

GREEN MOUNTAIN CARE BOARD

Anya Radar Wallack PhD., Chair

Georgia Maberis, Executive Director

Fiscal Year 2013 Budget Request



Green Mountain Care Board

Fiscal Year 2013 Budget Request

Anya Radar Wallack PhD., Chair

Georgia Maheras, Executive Director

Budget Development

Paul Rousseau CMA, CPA

AoA Chief Financial Officer

Jason Pinard

Financial Director II

Joe Harris

Financial Director II

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Green Mountain Care Board

FY 2013 Budget Request

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Green Mountain Care Board

Executive Summary

Philosophy

The philosophy of the Green Mountain Care Board flows from Act 48 of 2011, which calls for significant change in the way health care is organized and budgeted to assure access to health care services and insurance coverage for all Vermonters at a cost that we, as a state, can afford.

Objectives

The objectives of the Green Mountain Care Board are:

- Vermont's health care system will be affordable for the state as a whole, for individuals, families and businesses;
- Vermont's public policies, health care financing and health care delivery system will encourage Vermonters to attain and maintain good health;
- In seeking to promote good health, we will examine the full range of factors that influence both the physical and the mental health of our population;

- Vermont's public policies, health care financing and health care delivery system will attract high quality health care practitioners to the state and support them in providing high-value care;
- Vermont's system of health care financing and administration will be as simple, transparent and integrated as possible and will minimize administrative burden on individuals and health care professionals.

Key Initiatives

The Green Mountain Care Board's key initiatives for FY 2013 include:

- **Unified health care budget** – the GMCB will develop a prospective budget for health care expenditures in Vermont and use that as a guide in applying its regulatory authority.
- **Payment reform policy** – the GMCB will oversee development and implementation of new forms of payment for health care services that encourage both health care providers and patients to promote health and health care value.
- **Insurer rate review** – the GMCB will assume responsibility on January 1, 2012 for review of any health insurer rate increases approved by the BISHCA Commissioner.

- **Hospital budgets** – the GMCB will assume responsibility on July 1, 2012 for review of hospital budgets.
- **Certificates of need** – the GMCB will assume responsibility on January 1, 2012 for review of certificates of need for major health care capital expenditures approved by the BISHCA Commissioner.
- **Workforce planning** – the GMCB will assume a role in guiding overall health care workforce planning in the state, and will exercise final approval on the state's health care workforce plan.
- **Health Information Technology planning** – the GMCB will assume a role in guiding overall health information technology planning in the state, and will exercise final approval on the state's health information technology plan.
- **Health Insurance Benefits** – the GMCB will review recommendations on the benefits to be provided through Vermont's Health Benefit Exchange and also will review recommendations for benefits to be included in a proposal to the legislature for Green Mountain Care, a program of universal coverage for all Vermonters.

Funding Levels

The FY 2013 budget request to the General Assembly reflects anticipated costs for the first full year of GMCB operations.



Expenditure Summary by Appropriation & Major Object Code

Requested appropriated spending for FY 2013 is 15.9% **higher**, or \$340,063, than the original FY 2012 appropriated budget due to organizational growth and expansion anticipated in the initial years of operation. As FY 2012 is the first year of operations for the Board, the mission and work has to be adjusted and fleshed out to meet the goals set by the General Assembly. As such, significant growth should be expected in the early years of formation and operation.

Departmental Summary by Major Object Code *Green Mountain Care Board*

| Major Object | FY 2011 Actual | FY 2012 Appropriated | FY 2012 Estimated | FY 2013 Request |
|-----------------------------|-------------------|-------------------------|----------------------|--------------------|
| Personal Services | 0 | 1,981,802 | 1,981,802 | 2,199,217 |
| Operating Expenses | 0 | 154,150 | 154,150 | 276,798 |
| Grants | 0 | 0 | 0 | 0 |
| Total | \$0 | \$2,135,952 | \$2,135,952 | \$2,476,015 |
| General Fund | 0 | 467,038 | 467,038 | 467,038 |
| Transportation Fund | 0 | 0 | 0 | 0 |
| Special Fund | 0 | 0 | 0 | 392,351 |
| Global Commitment Fund | 0 | 557,886 | 557,886 | 1,477,740 |
| Internal Service Fund | 0 | 0 | 0 | 0 |
| Interdepartmental Transfers | 0 | 1,111,028 | 1,111,028 | 138,886 |
| Total | \$0 | \$2,135,952 | \$2,135,952 | \$2,476,015 |

Funding Changes:

In FY 2012, staffing transfers from BISHCA are treated as an interdepartmental transfer. In FY 2013, these positions will be directly funded with Global Commitment funds. In FY 2013, the Healthcare Supervisory & Regulatory special fund will fund a portion of the program operations. As such there is no increase in FY 2013 of state general fund dollars.

