assets		(40,248)		(2,543)
Accounts payable and accrued expenses		1,226		(3,477)
Accrued payroll and related expenses		30,618		(9,465)
Other current and noncurrent liabilities		8,245		(1,504)
Estimated settlements with third-party payer settlements		30,797		(7,716)
Pension and other postretirement benefit obligations		(13,602)		(8,526)
Lease liabilities		(1,153)		=
Medicare accelerated and advance payments		109,277		=
Net cash provided by operating activities		225,425		70,229
Cash flows from investing activities				
Purchases of property and equipment		(89,826)		(161,355)
Proceeds from sale of property and equipment		1,198		
Purchase of investments		(90,629)		(50,209)
Proceeds from sale of investments		172,721		87,268
Net cash used in investing activities		(6,536)		(124,296)
Cash flows from financing activities				
Proceeds from restricted contributions & restricted investment income		262		105
Payments on long-term debt		(29,157)		(27,142)
Proceeds from debt issuance		173,335		2,884
Payment of debt issuance costs		165		-
Borrowings on lines of credit		25,000		7,450
Repayments on lines of credit		(31,000)		(4,050)
Repayment of finance leases		(2,701)		
Net cash provided by (used in) financing activities		135,904		(20,753)
Net increase (decrease) in cash and cash equivalents		354,793		(74,820)
Cash and cash equivalents				
Beginning of year	_	171,861		246,681
End of year	\$	526,654	\$	171,861
Supplemental cash flow information				
Cash paid during the year for interest		23,164		19,521
Capital expenditures included in accounts payable		5,899		6,791

1. Organization

The University of Vermont Health Network Inc. ("UVM Health Network"), is a non-profit, tax-exempt Vermont corporation and the sole corporate member of University of Vermont Medical Center, Inc., University of Vermont Health Network Medical Group, Inc., University of Vermont Health Network - Central Vermont Medical Center, Inc., University of Vermont Health Network - Porter Medical Center, Inc., University of Vermont Health Network - Champlain Valley Physicians Hospital, University of Vermont Health Network - Elizabethtown Community Hospital, University of Vermont Health Network - Alice Hyde Medical Center, Community Providers, Inc., UVM Health Network Health Ventures, Inc., VMC Indemnity Company Ltd. ("VMCIC"), and University of Vermont Health Network - Home Health & Hospice. UVM Health Network's purpose is to establish an integrated regional health care system for the development of a highly coordinated health care network to improve the quality, increase the efficiencies, and lower the costs of health care delivery in the regions it serves.

The University of Vermont Medical Center, Inc. ("UVM Medical Center") is a tertiary care teaching hospital with 620 licensed beds that, in affiliation with The University of Vermont ("UVM"), serves as Vermont's academic medical center. As a regional referral center, UVM Medical Center provides advanced level care throughout Vermont and Northern New York, with a full time emergency department which is also certified as a Level 1 Trauma Center. It is UVM Medical Center's mission to improve the health of the people in the communities that it serves by integrating patient care, education, and research in a caring environment. As a charitable organization, UVM Medical Center lives its mission through a number of community benefit programs, many done in collaborative partnership with other community based organizations. These include, but are not limited to, community wellness programs, education, direct grants, free access to a community health resource center, direct financial assistance to patients, and other subsidized programs.

UVM Medical Center is the sole member of the following subsidiaries: University of Vermont Health Network Specialty Care Transport, LLC; University of Vermont Medical Center Skilled Nursing, LLC; University of Vermont Medical Center Foundation, Inc.; and University of Vermont Medical Center Executive Services, LLC. The following entities are partly owned or controlled by UVM Medical Center: Medical Education Center Condominium Association, Inc.; Copley Woodlands, Inc.; University of Vermont Health Network Medical Group – New York, PLLC; and OneCare Vermont Accountable Care Organization, LLC ("OCV").

The University of Vermont Health Network Medical Group, Inc., ("UVMHN Medical Group") is organized to serve as the governing organization for physicians who are employed to provide clinical services to affiliated, member hospitals of the UVM Health Network. The purpose of the UVMHN Medical Group is to advance the clinical care, education, and training missions of UVM Health Network and its affiliated member hospitals and the education, training, and research missions of the University of Vermont College of Medicine.

The University of Vermont Health Network - Central Vermont Medical Center, Inc. ("CVMC") provides health care services under three distinct business units: Central Vermont Hospital, Woodridge Rehabilitation and Nursing ("Woodridge"), and the Central Vermont Medical Group Practice. CVMC works collaboratively to meet the needs and improve the health of the residents of central Vermont. As the sole community hospital, CVMC provides 24-hour emergency care, 122 acute care beds, and has a full spectrum of inpatient and outpatient services. Woodridge offers 153 beds for long-term and short-term rehabilitative care.

The University of Vermont Health Network – Porter Medical Center, Inc. ("PMC") was organized in 1986 to serve as a parent holding company for three subsidiaries: Porter Hospital, Inc. ("Porter Hospital"), Helen Porter Nursing Home, Inc. ("HPNH") and Porter Real Estate Holdings, LLC ("PREH"). Porter Hospital operates a 40 licensed bed not-for-profit Critical Access Hospital. HPNH operates a 98-bed not-for-profit long-term community oriented skilled healthcare and rehabilitation center. PREH is a single-member LLC real estate holding company that is owned 100% by PMC. All of these companies are Vermont corporations and operate out of facilities in Middlebury, Vermont.

OCV is a 50/50 joint venture between UVM Medical Center and Dartmouth-Hitchcock Health and is a statewide accountable care organization that comprises an extensive network of providers across the full continuum of care, including hospitals in Vermont and New Hampshire, hundreds of primary and specialty care physicians, federally qualified health centers, designated agencies for mental health and substance use, skilled nursing facilities, home health agencies, and area agencies on aging. UVM Medical Center, CVMC and PMC participate in OCV risk-sharing contracts and in connection with their participation, paid participation fees to OCV totaling \$3,183,000 and \$6,573,000 for the years ending September 30, 2020 and 2019. Additionally, UVM Medical Center provides various administrative services to OCV, including the processing of payroll and accounts payable transactions. All employees of OCV are UVM Medical Center employees and are covered under UVM Medical Center's insurance policies and employee benefit plans. OCV reimburses UVM Medical Center for all administrative and payroll-related costs, which totaled \$12,663,000 and \$12,595,000 for the years ending September 30, 2020 and 2019.

The University of Vermont Health Network – Community Providers, Inc. ("CPI"), includes Mediquest Corp., Emergency Medical Transport of CVPH, Inc., and Champlain Valley Health Network, Inc. ("CVHN").

The University of Vermont Health Network – Champlain Valley Physicians Hospital Medical Center ("CVPH") is the sole member of CVPH Foundation, Inc. ("Foundation"), Champlain Valley Open MRI, LLC, and Valcour Imaging, Inc., Lake Champlain Physician Services, P.C. ("LCPS"), and is a member in Adirondack Accountable Care Organization, LLC ("ADK ACO"). CVPH operates 300 licensed inpatient beds and a 54-bed skilled nursing facility.

The University of Vermont Health Network – Alice Hyde Medical Center ("AHMC") is a not-for-profit corporation, incorporated in the State of New York, located in Malone, New York. AHMC operates 76 acute care beds, 135 nursing facility beds and a 30 resident assisted living program in addition to providing emergency and outpatient services.

The University of Vermont Health Network – Elizabethtown Community Hospital ("ECH"), located in Elizabethtown, Essex County, New York, is a 25-bed hospital designated by Medicare and Medicaid as a Critical Access Hospital. ECH provides inpatient, outpatient, and emergency care services for residents in Essex County and admitting physicians are primarily practitioners in the local area. ECH is the sole corporate member of Moses Ludington Hospital, a 15-bed Critical Access Hospital located in Ticonderoga, New York.

The University of Vermont Health Network – Home Health & Hospice, Inc., ("HH&H"), is a nonprofit corporation located in Vermont. The primary purpose is to provide home care and hospice services to residents of Chittenden and Grand Isle Counties.

The UVM Health Network Ventures is a for-profit holdings company that holds the various, for-profit investment activities of the UVM Health Network.

VMCIC was incorporated in Vermont on April 18, 2018 as a wholly-owned subsidiary of UVM Health Network. VMCIC provides claims made coverage for physician and hospital medical professional liability and general liability risks of the UVM Health Network.

2. Summary of Significant Accounting Policies

Principles of Consolidation

The consolidated financial statements have been prepared on the accrual basis of accounting and include the accounts of UVM Health Network and its subsidiaries for which it controls or serves as the sole corporate member. Intercompany balances and transactions have been eliminated in consolidation.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Significant estimates include the implicit and explicit price concessions related to patient service revenue, receivables and accruals for estimated settlements with third-party payers, contingencies, self-insurance program liabilities, accrued medical claims, pension and postretirement costs, and the valuation of investments and interest rate swaps. Actual results could differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents include all highly liquid investments with original maturities of three months or less when purchased, excluding amounts classified as assets whose use is limited or restricted.

Most of UVM Health Network's banking activity, including cash and cash equivalents, is maintained with multiple regional banks and cash deposits exceed federal insurance limits. It is UVM Health Network's policy to monitor these banks' financial strength on an ongoing basis.

UVM Health Network has elected to treat all cash equivalents within investments as short term investments.

Inventories

Inventories are stated using the lesser of average cost or fair value.

Prepaid and Other Current Assets

Prepaid and other current assets include miscellaneous nontrade receivables and prepaid expenses primarily related to software maintenance and other contracts.

Assets Whose Use is Limited or Restricted

Assets whose use is limited or restricted primarily include board-designated assets, assets held by trustees under indenture agreements, donor-restricted assets, and restricted assets which are held for insurance-related liabilities. Board-designated assets may be used at the Board's discretion. A significant portion of the assets are made up of investments.

Investments and Investment Income

The UVM Health Network, excluding HH&H and PMC, consolidates all nonpension investment assets into a pooled/unitized structure to gain efficiencies in managing the various investment portfolios, simplify the trading process, and reduce trading and investment manager fees. Assets are separated into five asset class pools: cash, domestic equity, international equity, fixed income and liquid alternative investments. Each participating entity owns a percentage share of each asset class pool depending on its unique asset allocation. Trading is executed at the asset class pool level and allocated to each investment portfolio based on their pro-rata ownership of each pool. Fair value of the asset class pools is determined by aggregating the fair value of the underlying investments within each pool.

Investments in equity securities and mutual funds with readily determinable fair values and all investments in debt securities are recorded at fair value. Investment income or loss (including realized gains and losses on investments, interest, dividends, and unrealized gains and losses on equity securities), to the extent not capitalized, is included in nonoperating gains (losses), net of direct investment expenses, unless the income or gain (loss) is restricted by donor or law. Realized gains or losses on the sale of investments are determined by use of average costs. Unrealized gains and losses on debt securities are excluded from the excess of revenue over expenses. Declines in fair value of debt securities that are judged to be other-than-temporary are reported as realized losses.

Investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. As such, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the consolidated financial statements.

UVM Health Network reviews its marketable securities annually to identify those for which fair value is below cost, then makes a determination as to whether the investment should be considered other-than-temporarily impaired. UVM Health Network recognized \$2,644,000 and \$1,978,000 in losses related to declines in value that were other-than-temporary in nature for the years ended September 30, 2020 and 2019, respectively, which is included as an offset to investment income in the statements of operations.

Property and Equipment

Property and equipment acquisitions are recorded at cost or, in the case of gifts, at fair market value at the date of the gift. Depreciation is provided over the estimated useful life of each class of depreciable assets and is computed using the straight-line method. Such amortization is included in depreciation and amortization in the consolidated financial statements.

Depreciation is calculated using the following estimated useful lives:

Land improvements2 – 25 yearsLeasehold improvements2 – 30 yearsBuilding and improvements5 – 40 yearsEquipment, furniture, and fixtures3 – 30 years

Gifts of long-lived assets, such as land, buildings, or equipment, are reported as support without donor restrictions and are excluded from the excess of revenue over expenses, unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor

stipulations about how long these long-lived assets must be maintained, expiration of donor restrictions is reported when the donated or acquired long-lived assets are placed in service.

Leases

The UVM Health Network recognizes a right-of-use asset representing the right to use the underlying leased asset and a lease liability representing its obligation to make lease payments at the commencement date of the lease. The right-of-use asset is measured at its cost less subsequent accumulated depreciation and accumulated impairment loss with adjustments arising from remeasurements of the lease liability. The right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis from the commencement date of the lease and is classified as operating lease right of use assets, net or finance lease right of use assets, net in the consolidated financial statements.

At the commencement date, the lease liability is measured at the present value of the lease payments that are not paid at that date. When measuring the present value, the lease payments are discounted using the interest rate implicit in the lease. If such implicit rate cannot be readily determined, the risk free rate is used. The lease liability is subsequently increased by the amount of interest expense recognized on the lease liability and reduced by the lease payments made. Lease liabilities are remeasured when the future lease payments are changed due to the following:

- Changes in an index or a rate
- Changes in amounts expected to be payable by the lessee under residual value guarantees
- Changes in the assessment of whether a purchase option or an option to renew is reasonably certain to be exercised, or
- Changes in the assessment of whether it is reasonably certain that an option to terminate the lease will not be exercised.

Lease liabilities are classified as operating lease right of use obligations or finance lease right of use obligations and classified as current and/or long-term, as applicable.

The UVM Health Network elected not to apply the requirements to short-term leases (i.e., a lease term of 12 months or less at the commencement date). Lease payments on short-term leases are charged to profit or loss on a straight-line basis over the period of lease as a practical expedient. Additionally, UVM Health Network elected the package of practical expedients which allowed an entity not to reassess whether any expired or existing contracts are or contain leases, the lease classification for any expired or existing leases, and initial direct costs for any existing leases.

Impairment of Long-Lived Assets

Long-lived assets to be held and used are reviewed for impairment whenever circumstances indicate that the carrying amount of an asset may not be recoverable. Long-lived assets to be disposed of are reported at the lower of carrying amount or fair value, less costs to sell.

Costs of Borrowing

Interest cost incurred on borrowed funds during the period of construction of capital assets, net of investment income on borrowed assets held by trustees, is capitalized as a component of the cost of acquiring those assets. Approximately \$845,000 and \$4,688,000 of interest was capitalized during the years ended September 30, 2020 and 2019, respectively. Net deferred financing costs totaled \$2,321,000 and \$2,530,000 at September 30, 2020 and 2019, respectively. Such amounts

are reported as an offset to long-term debt and are amortized over the period the related obligations are outstanding using the effective interest method. Accumulated amortization of deferred financing costs totaled \$1,538,000 and \$1,329,000 at September 30, 2020 and 2019, respectively.

Net Assets with Donor Restriction

Net assets with donor restrictions include those whose use by UVM Health Network has been restricted by donors or law for a specific purpose, time period, or both, either temporarily or in perpetuity.

Consolidated Statements of Operations

For purposes of display, transactions deemed by management to be ongoing, major, or central to the provision of health care services are reported as revenue and other support and expenses without donor restrictions. Peripheral or incidental transactions are reported as nonoperating gains (losses).

UVM Health Network's measure of operations as presented in the consolidated statements of operations includes revenue from health care services, pharmacy revenue, grants and contracts, the allocation of endowment spending for operations and other revenues. Operating expenses are reported on the consolidated statement of operations by natural classification.

Excess of Revenue Over Expenses

The consolidated statements of operations include the excess of revenue over expenses. Changes in net assets without donor restrictions which are excluded from the excess of revenue over expenses, consistent with industry practice, primarily include unrealized gains and losses on investments in debt securities, contributions of long-lived assets (including assets acquired using contributions restricted by donors for acquiring such assets) and pension related adjustments.

