Vermont Hospital Salaries over \$500,000 from Form 990 FY 2020 (October 2020- September 2021)
(i) is compensation from the organization (ii) is compensation from related organizations

| Hospital/Employees |  | Salary (Total Compensation) | $\begin{gathered} \text { Base } \\ \text { Comp. } \end{gathered}$ | Bonus/Incentive Comp. | Other Reportable Comp. | Retirement \& Deferred Comp. | Non-taxable Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Brattleboro Memorial Hospital |  |  |  |  |  |  |  |
| Elizabeth McLarney, MD, Board Member | (i) | 824,286 | 636,908 | 138,104 | 1,032 | 14,963 | 33,279 |
| Central Vermont Medical Center |  |  |  |  |  |  |  |
| John Brumsted, MD, Trustee | (ii) | 1,724,119 | 1,060,799 | 220,301 | 205,103 | 205,780 | 32,136 |
| Todd Keating, Interim Treasurer Until 03/2021 <br> Christopher Meriam, MD, Physician-Trustee, PRES-ELECT | (ii) | 730,178 | 606,669 |  | 97,287 | 21,496 | 4,726 |
| MED Staff | (ii) | 584,031 | 455,739 |  | 79,939 | 15,538 | 32,815 |
| Christian Bean, MD, Physician | (ii) | 575,378 | 468,579 |  | 56,962 | 15,176 | 34,661 |
| Sara Graves, MD, Physician | (ii) | 555,869 | 457,458 |  | 51,708 | 14,828 | 31,875 |
| John Begly, MD, Phyisican | (ii) | 504,816 | 426,435 |  | 33,646 | 13,057 | 31,678 |
| Copley Hospital |  |  |  |  |  |  |  |
| Brian Aros, MD, Orthopedic Surgeon | (i) | 877,753 | 611,333 | 147,075 | 76,300 | 10,800 | 32,245 |
| John Macy, MD, Orthopedic Surgeon | (i) | 781,782 | 612,299 | 50,000 | 81,538 | 10,800 | 27,145 |
| Joseph McLaughlin, MD, Truestee/ Orthopedic Surgeon | (i) | 698,104 | 567,444 | 46,953 | 40,662 | 10,800 | 32,245 |
| Nicholas Antell, MD, Orthopedic Surgeon | (i) | 647,821 | 501,039 | 50,000 | 52,445 | 11,400 | 32,937 |
| Bryan Monier, MD, Orthopedic Surgeon | (i) | 554,807 | 484,842 | - | 27,003 | 11,400 | 31,562 |
| Donald Dupuis, MD, General Surgeon | (i) | 511,660 | 406,909 | - | 61,237 | 11,400 | 32,114 |
| Gifford Medical Center |  |  |  |  |  |  |  |
| Jeffrey J. Bath, Radiologist | (i) | 586,393 | 509,712 | 25,000 | 612 | 14,250 | 36,819 |
| Richard W. Graham, MD, Urologist | (i) | 504,102 | 440,019 | 22,460 | 5,791 | 14,250 | 21,582 |
| Grace Cottage Hospital |  |  |  |  |  |  |  |
| No individuals have a total compensation above \$500,000 |  |  |  |  |  |  |  |
| Mt. Ascutney Hosptial \& Health Center |  |  |  |  |  |  |  |
| Patrick F. Jordan, III, MBA-, Trustee | (ii) | 816,180 | 707,368 |  | 49,213 | 21,615 | 37,984 |
| Steven Surgenor, MD, Trustee | (ii) | 566,182 | 471,805 |  | 27,470 | 27,315 | 39,592 |
| North Country Hospital |  |  |  |  |  |  |  |
| Gregory Walker, MD, Medical Staff VP | (i) | 665,325 | 504,832 | 40,814 | 62,693 | 21,375 | 35,611 |
| Stephane Mulligan, MD, Physician | (i) | 782,006 | 634,641 | 50,000 | 56,494 | 6,050 | 34,821 |
| Peter Benjamin Schroer, MD, Physician | (i) | 837,725 | 535,717 | 217,881 | 43,720 | 6,819 | 33,588 |
| Larry Sisson, MD, Physician | (i) | 664,372 | 547,692 | - | 70,332 | 21,375 | 24,973 |
| Alberto Perez, MD, Physician | (i) | 593,166 | 553,439 | 2,500 | - | 2,908 | 34,319 |
| Peter Stuart, MD, Medical Staff Vice President | (i) | 659,501 | 428,367 | 158,249 | 46,095 | 21,327 | 5,463 |
| Northeastern Vermont Medical Center |  |  |  |  |  |  |  |
| Matthew Prohaska, MD, Physician | (i) | 753,038 | 658,728 | 28,864 | 24,866 | 12,593 | 27,987 |