Staffing Issues:

Departmental Summary by Appropriation
Green Mountain Care Board

| Staffing Levels | FY 2011 <i>Actual</i> | FY 2012 <i>Budget</i> | FY 2012 <i>Estimated</i> | FY 2013 <i>Request</i> |
|-------------------------|---------------------------------|---------------------------------|------------------------------------|----------------------------------|
| Exempt Staff | 0.00 | 7.00 | 7.00 | 7.00 |
| Classified Staff | 0.00 | 10.00 | 10.00 | 10.00 |
| Total Positions: | 0.00 | 17.00 | 17.00 | 17.00 |

Positions transferred to the Board from BISHCA continue to be reviewed and properly classified. In addition, vacant positions are currently actively being recruited. For FY 2013, there are no new positions being requested.

Program Performance*

*per 32 VSA §307(c)



Green Mountain Care Board



Required Submission

**FY 2013 Budget
Submission**

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Green Mountain Care Board

Mission Statement

It is the mission of the Green Mountain Care Board (GMCB) to oversee innovations and change in Vermont that improve the health of the population, result in access to high quality health services for all residents of the state, and assure a rate of growth in health care costs that is sustainable.

Goals

The GMCB's specific goals are:

1. To improve the health of Vermont's population;
2. To reduce the rate of growth in health care expenditures;
3. To ensure that all Vermonters have access to care and health care quality are maintained or improved;
4. To enhance the patient and health care professional experience of care;
5. To assure an adequate supply of health care professionals in the state, and;
6. To achieve administrative simplification in health care financing and delivery.

Market

The Green Mountain Care Board exists to serve all Vermonters by improving the state's health care system and supporting policies that promote health improvement for all Vermonters.

Resources

Once we have filled vacant positions within our staff, we anticipate that current resources will meet our programmatic needs.

Programmatic Changes

Beginning in July, 2012, the GMCB will assume full responsibility for the hospital budgeting process, which is now the responsibility of the Department of Banking, Insurance, Securities and Health Care Administration.

Capital Needs of the Program

The GMCB has no additional capital needs for FY 2013.

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Program Profiles



Green Mountain Care Board



Attachment A

**FY 2013 Budget
Submission**

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FISCAL YEAR 2013

DEPARTMENT PROGRAM PROFILE

DEPARTMENT: Green Mountain Care Board

Name and brief narrative description of program

The GMCB is responsible for implementing major components of the state's health care reform agenda, including mechanisms for controlling health care cost growth, assuring adequate health care provider supply and assuring that benefits provided through a universal, uniform system support the needs of Vermonters and promote good health. The GMCB receives funds from four sources: the General Fund; the Medicaid Global Commitment; bill-backs for specific regulatory functions; and grants from outside sources. These funds support the Board's operations and staffing, including staffing for the hospital budget review process and review of health insurer rate increase requests that have been approved by the Commissioner of Banking, Insurance, Securities and Health Care Administration. The funds also

support the needs of Vermonters and promote good health. The GMCB receives funds from four sources: the General Fund; the Medicaid Global Commitment; bill-backs for specific regulatory functions; and grants from outside sources. These funds support the Board's operations and staffing, including staffing for the hospital budget review process and review of health insurer rate increase requests that have been approved by the Commissioner of Banking, Insurance, Securities and Health Care Administration. The funds also

FY 2011 expenditures
 FY 2012 estimated expenditures
 FY 2013 budget request

| | General Fund \$ | T-Fund \$ | Special Funds \$ | Education Fund \$ | Global Commitment \$ | Federal Fund \$ | ARRA Funds \$ | All other Funds \$ | Total Funds \$ | Authorized positions | Amounts granted out |
|--|--------------------|--------------|---------------------|----------------------|----------------------------|--------------------|------------------|-----------------------|-------------------|-------------------------|------------------------|
| | 0 | | | | | | | | 0 | | |
| | 467,038 | | | | 557,886 | | | 1,111,028 | 2,135,952 | 17.00 | 0 |
| | 467,038 | | 392,351 | | 1,477,740 | | | 138,886 | 2,476,015 | 17.00 | 0 |
| | | | | | | | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00 | 0 |
| | 467,038 | 0 | 0 | 0 | 557,886 | 0 | 0 | 1,111,028 | 2,135,952 | 17.00 | 0 |
| | 467,038 | 0 | 392,351 | 0 | 1,477,740 | 0 | 0 | 138,886 | 2,476,015 | 17.00 | 0 |