Enhanced Medicaid Graduate Medical Education Revenues (Hospital and Professional) Under an Amendment to the Vermont State Medicaid Plan TN#11-019 (the "State Plan Amendment"), UVM Medical Center received increased Vermont Medicaid payments to support graduate medical education ("GME") beginning in fiscal year 2013. The State Plan Amendment provided for enhanced Medicaid payments of GME through two funding mechanisms: (1) payments to "qualified teaching hospitals" and (2) payments to "qualified teaching physicians." Under the definitions contained in the State Plan Amendment, UVM Medical Center is a qualified teaching hospital and physicians employed by UVM Medical Group are qualified teaching physicians.

The nonfederal source of these payments was provided by payments from UVM from its governmental appropriations from the State of Vermont ("the State"). UVM has entered into a contract with the State to provide annual amounts during the State's fiscal year as the nonfederal share of GME payments for that year. UVM Medical Center expects that UVM will enter into similar contracts for subsequent years, though there is no assurance of this. UVM Medical Center entered into a contract with the State, by which UVM Medical Center agrees to assess and monitor program benefits to Medicaid beneficiaries and to report to the State annually on its performance on certain quality measures and improvement focus areas for Medicaid beneficiaries pertaining to UVM Medical Center's GME programs, and the State agrees to provide GME payments to UVM Medical Center during the State fiscal year. UVM Medical Center expects to enter into similar contracts with the State for future years, but these are subject to continued funding by UVM of the nonfederal source. The State, UVM Medical Center and UVM have also entered into a Memorandum of Understanding ("MOU"), dated July 1, 2017 through June 30, 2021 that describes the State Plan Amendment and these funding arrangements.

UVM Medical Center recognized enhanced GME revenue under the State Plan Amendment totaling \$30,000,000 for each of the fiscal years ended September 30, 2020 and 2019. Under the MOU, both UVM and the State retain the right to discontinue GME payments at any time in the future.

Premium Revenue

Premium revenue consists primarily of managed care and payer incentives. The UVM Health Network recognizes these revenue sources in accordance with Accounting Standards Update ("ASU") 2014-09, Revenue from Contracts with Customers.

Outpatient and Specialty Pharmacy Revenue

Pharmacy revenue consists of sales of pharmaceuticals and related products, including 340b revenue. The UVM Health Network recognizes these revenue sources in accordance with ASU 2014-09, *Revenue from Contracts with Customers*, which the UVM Health Network records as customer revenues in the amounts that reflect the consideration to which it expects to be entitled in exchange for the prescription.

Other Revenue

In addition to patient service revenue, the UVM Health Network also recognizes revenue related to other, nonpatient related transactions. These transactions consist primarily of nonpatient related contract revenues, cafeteria sales, parking garage income, net assets released from restrictions used for operations, and rental income. Revenue from these transactions is recognized when obligations under the terms of the respective contracts are satisfied. Revenue from these transactions is measured as the amount of consideration the UVM Health Network expects to receive from those services.

Research Grants and Contracts

UVM Health Network receives sponsored support from governmental and private sources. Certain sponsored arrangements are considered exchange arrangements, and revenue under these agreements is recognized based on UVM Health Network's fulfillment of the contract, which is typically based on costs incurred or the achievement of milestones. Federal grants and other sponsored research are considered nonexchange transactions in accordance with ASU 2018-08, Not-for-Profit Entities (Topic 958), Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made, and is recognized when any donor-imposed conditions (if any) have been met. Expirations of donor restrictions on net assets are reported as reclassifications from net assets with donor restrictions to net assets without donor restrictions and appear as "Net assets released from restrictions" and "Non-operating net assets released from restrictions" in the Statements of Operations. UVM Health Network had \$11,925,000 and \$14,794,000 awarded but not yet expended contributions related to sponsored programs where the condition had not yet been met as of September 30, 2020 and 2019, respectively. This is subject to federal appropriations. There were no funds received in advance of September 30, 2020 or 2019 that required a reclassification to deferred revenue.

Malpractice and Workers' Compensation Claims

The liabilities for outstanding losses and loss-related expenses and the related provision for losses and loss-related expenses include estimates for malpractice losses incurred but not reported, losses pending settlement, as well as for workers' compensation claims and underwriting expenses. Such liabilities are based on estimates and, while management believes the amounts provided are adequate, the ultimate liabilities may be in excess of or less than the amounts provided. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term. The methods for making such estimates and the resulting

liabilities are actuarially reviewed on an annual basis and any adjustments required are reflected in estimated incurred but not reported medical claims.

Income Taxes

Entities within the UVM Health Network, with the exception of entities specifically named below, are incorporated and recognized by the Internal Revenue Service ("IRS") as tax-exempt under Section 501(c)(3) of the Internal Revenue Code (the "Code"). Accordingly, the IRS has determined that these organizations are exempt from federal income taxes on related income pursuant to Section 501(a) of the Code. UVM Health Network Specialty Care Transport, UVM Medical Center Executive Services, and UVM Medical Center Skilled Nursing are single-member limited liability corporations. As such, for tax purposes, these organizations are treated as divisions of UVM Medical Center. OCV and ADK ACO are limited liability companies and treated for tax purposes as partnerships. Earnings and losses are passed through to the owners, which are tax-exempt, and are treated in the same manner for tax purposes. No provision for federal income taxes has been recorded in the accompanying consolidated financial statements for these organizations.

For tax years beginning after December 31, 2017, the Tax Cuts & Jobs Act provided for an excise tax on the sum of remuneration in excess of one million dollars paid to a covered employee. The tax provisions and related liabilities for these items are not material to the consolidated financial statements for the fiscal years ended September 30, 2020 and 2019, respectively.

UVM Health Network Ventures, VMCIC, Mediquest and CVHN are for-profit subsidiaries subject to federal and state taxation. The tax provisions and related tax assets and liabilities for these entities are not material to the consolidated financial statements.

UVM Health Network accounts for recognition and measurement of uncertain tax positions in accordance with ASC 740 *Income Taxes*, which addresses how to account for and report the effects of taxes based on income. No provision for uncertain tax positions is recorded in the accompanying consolidated financial statements.

Asset Retirement Obligations

UVM Health Network recognizes a liability for the fair value of a conditional asset retirement obligation if the fair value of the liability can be reasonably estimated. Uncertainty about the timing and/or method of settlement of a conditional asset retirement obligation is factored into the measurement of the liability when sufficient information exists. The types of asset retirement obligations that UVM Health Network considers are those for which it has a legal obligation to perform an asset retirement activity, however, the timing and/or method of settling the obligation are conditional on a future event that may or may not be within its control. The fair value of a liability for the legal obligation associated with an asset retirement is recorded in the period in which the obligation is incurred. When the liability is initially recorded, the cost of the asset retirement is capitalized.

The estimated future undiscounted value of the asset retirement obligation is approximately \$3,673,000 and \$3,553,000 at September 30, 2020 and 2019, respectively, substantially all of which relates to the estimated costs to remove asbestos that is contained within UVM Health Network's facilities. The initial asset retirement obligation was calculated using discount rates of 2.0%-6.0%. The recorded asset retirement obligation at September 30, 2020 and 2019 was approximately \$2,612,000 and \$2,394,000, respectively.

Defined Benefit Pension and Other Postretirement Benefit Plans

UVM Health Network recognizes the overfunded or underfunded status of its defined benefit pension and other postretirement benefit plans (collectively, "postretirement benefit plans") in the consolidated balance sheets. Changes in the funded status of the plans are reported in the year in which the changes occur as a change in net assets without donor restrictions presented below the excess of revenue over expenses in the consolidated statements of operations and changes in net assets.

Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (also referred to as an "exit price"). A fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability. In determining fair value, the use of various valuation approaches, including market, income, and cost approaches, is permitted.

GAAP establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumption about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy).

UVM Health Network uses the following fair value hierarchy to present its fair value disclosures:

- Level 1 Quoted (unadjusted) prices for identical assets or liabilities in active markets. Active markets are those in which transactions for the asset or liability occur with sufficient frequency and volume to provide pricing information on an ongoing basis.
- Level 2 Other observable inputs, either directly or indirectly, including:
 - Quoted prices for identical or similar assets in nonactive markets (few transactions, limited information, noncurrent prices, high variability over time).
 - Inputs other than quoted prices that are observable for the asset (interest rates, yield curves, volatilities, default rates).
 - Inputs that are derived principally from or corroborated by other observable market data.
- Level 3 Pricing inputs are generally unobservable for the assets or liabilities and include situations where there is little, if any, market activity for the investment. The inputs into the determination of fair value require management's judgment or estimation of assumptions that market participants would use in pricing the assets or liabilities.

Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the above fair value hierarchy.

The following is a description of the valuation methodologies used for assets and liabilities measured at fair value:

Equities, Mutual Funds, Money Market Funds, and Real Estate Investment Trusts

The fair values of equities, mutual funds, money market funds, and real estate investment trusts are based on quoted market prices and are categorized as Level 1 or Level 2 based on the nature of the inputs.

Debt Securities

The estimated fair values of debt securities are based on quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices. The marketable debt securities classified as Level 1 are classified based on quoted prices of the actual debt instruments in active markets. The marketable debt securities classified as Level 2 are classified as such due to the usage of observable market prices for similar securities that are traded in less active markets or when observable market prices for identical securities are not available. Marketable debt instruments are priced using: nonbinding market consensus prices that are corroborated with observable market data; quoted market prices for similar instruments; or pricing models, such as a discounted cash flow model, with all significant inputs derived from or corroborated with observable market data. These Level 2 debt securities primarily include corporate bonds, notes and other debt securities.

Beneficial Interest in Perpetual Trusts

The estimated fair values of UVM Health Network's beneficial interests in perpetual trusts are determined based upon information provided by the trustees. Such information is generally based on the pro rata interest in the net assets of the underlying investments. The assets held in trust consist primarily of cash equivalents and marketable securities. The fair values of the perpetual trusts are measured using the fair value of the assets contributed to the trusts, and therefore are categorized as Level 3.

Hedge Funds

The fair values of investments in hedge funds were primarily determined using the calculated net asset value ("NAV"). The hedge funds include investments in funds that invest primarily in securities whose underlying values are based on Level 1 inputs. The fund managers receive prices from nationally recognized pricing services based on observable market transactions. Certain of the underlying securities held by the funds are listed on recognized securities exchanges and valued at the closing price as is customarily ascertained by the respective exchange.

Interest Rate Swap Agreements

Interest rate swap agreements are valued at the present value of the estimated series of cash flows resulting from the exchange of fixed rate payments for floating rate payments from the counterparty over the remaining life of the contract from the balance sheet date. Each floating rate payment is calculated based on forward market rates at the valuation date for each respective payment date. The valuation based on the estimated series of cash flows is obtained from third parties and assessed by management for reasonableness. Because the inputs used to value the contract can generally be corroborated by market data, the fair value is categorized as Level 2.

Provider Tax Payments

The states of Vermont and New York operate provider tax programs related to certain patient service revenues and operating cash receipts, respectively, collectively referred to as provider tax expenses.

Reclassifications

Certain amounts in the 2019 financial statements have been reclassified to conform to the 2020 presentation.

3. Current and Upcoming Accounting Guidance

In January 2016, the FASB issued ASU 2016-01, *Recognition and Measurement of Financial Assets and Financial Liabilities*, which addresses certain aspects of recognition, measurement, presentation and disclosure of financial instruments. UVM Health Network has adopted ASU 2016-01 for fiscal year 2020. In accordance with the guidance, unrealized gains and losses on equity securities are now included in the performance indicator on a prospective basis.

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*. Under the new guidance, lessees are required to recognize the following for all leases (with the exception of leases with a term of twelve months or less) at the commencement date: (a) a lease liability, which is a lessee's obligation to make lease payments arising from a lease, measured on a discounted basis; and (b) a right-of-use asset, which is an asset that represents the lessee's right to use, or control the use of, a specified asset for the lease term. Leases are classified as either operating or finance. Operating leases result in straight-line expense in the statement of operations (similar to previous operating leases), while finance leases result in more expense being recognized in the earlier years of the lease term (similar to previous capital leases). The Network adopted the new standard on October 1, 2019 using a modified retrospective approach. The Network elected the transition method that allows for application of the standard at the adoption date rather than at the beginning of the earliest comparative period presented in the consolidated financial statements. The UVM Health Network also elected available practical expedients. Upon adoption, the Network recognized \$75,987,000 in operating lease right-of-use assets with corresponding operating lease obligations in the consolidated balance sheet.

On October 1, 2019, UVM Health Network adopted ASU 2016-18, *Statement of Cash Flows (Topic 230): Restricted Cash* that changes the presentation of restricted cash and cash equivalents in the statements of cash flows. Restricted cash and restricted cash equivalents will be included with cash and cash equivalents when reconciling the beginning-of-period and end-of-period total amounts shown on the statements of cash flows. Under the new guidance the Network must identify all cash, cash equivalents, and amounts generally described as restricted cash or cash equivalents in the beginning and ending totals in the statement of cash flows. UVM Health Network has elected to treat all cash equivalents within investments as short term investments.

On October 1, 2019, UVM Health Network retroactively adopted ASU 2017-07, *Compensation – Retirement Benefits (Topic 705): Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost.* This guidance requires the service cost component of net periodic benefit cost for pension and other postretirement benefits to be presented as a component part of employee benefit expense. The other components of net periodic benefit cost, such as interest, expected return on plan assets, and amortization of other actuarially determined amounts, are required to be presented as a nonoperating change in net assets without restrictions. The impact to the fiscal year ending September 30, 2020 and 2019 for the UVM Health Network was a movement of \$3,361,000 and \$802,000 in net periodic pension income from operating expenses to non-operating gains (losses), respectively.

On October 1, 2018, UVM Health Network adopted, using the full retrospective approach, ASU 2014-09 and ASU 2016-08, *Revenue from Contracts with Customers* (Topic 606) and *Revenue from Contracts with Customers: Principal versus Agent Considerations (Reporting Revenue Gross versus Net)*, respectively, which provide guidance for revenue recognition. These standards core principle is that a company will recognize revenue when it transfers promised goods or services to customers in an amount that reflects the consideration to which the Company expects to be entitled in exchange for those goods or services. The most significant change from the adoption of the new standards relates to the presentation of implicit price concessions. Under the previous standards,

the estimate for amounts not expected to be collected based upon historical experience, were reflected as provision for doubtful accounts, and presented separately as an offset to net patient service revenue. Under the new standard, the estimate for amounts not expected to be collected based on historical experience will continue to be recognized as a reduction to net revenue, however, not reflected separately as provision for doubtful accounts. Under the new standard, subsequent changes in estimate of collectability due to a change in the financial status of a payer, for example a bankruptcy, will be recognized as bad debt expense and presented as an operating expense. The adoption of this guidance in fiscal year 2019, with retrospective adjustment to 2018, did not have a material impact on the consolidated financial statements.

See Note 4 for additional disclosure related to patient service revenues including a disaggregation of consolidated net revenues by major source for each of the periods presented herein.

In May 2019, the FASB issued ASU 2019-06, Intangibles-Goodwill and Other (Topic 350), Business Combinations (Topic 805), and Not-for-Profit Entities (Topic 958): Extending the Private Company Accounting Alternatives on Goodwill and Certain Identifiable Intangible Assets to Not-for-Profit Entities. The pronouncement extends the optional accounting alternatives for goodwill and intangible assets acquired in a business combination that were previously only available to private companies to all not-for-profit entities. A not-for-profit organization that elects the accounting alternative for goodwill would amortize existing and future goodwill on a straight-line basis over 10 years (or a period less than 10 years if appropriate), perform trigger-based impairment tests, and have an option to test impairment at either the entity level or the reporting unit level. The UVM Health Network elected to adopt this standard effective October 1, 2018. The standard did not have a material impact on the consolidated financial statements.

In September 2015, the FASB issued ASU 2015-16, *Simplifying the Accounting* for *Measurement-Period Adjustments* which is applicable to organizations that have had an acquisition and the accounting for which is not complete at the end of the reporting period and an adjustment was made in the next reporting period. The updated guidance requires an organization to present separately on the face of the statement of operations or disclose in the notes, the portion of the amount recorded in current-period earnings by line item that would have been recorded in previous reporting periods if an adjustment to the provisional amounts had been recognized. The revised guidance is effective for fiscal year 2019. The adoption of this guidance did not have a material impact on our consolidated financial statements.

