

Vermont Hospital Salaries over \$500,000 from Form 990 FY 2019 (October 2018 - September 2019)

Hospital/Employees	Salary (Total Compensation)	Base Comp	Bonus/Incentive Compensation	Other Reportable Comp	Retirement & Deferred Comp	Nontaxable Benefits
Battleboro Memorial Hospital						
1 Elizabeth McLarney, MD, Board Member	901,566	617,035	221,594	1,272	32,925	28,740
Central Vermont Medical Center						
1 John Brumsted, MD, Trustee	2,220,072	1,012,428	428,283	565,120	187,243	26,998
Todd Keating, Inrm Treas/CFO until 7/2018	894,596	583,615	193,123	88,557	24,750	4,551
3 Christian Bean, MD, Physician	724,957	441,421	2,850	216,518	36,572	27,596
4 Anna T. Noonan, Trustee, President/COO	691,584	325,995	274,143	28,767	29,742	32,937
5 Christopher Meriam, MD, Physician	639,990	434,136	2,200	141,273	33,841	28,540
6 Sara Grave, MD, Physician	589,058	372,301	2,200	166,999	20,001	27,557
Copley Hospital						
1 Brian Aros, Phsycian	802,912	591,769	107,567	61,953	10,800	30,823
2 John Macy, Physician	745,186	585,659	50,000	61,999	10,800	36,728
3 Bryan Huber, Physician	686,600	594,286	25,000	22,504	10,800	34,010
4 Joseph McLaughlin, Physician	613,103	544,517	5,573	21,933	10,800	30,280
5 Nicholas Antell, Physician	532,765	454,010	0	37,934	6,154	34,667
Gifford Medical Center						
No individuals have a total compensation above \$500,000						
Grace Cottage Hospital						
No individuals have a total compensation above \$500,000						
Mt. Ascutney Hospital & Health Center						
1 Patrick Jordan, Trustee	638,827	593,350	250	1,588	21,080	22,559
2 Stephen D. Surgenor, MD, Trustee	544,062	463,604	250	30,486	29,196	20,526
North Country Hospital						
1 Stephane Mulligan, MD, Physician	644,915	573,565	25,000	10,991	3,909	31,450
2 Larry Sisson, MD, Physician	588,476	494,361	38,466	31,462	20,625	3,562
3 Greg Walker, MD, Physician	581,603	425,092	67,929	30,944	20,625	37,013
4 Peter Stuart, MD, Physican	549,241	344,046	148,881	33,229	19,250	3,835
Northeastern Vermont Regional Hospital						
1 Matthew Prohaska, MD, Physician	826,815	527,538	250,835	1,041	12,375	35,026
2 Richard Gagnon, MD, Physician	502,142	456,037	0	13,220	12,375	20,510
Northwestern Medical Center						
1 Michael Barnum, MC, Orthopedic Surgeon	1,043,480	830,864	30,000	153,004	5,500	24,112
2 Lawrence Sullivan, MC, OBGYN Physician	810,678	553,852	127,221	99,993	5,500	24,112
3 Robert Beattie, MD, Orthopedic Surgeon	679,942	584,691	64,535	22,995	4,083	3,638
4 Gregory Brophhey, MD, Ophthalmologist	558,909	372,521	34,459	128,341	5,500	18,088
5 Stephanie Neider, MD, Past Dermatologist	517,882	401,984	85,686	600	5,500	24,112
Porter Hospital						
1 Eric Benz, MC, Orthopedic Surgeon	693,027	655,644	25,166	1,346	8,250	2,621
2 Benjamin Rosenberg, MD, Orthopedic Surgeon	656,523	618,445	25,166	2,516	8,250	2,146
3 Gavin Noble, MD, Cardiology	539,097	396,331	124,121	607	8,250	9,788
Rutland Regional Medical Center						
1 Eric J. Marsh, MD, Director	1,096,623	582,766	463,283	1,428	17,875	31,271
Melbourne D. Boynton, MD, Orthopedic Surgeon/Chief Medical Officer	1,061,624	633,600	353,391	23,402	23,375	27,856
3 William Lighthart, MD, Orthopaedics	970,139	603,757	316,093	1,122	17,875	31,292
4 Michael Robertello, MD, Cardiology	815,453	403,016	336,424	24,844	23,375	27,754
5 Dale Janik, MD, Gastroenterology	647,120	356,168	217,845	22,060	23,375	27,672
6 Harvey Reich, MD, Internist	625,044	529,453	0	35,863	28,875	30,853
7 Matthew Conway, MD, Surgeon	583,769	436,558	92,545	3,612	23,375	27,679
8 Michael J. Kenosh, MD, Director	573,660	433,571	64,305	20,901	23,375	31,508
9 Stanley M. Shapiro, MD, Cardiologist/Medical Director	557,791	292,720	205,900	8,230	23,375	27,566
Southwestern Vermont Medical Center						
1 Thomas Dee, CEO	801,086	429,681	99,536	47,682	197,708	26,479
Springfield Hospital						
1 David Muller, MD, Orthopaedic Surgeon	567,109	483,972	57,500	0	5,380	20,257
2 Robert Cantu, MD, Director	561,493	555,014	0	0	0	6,479
University of Vermont Medical Center						
1 Dr. John Brumsted, CEO	2,220,072	1,012,428	428,283	565,120	187,243	26,998
2 Eileen Whalen, President and COO (until 6/19)	995,447	642,385	185,456	121,791	24,750	21,065
3 Todd Keating, Network CFO	894,596	583,615	193,123	88,557	24,750	4,551