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FY 2012 Budget to FY 2013 Request



Green Mountain Care Board



Attachment B

**FY 2013 Budget
Submission**



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Fiscal Year 2013 Budget Development Form - Green Mountain Care Board

| | General \$\$ | Transp \$\$ | Special \$\$ | Interdept'l Transfer \$\$ | All other \$\$ | Total \$\$ |
|--|----------------|-------------|----------------|------------------------------|------------------|------------------|
| Green Mountain Care Board: FY 2012 (As Passed) | 467,038 | 0 | 0 | 1,391,649 | 557,886 | 2,416,573 |
| All adjustments | | | 392,352 | (1,252,764) | 919,854 | 59,442 |
| Subtotal of increases/decreases | 0 | 0 | 392,352 | (1,252,764) | 919,854 | 59,442 |
| FY 2013 Governor Recommend | 467,038 | 0 | 392,352 | 138,885 | 1,477,740 | 2,476,015 |

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FY 2012 Budget to FY 2012 Estimated



Green Mountain Care Board



Attachment C

**FY 2013 Budget
Submission**

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Fiscal Year 2012 Appropriated to Estimated - Green Mountain Care Board

| | General \$\$ | Transp \$\$ | Special \$\$ | Interdept'l Transfer \$\$ | All other \$\$ | Total \$\$ |
|--|--------------|-------------|--------------|------------------------------|----------------|------------|
| Green Mountain Care Board: FY 2012 (As Passed) | 467,038 | | | 1,391,649 | 557,886 | 2,416,573 |
| All Other Adjustments | | | | (280,621) | | (280,621) |
| Subtotal of increases/decreases | 0 | 0 | 0 | (280,621) | 0 | (280,621) |
| FY 2012 Estimated Expenditures | 467,038 | 0 | 0 | 1,111,028 | 557,886 | 2,135,952 |
| Appropriated Funds: | | | | | | |
| Anticipated FY2012 Carryforward | 467,038 | 0 | 0 | 1,391,649 | 557,886 | 2,416,573 |
| Total Available Funding: | 467,038 | 0 | 0 | 1,111,028 | 557,886 | 2,135,952 |