In August of 2018 the FASB issued ASU 2018-13, Fair Value Measurement (Topic) 820: Disclosure Framework—Changes to the Disclosure Requirements for Fair Value Measurement, which simplifies fair value measurement disclosures through the removal and modification of a number of investment related disclosure requirements. Certain disclosures are no longer required including amount of and reasons for transfers between Levels 1 and 2; policy for timing of transfers between levels and valuation processes for Level 3 investments. The amendments in this Update for the UVM Health Network are effective for the year ending September 30, 2021.

4. Patient Service Revenue

Patient service revenue is reported at the amount that reflects the consideration to which the UVM Health Network expects to be entitled in exchange for providing patient care. These amounts are due from patients, third-party payers (including health insurers and government programs), and others and includes variable consideration for retroactive revenue adjustments due to settlement of audits, reviews, and investigations. Generally, the UVM Health Network bills the patients and third-party payers several days after the services are performed and/or the patient is discharged from the facility. Revenue is recognized as performance obligations are satisfied.

Performance obligations are determined based on the nature of the services provided by the UVM Health Network. Revenue for performance obligations satisfied over time is recognized based on actual charges incurred in relation to total expected (or actual) charges. The UVM Health Network believes that this method provides a faithful depiction of the transfer of services over the term of the performance obligation based on the inputs needed to satisfy the obligation. Generally, performance obligations satisfied over time relate to patients in our hospitals receiving inpatient acute care services. The UVM Health Network measures the performance obligation from admission into the hospital to the point when it is no longer required to provide services to that patient, which is generally at the time of discharge. Revenue for performance obligations satisfied at a point in time is recognized when goods or services are provided and the UVM Health Network does not believe it is required to provide additional goods or services to the patient.

Under the provisions of Topic 606, amounts related to services provided to patients that have not billed and that do not meet the conditions of unconditional right to payment at the end of the reporting period are contract assets. Contract assets consist primarily of services that have been provided to patients who are still receiving inpatient care in our facilities at the end of the reporting period. Contract assets are included in patient and other trade accounts receivable in the accompanying consolidated balance sheet at September 30, 2020 and 2019. Contract assets are as follows: \$14,043,000 and \$11,576,000 as of September 30, 2020 and 2019, respectively.

Because all of its performance obligations relate to contracts with a duration of less than one year, the UVM Health Network has elected to apply the optional exemption provided in ASC 606-10-50-14(a) and therefore, is not required to disclose the aggregate amount of the transaction price allocated to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period. The unsatisfied or partially unsatisfied performance obligations are primarily related to inpatient acute care services at the end of the reporting period. The performance obligations for these contracts are generally completed when the patients are discharged, which generally occurs within days or weeks of the end of the reporting period.

The UVM Health Network determines the transaction price based on standard charges for goods and services provided, reduced by contractual adjustments provided to third-party payers and, discounts provided to uninsured patients in accordance with the UVM Health Network's policy (explicit price concessions), and/or implicit price concessions provided to uninsured patients. The UVM Health Network determines its estimates of explicit price concessions based on contractual agreements, its discount policies, and historical experience. The UVM Health Network determines its estimate of implicit price concessions based on its historical collection experience with this class of patients.

The UVM Health Network has agreements with third-party payers that provide for payments to UVM Health Network at amounts different from its established rates.

Medicare

Inpatient acute-care services rendered to Medicare program beneficiaries are paid at prospectively determined rates per discharge. These rates vary according to a patient classification system that is based on clinical, diagnostic, and other factors. Inpatient rehabilitation services are paid based on a prospective per discharge methodology. These rates vary according to a patient classification system based upon services provided, the patient's level of functionality and other factors. Outpatient services are paid based upon a prospective standard rate for procedures performed or services rendered. UVM Health Network is reimbursed for cost-reimbursable items at tentative rates, with final settlement determined after submission of annual cost reports by UVM Health Network and audits thereof by the Medicare Audit Contractor. Medicare reimbursement for professional billings is determined by a standard fee schedule that is determined by the Centers for Medicare and Medicaid Services of the U.S. Department of Health and Human Services.

Medicaid

Inpatient services rendered to Vermont Medicaid program beneficiaries are paid at prospectively determined rates per discharge. As with Medicare, reimbursement is based on a diagnosis-related group ("DRG") system that is based on clinical, diagnostic, and other factors. In Vermont, additional reimbursement for inpatient rehabilitation and neonatal cases is paid through a per diem add-on. In Vermont, additional reimbursement for inpatient psychiatric cases is based on a per diem rate calculation, including adjustments for diagnostic factors and length of stay. Outpatient services rendered to Vermont Medicaid beneficiaries are paid based upon a prospective standard rate. Certain laboratory, mammography, therapy, and dialysis services are paid on a fee schedule. Outpatient services rendered to New York Medicaid beneficiaries are paid under an Ambulatory Patient Group ("APG"). Ancillaries (i.e. lab) ordered by an Article 28 provider get bundled into the clinic visit and are paid under an APG. Medicaid reimbursement for professional services is determined by a standard fee schedule.

Managed Care and Commercial Insurers

Services rendered to patients with commercial insurance are generally reimbursed at standard charges, less a negotiated discount or according to DRG or negotiated fee schedules.

Laws and regulations concerning government programs, including Medicare and Medicaid, are complex and subject to varying interpretation. As a result of investigations by governmental agencies, various health care organizations have received requests for information and notices regarding alleged noncompliance with those laws and regulations, which, in some instances, have resulted in organizations entering into significant settlement agreements. Compliance with such laws and regulations may also be subject to future government review and interpretation as well as significant regulatory action, including fines, penalties, and potential exclusion from the related programs. There can be no assurance that regulatory authorities will not challenge the UVM Health Network's compliance with these laws and regulations, and it is not possible to determine the impact (if any) such claims or penalties would have upon the UVM Health Network. In addition, the contracts the UVM Health Network has with commercial payers also provide for retroactive audit and review of claims.

Settlements with third-party payers for retroactive adjustments due to audits, reviews or investigations are considered variable consideration and are included in the determination of the estimated transaction price for providing patient care. These settlements are estimated based on the terms of the payment agreement with the payer, correspondence from the payer and the UVM Health Network's historical settlement activity, including an assessment to ensure that it is probable that a significant reversal in the amount of cumulative revenue recognized will not occur when the uncertainty associated with the retroactive adjustment is subsequently resolved. Estimated settlements are adjusted in future periods as adjustments become known (that is, new information becomes available), or as years are settled or are no longer subject to such audits, reviews, and investigations. Changes in prior-year estimates decreased patient service revenue by approximately \$7,522,000 and \$3,130,000 in the years ended September 30, 2020 and 2019, respectively.

Generally, patients who are covered by third-party payers are responsible for related deductibles and coinsurance, which vary in amount. The UVM Health Network also provides services to uninsured patients, and offers those uninsured patients a discount, either by policy or law, from standard charges. The UVM Health Network estimates the transaction price for patients with deductibles and coinsurance and from those who are uninsured based on historical experience and current market conditions. The initial estimate of the transaction price is determined by reducing the standard charge by any contractual adjustments, discounts, and implicit price concessions. Subsequent changes to the estimate of the transaction price are generally recorded as adjustments to patient service revenue in the period of the change. For the years ended September 30, 2020 and 2019, revenue recognized due to changes in the UVM Health Network's estimates of implicit price concessions for performance obligations satisfied in prior years was not significant. Subsequent changes that are determined to be the result of an adverse change in the patient's ability to pay are recorded as bad debt expense. Bad debt expense for the years ended September 30, 2020 and 2019 was not significant.

Consistent with the UVM Health Network's mission, care is provided to patients regardless of their ability to pay. Therefore, the UVM Health Network has determined it has provided implicit price concessions to uninsured patients and patients with other uninsured balances (for example, copays and deductibles). The implicit price concessions included in estimating the transaction price represent the difference between amounts billed to patients and the amounts the UVM Health Network expects to collect based on its collection history with those patients.

Patients who meet the UVM Health Network's criteria for charity care are provided care without charge or at amounts less than established rates. Such amounts determined to qualify as charity care are not reported as revenue.

UVM Medical Center, CVMC and PMC receive monthly fixed prospective payments for services provided by hospitals (and hospital-owned practices) participating in the Vermont Medicaid Next Generation Accountable Care Organization ("Medicaid ACO") Pilot Program and the CMS Vermont Modified Next Generation ACO Model ("Medicare ACO"). Under these arrangements, monthly, per member payments are received in advance of the services being performed and recognized as revenue in the month to which they relate. Medicaid and Medicare fee-for-service payments continue for all other nonhospital providers in the ACO, for all providers who are not a part of the ACO, and for all services that are not included in the fixed prospective payment. UVM Health Network is responsible for both the cost and quality of care for each attributed member. This is true whether that person uses little or no care or whether they require services consistently throughout the year. UVM Medical Center, CVMC and PMC recognize their share of annual contract settlements, which include shared savings or losses and quality incentives as an increase

or decrease to fixed prospective payment revenue. UVM Medical Center, CVMC and PMC also participate in an accountable care program with BlueCross BlueShield of Vermont, under which they continue to be paid on a fee-for-service basis. Quality incentives and shared savings or losses under this contract are recorded as increases or decreases to patient service revenue.

CVPH, through the Adirondack Regional Medical Home Pilot, which was established as a joint venture initiative of medical providers and public and private insurers to transform healthcare delivery in the rural, upstate New York region, receives monthly fixed prospective payments for the provision of care management services. This is a monthly, per member payment received in advance of the services being performed and recognized as revenue in the month to which it relates.

For services provided under Fee For Service ("FFS") and Fixed Prospective Payment ("FPP") arrangements, composition by payer for the years ended September 30 is as follows:

		2020		2019						
	Total	FFS	FPP	Total	FFS	FPP				
Medicare	34 %	26 %	8 %	34 %	27 %	7 %				
Medicaid	11 %	7 %	4 %	10 %	8 %	2 %				
Contracted Commercial	47 %	47 %	0 %	47 %	47 %	0 %				
Noncontracted Insurers	8 %	8 %	0 %	8 %	8 %	0 %				
Patients	0 %	0 %	0 %	1 %	1 %	0 %				

5. Financial Assets and Liquidity Resources

As of September 30, 2020 and 2019, respectively, financial assets and liquidity resources available within one year for general expenditure, such as operating expenses, scheduled principal payments on debt, and capital construction costs not financed with debt, consisted of the following:

(in thousands)	2020	2019
Liquidity and Availability		
Cash and cash equivalents	\$ 526,654	\$ 171,861
Short-term investments	15,085	29,979
Current portion of assets whose use is limited or restricted	9,831	6,403
Patient and other trade accounts receivable, net	256,607	257,588
Receivables from third-party payers	 13,059	11,820
Financial assets available at year end for current use	\$ 821,236	\$ 477,651

The UVM Health Network's endowment funds consist of donor-restricted funds. Income from donor-restricted endowments is restricted for specific purposes and, therefore, is not available for general expenditure.

To manage liquidity, UVM Health Network maintains sufficient cash and cash equivalent balances to support daily operations throughout the year. Cash and cash equivalents include bank deposits, CDs, money market funds, and other similar vehicles that generate a return on cash and provide daily liquidity to the UVM Health Network. Short-term investments without donor restriction are also utilized to generate a higher yield on balances versus cash and cash equivalents, and to provide the UVM Health Network with an additional layer of liquidity for daily operations if needed. As of September 30, 2020 and 2019, the balances held in cash and cash equivalents and short-term investments were \$541,739,000 and \$201,840,000, respectively. The UVM Health Network also maintains a line of credit in the amount of \$50,000,000 for use by UVM Health Network entities

that are part of the UVM Medical Center Obligated Group. As of September 30, 2020 and 2019, the amount outstanding under this line of credit was \$4,500,000 and \$7,500,000, respectively. CPI had an outstanding line of credit of \$3,000,000 at September 30, 2019. Additionally, AHMC and HH&H have lines of credit of \$1,500,000 each of which had no amounts outstanding at September 30, 2020 and 2019, respectively. Each of these lines of credit can be used to support short-term cash and/or working capital needs. In addition, the UVM Health Network has designated assets without donor restriction that can be utilized at the discretion of management to help fund both operational needs and/or capital projects. As of September 30, 2020 and 2019, the balance in board designated assets were \$645,676,000 and \$659,416,000, respectively.

6. Charity Care and Community Service

UVM Health Network provides care to patients who meet certain criteria under its charity care policies without charge or at amounts less than its established rates. Because UVM Health Network does not pursue collection of amounts determined to qualify as charity care, they are not reported as revenue.

The amount of charges foregone for services and supplies furnished under UVM Health Network's charity care policy aggregated approximately \$30,353,000 and \$31,839,000 for the years ended September 30, 2020 and 2019, respectively.

Approximately \$14,891,000 and \$14,643,000 of UVM Health Network's total expenses for the years ended September 30, 2020 and 2019, respectively, arose from providing services to charity care patients. The estimated costs of providing charity care services are based on a calculation which applies a ratio of costs to charges to the gross uncompensated charges associated with providing care to charity patients. The ratio of cost to charges is calculated based on UVM Health Network's total expenses divided by gross patient service revenue. For the years ended September 30, 2020 and 2019, respectively, UVM Health Network used \$374,000 and \$412,000 in charitable endowment earnings to help defray the costs of indigent care.