| Ryan Sexton, MD- Past President of the Medical Staff | (i) | 530,411 | 413,213 | 40,000 | 31,849 | 12,511 | 32,838 |
| Northwestern Medical Center |  |  |  |  |  |  |  |
| Michael Barnum, MD, Orthopedics | (i) | 985,611 | 889,116 | 42,375 | 19,500 | 5,700 | 28,920 |
| Robert Beattie, MD, Orthopedics | (i) | 723,582 | 616,895 | 52,500 | 19,600 | 4,333 | 30,254 |
| Gregory Brophey, MD, Ophthalmologist | (i) | 677,238 | 541,901 | 85,384 | 19,750 | 5,700 | 24,503 |
| Lawrence Sullivan, MD, Member/ OB Physician | (i) | 661,280 | 538,795 | 87,815 | 50 | 5,700 | 28,920 |
| Nathan Mauser, MD, Orthopedics | (i) | 602,548 | 568,114 | - | 19,550 | 5,700 | 9,184 |
| Kahren Aydinyan, MD, ENT Surgeon | (i) | 544,853 | 390,380 | 127,337 | 19,500 | 5,700 | 1,936 |
| Porter Hospital |  |  |  |  |  |  |  |
| No individuals have a total compensation above \$500,000 |  |  |  |  |  |  |  |
| Rutland Regional Medical Center |  |  |  |  |  |  |  |
| Eric Marsh, MD, Orthopedics | (i) | 1,096,343 | 587,121 | 467,643 | 963 | 24,225 | 16,391 |
| Melbourne D Boynton, MD, Ortho Srgn/ Chief Med Offr | (i) | 1,086,095 | 630,096 | 386,841 | 24,402 | 29,925 | 14,831 |
| William A Lighthart, MD, Orthopedics | (i) | 868,508 | 604,632 | 219,761 | 1,015 | 18,525 | 24,575 |
| Michael Robertello, MD, Cardiology | (i) | 714,286 | 401,708 | 240,634 | 25,884 | 24,225 | 21,835 |
| Claudio D. Fort | (i) | 671,460 | 602,759 | - | 31,051 | 12,825 | 24,825 |
| Ernest M Bove, MD, Urology | (i) | 657,064 | 433,100 | 152,098 | 32,850 | 24,225 | 14,791 |
| Matthew Conway, MD, Director | (i) | 595,618 | 419,311 | 126,241 | 4,020 | 24,225 | 21,821 |
| Harvey S Reich, MD, Medical Dir of Critical Care | (i) | 577,149 | 494,195 | 14,000 | 21,903 | 29,925 | 17,126 |
| Stanley M Shapiro, MD, Cardiologist/ Medical Dir | (i) | 522,711 | 286,662 | 181,141 | 9,085 | 24,225 | 21,598 |
| Michael J. Kenosh, MD, Director | (i) | 516,329 | 408,029 | 37,561 | 21,769 | 24,225 | 24,745 |
| Southwestern Vermont Medical Center |  |  |  |  |  |  |  |
| Thomas A Dee, CEO | (i) | 858,402 | 403,876 | 75,580 | 57,932 | 288,475 | 32,539 |
| Stephen D Majetich, CFO | (i) | 556,587 | 300,452 | 94,930 | 62,058 | 67,598 | 31,549 |
| Springfield Hospital |  |  |  |  |  |  |  |
| David Muller, MD, Orthopedic Surgeon | (i) | 669,138 | 573,268 | 75,000 | - |  | 20,870 |
| Robert Cantu, MD, Dir/ Orthopedic Surgeon | (i) | 578,429 | 573,779 | - | - | - | 4,650 |
| UVM Medical Center |  |  |  |  |  |  |  |
| Dr. John Brumsted, CEO | (i) | 1,724,119 | 1,060,799 | 220,301 | 205,103 | 205,780 | 32,136 |
| Todd Keating, Network CFO (til 4/2021) | (i) | 730,178 | 606,669 | - | 97,287 | 21,496 | 4,726 |
| Dr. Stephen M. Leffler, Pres \& COO | (i) | 724,286 | 581,545 | - | 91,628 | 26,273 | 24,840 |
| Alfred Gobeille, Exec VP Network Hosp OPS | (i) | 661,402 | 604,925 | - | 14,636 | 10,096 | 31,745 |
| Adam Buckley, Network CIO (til 7/2020) | (i) | 651,159 | 276,512 | - | 343,151 | 12,569 | 18,927 |
| Dr. Howard M. Schapiro, Network SVP, Chief Pop \& Qual | (i) | 547,147 | 421,895 | - | 77,590 | 20,262 | 27,400 |
| Richard J. Vincent, SVP/CFO | (i) | 546,710 | 412,171 | - | 87,392 | 15,499 | 31,648 |
| Dr. Douglas Gentile, SVP Network IT | (i) | 519,897 | 395,513 | 50,000 | 38,249 | 14,601 | 21,534 |
| Dr. Isabelle Desjardins, Chief Medical Officer | (i) | 514,600 | 403,740 | - | 64,673 | 14,509 | 31,678 |