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4 Dr. Stephen M. Leffler, SERVED AS NETWORK SENIOR VICE PRESIDENT OF CQO AND CPHO UNTIL JUNE 2019 WHEN HE WAS APPOINTED INTERIM PRESIDENT AND CHIEF OPERATING OFFICER	790,998	510,483	157,575	77,043	24,750	21,147
5 Anna T. Noonan, FMR Network VP Quality & OP EF	691,584	325,995	274,143	28,767	29,742	32,937
6 Dr. Howard M. Schapiro, SERVED AS NETWORK CHIEF CLINICAL INTEGRITY OFFICER UNTIL MARCH 2019 WHEN HE WAS APPOINTED SVP CQO/CPHO	690,429	415,401	150,876	68,812	33,000	22,340
7 Adam P. Buckley	674,680	431,485	127,064	66,758	19,250	30,123
8 Dr. Claude Deschamps, Pres/CEO of UVMHN MG	650,831	370,242	173,488	76,842	24,750	5,509
9 Todd B. Moore, SVP Accountable Care & Rev	635,918	403,603	118,214	62,819	24,750	26,532
10 Richard J. Vincent, SVP/CFO	621,295	399,653	87,570	82,693	24,750	26,629
11 Spencer Knapp, Network General Counsel (until 9/18)	615,685	308,602	129,688	136,456	24,750	16,189
12 Jerald Novak, Network Chief People Officer	596,176	380,393	111,518	58,425	19,250	26,590
13 Douglas A. Gentile, Network Chief Medical Info	593,452	377,864	66,240	103,282	24,750	21,316
14 Jeffrey Wasserman, Executive Director UVMHN MG	574,321	366,099	95,448	64,649	24,750	23,375
15 Dr. Isabelle Desjardins, Chief Medical Officer	573,839	380,724	85,079	57,472	24,750	25,814
16 Theresa Alberghini DiPalma, Network SVP External Relat	567,930	326,566	101,301	75,132	43,000	21,931
17 Mary Kate Fitzpatrick, Chief Nursing Officer	525,726	343,185	75,269	75,177	19,250	12,845
18 Lisa L. Goodrich, VP Medical Group Operation	515,235	334,534	66,297	63,445	24,750	26,209