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Organizational Charts



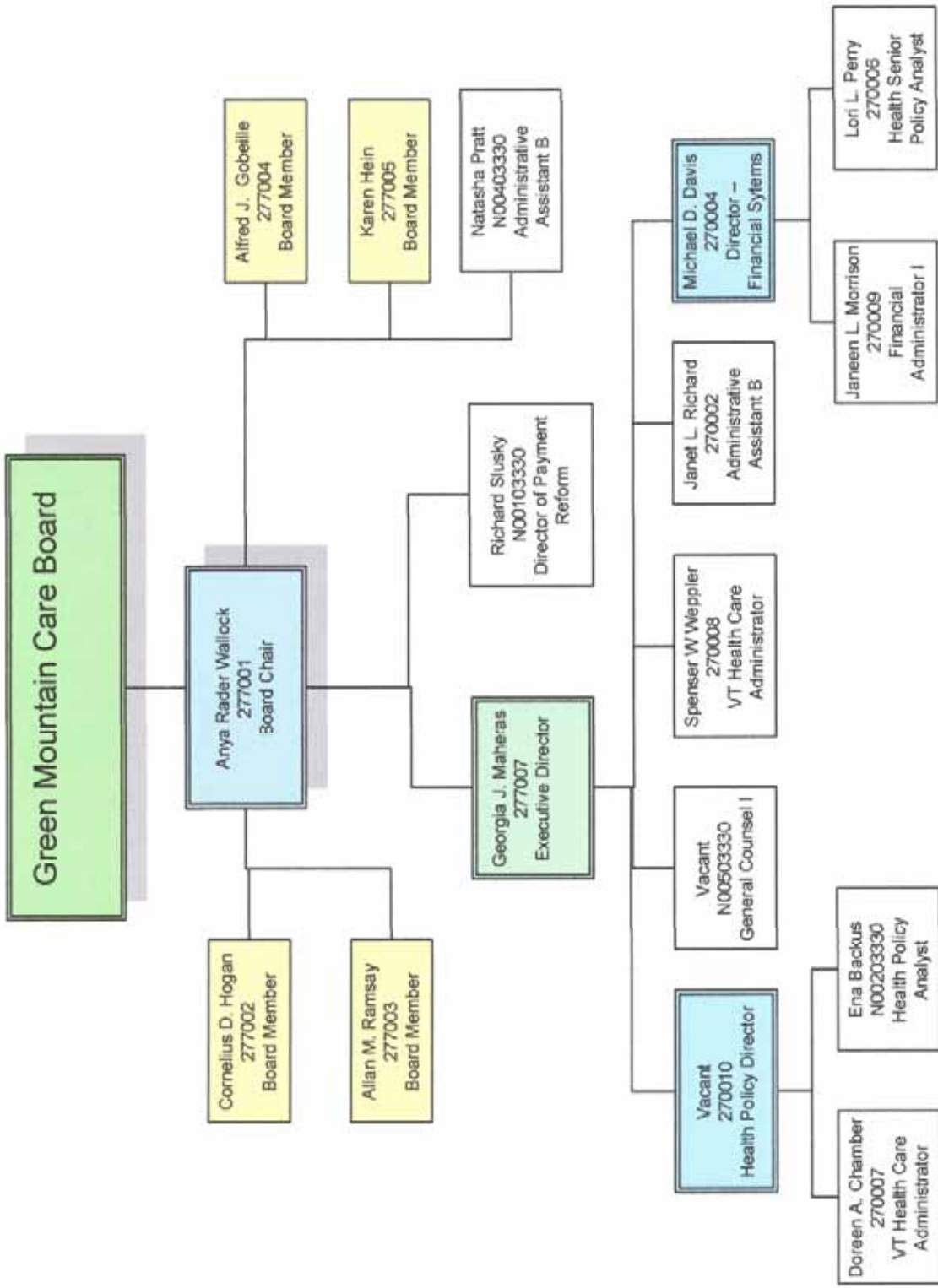
Green Mountain Care Board



Attachment D

**FY 2013 Budget
Submission**

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BDS Reports SR05



Green Mountain Care Board



Attachment E

**FY 2013 Budget
Submission**

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Agency Name: Green Mountain Care Board
 Program: 3330010000 Green Mountain Care Board
 Reporting Level: 3330-3330-0001-0000-0000-0000

| 1 Object/Revenue Code | 2 FY12 Budget Adjustment Act | 3 FY12 Administrative Adjustments | 4 FY12 Estimated | 5 FY13 Net Operating UPS/DOWNS | 6 FY13 Adjustments to Meet Target | 7 FY13 Agency Proposed |
|---|------------------------------------|--|---------------------|---|--|------------------------------|
| EXPENDITURES | | | | | | |
| Classified Employees 500000 | 0 | 373,683 | 373,683 | 583,086 | 0 | 583,086 |
| Exempt 500010 | 0 | 427,331 | 427,331 | 614,349 | 0 | 614,349 |
| FICA - Classified Employees 501000 | 0 | 27,413 | 27,413 | 42,717 | 0 | 42,717 |
| FICA - Exempt 501010 | 0 | 31,820 | 31,820 | 45,743 | 0 | 45,743 |
| FICA 501089 | 0 | 0 | 0 | 0 | 0 | 0 |
| MEDICARE 501299 | 0 | 0 | 0 | 0 | 0 | 0 |
| Health Ins - Classified Empl 501500 | 0 | 61,395 | 61,395 | 98,832 | 0 | 98,832 |
| Health Ins - Exempt 501510 | 0 | 45,481 | 45,481 | 65,695 | 0 | 65,695 |
| HEALTH INSURANCE 501599 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement - Classified Empl 502000 | 0 | 63,937 | 63,937 | 99,766 | 0 | 99,766 |
| Retirement - Exempt 502010 | 0 | 73,116 | 73,116 | 105,115 | 0 | 105,115 |
| RETIREMENT 502089 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dental - Classified Employees 502500 | 0 | 3,661 | 3,661 | 5,942 | 0 | 5,942 |
| Dental - Exempt 502510 | 0 | 726 | 726 | 4,130 | 0 | 4,130 |
| DENTAL 502599 | 0 | 0 | 0 | 0 | 0 | 0 |
| Life Ins - Classified Empl 503000 | 0 | 1,722 | 1,722 | 2,692 | 0 | 2,692 |
| Life Ins - Exempt 503010 | 0 | 1,837 | 1,837 | 2,641 | 0 | 2,641 |
| LIFE INSURANCE 503099 | 0 | 0 | 0 | 0 | 0 | 0 |
| LTD - Exempt 503510 | 0 | 1,026 | 1,026 | 1,476 | 0 | 1,476 |
| LONG TERM DISABILITY 503599 | 0 | 0 | 0 | 0 | 0 | 0 |
| EAP - Classified Empl 504000 | 0 | 213 | 213 | 341 | 0 | 341 |
| EAP - Exempt 504010 | 0 | 150 | 150 | 217 | 0 | 217 |
| EMPLOYEE ASSISTANCE PROGRAM 504099 | 0 | 0 | 0 | 0 | 0 | 0 |
| Salaries & Wages Budget 000120 | 0 | 801,014 | 801,014 | 1,197,435 | 0 | 1,197,435 |
| Fringe Benefits Budget 000150 | 0 | 312,497 | 312,497 | 475,307 | 0 | 475,307 |
| Per Diem 506000 | 0 | 400 | 400 | 0 | 0 | 0 |
| Per Diem & Othr Persnl Sv Bdg 000280 | 0 | 400 | 400 | 0 | 0 | 0 |