7. Investments, including Assets Whose Use is Limited or Restricted

Assets whose use is limited or restricted at September 30, 2020 and 2019 consisted of the following:

(in thousands)	2020	2019		
Equities	\$ 50,722	\$	48,731	
Mutual funds				
Bond funds	373,623		367,725	
U.S. treasury obligation funds	7,486		1,947	
International equity funds	162,379		169,823	
Domestic equity funds	179,668		172,969	
Real estate funds	 25,485		41,771	
Total mutual funds	748,641		754,235	
Money market funds	8,437		9,166	
U.S Treasury	3,026		10,981	
Bonds and notes	19,722		16,618	
Beneficial interest in perpetual trusts	18,268		17,795	
Hedge funds	4,290		4,173	
Venture capital and partnerships	1,813		662	
	854,919		862,361	
Less: Current portion	(9,831)		(6,403)	
Less: Other pooled investments	 (11,343)		(17,606)	
	\$ 833,745	\$	838,352	

The cost and estimated fair value of securities excluding beneficial interest in perpetual trusts of \$18,268,000 and \$17,795,000 and unrestricted pooled investments of \$11,121,000 and \$17,606,000, and including short-term investments of \$15,085,000 and \$29,979,000, and long-term investments within other assets of \$0 and \$277,000 as of September 30, 2020 and 2019, respectively, is as follows:

			2020		
		Gross	_		
(in thousands)	Cost		realized Gains	_	stimated air Value
Equities	\$ 41,534	\$	9,618	\$	51,152
Mutual funds					· ·
Bond funds	349,201		25,993		375,194
International equity funds	137,167		25,500		162,667
Domestic equity funds	143,011		36,947		179,958
Commodity funds	2,534		213		2,747
Real estate funds	26,360		(848)		25,512
Total mutual funds	658,273		87,805		746,078
Money market funds	8,752		-		8,752
U.S Treasury	8,513		295		8,808
Bonds and notes	19,073		649		19,722
Hedge funds	3,338		952		4,290
Venture capital and partnerships	 1,634		179		1,813
	\$ 741,117	\$	99,498	\$	840,615
			2019		
			Gross		
<i>"</i>			realized		stimated
(in thousands)	Cost	(Gains	Fa	air Value
Equities	\$ 46,014	\$	3,048	\$	49,062
Mutual funds					
Bond funds	349,558		19,756		369,314
International equity funds	151,747		18,746		170,493
Domestic equity funds	146,038		26,556		172,594
Commodity funds Real estate funds	2,534		438 6,362		2,972
	 35,437				41,799
Total mutual funds	685,314		71,858		757,172
Money market funds	18,250		20		18,270
U.S. treasuries	11,064		233		11,297
Bonds and notes Hedge funds	16,083 3,338		220 835		16,303 4,173
Venture capital and partnerships	630		32		662
	\$ 780,693	\$	76,246	\$	856,939

The following tables present information as of September 30, 2020 and 2019, about UVM Health Network's financial assets and liabilities that are measured at fair value on a recurring basis:

	2020										
(in thousands)	Quote Prices in Activ Market (Level	re s	Other Observable Inputs (Level 2)		observable Inputs Level 3)	Pr	AV as actical pedient	F	air Value		
Equities	<u>\$ 51,</u>	152	\$ -	\$		\$		\$	51,152		
Mutual funds											
Bond funds	375,	194	=		_		_		375,194		
International equity funds	162,	667	-		_		_		162,667		
Domestic equity funds	179,	958	-		_		_		179,958		
Commodity funds	2,	747	=		_		-		2,747		
Real estate funds	25,	512	-						25,512		
Total mutual funds	746,	078	=		-		-		746,078		
Money market funds	8,	752	=		_		_		8,752		
U.S Treasury	8,	808	-		_		_		8,808		
Bonds and notes		_	19,722		-		_		19,722		
Beneficial interest in perpetual trusts		-	=		18,268		-		18,268		
Hedge funds		-	-		_		4,290		4,290		
Venture capital and partnerships							1,813		1,813		
	\$ 814,	790	\$ 19,722	\$	18,268	\$	6,103	\$	858,883		
Interest rate swap agreements	\$	-	\$ 26,990	\$	-	\$	-	\$	26,990		

				2019			Fair Value \$ 49,062									
(in thousands)	i	Quoted Prices n Active Markets Level 1)	 Other oservable Inputs Level 2)	bservable Inputs Level 3)	NAV as Practical Expedient		F	air Value								
Equities	\$	49,062	\$ 	\$ <u>-</u>	\$		\$	49,062								
Mutual funds																
Bond funds		369,314						369,314								
International equity funds		170,493						170,493								
Domestic equity funds		172,594						172,594								
Commodity funds		2,972						2,972								
Real estate funds		41,799	 	 				41,799								
Total mutual funds		757,172	-	-		-		757,172								
Money market funds		18,270	-	-		-		18,270								
U.S treasuries		11,297	-	-		-		11,297								
Bonds and notes		-	16,303	-		=		16,303								
Beneficial interest in perpetual trusts		-	-	17,795		-		17,795								
Hedge funds		-	-	=		4,173		4,173								
Venture capital and partnerships			 	 		662		662								
	\$	835,801	\$ 16,303	\$ 17,795	\$	4,835	\$	874,734								
Interest rate swap agreements	\$		\$ 22,989	\$ 	\$		\$	22,989								

The table below summarizes the fair value measurements of the investments in certain entities that calculate net asset value per share as of September 30, 2020 and 2019. There were no transfers between levels as of September 30, 2020 and 2019.

	2020 Redemption Terms, If Redemption					Redemption Restrictions and																																																													
Category of Investment	Fa	Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Fair Value		Unfunded Remaining Life, Currently Restrictions commitments if Applicable Eligible and Terms		Restrictions	Terms in Place at Year End
Hedge Funds	\$	4,290	\$	-	Not applicable	le Ranges from 60 - 95 100% of these funds are either days notice, not under lock or have a lock of quarterly one year or less.		None																																																											
Venture Capital and Partnerships	\$	1,813	\$	1,855	8 years	None	None	None																																																											
						2019																																																													
Category of Investment	Fa	Fair Value		nfunded nmitments	Remaining Life, if Applicable	Redemption Terms, If Currently Eligible	Redemption Restrictions and Terms	Redemption Restrictions and Terms in Place at Year End																																																											
Hedge funds	\$	4,173	\$	-	Not applicable	Ranges from 60 - 95 days notice, quarter l y	100% of these funds are either not under lock or have a lock of one year or less.	None																																																											
Venture capital and partnerships	\$	662	\$	2,870	9 years	None	None	None																																																											

The fair value of the assets and change in the value of the assets measured using significant unobservable inputs (Level 3) were related to beneficial interests in perpetual trusts. Distributions from the investments held at Middlebury College ("the College") are to be made by a disbursement from the College to the UVM Health Network, based on the value of the fund after providing the College with thirty (30) days written notice. The investments held at the College shall thereafter be valued as of the end of the calendar month following such notice and distributed as soon as is practicable but in no event later than sixty (60) days after such notice. At least 20% of the value of the investments held at the College will be made available to the UVM Health Network within thirty (30) days of College's receipt of the notice for a distribution up to that amount. As of September 30, 2019 these investments were distributed to PMC.

A roll forward of the Level 3 fair value measurements (defined above) for the years ended September 30, 2020 and 2019, is as follows:

		2020			
	В	eneficial			
	Interest				
	in F	Perpetual			
(in thousands)	•	Trusts			
Beginning of year	\$	17,795			
Withdrawals		_			
Change in beneficial interest in perpetual trusts		473			
Realized gains					
End of the year	\$	18,268			

				2019			
(in thousands)		estments neld at ddlebury college	I in l	eneficial nterest Perpetual Trusts	Total Level 3 Assets		
Beginning of year	\$	6,245	\$	18,016	\$	24,261	
Withdrawals Change in beneficial interest in perpetual trusts Realized gains		(6,301) - 56		(221) -		(6,301) (221) 56	
End of the year	\$	<u>-</u>	\$	17,795	\$	17,795	

8. Property and Equipment

A summary of property and equipment at September 30, 2020 and 2019 is as follows:

(in thousands)	2020	2019		
Land	\$ 38,795	\$ 38,795		
Land improvements	27,354	26,182		
Leasehold improvements	75,330	71,615		
Buildings	1,111,584	1,084,906		
Equipment, furniture, and fixtures	679,506	 601,809		
	1,932,569	1,823,307		
Less: Accumulated depreciation	(1,070,877)	 (986,033)		
	861,692	837,274		
Construction-in-progress	 47,155	 89,964		
	\$ 908,847	\$ 927,238		

UVM Health Network sold, traded-in or wrote off approximately \$10,241,000 and \$7,336,000 in gross property and equipment in the years ended September 30, 2020 and 2019, respectively. In conjunction with these sales, trade-ins or disposals, a loss of \$776,000 and \$325,000 was recorded in the years ended September 30, 2020 and 2019, respectively. At September 30, 2020, UVM Health Network had commitments to purchase approximately \$39,592,000 of property and equipment, which are primarily composed of the following: \$15,944,000 related to the EPIC project and \$23,648,000 related to other projects. Anticipated future cash flows related to these commitments are \$39,109,000 and \$483,000 for the years ending September 30, 2021 and 2022, respectively.

UVM Health Network recorded depreciation expense of \$100,473,000 and \$90,595,000 for the years ended September 30, 2020 and 2019, respectively.

9. Long-Term Debt

Long-term debt at September 30, 2020 and 2019 consisted of the following:

(in thousands)	2020	2019
Vermont Educational and Health Buildings Financing Agency Hospital Revenue Bonds		
Series 2008A Bonds, variable rate (1.43% and 1.50% at September 2019 and 2018, respectively),		
payable through 2030	\$ 54,706	\$ 54,706
Series 2013A Bonds, fixed rate (2.60%), payable through 2027	27,063	27,388
Series 1996 Loan, fixed rate (3.50%), payable through 2021	1,703	2,866
Series 2015A Bonds, fixed rate (2.27%), payable through 2023	13,375	15,580
Series 2016A Bonds, fixed rate (3.00% to 5.00%), payable through 2036		
(including unamortized premium of \$20,574 and \$21,784 at September 30, 2020 and 2019, respectively)	183,094	187,574
Series 2016B Bonds, fixed rate (3.13% to 5.00%), payable through 2046		
(including unamortized premium of \$10,200 and \$10,590 at September 30, 2020 and 2019, respectively)	99,200	99,590
Series 2015A Bonds, fixed rate (2.85%), payable through 2025	12,553	13,219
Essex County Capital Resource Corporation Hospital Revenue Bonds		
Series 2011 Bonds, variable rate, (1.65% and 3.17% at September 30, 2020		
and 2019), payable through 2032	4,135	4,390
Other long-term debt		•
Bank of America Loan, fixed rate (2.90%), payable through April 1, 2030	75,000	
TD Bank Loan, fixed rate (2.09%), payable through June 1, 2035	74,945	=
Bank of America Loan, fixed rate (2.92%), payable through 2027	32,924	37,922
KeyBank Loan, fixed rate (2.92%), payable through 2023	18,785	24,155
Series 2016A Bonds, variable rate (1.25% and 2.48% at September 30, 2020 and 2019, respectively), payable through 2042	12,210	12,750
Series 2016B Bonds, variable rate (.84% and 2.16% at September 30, 2020 and 2019, respectively), payable through 2042	14,915	15,580
Community Bank Loan, fixed rate (3.38%), payable through 2027	12,589	13,162
Series 2013A variable rate bonds (0.15% and 1.60% at September 30, 2020 and 2019, respectively), payable through 2038,	12,000	10,102
(including unamortized discount of \$348K at September 30, 2020)	22,410	24.040
Capital leases, fixed rate (0.68% to 24.8%), payable through 2024	,	4,826
TD Bank fixed rate loan at 3.59%, interest only payment through April 2020, payable through April 2030	9.582	10,000
TD Bank, fixed rate (3.73%), payable through 2025	2,201	2.579
TD Bank fixed rate loan at 3.87% at September 30, 2019, payable through 2033	16,462	17,413
TD Bank Loan - fixed rate (2.44%), payable through 2030	15,068	-
Lines of Credit	4,500	10,500
Other debt	37,521	34,862
	744,941	613,102
Less: Current portion	(34,064)	(39,582)
Less: Unamortized discount and debt issuance costs	(2,321)	(2,530)
Long-term debt	\$ 708,556	\$ 570,990

Obligated Group

UVM Medical Center, UVM Health Network, CVMC, CVPH and ECH are the members of the UVM Medical Center Obligated Group ("Obligated Group") at September 30, 2020 and 2019.

The Master Trust Indenture contains provisions permitting the addition, withdrawal or consolidation of members of the Obligated Group under certain conditions. The Master Trust Indenture constitutes joint and several obligations of the members of the Obligated Group.

As of September 30, 2020, an obligated group does not exist for AHMC, HH&H, or PMC.

Series 2008A Bonds (UVM Medical Center)

On May 21, 2008, UVM Medical Center in connection with the Vermont Educational and Health Buildings Financing Agency ("VEHBFA"), issued \$54,706,000 of tax-exempt variable-rate hospital revenue bonds ("Series 2008A"), the proceeds of which were used to refund its Series 2000B bonds in the amount of \$50,000,000, pay an early termination payment in the amount of \$3,128,000 on a related interest rate swap, and pay issuance costs in the amount of \$1,577,000. The Series 2008A bonds are collateralized by an irrevocable letter of credit from a bank in the amount of \$55,334,000 (covers principal of \$54,706,000 and interest of \$628,000), which expires in 2026. The interest rate on the Series 2008A bonds is set weekly. Series 2008A bondholders have the option to put the bonds back to UVM Medical Center. Such bonds would be subject to remarketing efforts by UVM Medical Center's remarketing agent. To the extent that such remarketing efforts were unsuccessful, the nonmarketable bonds would be purchased from the proceeds of the letter of credit. Monthly payments of principal on the letter of credit borrowings would commence on the first calendar day of the first month that commences more than one year after the borrowing. The 2008A letter of credit was not drawn upon as of September 30, 2020. Repayment in full of the letter of credit would be required by the earlier of four years from the date of the borrowing under the letter of credit or the stated expiration date, currently, April 30, 2026. The repayment of principal would be as follows: \$21,176,000 in year two, \$21,176,000 in year three and \$12,354,000 in the final year.

UVM Medical Center and certain subsidiaries are obligated under various other revenue bonds, capital leases, and notes payable. Various trustee-held funds are required under the terms of the loan agreements. Under one of the loan agreements, a reserve fund is required only upon the failure to meet certain financial ratios. As of September 30, 2020 and 2019, no funding has been required under this agreement.

UVM Medical Center has granted a mortgage on substantially all of its property and an interest in its gross receipts, as defined in connection with the issuance of its long-term debt.

Series 2011 Bonds (ECH)

On December 1, 2011, ECH issued Essex County Capital Resource Corporation Revenue Bonds, Series 2011 in the amount of \$6,160,000. The Series 2011 bonds were purchased by Key Bank, N.A. under a bond purchase agreement. As part of the agreement, the Series 2011 bonds are subject to mandatory redemption and are subject to optional tender by the bank for purchase by ECH at a price equal to the principal plus accrued and unpaid interest beginning on June 1, 2017. As of September 30, 2020, Key Bank informed ECH that they have no intention of tendering the bonds back to ECH. The Series 2011 bonds were originally collateralized by a mortgage that Key Bank held with ECH. On October 1, 2017, ECH joined the Obligated Group, at which time Key Bank released the mortgage as collateral, and a joint and several obligation of the UVMMC Obligated Group replaced the mortgage as collateral for the Bonds. The Series 2011 bonds carry a variable interest rate of 65% of 1-Month LIBOR plus 155 basis points (1.65% at September 30, 2020) due in quarterly installments through March 1, 2032.

Series 2013A Bonds (UVM Medical Center)

The 2000A Bonds were partially refunded in 2011. The remaining \$32,550,000 balance of the initial aggregate principal amount of the Series 2000A Bonds with maturities between December 2025 and December 2027 were refunded in March 2013 and replaced with a tax-exempt direct bank private placement with TD Bank (the 2013A bonds), in the aggregate principal amount of \$29,500,000 with a final maturity date in December 2027. As part of the agreement, the series 2013A bonds are subject to an optional tender by the bank for purchase by UVM Medical Center in whole or in part, at a redemption price equal to the principal amount tendered plus accrued and unpaid interest beginning March 1, 2023 and on any date thereafter. The Series 2013A bonds carry a fixed interest rate of 2.60%.

Series 2013A Bonds (AHMC)

In October 2013, AHMC secured \$27,375,000 in financing from the Franklin County Civic Development Corporation Tax – Exempt Variable Rate Demand Revenue Bonds, Series 2013A (2013A Revenue Bonds) to provide funding for the Skilled Nursing Home facility.

The Revenue Bonds consist of variable interest rate, term bonds, requiring annual sinking fund payments ranging from \$765,000 to \$1,645,000 through October 2037, with a \$1,715,000 principal amount maturing on October 1, 2038 to be paid at maturity. Interest rates are variable and are reset weekly by the remarketing agent. The interest rate as of September 30, 2020 was 0.73%. Interest payments are due monthly. In addition to interest to bondholders, interest is paid to HSBC Bank at a rate of 2.50% on the outstanding balance. Interest is paid to HSBC Bank quarterly. The bonds are collateralized by a direct pay letter of credit with a bank aggregating the outstanding principal amount plus 35 days interest at an assumed rate of 12% per annum for the term of the bonds. Any outstanding balance put to the letter of credit would be repaid in accordance with the payment schedule of the 2013A Revenue Bonds and must be repaid prior to the letter of credit expiring on October 1, 2021. The Revenue Bonds are administered by the provisions of a Master Trust Indenture (Indenture) between the AHMC and bond trustee.

Series 2015A Bonds (UVM Medical Center)

The remaining \$30,480,000 par of the initial aggregate principal amount of the Series 2004A Bonds, with maturities between December 2015 and December 2023, were refunded in January 2015 and replaced with a tax-exempt direct bank private placement with Key Government Finance (the 2015A bonds), in the aggregate principal amount of \$23,840,000 with a final maturity date in December 2023. Debt service reserve fund proceeds of \$6,640,000 were used to pay down the par amount of the new bonds. The Series 2015A bonds carry a fixed interest rate of 2.27%.