Agency Name: Green Mountain Care Board
 Program: 3330010000 Green Mountain Care Board
 Reporting Level: 3330-3330-0001-0000-0000-0000

| 1 Object/Revenue Code | 2 FY12 Budget Adjustment Act | 3 FY12 Administrative Adjustments | 4 FY12 Estimated | 5 FY13 Net Operating UPS/DOWNS | 6 FY13 Adjustments to Meet Target | 7 FY13 Agency Proposed |
|---|------------------------------------|--|---------------------|---|--|------------------------------|
| EXPENDITURES | | | | | | |
| Other Contr and 3rd Ply Serv 507600 | 0 | 867,891 | 867,891 | 526,475 | 0 | 526,475 |
| Contractd & 3rd Party Serv Bdgt 000320 | 0 | 867,891 | 867,891 | 526,475 | 0 | 526,475 |
| Other Repair & Maint Serv 513200 | 0 | 1,000 | 1,000 | 1,000 | 0 | 1,000 |
| Repair & Maintenance Svcs Bdgt 000775 | 0 | 1,000 | 1,000 | 1,000 | 0 | 1,000 |
| Rent Land & Bldgs-Office Space 514000 | 0 | 25,000 | 25,000 | 125,000 | 0 | 125,000 |
| Rental - Other 515000 | 0 | 0 | 0 | 5,880 | 0 | 5,880 |
| Rentals Budget 001000 | 0 | 25,000 | 25,000 | 130,880 | 0 | 130,880 |
| Dues 516500 | 0 | 1,000 | 1,000 | 750 | 0 | 750 |
| TELECOM-TELEPHONE SERVICES 516662 | 0 | 16,500 | 16,500 | 16,500 | 0 | 16,500 |
| TELECOM-WIRELESS PHONE SERVICE 516669 | 0 | 3,450 | 3,450 | 5,400 | 0 | 5,400 |
| IT INTSVCCOST-VISION/SDASSESS 516871 | 0 | 0 | 0 | 7,000 | 0 | 7,000 |
| IT INT SVC DII ALLOCATED FEE 516885 | 0 | 0 | 0 | 22,298 | 0 | 22,298 |
| ADVERTISING-PRINT 516813 | 0 | 14,500 | 14,500 | 4,500 | 0 | 4,500 |
| ADVERTISING-WEB 516814 | 0 | 1,000 | 1,000 | 1,000 | 0 | 1,000 |
| Advertising - Job Vacancies 516820 | 0 | 4,500 | 4,500 | 3,750 | 0 | 3,750 |
| Printing and Binding 517000 | 0 | 6,000 | 6,000 | 6,600 | 0 | 6,600 |
| Postage 517200 | 0 | 3,000 | 3,000 | 2,970 | 0 | 2,970 |
| Freight & Express Mail 517300 | 0 | 1,000 | 1,000 | 1,000 | 0 | 1,000 |
| Travel-Inst-Auto Mileage-Emp 518000 | 0 | 2,000 | 2,000 | 2,200 | 0 | 2,200 |
| Travel-Inst-Other Transp-Emp 518010 | 0 | 2,000 | 2,000 | 2,200 | 0 | 2,200 |
| Travel-Inst-Meals-Emp 518020 | 0 | 500 | 500 | 500 | 0 | 500 |
| Travel-Inst-Lodging-Emp 518030 | 0 | 3,500 | 3,500 | 3,500 | 0 | 3,500 |
| CONFERENCE - INSTATE - EMP 518050 | 0 | 5,000 | 5,000 | 5,000 | 0 | 5,000 |
| Travel-Inst-Auto Mileage-Nonemp 518300 | 0 | 2,000 | 2,000 | 2,000 | 0 | 2,000 |
| Travel-Outst-Auto Mileage-Emp 518500 | 0 | 2,000 | 2,000 | 2,000 | 0 | 2,000 |