Series 2016A Bonds (UVM Medical Center)

The remaining \$192,965,000 par of the initial aggregate principal amount of the Series 2004B and 2007A Bonds, with maturities between December 2016 and December 2036, were advance refunded in February 2016 and replaced with a tax-exempt public bond issue (the 2016A bonds), in the aggregate principal amount of \$176,375,000 with a final maturity date in December 2036. The Series 2016A bonds carry fixed interest rates ranging between 3.00% - 5.00%. The premium on the 2016A bonds was \$27,500,000. Bond issuance costs of \$660,000 will be amortized over the life of the loan.

Series 2016B Bonds (UVM Medical Center)

On July 28, 2016, UVM Medical Center, in connection with the VEHBFA, issued \$89,000,000 of tax-exempt fixed rate hospital revenue bonds ("Series 2016B"), the proceeds of which were used to partially fund the Miller Building Project on the UVM Medical Center's main campus, fund a capitalized interest account in the amount of \$12,278,224, and pay issuance costs in the amount of \$1,205,400. The Series 2016B bonds carry fixed interest rates ranging from 3.13% - 5.00%, with an average coupon of 4.54%, bonds mature on December 31, 2046. The premium on the 2016B bonds was \$12,600,000. Bond issuance costs of \$398,000 will be amortized over the life of the loan. The Series 2016B Bonds were labeled "Green Bonds" as a result of their usage to finance the Miller Building Project for which UVM Medical Center obtained Silver LEED-certified status. The purpose of the "Green Bonds" label was to allow investors to invest directly in an environmentally beneficial project.

Series 2015A Bonds (PMC)

PMC issued VEHBFA Revenue Bond Refunding Series 2015A on August 1, 2015 with a fixed rate of 2.85%, payable in monthly payments of \$69,000 for the hospital and \$17,000 for the nursing home. The bonds are collateralized by gross receipts and payable through August 2025. The indenture requires PMC to meet certain covenants annually.

Series 2016A and 2016B Bonds (CVPH)

On October 31, 2016, CVPH, through the Clinton County Capital Resource Corporation, issued \$14,255,000 of tax-exempt variable rate hospital revenue refunding bonds ("Series 2016A CVPH") and \$17,425,000 of tax-exempt variable rate hospital revenue refunding bonds ("Series 2016B CVPH"). The proceeds, along with the bond escrow funds of \$1,890,000 as of October 31, 2016, were used to refund its Series 2007A, Series 2007B and Series 2002A bonds in the amount of \$33,170,000 and debt issuance costs of \$400,000. The Series 2016A bonds are bank qualified bonds payable in annual installments ranging from \$355,000 to \$780,000, plus interest at onemonth LIBOR times 65% plus 115 basis points adjusted monthly through July 1, 2042. The Series 2016B bonds are bank qualified bonds, payable in annual installments ranging from \$440,000 and \$960,000, plus interest at one-month LIBOR times 70% plus 72.8 basis points adjusted monthly through July 1, 2042.

People's United Loan (UVM Medical Center)

On September 30, 2013, UVM Medical Center entered into a mortgage for property ("Holly Court") in the amount of \$9,903,000. The mortgage is payable through September 2028, and bears interest at a variable rate equal to one-Month LIBOR plus 105 basis points (1.21% at September 30, 2020). Concurrent with the issuance of the Holly Court mortgage, an interest rate swap was entered into whereby UVM Medical Center pays a fixed rate of 2.67% a variable rate of one-Month LIBOR, (Note 10).

TD Bank Loan (CVMC)

On December 20, 2019, CVMC borrowed \$16,000,000 from TD Bank. The loan is a taxable fixed rate private bank placement that is payable through December 20, 2029 and carries an interest rate of 2.44%. The loan is secured by a joint and several obligation of the UVMMC Obligated Group and was used to reimburse CVMC for previous capital projects that were paid for with cash.

Bank of America Loan (UVM Health Network)

On April 27, 2020, UVM Health Network borrowed \$75,000,000 from Bank of America. The loan is a taxable fixed rate private bank placement that is payable through April 1, 2030 and carries an interest rate of 2.90%. The loan is secured by a joint and several obligation of the UVMMC Obligated Group and is to be used for future capital projects and/or working capital needs across the network.

TD Bank Loan (UVM Health Network)

On June 26, 2020, UVM Health Network borrowed \$75,000,000 from TD Bank. The loan is a taxable fixed rate private bank placement that is payable through June 1, 2035 and carries an interest rate of 2.09%. The loan is secured by a joint and several obligation of the UVMMC Obligated Group and is to be used for future capital projects and/or working capital needs across the UVM Health Network

Scheduled Maturities of Long-Term Debt

As of September 30, 2020, scheduled maturities of long-term debt, not including a net unamortized premium of \$31,122,000 for the next five years and thereafter are as follows:

(in thousands)

Years Ending Septemb	ber	30.
----------------------	-----	-----

2021	\$ 34,064
2022	33,693
2023	35,968
2024	39,537
2025	36,023
Thereafter	 534,534
	\$ 713,819

Loan Covenants

Under the terms of the Master Trust Indenture agreement, the Obligated Group is required to meet certain covenant requirements, as is AHMC and PMC for its respective long-term debt. In addition, the indenture provides for restrictions on, among other things, additional indebtedness and dispositions of property of the Obligated Group.

Lines of Credit

AHMC has an uncollateralized line of credit in the amount of \$1,500,000 at September 30, 2020. The interest rate is set at a floating rate equal to prime plus 100 basis points (4.25% at September 30, 2020). At September 30, 2020, AHMC had no borrowings under the line of credit. The revolving line of credit is interest only payments with accrued interest and principal due upon maturity. The maturity date for the line of credit is October 31, 2021.

HH&H has a revolving \$1,500,000 line of credit payable on demand with a Community Bank N.A., collateralized by the HH&H personal property (accounts receivable, machinery, equipment, furniture and fixtures), with a variable interest rate equal to the prime rate with a 4.75% floor. There is no outstanding balance of September 30, 2020. The maturity date for the line of credit is February 28, 2023.

As of September 30, 2020, UVM Health Network has two available lines of credit in the amounts of \$20,000,000, and \$30,000,000. The \$20,000,000 line is with TD Bank and is less the face value of all Letters of Credit that may be issued by the lender for the benefit of the health network. The Line

of Credit is available to each member of the Obligated Group. The Line of Credit is collateralized by a joint and several obligation of the UVM Health Network and each Member of the Obligated Group. The interest rate is set at a floating rate equal to 1 Month LIBOR plus 40 Basis Points (0.55% at September 30, 2020) adjusting monthly. At September 30, 2020, CVPH had borrowings of \$4,500,000. The maturity date for the line of credit is October 1, 2023. The \$30,000,000 line of credit is with Bank of America and is available to each member of the Obligated Group. The Line of Credit is collateralized by a joint and several obligation of the UVM Health Network and each Member of the Obligated Group. The interest rate is set at a floating rate equal to 1 Month LIBOR plus 30 Basis Points (0.45% at September 30, 2020), adjusting monthly. As of September 30, 2020 there were no advances on the line of credit. The line also carries an unused fee of 0.05% per annum, payable quarterly in arrears, and the maturity date is October 15, 2021.

Guarantor

As of September 30, 2020, UVM Medical Center is the guarantor of the letter of credit at AHMC for the Series 2013A bonds, the 2018 TD Bank loan at AHMC, and 50% guarantor of a line of credit between OneCare Vermont and TD Bank.

10. Interest Rate Swap Agreements

For certain variable rate debt, interest rate swap agreements are used to manage interest rate risk and hedge the risk of cash flow volatility. The table below details UVM Health Network's swap agreements. None of the swap agreements require collateral posting. Both UVM Health Network and the counterparties in the interest rate swap agreements are exposed to credit risk in the event of nonperformance or early termination of the agreements. In addition, each agreement may be terminated following the occurrence of certain events, at which time UVM Health Network or the counterparty may be required to make a termination payment to the other.

Swap	Bond Series	Sep	lotional Amount tember 30, 2020 in 000's)	Sep	Notional Amount otember 30, 2019 S in 000's)	Counterparty	Expiration Date	Pay Fixed	Receive Floating
LIBOR Swap (Series B-1)	2008A	\$	27,595	\$	27,595	Citibank, NA	October 28, 2032	3.76 %	66.5% of LIBOR + 32bps
LIBOR Swap (Series B-2)	2008A		27,595		27,595	Citibank, NA	November 4, 2032	3.76 %	66.5% of LIBOR + 32bps
LIBOR Swap	Holly Court Loan		6,028		6,653	Peoples United Bank	October 2, 2028	2.67 %	1 Month LIBOR
LIBOR Swap	Series 2007B		9,990		10,250	Key Bank	July 1, 2042	4.06 %	68.0% of LIBOR
LIBOR Swap	Series 2007A		15,765		16,165	Key Bank	July 1, 2042	4.00 %	65.0% of LIBOR
SIFMA Swap	Series 2011		4,135		4,390	Key Bank	December 1, 2021	3.24 %	65.0% of LIBOR

The fair value of interest rate swap agreements, all of which are recorded as other long-term liabilities at September 30, is as of follows:

(in thousands)	2020	2019
2008A Swaps Holly Court Loan	\$ (15,085) (592)	\$ (12,828) (382)
2007B Swap	(4,343)	(3,720)
2007A Swaps	(6,810)	(5,847)
2011 Swap	 (160)	(212)
	\$ (26,990)	\$ (22,989)

The effect of interest rate swap agreements on the consolidated statements of operations and changes in net assets for 2020 and 2019 are as follows:

	_ 5	Amount of Recogi Statements o	nized	l ìn
(in thousands)		2020		2019
2008A Swaps	\$	(2,257)	\$	(5,434)
Holly Court Loan		(210)		(462)
2007B Swap		(623)		(1,354)
2007A Swaps		(963)		(2,093)
2011 Swap		52		(24)
	<u>\$</u>	(4,001)	\$	(9,367)

UVM Health Network also made payments on the interest rate swap agreements of \$2,460,000 and \$1,764,000 for the years ended September 30, 2020 and 2019, which are included in interest expense on the statements of operations.

11. Leases

As discussed in Note 3, on October 1, 2019, the UVM Health Network adopted new guidance for the accounting and reporting of leases. The UVM Health Network has operating and finance leases primarily for real estate, including medical office buildings, corporate and other administrative offices, as well as medical and office equipment. The UVM Health Network determines if an arrangement is a lease at inception of the contract. When evaluating contracts for embedded leases, the UVM Health Network exercises judgment to determine if there is an explicit or implicit identified asset in the contract and if the UVM Health Network controls the use of that asset. As permitted under the transition guidance in ASC 842, the UVM Health Network elected a package of practical expedients which, among other provisions, allowed the UVM Health Network to carry forward historical lease classifications. As a practical expedient, the UVM Health Network has made an accounting policy election for all asset classes not to separate lease components from nonlease components in the event that the agreement contains both. Additionally, UVM Health Network elected the package of practical expedients which allowed an entity not to reassess whether any expired or existing contracts are or contain leases, the lease classification for any expired or existing leases, and initial direct costs for any existing leases.

Under ASC 842 transition guidance, the UVM Health Network elected the hindsight practical expedient to determine the lease term for existing leases, which permits companies to consider available information prior to the effective date of the new guidance as to the actual or likely exercise of options to extend or terminate the lease. Certain real estate leases have renewal options and the lease term includes options to extend or terminate the lease when it is reasonably certain that the UVM Health Network will exercise that option. Real estate lease agreements typically have initial terms of five to ten years, and equipment lease agreements typically have initial terms of three years.

Lease expense for operating lease payments is recognized on a straight-line basis over the term of the lease. Operating right-of-use assets and lease liabilities are recognized based on the present value of lease payments over the remaining lease term. Since the UVM Health Network's leases do not have a readily determinable implicit discount rate, the UVM Health Network uses the risk free rate as it elected to apply the expedient available to nonpublic business entities to calculate the

present value of lease payments. The UVM Health Network includes both the lease and nonlease components for purposes of calculating the right-of-use asset and related lease liability (if the nonlease components are fixed). For finance leases, interest expense on the lease liability is recognized using the effective interest method and amortization of the right-to-use asset is recognized on a straight-line basis over the shorter of the estimated useful life of the asset or the lease term. The UVM Health Network elected not to apply the requirements of ASC 842 to short-term leases (i.e., a lease term of 12 months or less at the commencement date). In these cases, lease payments are charged to profit or loss.

The table below presents certain information related to the lease costs for finance and operating leases:

	2020
Operating lease cost	\$ 16,979
Finance lease cost:	
Amortization of right-of-use assets	2,505
Interest on lease liabilities	 131
Total finance lease cost	2,636
Short term lease cost	618
Variable lease cost	4,674
Total lease cost	\$ 24,907

Prior to the adoption of the new lease standard, operating lease rent expense, inclusive of common area maintenance charges was \$19,412,000 for the year ended September 30, 2019.

Supplemental consolidated balance sheet information related to operating and finance leases at September 30, 2020 is as follows:

Classification on the Consolidated Balance Sheet			2020
Assets			
Operating lease assets	Operating lease right of use assets, net	\$	70,389
Finance lease assets	Finance lease right of use assets, net		3,911
Total lease assets		\$	74,300
Liabilities			
Current			
Operating	Operating lease liabilities obligations	\$	14,317
Finance	Finance lease liabilities obligations		1,916
Noncurrent			
Operating	Operating lease liabilities obligations, net of current portion		56,461
Finance	Finance lease liabilities obligations, net of current portion		1,736
Total lease liabilities		\$	74,430
Weighted-average remaining lease term			
Operating leases			7.44
Finance leases			2.92
Weighted-average discount rate			
Operating leases			0.98 %
Finance leases			2.17 %

The table below presents supplemental cash flow information related to leases:

	2020
Cash paid for amounts included in the measurement of lease liabilities	
Operating cash flows for operating leases	\$ 16,294
Operating cash flows for finance leases	131
Financing cash flows for finance leases	2,701
Right-of-use assets recorded in exchange for operating lease liaibilities	\$ 85,082
Right-of-use assets recorded in exchange for finance lease liaibilities	655

Of the right-of-use assets recorded in exchange for operating lease liabilities reported above, \$75,987,000 were leases the Network entered into prior to October 1, 2019, and recognized as part of the adoption of ASC 842.

Future minimum lease payments at September 30, 2020 is as follows:

	Finance		0	perating	Total		
2021	\$	1,987	\$	15,189	\$	17,176	
2022		712		11,789		12,501	
2023		521		10,174		10,695	
2024		489		8,964		9,453	
2025		75		6,997		7,072	
Thereafter				23,891		23,891	
Total minimum lease payments		3,784		77,004		80,788	
Less: Imputed interest		132		6,226		6,358	
Total lease liabilities	\$	3,652	\$	70,778	\$	74,430	

As of September 30, 2019, prior to the adoption of ASC 842, the minimum aggregate lease commitments under noncancelable leases were as follows:

	Capital	0	perating	Total		
2020	\$ 2,704	\$	18,992	\$	21,696	
2021	1,745		14,607		16,352	
2022	562		10,669		11,231	
2023	393		8,567		8,960	
2024	374		7,269		7,643	
Thereafter	 30		18,553		18,583	
Total minimum lease payments	\$ 5,808	\$	78,657	\$	84,465	

12. Net Assets

Net Assets with Donor Restrictions

At September 30, 2020 and 2019, net assets with donor restrictions are available for the following purposes:

(in thousands)	2020			2019		
Indigent care	\$	19,166	\$	17,623		
Education and research		30,851		26,500		
Children's programs		8,975		8,533		
Capital projects and other health care services		52,073		50,208		
Long-term care services at Woodridge		1,641		1,628		
	\$	112,706	\$	104,492		

At September 30, 2020 and 2019, net assets with donor restrictions include approximately \$27,410,000 and \$25,583,000, respectively, of accumulated gains, which are subject to Board appropriation in accordance with state law.

Endowment Funds

UVM Health Network's endowment funds consist of 151 funds established for a variety of purposes. UVM Health Network does not currently have any unrestricted funds designated by the Board to function as endowment. Accordingly, for the purposes of this disclosure, endowment funds include only donor-restricted endowment funds. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

UVM Health Network has interpreted relevant state laws for the states in which it operates as requiring realized and unrealized gains of net assets with donor restrictions to be retained in a with donor restrictions net asset classification until appropriated by the Board and expended. These state laws allow the Board to appropriate the net appreciation of net assets with donor restrictions as is prudent considering UVM Health Network's long and short-term needs, present and anticipated financial requirements, and expected total return on its investments, price level trends, and general economic conditions. In the years ended September 30, 2020 and 2019, \$2,098,000 and \$1,250,000, respectively, was appropriated.

As a result of this interpretation, UVM Health Network classifies net assets with donor restrictions as the original value of the gifts donated to the endowment when explicit donor stipulations requiring permanent maintenance of the historical fair value are present, and (b) the original value of subsequent gifts to the endowment when explicit donor stipulations requiring permanent maintenance of the historical fair value are present. The remaining portion of the donor-restricted endowment fund is comprised of accumulated gains not required to be maintained in perpetuity. These amounts are classified as net assets with donor restrictions until those amounts are appropriated for expenditure in a manner consistent with the donor's stipulations. UVM Health Network considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: duration and preservation of the fund, purposes of the donor-restricted endowment funds, general economic conditions, the possible effect of inflation and deflation, the expected total return from income and the appreciation of investments, other resources of UVM Health Network, and the investment policies of UVM Health Network.

Endowment Net Asset Composition and Changes in Endowment Net Assets

The following is a summary of the endowment net asset composition at September 30, 2020 and 2019, and the changes therein for the years then ended:

(in thousands)	2020	2019
Changes in the fair value of endowment investments Investment returns, net Appropriations of endowment assets for expenditure Other	\$ 3,784 (2,098) 423	\$ 2,876 (1,250) 114
Net change in endowment investments	2,109	1,740
Endowment investments at Beginning of year	60,202	58,462
End of year	\$ 62,311	\$ 60,202

Beneficial Interest in Perpetual Trusts

The above amounts exclude UVM Health Network's beneficial interest in perpetual trusts, which are not within management's investment control. Such beneficial interests totaled \$18,268,000 and \$17,795,000 at September 30, 2020 and 2019, respectively.

Charitable Remainder Trust

UVM Health Network has received an irrevocable charitable remainder trust for which UVM Health Network does not serve as trustee. For this trust, UVM Health Network recorded its beneficial interest in those assets as contribution revenue and pledges receivable at the present value of the expected future cash inflows. Trusts are recorded at the date UVM Health Network has been notified of the trust's existence and sufficient information regarding the trust has been accumulated to form the basis for an accrual. Changes in the value of these assets are recorded in net assets with donor restrictions.

Funds With Deficiencies

From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor requires UVM Health Network to retain as a fund of perpetual duration. The UVM Health Network has a policy that does not allow the spending from underwater endowments. At September 30, 2020 and 2019, there were no funds with deficiencies.

Investment Return Objectives and Spending Policy

UVM Health Network has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to the programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the organization must hold in perpetuity or for a donor-specified period(s). Under this policy, the endowment assets are invested in a manner to generate returns at least equal to and preferably greater than the consumer price index. To satisfy its return objective, UVM Health Network targets a diversified asset allocation that provides for a balanced portfolio.

13. Malpractice and Other Contingencies

UVM Health Network is insured against malpractice losses under a claims-made insurance policy with VMCIC, its wholly owned subsidiary. VMCIC has reinsurance with commercial carriers for coverage above a self-insured per claim retainage amount of:

UVM Medical Center	\$ 5,000,000	per occurrence limit
CVMC	\$ 1,000,000	per occurrence limit
CVPH	\$ 2,000,000	per occurrence limit
ECH	\$ 2,000,000	per occurrence limit
PMC	\$ 1,000,000	per occurrence limit

The annual aggregate is \$20,000,000 for Professional Liability.

VMCIC has a Commercial General Liability policy with coverage limits per claim retainage amount of:

UVM Medical Center	\$ 2,000,000	per occurrence limit
CVMC	\$ 1,000,000	per occurrence limit
CVPH	\$ 1,000,000	per occurrence limit
ECH	\$ 1,000,000	per occurrence limit
PMC	\$ 1,000,000	per occurrence limit

The annual aggregate is \$10,000,000 for Commercial General Liability.

VMCIC provides claims-made coverage to certain affiliates of UVM Health Network for periods prior to the merger that created UVM Health Network.

UVM Health Network, excluding AHMC, PMC, and HH&H (discussed below), is also self-insured for workers' compensation claims, and maintains an excess insurance policy to limit its exposure on claims up to \$1,000,000 and \$750,000 per occurrence for UVM Medical Center and CVPH, respectively, in the year ended September 30, 2020, with a \$50,000,000 aggregate limit for UVM Medical Center. CVPH's workers' compensation claim reserve is secured by a letter of credit and reimbursement agreement in the amount of \$10,358,000 which has an expiration date of November 1, 2021.

The workers compensation insurance policy year for AHMC is from September 1 – September 1 each year. AHMC's potential workers' compensation exposure covers the period between September 1, 2012 and September 30, 2020. A related liability of approximately \$764,000 has been recorded as of September 30, 2020 and 2019, respectively.

The workers' compensation insurance policy year for PMC is from October 1 – October 1. The policy coverage is \$500,000 per employee. There is no liability recorded related to this policy.

HH&H insures its medical malpractice risks on a claims-made basis. There were no known malpractice claims outstanding at September 30, 2020, nor were there any unasserted claims or incidents which require loss accrual. HH&H intends to renew coverage on a claims-made basis and anticipates that such coverage will be available.

Malpractice insurance coverage of AHMC is provided on an occurrence basis. AHMC intends to renew its coverage on an occurrence basis and has no reason to believe that it may be prevented from renewing such coverage. All known asserted and unasserted claims alleging malpractice have been communicated to the insurer who is responsible for resolving the claim and the related cost of litigation.

The reserves for outstanding losses at UVM Medical Center, CVMC, CVPH and ECH have been discounted at a rate of 3.0% and 1.75% at September 30, 2020 and 2019, resulting in a decrease in the reserve for professional liability of approximately \$2,890,000 and \$2,770,000 at September 30, 2020 and 2019, respectively, and a decrease in the reserve for workers' compensation of approximately \$260,000 and \$315,000 at September 30, 2020 and 2019, respectively.

As a result of changes in estimates of incurred events in prior years, primarily professional liability, the estimate of incurred losses decreased by approximately \$1,876,000 and \$2,273,000 for the years ended September 30, 2020 and 2019, respectively.

Employee Health and Dental Insurance

UVM Medical Center, CVPH, CVMC, and PMC maintain self-insured plans for employee health insurance. Under the terms of the plans, employees and their dependents are eligible for participation and, as such, UVM Medical Center, CVPH, CVMC, and PMC are responsible for paying claims and third party administrator costs. UVM Medical Center, CVPH, and CVMC maintained a stop-loss insurance policy for its medical plan to limit its exposure on nondomestic claims to the first \$650,000, \$400,000, and \$400,000, respectively, per member per plan year ending September 30, 2020, of which \$100,000 of each entity's exposure is covered by VMCIC. PMC maintained a stop-loss insurance policy for its medical plan to limit its exposure on all claims to the first \$175,000 per member per plan year. In addition, UVM Medical Center, CVMC and PMC maintain self-insured plans for employee dental.

Other Contingencies

UVM Health Network and its subsidiaries are parties in various legal proceedings and potential claims arising in the ordinary course of business. In addition, the health care industry as a whole is subject to numerous laws and regulations of federal, state, and local governments. Compliance with these laws and regulations is subject to government review and interpretation, as well as regulatory actions, which could result in the imposition of significant fines and penalties, as well as significant repayments of previously billed and collected revenue from patient services. Management does not believe that these matters will have a material adverse effect on UVM Health Network's consolidated balance sheet or results of operations.

14. Pension Plans

Substantially all employees of UVM Health Network are covered under various noncontributory defined benefit pension plans, various defined contribution pension plans, or combinations thereof. Total expense for these plans consists of the following:

	Ye	_Years Ending September				
(in thousands)	2020			2019		
Defined benefit plans	\$	(1,363)	\$	2,628		
Defined contribution plans		42,686		43,311		
	\$	41,323	\$	45,939		

Information regarding UVM Health Network benefit obligations, plan assets, funded status, expected cash flows and net periodic benefit cost for the pension plan follows within this footnote.

Benefit Obligations				
(in thousands)	2020			2019
Changes in benefit obligations				
Projected benefit obligations - beginning of year	\$	(449,678)	\$	(397,645)
Service cost		(1,998)		(3,430)
Interest cost		(14,211)		(17,022)
Benefits paid		20,694		19,227
Actuarial loss		(17,356)		(52,831)
Administrative expenses paid		891		2,023
Projected benefit obligation - end of year		(461,658)		(449,678)
Accumulated benefit obligation		(345,154)		(447,480)
Changes in plan assets				
Fair value of plan assets - beginning of year		356,788		334,788
Actual gain on plan assets		36,617		33,471
Contributions		12,216		9,779
Benefits paid		(20,694)		(19,227)
Administrative expenses paid		(891)		(2,023)
Fair value of plan assets - end of year		384,036		356,788
Funded status of the plan (long-term)		(77,622)		(92,890)

The reconciliation of the unrecognized actuarial losses for the years ended September 30, 2020 and 2019 is as follows:

(in thousands)	2020			2019	
Unrecognized actuarial losses - beginning of year	\$	84,944	\$	47,761	
Net gain amortized during year Net prior service cost amortized during year Net (gain)/loss during year		(5,958) (165) 4,457		(1,740) 21 38,902	
Unrecognized actuarial losses - end of year	\$	83,278	\$	84,944	

The components of the net periodic benefit cost for the years ended September 30, 2020 and 2019 are as follows:

(in thousands)	2020			2019		
Service cost	\$	1,998	\$	3,430		
Interest cost		14,211		17,022		
Expected return on plan assets		(20,065)		(19,544)		
Amortization of unrecognized net loss		2,493		1,720		
Net periodic benefit cost	\$	(1,363)	\$	2,628		

The expected net periodic benefit income to be recognized in fiscal year 2021 is \$4,219,000.

The assumptions used in accounting for the defined benefit pension plan are as follows:

	2020	2019
Weighted-average assumptions used to determine the benefit liability		
Discount rates	2.0% - 2.8%	3.2% - 3.3%
Rates of increase in future compensation levels	3.0% - 3.5%	3.0% - 3.5%
Weighted-average assumptions used to determine expense		
Discount rates	3.2% - 3.3%	4.40 %
Rates of increase in future compensation levels	3.0% - 3.5%	3.0% - 3.5%
Expected long-term rate of return on plan assets	5.5% - 7.3%	5.5% - 7.3%

The expected long-term rate of return for the UVM Health Network Plans' total assets is based on the expected return of each of its asset categories, weighted based on the median of the allocation for each class. Equity securities are expected to return 9% to 11% over the long-term, while cash and fixed income is expected to return between 5% and 6%. Based on historical experience, UVM Health Network expects that the plans' asset managers will provide a modest (0.5% to 1.0% per annum) premium to their respective market benchmark indices.

Plan Assets

UVM Health Network's pension plans weighted-average asset allocations as of September 30, 2020 and 2019, by asset category, are as follows:

	2020	2019
Asset category		
Money market	4 %	3 %
Mutual funds		
Bond funds	9 %	9 %
International equity funds	19 %	19 %
Domestic equity funds	23 %	23 %
Real estate funds	3 %	3 %
Total mutual funds	54 %	54 %
U.S. treasury obligation funds	7 %	12 %
Bonds and notes	<u>35 %</u>	31 %
	100 %	100 %

The following table presents information, as of September 30, 2020 and 2019, about UVM Health Network's pension assets that are measured at fair value on a recurring basis:

	2020						
(in thousands)	Quoted Prices in Active Markets ousands) (Level 1)			Other bservable Inputs (Level 2)	Fair Value		
Money market	\$	12,125	\$		\$	12,125	
Mutual funds							
Bond funds		35,353		-		35,353	
International equity funds		73,394		-		73,394	
Domestic equity funds		90,108		-		90,108	
Real estate funds	_	11,477				11,477	
Total mutual funds		210,332				210,332	
U.S. Treasury		26,837		-		26,837	
Bonds and notes	_			134,742		134,742	
	\$	249,294	\$	134,742	\$	384,036	

	2019						
(in thousands)		Quoted Prices in Active Markets (Level 1)		Other oservable Inputs Level 2)	air Value		
Money market	\$	8,786	\$		\$	8,786	
Mutual funds							
Bond funds		33,912		_		33,912	
U.S. treasury obligation funds		1,577		_		1,577	
International equity funds		67,446		-		67,446	
Domestic equity funds		83,250		-	83,250		
Real estate funds		12,340				12,340	
Total mutual funds	_	198,525				198,525	
U.S. Treasury		39,934				39,934	
Bonds and notes	_			109,543		109,543	
	\$	247,245	\$	109,543	\$	356,788	

As of September 30, 2020 and 2019, there were no Level 3 investments. There were no transfers between levels for the years ended September 30, 2020 and 2019.

The investment strategy established for pension plan assets is to meet present and future benefit obligations to all participants and beneficiaries, cover reasonable expenses incurred to provide such benefits, and provide a total return that maximizes the ratio of assets to liabilities by maximizing investment return at the appropriate level of risk.

Cash Flows - Contributions

UVM Health Network expects to contribute \$9,900,000 to its pension plans in the year ending September 30, 2021.

Cash Flows - Estimated Future Benefit Payments

The following benefit payments, which reflect expected future service as appropriate, are expected to be paid:

Years Ending September 30,

2021	\$ 23,814
2022	15,895
2023	16,614
2024	17,374
2025	18,091
2026–2030	95,181

Multi-Employer Defined Benefit Plan

UVM Health Network participates in multi-employer defined benefit pension plans. UVM Health Network makes cash contributions to these plans under the terms of collective-bargaining agreements that cover its union employees based on a fixed rate and hours of service per week worked by the covered employees. The risks of participating in these multi-employer plans are

different from other single-employer plans in the following aspects: (1) assets contributed to the multi-employer plan by one employer may be used to provide benefits to employees of other participating employers; (2) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers; and (3) if UVM Health Network chooses to stop participating in some of its multi-employer plans, UVM Health Network may be required to pay those plans an amount based on the underfunded status of the plan, referred to as a withdrawal liability. The measurement dates for the following plans are as of June 30 and December 31, as applicable.

As required by collective bargaining agreements, UVM Health Network is obligated to contribute to the 1199 SEIU multi-employer plan on behalf of union employees at a contribution rate required by the Trustees for participation in the fund, in the amounts and on the dates determined by the Trustees.

UVM Health Network has contributed cash and recorded expenses of \$7,476,000 and \$7,416,000 for the multi-employer defined benefit plans for the years ended September 30, 2020 and 2019, respectively.

The following table includes additional disclosure information related to the following pension funds:

	Zone Status Pension Protection Act		FIP/RP Status		Expiration Date of Collective-	
Pension Fund	EIN/Pension Plan Number	September 30, 2020	September 30, 2019	Pending/ Implemented	Surcharge Imposed	Bargaining Agreement
1199 SEIU Health Care Employees Pension Fund	13-3604862-001	not available	Green	June 26, 2009	No	April 30, 2022
1199 SEIU Health Care Employees Pension Fund	16-1112391	not available	Green	N/A	No	June 30, 2022

Members of the UVM Health Network were not listed on the Plans' Forms 5500 as providing more than 5 percent of the total contributions.