Agency Name: Green Mountain Care Board
 Program: 3330010000 Green Mountain Care Board
 Reporting Level: 3330-3330-0001-0000-0000-0000

| 1 Object/Revenue Code | 2 FY12 Budget Adjustment Act | 3 FY12 Administrative Adjustments | 4 FY12 Estimated | 5 FY13 Net Operating UPS/DOWNS | 6 FY13 Adjustments to Meet Target | 7 FY13 Agency Proposed |
|--|------------------------------------|--|---------------------|---|--|------------------------------|
| EXPENDITURES | | | | | | |
| Travel-Outst-Meals-Emp 518520 | 0 | 1,000 | 1,000 | 1,000 | 0 | 1,000 |
| Travel-Outst-Lodging-Emp 518530 | 0 | 5,000 | 5,000 | 4,500 | 0 | 4,500 |
| Travel-Outst-Incidentals-Emp 518540 | 0 | 2,000 | 2,000 | 2,200 | 0 | 2,200 |
| Other Purchased Services 519000 | 0 | 5,500 | 5,500 | 5,500 | 0 | 5,500 |
| Purchased Services Budget 001200 | 0 | 81,450 | 81,450 | 102,368 | 0 | 102,368 |
| Office Supplies 520000 | 0 | 13,000 | 13,000 | 9,900 | 0 | 9,900 |
| Food 520700 | 0 | 5,000 | 5,000 | 5,000 | 0 | 5,000 |
| Electricity 521100 | 0 | 4,500 | 4,500 | 4,500 | 0 | 4,500 |
| Books&Periodicals-Library/Educ 521500 | 0 | 2,000 | 2,000 | 2,200 | 0 | 2,200 |
| Subscriptions 521510 | 0 | 2,000 | 2,000 | 2,200 | 0 | 2,200 |
| Other Books & Periodicals 521520 | 0 | 0 | 0 | 350 | 0 | 350 |
| Supplies Budget 001800 | 0 | 26,500 | 26,500 | 24,150 | 0 | 24,150 |
| HARDWARE - DESKTOP & LAPTOP PC 522216 | 0 | 7,000 | 7,000 | 3,000 | 0 | 3,000 |
| SOFTWARE - OTHER 522220 | 0 | 5,000 | 5,000 | 5,000 | 0 | 5,000 |
| Other Equipment 522400 | 0 | 8,200 | 8,200 | 8,200 | 0 | 8,200 |
| Equipment Budget 002600 | 0 | 20,200 | 20,200 | 16,200 | 0 | 16,200 |
| Single Audit Allocation 523620 | 0 | 0 | 0 | 2,200 | 0 | 2,200 |
| Other Operating Expenses Bdgt 003200 | 0 | 0 | 0 | 2,200 | 0 | 2,200 |
| EXPENDITURE TOTALS | 0 | 2,135,952 | 2,135,952 | 2,476,015 | 0 | 2,476,015 |
| MEANS OF FUNDING | | | | | | |
| Unemployment Compensation Fund 50100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Global Commitment 20405 | 0 | 557,886 | 557,886 | 1,477,740 | 0 | 1,477,740 |
| General Fund 10000 | 0 | 467,038 | 467,038 | 467,038 | 0 | 467,038 |
| Enterprise Fund 102550 | 0 | 0 | 0 | 0 | 0 | 0 |