Postretirement Health Benefits

In addition to providing pension benefits, UVM Medical Center sponsors a defined benefit postretirement health care plan for retired employees. Substantially all of UVM Medical Center's employees who are at least age 55 with 15 years of service and all employees who are eligible for retirement may become eligible for such benefits. The postretirement health care plan is contributory with retiree contributions adjusted annually. The marginal cost method is used for accounting purposes for postretirement healthcare benefits.

As of September 30, 2020 and 2019, the premiums paid by retirees did not exceed the costs and an accumulated postretirement benefit obligation of \$0, respectively, was recorded. The plan does not have any assets as of September 30, 2020 and 2019. Net assets without donor restrictions at September 30, 2020 and 2019 include unrecognized actuarial (gain)/loss of \$0 and (\$5,128,000), respectively. The expected amortization of the unrecognized gains to be recognized in postretirement benefit obligation expenses in the year ending September 30, 2021 is \$263,000. Assumptions used in accounting for the plan include a discount rate of 3.15%, a current health care cost trend rate of 6.50%, an ultimate health care cost trend rate of 4.75%, the year of ultimate trend rate of 2026, and census data as of January 1, 2020.

15. Concentrations of Credit Risk

UVM Health Network grants credit without collateral to its patients, most of whom are local residents and are insured under third-party agreements. The mix of net receivables from patients and third-party payers at September 30, 2020 and 2019 is as follows:

	2020	2019
Medicare	25 %	27 %
Medicaid	8	9
Contracted Commercial	40	39
Noncontracted Insurers	16	15
Patients	11	10
	100 %	100 %

16. Transactions With UVM

UVM Medical Center's Affiliation Agreement with UVM was renewed as of December 2018, and extends through June 30, 2021. The Affiliation Agreement expresses the shared goals of UVM and UVM Medical Center for teaching, clinical care and research, documents the many points of close collaboration between the two organizations, provides the underpinnings for UVM Medical Center's status as an academic medical center, and obligates UVM Medical Center to provide substantial, annual financial support to UVM. The current Affiliation Agreement provides for three components of financial support to UVM: (1) payments by UVM Medical Center, known as the "commitment," to fund two costs: (a) a portion of the salary, benefits and related expenses paid through UVM to physician-faculty who are jointly employed by both UVM and UVM Medical Group and, (b) a portion of the cost of UVM facilities, utilities and other campus operating expenses that are not paid or reimbursed by any form of federal funding; (2) an academic support payment paid by UVM Medical Center and, (3) a Dean's Tax paid by UVM Medical Group. The amounts of the commitment approximated \$45,512,000 and \$46,198,000 in the years ended September 30, 2020 and 2019, respectively. In addition, UVM Medical Center reimburses UVM for equipment rental, research, and certain other administrative expenses through the commitment.

UVM Medical Center made academic support payments to UVM in monthly installments. The amount of the academic support payment was \$8,346,000 and \$8,166,000 in the years ended September 30, 2020 and 2019, respectively. Under the current affiliation agreement, the base payments for the academic support payments increased to \$8,346,000 in fiscal year 2020, with an inflationary increase in the years thereafter.

Under the Affiliation Agreement, the Dean's Tax is paid to UVM by UVM Medical Center in an amount equal to 2.3% of the Medical Group's net patient service revenues exclusive of all Medicaid revenues for that fiscal year. The amount of the Dean's Tax approximated \$4,573,000 and \$4,552,000 in the years ended September 30, 2020 and 2019, respectively. A guaranteed payment of \$1,000,000 in Dean's Taxes on UVM Medical Group patient service revenues of community-based physicians was recorded in the years ended September 30, 2020 and 2019.

17. Functional Expenses

UVM Health Network provides general health care services to residents within its geographic location. Expenses related to providing these services for the years ended September 30, 2020 and 2019, are as follows:

	2020							
		Healthcare Administrative Service Support				Total		
Salary, payroll taxes and fringe benefits	\$	1,203,401	\$	219,580	\$	1,422,981		
Supplies and other		465,672		127,671		593,343		
Purchased services		74,970		50,188		125,158		
Provider Tax		88,781		-		88,781		
Depreciation and amortization		70,205		31,850		102,055		
Interest expense		13,352		9,981		23,333		
		1,916,381		439,270		2,355,651		
Other components of pension income				(3,361)		(3,361)		
	\$	1,916,381	\$	435,909	\$	2,352,290		

	2019									
	ī	Healthcare Service		ninistrative Support		Total				
Salary, payroll taxes and fringe benefits	\$	1,163,170	\$	211,417	\$	1,374,587				
Supplies and other		456,631		123,718		580,349				
Purchased services		70,936		56,602		127,538				
Provider Tax		92,446		_		92,446				
Depreciation and amortization		64,010		25,436		89,446				
Interest expense		12,189		7,472		19,661				
		1,859,382		424,645		2,284,027				
Other components of pension income				(802)		(802)				
	\$	1,859,382	\$	423,843	\$	2,283,225				

Expenses are presented by functional classification in accordance with the overall service mission of the organization. Each functional classification displays all expenses related to the underlying operations by natural classification. Depreciation expense is allocated based on square footage occupancy. Interest expense on external debt is allocated to the functional categories which have benefited from the proceeds of the external debt. Plant operations and maintenance represents space related costs which are allocated to the functional categories directly and/or based on the square footage occupancy.

18. COVID-19

In March 2020, the World Health Organization declared the COVID-19 outbreak a pandemic and the United States federal government declared COVID-19 a national emergency. The UVM Health Network quickly developed and implemented an emergency response to the situation to ensure the safety of its patients and staff across the Network. A key decision was made to postpone elective

and non-urgent care in mid-March. Several factors drove that decision, including efforts to reduce the spread of COVID-19; conservation of personal protective equipment ("PPE"), and at the urging of the CDC and U.S. Surgeon General who in March urged all hospitals to reduce the number of elective procedures and visits.

On March 27, 2020, the President of the United States signed into law the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") to provide economic assistance to a wide array of industries to ease the financial impact of COVID-19. As part of the CARES Act, the Centers for Medicare and Medicaid Services ("CMS") expanded its Accelerated and Advance Payment Program which allows participants to receive expedited payments during periods of national emergencies.

As of September 30, 2020, the UVM Health Network has received approximately \$151,600,000 in governmental assistance including funding under the CARES Act. This includes recognition of approximately \$99,400,000 of stimulus revenue recorded as a component of net assets released from restriction in the consolidated statements of operations and changes in net assets as a result of satisfying the conditions of general and targeted grant funding under the Provider Relief Fund established by the CARES Act. The UVM Health Network recognized revenue related to the CARES Act provider relief funding based on information contained in laws and regulations, as well as interpretations issued by the HHS, governing the funding that was publicly available as of September 30, 2020. The UVM Health Network recorded approximately \$107,063,000 attributable to the Medicare Accelerated and Advance Payment Program representing working capital financing to be repaid through the provision of future services. These funds are recorded as a contract liability as a payment received before performing services in fiscal year 2021 and 2022. This amount is reported as a contract liability in the consolidated balance sheet as of September 30, 2020.

Subsequent to September 30, 2020, the UVM Health Network received additional Medicare Accelerated payments of \$46,374,000.

Additionally, the CARES Act provides for payroll tax relief, including employee retention tax credits and the deferral of all employer Social Security tax payments to help employers in the face of economic hardship related to the COVID-19 pandemic. As of September 30, 2020, the UVM Health Network deferred approximately \$22,984,000 attributable to the employer portion of Social Security taxes and \$630,000 of employee retention tax credits. UVM Health Network Leadership has also taken advantage of additional Federal and State programs including the Front-Line Employees Hazard Pay Grant Program and FEMA funding to help offset some of the incremental costs being incurred to provide comprehensive and safe care during the pandemic.

19. Subsequent Events

The UVM Health Network has assessed the impact of subsequent events through January 28, 2021, the date the audited consolidated financial statements were issued and has concluded that there were no such events that require adjustment to the audited consolidated financial statements or disclosure in the notes to the audited financial statements other than noted below. In September 2020, HHS issued a change to its initial reporting methodology for the CARES Act provider relief funding. Since then, HHS has issued frequent clarifications to the reporting requirements.

As of the date of this report, the most current guidance from HHS requires CARES act funding recipients to first identify healthcare related expenses attributable to the COVID-19 pandemic that another source has not reimbursed. If those expenses do not exceed the funding received,

recipients will need to demonstrate that the remaining provider relief funds were used for a negative change in calendar year 2020 patient care operating revenue either compared to calendar year 2019 or budget approved prior to March 2020. HHS is entitled to recoup amounts in excess of these amounts. Due to the expectation of continued refinements to the reporting requirements and the potential changes to HHS regulations, there is at least a reasonable possibility that the amounts recorded under the CARES Act provider relief fund by the UVM Health Network may change in future periods.

There also has been additional guidance issued by HHS regarding payments received from the Medicare Accelerated and Advance Payment Program. As of the date of this report, the most current guidance calls for repayment of the accelerated funding to begin one year after receipt of the payments. Repayments are expected to occur by withholding a certain percentage of Medicare claim amounts that would otherwise be due. The current guidance calls for a maximum recoupment period of 29 months from receipt of the accelerated payments, at which time any remaining funds will be subject to a 4% annual interest assessment.

On October 28, 2020, the UVM Health Network experienced an information technology security incident. As a result of this cyberattack, UVM Health Network suspended user access to our information technology applications. While our information technology applications were offline, patient care was delivered safely and effectively utilizing established back-up processes, including offline documentation methods. Since that time, most of our information technology applications have been restored, thereby re-establishing connections to major systems and applications, including electronic medical records. We have worked diligently to restore our information technology infrastructure and business operations as quickly as possible. In parallel, we immediately began investigating the nature and potential impact of the security incident and engaged third-party information technology and forensic vendors to assist. Although the investigation remains ongoing, no evidence of unauthorized access, copying or misuse of any patient or employee data has been identified to date. Although we are unable to quantify the ultimate impact of this information technology incident, it could have an adverse effect on our future results of operations.

Supplemental Consolidating Information

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The University of Vermont Health Network Inc. and Subsidiaries Notes to Supplemental Consolidating Information September 30, 2020 and 2019

1. Basis of Presentation

The following supplemental consolidating information includes the consolidating balance sheets and the consolidating statements of operations of the individual consolidated subsidiaries of UVM Health Network Inc. as of and for the fiscal year ended September 30, 2020. All intercompany accounts and transactions between subsidiaries have been eliminated. The consolidating information presented has been prepared in accordance with accounting principles generally accepted in the United States of America consistent with the consolidated financial statements. The consolidating information is presented for purposes of additional analysis of the consolidated financial statements and is not required as part of the basic financial statements.

The following supplemental information also includes the consolidating balance sheet and statement of operations of the University of Vermont Medical Center Obligated Group as of and for the fiscal year ended September 30, 2020. The University of Vermont Medical Center Obligated Group consists of UVM Health Network, UVM Medical Center, CVMC, CVPH, and ECH. All intercompany accounts and transactions between these subsidiaries have been eliminated. The consolidating information presented has been prepared in accordance with accounting principles generally accepted in the United States of America consistent with the consolidated financial statements. The consolidating information of the University of Vermont Medical Center Obligated Group is presented for purposes of additional analysis of the consolidated financial statements and is not required as part of the basic financial statements.

The University of Vermont Medical Center Obligated Group Consolidating Balance Sheet September 30, 2020

(in thousands)	Central Vermont Hospital and Medical Group Practice	Woodridge Rehabilitation and Nursing	CVMC Eliminations	Total CVMC	UVM Medical Center	Champlain Valley Physicians Hospital	Elizabethtown Community Hospital	UVM Health Network	Obligated Group Eliminations	Total UVM Medical Center Obligated Group
Assets										
Current assets										
Cash and cash equivalents	\$ 27,956	\$ 1	\$ -	\$ 27,957	\$ 194,792	\$ 18,853	\$ 26,679	\$ 176,747	\$ -	\$ 445,028
Short-term investments	-	-	-	-	2,594	8,965	236	-	-	11,795
Current portion of assets whose use is limited or restricted	-	-	-	-	180	-	-	-	-	180
Patient and other trade accounts receivable, net	21,139	1,241		22,380	162,105	43,634	4,234		.	232,353
Due from related parties	6,390	-	(6,390)		38,452		-	15,572	(39,176)	14,848
Inventories	5,082	-	-	5,082	44,401 11,007	6,387	649	-	-	56,519 11,007
Receivables from third-party payers Prepaid and other current assets	6,007	-	-	6,007	51,238	6,134	3,256	-	325	66,960
Total current assets	66,574	1.242	(6,390)	61.426	504,769	83.973	35,054	192.319	(38,851)	838.690
	66,574	1,242	(6,390)	01,420	504,769	03,973	35,034	192,319	(30,031)	030,090
Assets whose use is limited or restricted										
Board-designated assets	50,952	3,214	-	54,166	544,279 403	29,094 14	3,156	-	-	630,695 417
Assets held by trustee under bond indenture agreements Restricted assets	-	-	-	-	1,051	5,141	-	701,331	(691,312)	16,211
Donor-restricted assets for specific purposes	4.635	-	-	4.635	39,916	5,141	1,315	701,331	(091,312)	45,866
Donor-restricted assets for permanent endowment	3,332	-	-	3,332	30,873	1,344	344	_	=	35,893
Total assets whose use is limited or restricted	58,919	3,214		62,133	616,522	35,593	4,815	701,331	(691,312)	729,082
Property and equipment, net	64,461	3,638	-	68,099	640,123	93,738	38,351	701,551	(031,312)	840,311
Operating Lease Right of Use Assets, net	9,872	52	-	9,924	31,617	23,243	2,937	-	_	67,721
Finance Lease Right of Use Assets, net	· -	-	-	· -	1,048	2,863		-	-	3,911
Other	519			519	32,894	3,814	164	53,462		90,853
Total assets	\$ 200,345	\$ 8,146	\$ (6,390)	\$ 202,101	\$ 1,826,973	\$ 243,224	\$ 81,321	\$ 947,112	\$ (730,163)	\$ 2,570,568
Liabilities and Net Assets										
Current liabilities										
Current installments of long-term debt	\$ 4,329	\$ 503	\$ -	\$ 4,832	\$ 19.784	\$ 7.138	\$ 796	s -	\$ -	\$ 32.550
Accounts payable	3,687	46	· -	3,733	27,780	2,416	1,663	-		35,592
Accrued expenses and other liabilities	3,313	-	-	3,313	45,044	4,647	2,685	-	-	55,689
Accrued payroll and related benefits	15,782	1,268	-	17,050	87,993	19,699	2,685	-	-	127,427
Current portion of third-party payer settlements	12,100	-	-	12,100	19,231	4,491	2,269	-	-	38,091
Due to related parties	5,337	6,392	(6,390)	5,339	798	28,272	224	3,037	(36,853)	817
Incurred but not reported claims	1,852	580	-	2,432	9,290	1,018		-	-	12,740
Operating Lease	1,838	14	-	1,852	7,549 607	3,270 1,309	608	-	-	13,279 1,916
Finance Lease Contract Liabilities	9.627	-	-	9.627	76,061	1,309	7.870	-	-	93,558
	57,865	8,803	(6,390)	60,278	294,137	72.260	18,800	3,037	(36.853)	411.659
Total current liabilities			(6,390)						(36,853)	
Long-term debt, net of current installments	19,511	233	-	19,744	438,669	43,426	14,048	149,945	-	665,832
Malpractice and workers' compensation claims,					0.000	7.504				44.400
net of current portion Pension and other postretirement benefit obligations	20.897	-	-	20,897	6,898 5.596	7,564 45,604	-	-	-	14,462 72.097
Third-party payer settlements, net of current portion	20,097	-	-	20,097	16,610	45,004	3,662	-		20,272
Due to related parties, long term	_	-	-	_	10,010	1,998	3,002	_	(1,998)	20,272
Operating Lease	8,034	38	_	8,072	24,431	19,991	2,330	_	(1,000)	54,824
Finance Lease	-	-	_	-	391	1,345	-	-	-	1,736
Other					17,760	16,553	454			34,767
Total long-term liabilities	48,442	271	_	48,713	510,355	136,481	20,494	149,945	(1,998)	863,990
Total liabilities	106.307	9,074	(6.390)	108,991	804.492	208,741	39,294	152.982	(38.851)	1,275,649
			(=)===/						(==,==,	.,,,
Net assets Without donor restriction	85,864	(971)	_	84,893	942,748	31,063	40,368	794,130	(691,312)	1,201,890
With donor restriction	05,004	(9/1)	·=	04,093	542,140	51,003	40,300	104,130	(031,312)	1,201,000
Time or purpose	4,842	43	_	4,885	48,860	2,076	1,315	_	_	57,136
Perpetual	3,332	-	-	3,332	30,873	1,344	344	_	_	35,893
Total net assets	94,038	(928)		93,110	1,022,481	34,483	42,027	794,130	(691,312)	1,294,919
Total liabilities and net assets	\$ 200,345	\$ 8,146	\$ (6,390)	\$ 202,101	\$ 1,826,973	\$ 243,224	\$ 81,321	\$ 947,112	\$ (730,163)	\$ 2,570,568
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The University of Vermont Health Network Inc. and Subsidiaries Consolidating Balance Sheet Year Ended September 30, 2020

(in thousands)	Total UVM Medical Center Obligated Group (1)	Alice Hyde Medical Center	РН	НРИН	PMC/ PREH	PMC Eliminations	Total PMC	UVM Health Network Home Health & Hospice	Other Entities	Total Eliminations	Total UVM Health Network
Assets											
Current assets											
Cash and cash equivalents	\$ 445,028	\$ 31,222	\$ 37,965	\$ 289	\$ 2,870	\$ -	\$ 41,124	\$ 4,742	\$ 4,538	\$ -	\$ 526,654
Short-term investments	11,795	-	-			-	,		3,290		15,085
Current portion of assets whose use is limited or restricted	180	-	159	47	11	-	217	-	9,434	-	9,831
Patient and other trade accounts receivable, net	232,353	6,489	12,709	991	-	-	13,700	3,407	658	-	256,607
Due from related parties	14,848	-	931	17	173	(1,121)	-	36	(22)	(14,862)	-
Inventories	56,519	874	2,090	16	-	-	2,106	-	301	-	59,800
Receivables from third-party payers	11,007	-	2,052	-	-	-	2,052	-	-	-	13,059
Prepaid and other current assets	66,960	2,125	1,373	52	29	. 	1,454	1,099	4,522		76,160
Total current assets	838,690	40,710	57,279	1,412	3,083	(1,121)	60,653	9,284	22,721	(14,862)	957,196
Assets whose use is limited or restricted											
Board-designated assets	630,695	3,456	-	-	940	-	940	10,585	-	-	645,676
Assets held by trustee under bond indenture agreements	417	-	3,848	-	-	-	3,848	-			4,265
Restricted assets	16,211	323	1,567	-	-	-	1,567	-	77,650	(10,019)	85,732
Donor-restricted assets for specific purposes	45,866	-	349	693	-	-	1,042	4,816	3,488	-	55,212 42.860
Donor-restricted assets for permanent endowment	35,893		118				118	6,503	346		
Total assets whose use is limited or restricted	729,082	3,779	5,882	693	940	- (50)	7,515 19,209	21,904 7,155	81,484 2,180	(10,019)	833,745 908.847
Property and equipment, net Operating Lease Right of Use Assets, net	840,311 67,721	39,992	16,732 1,558	1,983	552	(58)	1,558	7,100	2,100	-	70,389
Finance Lease Right of Use Assets, net	3.911	1,110	1,000		-	-	1,000			_	3.911
Other	90,853	741	_	_	2,048	(2,048)	-	197	10,501	(47,938)	54,354
Total assets	\$ 2,570,568	\$ 86,332	\$ 81,451	\$ 4,088	\$ 6,623	\$ (3,227)	\$ 88,935	\$ 38,540	\$ 116,886	\$ (72,819)	\$ 2,828,442
Liabilities and Net Assets											
Current liabilities											
Current installments of long-term debt	\$ 32,550	\$ 787	\$ 550	\$ 135	\$ -	\$ -	\$ 685	\$ -	\$ 42	\$ -	\$ 34,064
Accounts payable	35,592	1,199	3,653	342	59	-	4,054	599	316	-	41,760
Accrued expenses and other liabilities	55,689	3,694	-		-	_	.,001	794	108	1,604	61,889
Accrued payroll and related benefits	127,427	7,207	5,722	902	457	_	7,081	2,782	309	(437)	144,369
Current portion of third-party payer settlements	38,091	2,512	925	-	-	-	925	-	-	-	41,528
Due to related parties	817	1,389	1,187	607	389	(1,121)	1,062	-	15,195	(18,463)	-
Incurred but not reported claims	12,740	-	920	247	83	-	1,250	-	9,435	-	23,425
Operating Lease	13,279	676	362	-	-	-	362	-	-	-	14,317
Finance Lease	1,916	-	-	-	-	-	-	-	-	-	1,916
Contract Liabilities	93,558	7,269	5,000		· 		5,000	3,450			109,277
Total current liabilities	411,659	24,733	18,319	2,233	988	(1,121)	20,419	7,625	25,405	(17,296)	472,545
Long-term debt, net of current installments Malpractice and workers' compensation claims,	665,832	30,856	9,532	2,336	-	-	11,868	-	-	-	708,556
net of current portion	14,462	-			-	-		-	34,071	-	48,533
Pension and other postretirement benefit obligations	72,097	-	4,570	779	176	-	5,525	-	-	-	77,622
Third-party payer settlements, net of current portion	20,272	-	2,781	-	-	-	2,781	-		-	23,053
Due to related parties, long term	-	2,200	-	-	-	-	-	-	1,175	(3,375)	
Operating Lease Finance Lease	54,824 1,736	434	1,204	-	-	-	1,204	-	(1)	-	56,461 1,736
Other	34.767	1.344		742	-	(742)	-	416	171	-	36,698
		34,834	18,087	3,857	176	(742)	21,378	416	35,416	(3,375)	952,659
Total long-term liabilities	863,990										
Total liabilities	1,275,649	59,567	36,406	6,090	1,164	(1,863)	41,797	8,041	60,821	(20,671)	1,425,204
Net assets Without donor restriction With donor restriction	1,201,890	25,815	40,287	(2,695)	5,459	(1,364)	41,687	19,180	54,108	(52,148)	1,290,532
Time or purpose	57,136	766	794	693	_	_	1,487	4,816	1,611	_	65,816
Perpetual	35.893	184	3,964	-			3.964	6.503	346		46,890
Total net assets	1,294,919	26.765	45.045	(2.002)	5,459	(1.364)	47.138	30,499	56.065	(52.148)	1,403,238
Total liabilities and net assets			\$ 81,451								
rotal liabilities and riet assets	\$ 2,570,568	\$ 86,332	φ 01,451	\$ 4,088	\$ 6,623	\$ (3,227)	\$ 88,935	\$ 38,540	\$ 116,886	\$ (72,819)	\$ 2,828,442

The University of Vermont Medical Center Obligated Group Consolidating Statement of Operations Year Ended September 30, 2020

(in thousands)	Central Vermont Hospital and Medical Group Practice	Woodridge Rehabilitation and Nursing	Total CVMC	UVM Medical Center	Champlain Valley Physicians Hospital	Elizabethtown Community Hospital	UVM Health Network	Obligated Group Eliminations	Total UVM Medical Center Obligated Group
Unrestricted revenue and other support Net patient service revenue Enhanced Medicaid Graduate Medical Education revenues – Hospital Enhanced Medicaid Graduate Medical Education revenues – Professional Net patient service revenue after provision for bad debts and	\$ 133,197 - -	\$ 15,166 - -	\$ 148,363 - -	\$ 1,003,439 10,341 19,659	\$ 308,991 - -	\$ 37,186	\$ - - -	\$ 355 - -	\$ 1,498,334 10,341 19,659
enhanced Graduate Medical Education revenues	133,197	15,166	148,363	1,033,439	308,991	37,186	_	355	1,528,334
Fixed prospective revenue Premium revenue Outpatient and specialty pharmacy revenue Net assets released from restrictions Other revenue	43,535 1,636 10,117 23,926 3,847	1,922 - - 715 467	45,457 1,636 10,117 24,641 4,314	166,290 5,506 132,500 64,821 55,540	1,397 - 13,123 31,277 8,195	3,066 2,652 2,774	- - - -	- - - - (1,331)	213,144 7,142 158,806 123,391 69,492
Total revenue and other support without donor restriction	216,258	18,270	234,528	1,458,096	362,983	45,678	-	(976)	2,100,309
Expenses Salary, payroll taxes and fringe benefits Supplies and other Purchased services Provider tax Depreciation and amortization Interest expense Total expenses Income (loss) from operations	133,629 54,032 10,632 10,604 7,469 601 216,967 (709)	14,543 2,509 453 753 613 10 18,881	148,172 56,541 11,085 11,357 8,082 611 235,848 (1,320)	834,852 406,216 68,936 68,693 65,902 17,502 1,462,101 (4,005)	248,547 85,295 18,607 1,327 15,263 2,350 371,389 (8,406)	27,809 11,355 - 125 3,600 552 43,441 2,237	38 3,611 - 1,052 4,701 (4,701)	2,114 (1,579) (1,537) - - - - (1,002) 26	1,261,532 557,828 100,702 81,502 92,847 22,067 2,116,478 (16,169)
Nonoperating gains (losses) Investment income Change in interest in investment pool Change in fair value of interest rate swap agreements Other components of pension expense Net change in unrealized gains (losses) on investments Other Total nonoperating gains (losses) Excess (deficit) of revenue over expenses Net assets released from restrictions for capital purchases	1,391 119 - 1,843 1,818 1,325 6,496 5,787	1 241 - 238 - - 480 (131) 13	1,392 360 - 2,081 1,818 1,325 - 6,976 5,656 209	1,791 45,886 (2,466) 442 1,352 (7,503) 39,502 35,497 1,142	60 3,481 (1,587) 1,271 82 143 3,450 (4,956) 2,961	(42) 255 51 - - 29 293 2,530 5,817	32,669 - - - 19,972 12,286 64,927 60,226	(4,609) (49,982) - (3,898) (379) (58,868) (58,842)	31,261 - (4,002) 3,794 19,326 5,901 56,280 40,111 10,129
Pension related adjustments	3.837	13 -	3.837	(3,519)	706	5,617	- -	- -	1,024
Transfers and other adjustments	1,468		1,468	(50,859)	(5)	73	(27,798)	76,087	(1,034)
Increase in net assets without donor restictions	\$ 11,288	\$ (118)	\$ 11,170	\$ (17,739)	\$ (1,294)	\$ 8,420	\$ 32,428	\$ 17,245	\$ 50,230

The University of Vermont Health Network Inc. and Subsidiaries Consolidating Statement of Operations Year Ended September 30, 2020

(in thousands)	Total UVM Medical Center Obligated Group (1)	Alice Hyde Medical Center	РН	НРИН	PMC/ PREH	PMC Eliminations	Total PMC	UVM Health Network Home Health & Hospice	Other Entities	Total Eliminations	Total UVM Health Network
Unrestricted revenue and other support Net patient service revenue Enhanced Medicaid Graduate Medical Education revenues – Hospital Enhanced Medicaid Graduate Medical Education revenues – Professional Net patient service revenue after provision for bad debts and	\$ 1,498,334 10,341 19,659	\$ 75,412 - -	\$ 59,272 - -	\$ 10,231 - -	\$ - - -	\$ (61) - -	\$ 69,442 - -	\$ 25,997	\$ 3,009	\$ 549 - -	\$ 1,672,743 10,341 19,659
enhanced Graduate Medical Education revenues	1,528,334	75,412	59,272	10,231	-	(61)	69,442	25,997	3,009	549	1,702,743
Fixed prospective revenue Premium revenue Outpatient and specialty pharmacy revenue Net assets released from restrictions Other revenue	213,144 7,142 158,806 123,391 69,492	5,771 10,732 4,605	17,737 - 3,527 6,577 2,732	- - - 676 8	- - - 4,848	- - - - (4,643)	17,737 - 3,527 7,253 2,945	320 2,201	150 - - 531 11,077	- - - (7,883)	231,031 7,142 168,104 142,227 82,437
Total revenue and other support without donor restriction	2,100,309	96.520	89,845	10,915	4.848	(4,704)	100,904	28,518	14,767	(7,334)	2,333,684
Expenses Salary, payroll taxes and fringe benefits Supplies and other Purchased services Provider tax Depreciation and amortization Interest expense Total expenses Income (loss) from operations	1,261,532 557,828 100,702 81,502 92,847 22,067 2,116,478 (16,169)	61,392 19,158 9,489 1,274 4,407 798 96,518	53,153 11,131 14,190 4,437 2,956 306 86,173 3,672	8,559 1,215 1,100 482 267 73 11,696 (781)	3,826 129 537 26 - 4,518	(53) (8) (4,605) - - (4,666) (38)	65,485 12,467 11,222 4,919 3,249 379 97,721 3,183	23,372 3,872 2,439 1,086 750 - 31,519 (3,001)	9,564 8,094 2,200 802 89 20,749	1,636 (8,076) (894) - - - - (7,334)	1,422,981 593,343 125,158 88,781 102,055 23,333 2,355,651 (21,967)
Nonoperating gains (losses) Investment income Change in interest in investment pool Change in fair value of interest rate swap agreements Other components of pension expense Net change in unrealized gains (losses) on investments Other Total nonoperating gains (losses) Excess (deficit) of revenue over expenses Net assets released from restrictions for capital purchases Pension related adjustments Transfers and other adjustments Increase in net assets without donor restictions	31,261 (4,002) 3,794 19,326 5,901 56,280 40,111 10,129 1,024 (1,034) \$ 50,230	129 204 - - - 589 922 924 - - 106 \$ 1,030	359 (355) 212 216 3,888 132 525 300 \$ 4,845	(53) - - (57) (828) 80 - - \$ (748)	11 (25) 282 268 598 - 37 -	(54) (54) (54) (92) 	374 (433) 442 383 3,566 132 642 300 \$ 4,640	220 - - 383 2,106 2,709 (292) - - 800 \$ 508	12,583 207 1 (16,213) (2,332) (5,754) (11,736) - 13,253 \$ 1,517	(43) (411) - 15,773 (6,895) 8,424 8,424 - (4,846) \$ 3,578	44,524 - (4,001) 3,361 19,269 (189) 62,964 40,997 10,261 1,666 8,579 \$ 61,503

Form **8453-E**0

Use Only

Firm's address >

Exempt Organization Declaration and Signature for Electronic Filing

, 2019, and ending SEP 30 For calendar year 2019, or tax year beginning OCT 1

OMB No. 1545-0047

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868 Department of the Treasury Internal Revenue Service **Employer identification number** Name of exempt organization THE UNIVERSITY OF VERMONT MEDICAL CENTER 03-0219309 Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1a Form 990 check here b Total revenue, if any (Form 990-EZ, line 9) 2a Form 990-EZ check here 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) b Balance due (Form 8868, line 3c) 5a Form 8868 check here Part II **Declaration of Officer** I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. Sign 08/10/21 SVP/CFO Here Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) Part III I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge. FRO's SSN or PTIN also paid 08/11/2021 ERO's employed P01441612 ERO's 13-4008324 Use RICEWATERHOUSECOOPERS LLP FIN Only 101 SEAPORT BLVD. 802-847-1475 BOSTON, MA 02210 Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge. Preparer's signature Date Check if self-Print/Type preparer's name Paid employed Preparer Firm's name Firm's EIN

Phone no.