Agency Name: Green Mountain Care Board
 Program: 3330010000 Green Mountain Care Board
 Reporting Level: 3330-3330-0001-0000-0000-0000

| 1 Object/Revenue Code | 2 FY12 Budget Adjustment Act | 3 FY12 Administrative Adjustments | 4 FY12 Estimated | 5 FY13 Net Operating UPS/DOWNS | 6 FY13 Adjustments to Meet Target | 7 FY13 Agency Proposed |
|--------------------------------------|------------------------------------|--|---------------------|---|--|------------------------------|
| MEANS OF FUNDING | | | | | | |
| Global Commitment Fund 102555 | 0 | 557,886 | 557,886 | 1,477,740 | 0 | 1,477,740 |
| General Fund 102590 | 0 | 467,038 | 467,038 | 467,038 | 0 | 467,038 |
| Health Care Suprv & Reg 21070 | 0 | 0 | 0 | 392,351 | 0 | 392,351 |
| Special Fund 102640 | 0 | 0 | 0 | 392,351 | 0 | 392,351 |
| Inter-Unit Transfers Fund 21500 | 0 | 1,111,028 | 1,111,028 | 138,886 | 0 | 138,886 |
| Interdepartmental Transfer 102760 | 0 | 1,111,028 | 1,111,028 | 138,886 | 0 | 138,886 |
| TOTAL FUNDING | 0 | 2,135,952 | 2,135,952 | 2,476,015 | 0 | 2,476,015 |
| AUTHORIZED EMPLOYEES | | | | | | |
| # OF POSITIONS | 0.00 | 17.00 | 17.00 | 17.00 | 0.00 | 17.00 |
| FTE - EXEMPT | 0.00 | 7.00 | 7.00 | 7.00 | 0.00 | 7.00 |
| FTE - CLS | 0.00 | 10.00 | 10.00 | 10.00 | 0.00 | 10.00 |

BDS Reports

CR03L

Position Detail



Green Mountain Care Board



Attachment F

**FY 2013 Budget
Submission**

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Department: 03330 Green Mountain Care Board
Version: 2013-B-01-03330

Reporting Level 3330010000 Green Mountain Care Board

| Year | Pos No | Class Code | Title | Pos Type | Salary | FTE |
|---|-----------|------------|-------------------------------|----------|-----------|--------------|
| 2013 | 270002 | 050200 | Administrative Assistant B | C | \$48,006 | 1.00 |
| 2013 | 270004 | 00350M | Director of Financial Systems | C | \$103,563 | 1.00 |
| 2013 | 270006 | 048000 | Health Senior Policy Analyst | C | \$65,749 | 1.00 |
| 2013 | 270007 | 048300 | VT Health Care Admin | C | \$62,088 | 1.00 |
| 2013 | 270008 | 048300 | VT Health Care Admin | C | \$53,477 | 1.00 |
| 2013 | 270009 | 089050 | Financial Administrator I | C | \$23,057 | 0.50 |
| 2013 | 270009 | 089050 | Financial Administrator I | C | \$20,166 | 0.50 |
| 2013 | 277001 | 98896E | Green Mountain Board Chair | E | \$116,688 | 1.00 |
| 2013 | 277002 | 98896E | Green Mountain Board Member | E | \$81,910 | 1.00 |
| 2013 | 277003 | 98896E | Green Mountain Board Member | E | \$81,910 | 1.00 |
| 2013 | 277004 | 98896E | Green Mountain Board Member | E | \$81,910 | 1.00 |
| 2013 | 277005 | 98896E | Green Mountain Board Member | E | \$81,910 | 1.00 |
| 2013 | 277007 | 95010E | Executive Director | E | \$90,002 | 1.00 |
| 2013 | N00103330 | 048800 | Health Care Qual Improve Dir | C | \$77,896 | 1.00 |
| 2013 | N00203330 | PROP19 | PROPOSED POSITION | C | \$37,896 | 1.00 |
| 2013 | N00303330 | PROP23 | PROPOSED POSITION | C | \$56,909 | 1.00 |
| 2013 | N00403330 | 050200 | Administrative Assistant B | C | \$34,278 | 1.00 |
| 2013 | N00503330 | 95870E | General Counsel I | E | \$80,018 | 1.00 |
| Reporting Level 3330010000 Total | | | | | | 17.00 |
| Green Mountain Care Board Total | | | | | | 17.00 |

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